

Ryan Fluharty

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CAREER PROFILE

Creative communicator with 2+ years of experience in talent acquisition. Trained in nonverbal, interpersonal, small group, and organizational communication styles. Passionate about customer service, continual improvement, and discovering ways to further develop teams. Looking to provide an immediate impact within a team in the Talent Acquisition arena.

EDUCATION

BAYLOR UNIVERSITY –Waco, Texas

May 2019

Bachelor of Arts

- Corporate Communication
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EXPERIENCE

Service First Mortgage Corporation

2020 – PRESENT

Sourcing Specialist

- Created strong professional relationships with hiring managers and department directors
- Sourced qualified candidates based off of hiring manager needs
- Initiated contact with candidates via LinkedIn, Email, Passive Voicemail, and Direct Calling
- Advise hiring managers of best practices to engage passive top talent
- Demonstrated creative thinking and out of the box researching techniques when sourcing potential candidates

Thorn Network

2019 – 2020

Executive Recruiter

- Created strong professional relationships with clients, candidates, and co-workers to ensure quality communication at all levels of the recruiting process
 - Provided concise, detailed feedback on potential candidates based off of client needs
 - Consistently outperformed goals for each month
 - Advise hiring managers and human resources partners of best practices to engage top talent
 - Demonstrated creative thinking and out of the box researching techniques when sourcing potential candidates
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ADDITIONAL SKILLS AND ACHIEVEMENTS

- Highly Experienced with LinkedIn Sales Navigator
 - Trained in Boolean Search Methods
 - Served as Band Council President (2018), Band Council Intramural Chair (2017), and Section Leader of the Tubas (2016-2018) in the Baylor University Golden Wave Band
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PREVIOUS WORK EXPERIENCE

- **Baylor University Moody Library – Shift Lead/Study Commons Technician (2016-2019)**
- **DCI Group – PR/Lobbying Intern (2017-2017)**