

## Policy Code: 4001 Equal Educational Opportunities

The board affirms the principle that every student, regardless of protected classifications that include, but are not limited to, the following: race, creed, color, national origin, gender, gender identity, class, socioeconomics, ethnicity, sexual orientation, cognitive/physical ability, neurodiversity, diverse language fluency, religion, status as an English Language Learner, marital status, pregnancy, parenthood, immigration status, genetic makeup, or any classification or characteristic protected by state or federal law or regulation, or by this policy .will not be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district. The school district will treat its students without discrimination in regard to course offerings, athletics, counseling, employment assistance and extracurricular activities.

Any student, parent or guardian who feels that this policy has been misinterpreted, misapplied or violated may file a complaint in accordance with board policy 1720/4015/7225, Discrimination, Harassment and Bullying Complaint Procedure.

The superintendent will develop appropriate procedures to ensure that public education is provided to each qualified student with disabilities in accordance with [34 C.F.R. pt. 104](#), subpart D.

Legal References: Americans With Disabilities Act, [42 U.S.C. 12101](#), *et seq.* [28 C.F.R. pt. 35](#); Rehabilitation Act of 1973, [29 U.S.C. 705\(20\)](#), [794](#), [34 C.F.R. pt. 104](#); [G.S. 115C-1](#), [-367](#), [art 9](#)

Cross References: Discrimination, Harassment, and Bullying Complaint Procedure (policy 1720/4015/7225), Nondiscrimination on the Basis of Disabilities (policy 1730), and Education for Pregnant and Parenting Students (policy 4023)

Adopted: 11/19/98,

Revised: 12/1/09, 9/7/17, 7/22/21

**Chapel Hill-Carrboro Schools**

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