# **Ryan Pierce**

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## **Experience**

**Ford Motor Company** 

Dearborn, MI

Data Governance Analyst

April 2020 – Present

- Define and maintain security policies for users, ensuring appropriate access based on data classifications and roles
- Support the data security requirements of different functional areas, and regional KPI / Metrics initiatives
- Support Access Monitoring, Reviews and Audits

## **Army National Guard**

Taylor, MI

Finance/Accounting Officer

January 2021 - Present

- Develop and present trainings to promote financial readiness across the Brigade
- Oversee Army pay, commercial vendor support, disbursement of public funds, auditing, travel allowances, accounting, financial management information systems, and banking

Howell, MI

S3 (Operations) Assistant

January 2018 – December 2020

- Assists in the facilitation and planning of on-going and future operations for a Battalion of 430 soldiers
- Develops and distributes Operations Orders to extend guidance to subordinate units

94F: Computer/Detection Systems Repairer

October 2014 – January 2018

Used test, measurement, and diagnostic equipment to troubleshoot and repair electronic equipment

**Coupa Software** 

Ann Arbor, MI

Technical Support Specialist

October 2020 – April 2021

- Assists internal users and external customers with installation, support, and license deployment
- Provides first tier help-desk support in customer installation troubleshooting of product offering
- Utilizes Salesforce to manage licenses and API keys for purchases, renewals, projects, and trainings

#### Ford Motor Company

Dearborn, MI

Service & Engineering Operations Intern

June – August 2020

- Developed dashboards, using R and Tableau, to analyze and visualize data to assist in decision making
- Integrated HTML, CSS, and JavaScript into program to enhance appearance and quality of dashboard
- Utilized Alteryx to automate various data management processes

### **Faurecia Interior Systems**

Saline, MI

Financial Analyst Intern

March 2019 - June 2020

- Utilized SAP to complete various reports and KPIs for internal analysis and decision making for a 1.4M square foot plant
- Developed macros using VBA in Excel to streamline financial reporting
- Implemented RFID tracking system to improve identification process of tool/asset location

### Skills

- Programing: R, C#, JavaScript, HTML, CSS, VBA, Python, PHP, Unix/Linux, Git, and SQL
- Software: Microsoft Excel, Microsoft Access, SAP, Alteryx, Tableau, MySQL, and Salesforce
- Projects: Queried databases using SQL for application/database development purposes

#### Education

# **Eastern Michigan University**

Ypsilanti, MI

Bachelor of Business Administration

September 2017 – December 2020

Major in Accounting & Information Systems

GPA: 3.42

• Activities: ROTC, EMU Mentor Collective Student Mentor, and Rec Basketball