

Regulation Code: 1760/7280-R Prohibition Against Retaliation

REGULATIONS

1. Once complaint is received, the Superintendent or designee will meet with the employee within five working days.
2. After this meeting, the Superintendent or designee will notify the employee accused of retaliation of the complaint who will be warned that any further form of reprisal, retaliation, or discrimination will not be tolerated.
3. If there is further retaliation, the complainant should inform the Superintendent or designee at which time the Superintendent will decide if temporary protective measures need to be taken until the investigation is completed.
4. Upon completion of the investigation, a finding will be issued to the complainant and alleged retaliator and appropriate disciplinary measures will be taken.
5. If the accused is the Superintendent, the Board Chair, working in conjunction with the School Board attorney and Human Resources Executive Director, will function in the place of the Superintendent, in carrying out these regulations.

Adopted: 5/18/06

Chapel Hill-Carrboro Schools
