

Policy Code: 7910 Retirement

Retirement will be in accordance with the Teacher's and State Employees' Retirement System of North Carolina. No employee will be required to retire at any age.

Any employee who anticipates retirement will notify the director of human resources at least 30 days prior to his or her intended retirement date, except in cases where health or other extenuating circumstances make shorter notices necessary. Whenever possible, each retiring employee will be retired as of the last day of his/her employment for the school year in which the employee is then employed, or at the end of the fiscal year, if employed on a twelve-month basis.

The board reserves the right to employ retired personnel on an interim or part-time basis to fill positions that may occur during the school year and/or to meet a specific need of the school system.

Legal References: [29 U.S.C. 621-634](#); [G.S. 135, art. 1](#)

Cross References:

Adopted:

Chapel Hill-Carrboro Schools
