

# Living Our Core Behaviors

Be Inclusive & Embrace Diversity  
Collaborate & Trust  
Develop & Grow



As a proud member of the Daiichi Sankyo Group, American Regent is on a journey to think, act, and operate with three behaviors that are core to what we stand for:

**Be Inclusive & Embrace Diversity:**

We value people for who they are as individuals, and welcome diverse perspectives in our work, which enables us to achieve more as an organization.

**Collaborate & Trust:**

We treat each other with respect and build trust through transparency and willingness to listen, which enables us to collaborate simply and productively.

**Develop & Grow:**

We learn, experiment, and take initiative, which enables us to grow together every day and strengthen our capabilities.

We  Greater Together

Every American Regent employee is responsible for learning about embodying our Three Core Behaviors.

The power of our employees and their collective efforts will lead the development of our new corporate culture. It will also help us achieve our goal of contributing to the health and prosperity of people around the world.

We believe in a Culture of Learning and have made a commitment to fostering this key theme. At American Regent, we know we can become stronger when we learn from mistakes and create an environment of learning in our teams. We have the courage to improve ourselves, show resilience, challenge the status quo, and trust each other.

The collective strength of all our employees serves as a powerful force in evolving our culture, driving innovation, and continuing to create better tomorrows for patients.

