

Letter of Recommendation

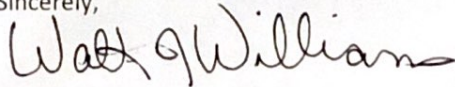
Whom It May Concern

Dear Sir or Madam,

I am writing to recommend Ryan Gautier for the position he is applying for. I have known Ryan Gautier for over a year and I have nothing but positive things to say about him. Ryan has worked under my supervision since becoming an employee with Pike. While taking on the challenging task of learning a new client's standards and processes, Ryan continued to produce on a high level. I did not receive, nor do I have a single complaint regarding his work performance or quality of service. He has been an excellent team member and a joy to work with. There is no doubt in my mind that Ryan will be an excellent addition to any company and team he becomes part of.

Please do not hesitate on contacting me at 512-369-1667 or wwilliams@pike.com, if you have any further question or requests.

Sincerely,

A handwritten signature in black ink that reads "Walter Williams". The signature is written in a cursive style with a large, stylized "W" and "L".

Walter Williams
Engineering Design Supervisor