

Ryan Stutesman (they/them)

Engineering leader with a breadth of experience in full-stack mobile and web development, an impressive ability to communicate and work with a variety of audiences, and a track record of building and maintaining high-performing teams.

EXPERIENCE

GameChanger — Sr. Engineering Manager

2021 - Now

- Managed a variety of cross-functional, cross-platform teams and sub-teams.
- Worked closely with a dedicated Product Manager and Product Designer to run projects week-to-week and plan out quarterly and yearly roadmaps.
- Led an effort to improve our video and highlight clipping architecture to support 5x scale and set standards for similar work in the future.
- Took over a struggling team and turned them around to be high-functioning and impactful.
- Advocated for and owned a project that increased user engagement with highlight clips by 11x and increased subscriptions coming from these clips by 3x.
- Ran a cross-company team responsible for shutting down our legacy app and migrating users, subscriptions, and data to our newer app.
- Promoted employee to manager, continued managing and coaching them, and oversaw their team for one year.
- Lead multiple org-wide initiatives to improve our interviewing and technical onboarding processes to support our rapid hiring efforts (2x YoY headcount).
- Created and owned quarterly 3-day hackathons; critical piece of company culture.
- Lead a couple of engineers to improve our technical proposal process to increase cross-team engagement on proposals, resulting in better technical decision-making across the engineering and data orgs.

Wyzant — Various Roles

2016 - 2021

Engineering Manager

- Foster learning and development of direct reports by holding effective 1-on-1s, finding or creating growth opportunities, and performing bi-yearly 360 reviews.
- Worked with product and marketing to scope and prioritize a variety of projects.
- Owned SEO strategy and all public pages and content.
- Ran several impactful A/B tests and improved A/B testing tools.
- Cultivate an environment of open & honest communication and feedback to ensure peers and employees could learn and grow.

iOS/Full-stack Web Engineer

- Created an internship program to open manager/mentor opportunities.
- Lead engineer for "Ask an Expert" product. Built a new service for this full-stack product and migrated existing content to it.
- Designed and built an ETL used to select which SEO landing pages to activate to reduce duplicate content issues and improve our SEO rankings.
- Rebuild legacy tutor search API in Go+Elasticsearch, improving search accuracy and conversion rates.

ÄKTA — iOS Consultant

2016

- Team lead for the UI of the BMW ConnectedDrive app. Worked closely with BMW's in-house developers and stakeholders in an agile environment.

Xamarin — Developer Evangelist

2015 - 2016

- Evangelize the Xamarin and associated products by participating in various speaking engagements, publishing tech blog content, creating demo apps, etc.

West Monroe Partners — Mobile Consultant

2014 - 2015

- Work with a variety of clients to develop and maintain iOS and Android applications in both Objective-C with Xcode and C# with Xamarin.

ryanstutes.com

ryanmstutes@gmail.com

219.613.3829

TECH

TypeScript/Node.js,
Ruby/Rails, Golang, Python

System Architecture,
Scaling, Resiliency

AWS, GCP, Docker,
Kubernetes, MySQL,
Postgres, ElasticSearch

iOS, Swift, Objective-C
Android, Kotlin

HTML/CSS, JS & jQuery,
Vue.js

CI/CD, Github, GitLab

STRENGTHS

Communication, leadership,
teamwork, agile, prioritization

Creative thinking, problem
solving, public speaking

Passion for people, products,
and planning/organization

EDUCATION

Purdue University

Organizational Leadership
& Supervision, B.S.

Minors: CS,
Communications