

## **Policy Code: 7450 Extracurricular and Co-Curricular Personnel Assignments**

The board encourages the participation of staff in extracurricular and co-curricular assignments, such as athletic coaching, club sponsorship and cultural arts supervision. The assignment of extracurricular and co-curricular duties will be the responsibility of the principal. The opportunity for assignment of extracurricular and co-curricular duties will be open to all qualified staff members.

Certain extracurricular and co-curricular assignments require additional responsibility or time beyond that which is required of other employees who are on the same position in the basic salary schedule. Employees who perform such additional assignments may be awarded extra compensation. The board will designate assignments that are accorded extra compensation and the amount of such compensation.

Any person who performs extracurricular or co-curricular assignments within the school district must have the necessary skills and be sufficiently responsible to perform the duty. Service in an extracurricular or co-curricular assignment requires careful supervision of students. Priority in selection for an extracurricular or co-curricular assignment are qualified faculty within the school; of second priority are qualified faculty within the district. Qualified non-faculty may be recruited and employed for this kind of assignment when qualified faculty are unavailable.

Extracurricular and co-curricular contracts are issued on a one (1) year basis and must be renewed each year. The elimination of extracurricular and co-curricular assignment duties that may result in a reduction of compensation does not constitute a demotion. Similarly, non-faculty extracurricular and co-curricular sponsors and/or coaches are contracted for a particular season or school year. Non-faculty personnel whose contracts are being terminated, prior to the end of the season, will be afforded the opportunity for a meeting with the principal and athletic director to respond to concerns.

Legal References: [G.S. 115C-47](#), [-325\(a\)\(4\)](#)

Cross References:

Adopted:

**Chapel Hill-Carrboro Schools**

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