



**FULL STACK DEVELOPER**  
**EXPERIENCED IT LEADER**

## SUMMARY

Full stack developer proficient in JavaScript, React, Redux, SQL, Ruby and Rails. With over 16 years experience in the IT industry, I've worked with multiple organizations to help them achieve their goals by developing and executing strategies with a focus on technology. Balances agility with a methodical, data-driven approach to minimize risk and maximize efficiency. Looking forward to joining a mid to late-stage startup to develop applications that excite and inspire while expanding my frontend and backend skills.

## PERSONAL DETAILS

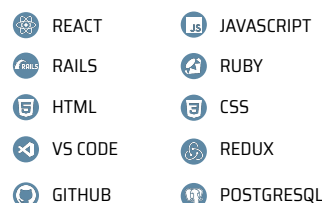
### LOCATION

LONG ISLAND CITY, NEW YORK

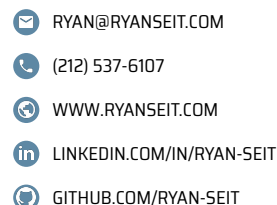
### INTERESTS

MUSICAL PERFORMANCE AND PRODUCTION,  
WOODWORKING, DESIGN, COOKING

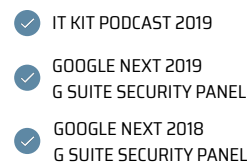
## SOFTWARE DEVELOPMENT SKILLS



## CONTACT



## PROFESSIONAL RECOGNITION



## PROFESSIONAL EXPERIENCE

### IT DIRECTOR

#### CASPER SLEEP INC

FEBRUARY 2016 - DECEMBER 2019

- Founding member of IT team, reporting directly to the CTO
- Lead the development of global IT support and operations processes for corporate and retail business sectors
  - 5 corporate offices and 60+ retail locations, achieving an IT support CSAT score of 96%
- Managed over 50 IT vendor relationships, including sourcing, contract negotiations and performance evaluations
- Developed and managed annual company-wide IT budget of over \$3M
- Lead the development and execution of IT hiring and onboarding strategies, resulting in a 30% reduction of onboarding time and a clear expectation of responsibilities for each hire
- Managed a diverse team of 8 people located on both east and west coasts, developed individualized career growth plans resulting in high performance and retention
- Identified and implemented over 100 scalable, cloud-based solutions to facilitate rapid company growth from 70 to 800+ employees within a 4 year period
- Successfully lead the build out and IT operations of 60+ retail locations across North America between 2018-19, generating \$2 - 5M in revenue per location while simultaneously managing multiple high-priority projects
- Reduced retail location procurement and build lead times by 30% and capital expenditures by 20% as a result of vendor negotiations and process improvements
- Collaborated with both internal and external teams to achieve GDPR compliance, prepare for company IPO (PCI, SOX regulations and audits)
- Created and implemented company-wide onboarding processes across corporate and retail sectors, resulting in a 50% reduction in support requests for new employees
- Earned 3 promotions over a 4 year period
- Recognized both internally and externally as an IT thought leader, receiving multiple company awards and spoke at industry conferences (Google, Okta, ITKit, BetterCloud)

### SOFTWARE ENGINEERING

#### FLATIRON SCHOOL

FEBRUARY 2020 - JUNE 2020

- Focus on both frontend and backend development disciplines
- Created UI/UX design wireframes in Sketch, Figma, Miro and translated them to actual code
- Collaborated with team and project managers to ensure deliverables were met on time using Trello, PivotalTracker
- Developed applications using JavaScript, React, Redux, Ruby, Rails, Sinatra, SQLite, PostgreSQL, HTML, CSS
- Built custom APIs using Ruby on Rails, integrated external APIs with custom applications

#### TECHNICAL PROJECTS

**Drumblr** - Browser-based drum machine with customizable tempo, rhythms, and presets

[GitHub Repo](#) | Built using: JavaScript, React, Ruby, Rails, HTML, CSS, External APIs

**Burger Builder** - Responsive POS application allowing customers to customize ingredients and place orders

[GitHub Repo](#) | Built using: JavaScript, React, React Router, Redux, Firebase, HTML, CSS

### FOUNDER

#### SPECIAL BLEND INC

MAY 2006 - PRESENT

- Provide individualized IT direction and support for over 25 clients in industries such as design studios, architectural firms, museums, publishing and retail companies
- Source and manage vendors and subcontractors in order to facilitate completion of small and large-scale projects

## EDUCATION

### SOFTWARE ENGINEERING

#### FLATIRON SCHOOL

FEBRUARY 2020 - JUNE 2020

### SYSTEMS + NETWORK ADMINISTRATION

#### COMPUTER CAREER CENTER

AUGUST 2000 - SEPTEMBER 2001