Step-1

Let us consider the matrix in which first row is all 1s and then every element of $a_{i+1} = 1$

It is observed that any p rows have 1s in at least p columns.

Step-2

Now, in this case n+1 women marry the only n acceptable men. Therefore, there is no one to marry the last 1, even though all are acceptable to 1.

Thus, complete matching is not possible in this case.