

## **Policy Code: 7630 Staff Insurance Program**

The State of North Carolina provides a group hospitalization program for all full-time employees paid from state funds, paying full cost for the employee, and providing the option for the employee to purchase coverage for the family. Payroll deductions are made for the family coverage cost.

The board provides the same coverage for each full-time employee on the local payroll. The same coverage is made available to part-time employees, with the employee paying full cost for coverage.

Full-time employees are offered insurance and must enroll or decline coverage within the first thirty days of employment. Part-time employees may enroll at a later time but may have restrictions imposed by the health provider.

The finance office will answer specific questions about hospital and medical benefits.

Legal References:

Adopted:

**Chapel Hill-Carrboro Schools**

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