

Policy Code: 7740 Employee Publishing

The board encourages employees to write and prepare professional material for publication within their areas of expertise.

Employees who prepare material on their own time are not required to submit such material for review prior to publication. Such material becomes the property of the individual and may be published under his or her own name.

When original materials are developed by employees or staff committees as a part of a special assignment for which they are paid by the school district or as a part of their normal duties, the district will have sole rights in the matters of publication or reproduction. However, the district will clearly recognize and note the identity of the employee(s) who created the materials.

A staff member may use his/her background or knowledge of district programs and operations in professional writing of any type, without the board claiming any rights to the materials or authority to approve them prior to publication. However, articles purporting to represent district policy will be cleared by the superintendent who may, if the subject warrants, seek approval from the board.

Legal References: [G.S. 115C-47](#)(18)

Cross References: Copyright Compliance (policy 3230/7330)

Adopted:

Chapel Hill-Carrboro Schools
