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The Honourable Grace Grace MP Minister for Education, Minister for Industrial Relations and Minister for Racing 1 William Street Brisbane Old 4000 1 William Street Brisbane
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Dear Minister

On 11 November 2020, I announced a new Cabinet and reaffirmed our commitment to Queenslanders to provide a strong, stable majority Government, and to drive the Queensland Government's policy agenda.

The Government's objectives for the community are comprehensive and include safeguarding our health, supporting jobs, backing small business, supporting Making it for Queensland and Building Queensland, growing our regions, investing in skills, backing our frontline services and protecting the environment.

Queenslanders have entrusted us with providing principled and stable government, and delivering on the promises we made. It is critical to work hard to prove ourselves worthy of this trust.

For this reason, I write to outline the delivery priorities to meet our Government's objectives. For many of these delivery priorities, it will be essential that you work closely and constructively with other Ministers to deliver the best outcome for Queenslanders and drive our response and recovery from COVID-19 in the short and long-term.

The attached Portfolio Priorities Statement defines your key priorities for this term of Government. It is intended that these priorities will also inform Chief Executive Officer performance agreements and shape the functions and activities of departments and agencies.

As part of these delivery priorities, it will be essential that you focus attention on your role in Australia's intergovernmental relations architecture to ensure Queensland's interests are proactively represented and the benefits to Queenslanders are maximised. This will include the National Cabinet Reform Committees, National Federation Reform Council Taskforces, the updated Ministerial Forum structures and new processes for development and finalisation of intergovernmental agreements.

I intend to regularly meet with you to discuss progress in implementing the actions identified.

I expect that at all times, Ministers will make all decisions and take all actions in the public's interest without regard to personal, party political or other immaterial considerations. I refer you to Governing Queensland, on the Department of the Premier and Cabinet website at <a href="https://www.premiers.qld.gov.au/publications/categories/policies-and-codes/handbooks.aspx">https://www.premiers.qld.gov.au/publications/categories/policies-and-codes/handbooks.aspx</a> for a suite of policy and administrative handbooks.

I look forward to working closely with you to deliver great outcomes for Queensland.

Yours sincerely

ANNASTACIA PALASZCZUK MP PREMIER OF QUEENSLAND MINISTER FOR TRADE

\*Encl

# **Portfolio Priorities Statement**

Minister: Minister for Education, Minister for Industrial Relations and Minister for Racing

Department(s): Education

The Hon Grace Grace MP

Agriculture and Fisheries

### Whole-of-Government Priorities

Overarching Direction	All Ministers to work together to deliver the government's objectives for the community:  Safeguarding our health; Supporting jobs; Backing small business; Making it for Queensland; Building Queensland; Growing our regions; Investing in skills; Backing our frontline services; and Protecting the environment.
Consultation	All Ministers and their staff to meet regularly with the community and key stakeholders to inform policy development and achieve the best outcomes for all Queenslanders.
Integrity and Accountability	All Ministers and their staff demonstrate transparent, accountable and ethical behaviour and make all decisions and take all actions in the public interest without regard to personal, party political or other immaterial considerations.
Collaboration	All Ministers, supported by their Chief Executive Officers, establish strong working relationships across portfolios to deliver the Government's priorities.
Investing in Our People	All Ministers support their Chief Executive Officers to focus on motivating and increasing the capability of the public sector.

## **Government Commitments**

Election Commitments	All Ministers prioritise the delivery of all election commitments.

#### **Delivery Priorities**

#### Education

Implement the initiatives of the *Great Teachers, Great Future* policy, including the Turn to Teaching internship program and the recruitment of 6,190 new teachers and 1,139 new teacher aides to meet student growth and maintain nation-leading teacher to student ratios.

Under the Government's *Great Schools, Great Future* policy, deliver \$1 billion to boost to education infrastructure.

Oversee the implementation of the Early Years Plan and promote the Queensland Children's Wellbeing Framework to support children and their families to access appropriate supports focused on improving early childhood outcomes.

Lead the implementation of the Government's *Local Schools, Local Jobs* policy through working with the Minister for Employment and Small Business and Minister for Training and Skills Development to deliver new and upgraded training facilities in state schools across Queensland, ensuring young people have the right skills for regional economies to grow.

Continue to engage children and young people with disability in learning to improve educational outcomes and provide inclusive education for all students.

Continue to develop strategies to improve the educational outcomes of Aboriginal and Torres Strait Islander students across Queensland by focussing on key outcomes, including improved attendance, participation, engagement and retention rates.

Work with the Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships to support the implementation of the National Agreement on Closing the Gap including the development of a jurisdictional implementation plan in a co-design approach with Aboriginal and Torres Strait Islander stakeholders and their representatives.

Work with relevant Ministers to continue to support young people who are disengaged or at risk of disengaging in education, training and employment.

Continue to support kindergarten participation and access for Aboriginal and Torres Strait Islander children and children from vulnerable and disadvantaged communities, including through the expansion of the Remote Kindergarten Program to include state schools more than 40km from the nearest Kindergarten Program Provider.

Continue to support Queensland's work to address cyberbullying and bullying and sexual harassment, especially of children and young people.

Continue to promote the Alcohol and Other Drugs Education Program as part of schools' health and wellbeing curriculum, including through the continued implementation of the Government's Plan for *Action on Ice* to address use and harms caused by crystal methamphetamine.

Continue the Advancing Clean Energy Schools Program through the installation of solar panels in schools, contributing to the goal of 50% renewable energy by 2030.

Continue the Cooler, Cleaner Schools Program to air-condition every state school classroom, library and staff room by mid-2022.

Oversee the assistance to students with mental health and wellbeing challenges by providing direct access to health professionals at school through delivery of the student wellbeing package.

Support parents and families in responding to the impacts of COVID-19 through overseeing the improvement of Outside School Hours Care facilities across Queensland.

Continue to support the implementation and monitoring of the *Domestic and Family Violence Prevention Strategy 2016-26* in conjunction with the Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence.

	Support the Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships to publicly report on acceptance and findings arising from the Royal Commission into violence, abuse, neglect and exploitation of people with disability.
Industrial Relations	Continue to oversee the regulation of Workplace Health and Safety in Queensland and the negotiation of public sector enterprise bargaining agreements in accordance with the Government's Wages Policies.
	Oversee the ongoing delivery of the legislative reforms and regulatory improvements to Queensland's industrial relations system and workplace health and safety.
	Work to implement the recommendations of the Boland Review.
	Work with key stakeholders to develop models to support workers in relation to new wages recovery processes.
	Investigate the development of a Code of Practice on Sexual Harassment.
	Finalise a Decision Regulatory Impact Statement on extending workers' compensation legislation to gig economy workers.
	Lead the response to and support of workers suffering from occupational dust lung disease, including through overseeing the medical research into treatment to improve the health and wellbeing of those workers.
Racing	Continue to work with the Premier and Minister for Trade, and Treasurer and Minister for Investment to create a sustainable racing industry.
	Continue to implement the recommendations of the 2015 MacSporran Report into greyhound welfare and the 2020 Martin Inquiry on the welfare of racehorses.
	Continue to provide support for regional and remote communities with additional funding until 2023 for country racing clubs across Queensland.
National	Support the Treasurer and Minister for Investment in relation to the negotiation,
Agreements, National Partnerships & Significant National Reform Projects	management and implementation of any intergovernmental funding agreements relevant to your portfolio.
	Represent Queensland on the Education Ministers' Meeting.