

Let's make a difference together

American Regent Careers



We've got exciting plans for our future, and we want you to be a part of them.

Starting a new job can be exhilarating. It's an opportunity to learn new skills, meet new people, and explore new challenges. It's also a chance to show just what you've got.

At American Regent (ARI), our values inspire us into action and our behaviors reflect the principles we live, every day. They influence how we work with each other as well as what we do:

- Producing essential medications for healthcare professionals and the patients who need them.

Our successes are the direct result of our combined unique strengths and talents coming together into one unstoppable team.

Because what we do matters. Because we "AR" greater together.

[Our Mission & Vision](#)

Explore our job opportunities and learn more about why American Regent is a great place to work.

If you're committed to innovation and inspiration, we encourage you to familiarize yourself with ARI and find the positions best suited to your experience, skills, and desired location—and apply.

[Search Jobs](#)

American Regent, Inc. endeavors to make <https://careers.americanregent.com/> accessible to any and all users. If you would like to contact us regarding the accessibility of our website or need assistance completing the application process, please email HRTalentAcquisition@AmericanRegent.com.

What it's like to work at American Regent

We know you have a choice in where to work. A company offering opportunities to learn new skills, meet new people, and explore new challenges. An organization where you can make a difference.



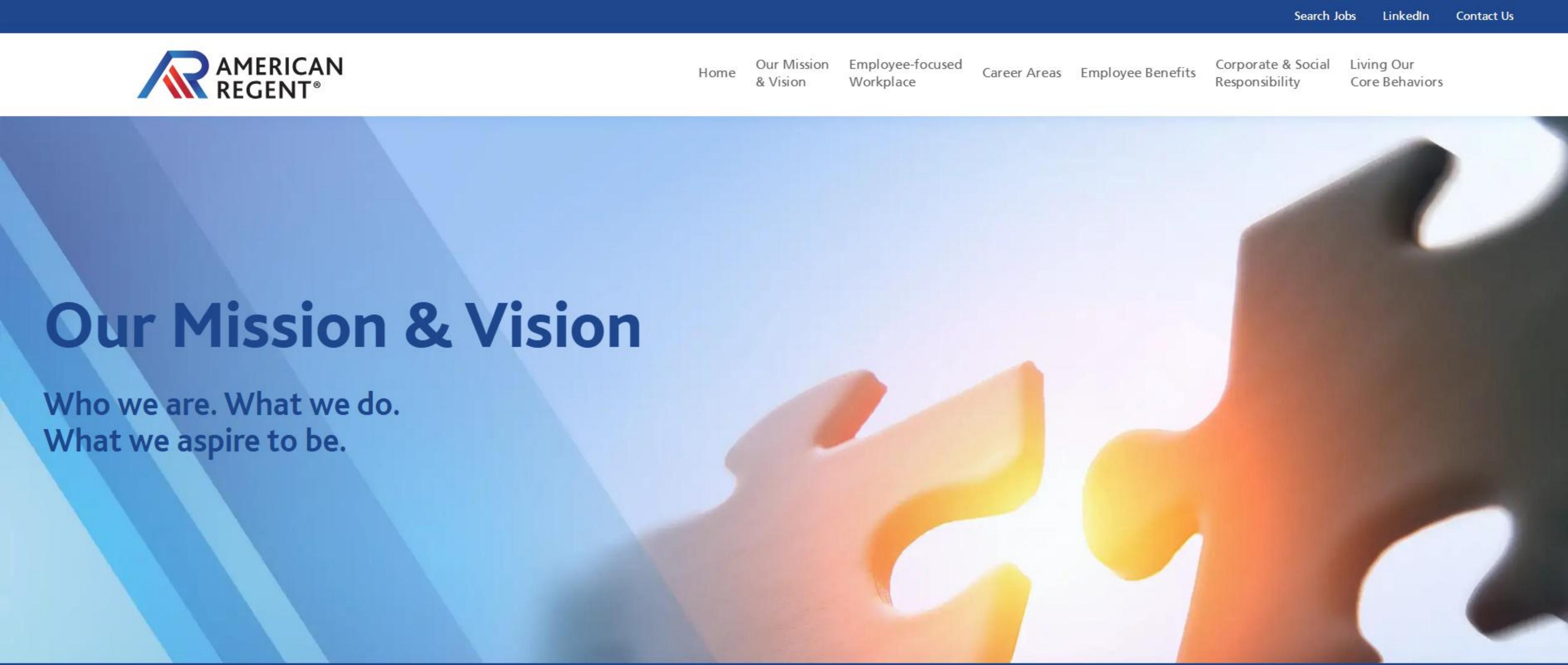
Working at American Regent means more than great benefits, generous paid time off, and competitive salaries. Here, we're a family. We support each other when challenges arise, cheer each other on with every success, and encourage everyone to share ideas and opinions. Here, we encourage your work-life journey. Your career and your path.

Sound like the place you want to be? Explore our job opportunities and learn more about why American Regent is a great place to work.

**Let's make a difference—
together.**

Our Mission & Vision

Who we are. What we do.
What we aspire to be.



Everything we do every day, everything we aspire to be, is meaningful and makes a difference in the lives of patients.



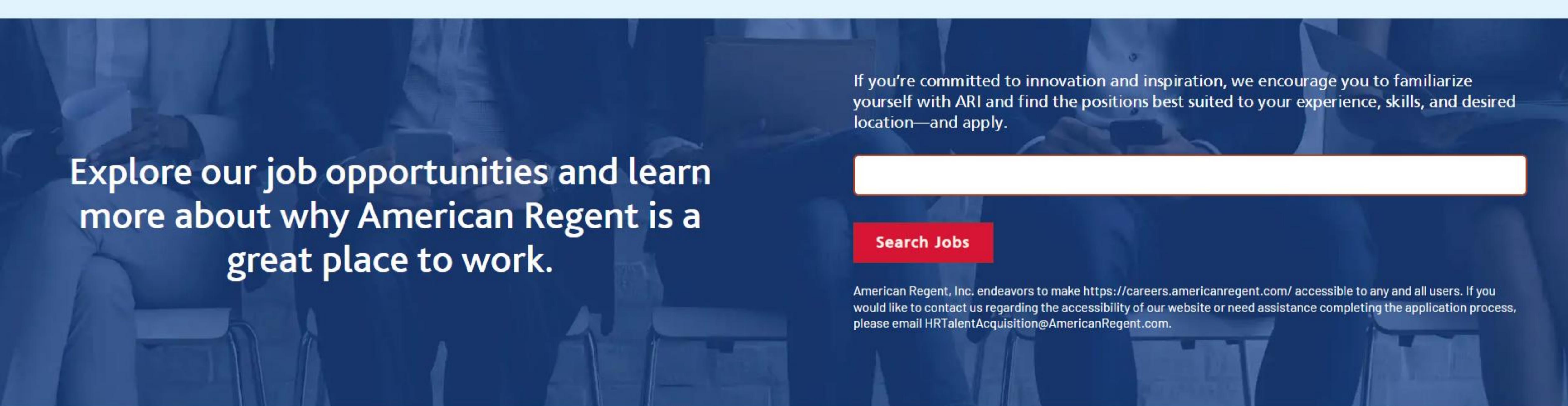
Our Mission

To improve human and animal health through the development, manufacturing, and delivery of innovative, accessible, and high-quality sterile injectable products.

Our Vision

Be the leader in supplying and delivering superior quality products that healthcare providers rely on for their patients, with a focus toward fulfilling unmet needs in healthcare by providing industry-leading, US manufactured sterile injectables.

[Investing in Our Employees](#)



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Investing in Our Employees

How we work has changed.
Why we work hasn't.



We  Greater Together

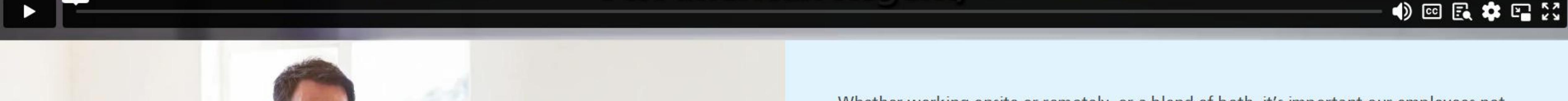
We all want a sense of purpose in doing what we do.

We know there are many employers out there to choose from. We also know that an engaged employee is a committed and happy employee. That's why we're continually building on a work environment that's challenging, exciting, and focused on the future.

Our people have opportunities to learn and grow through professional and personal development programs that support their career path. These programs give employees the ability to strengthen or learn new skills, and to excel in what they do.



At American Regent,



Whether working onsite or remotely, or a blend of both, it's important our employees not only know they are valued but also have opportunities to learn, grow, and develop. Through our Culture of Learning, we foster talent development and encourage creativity at the individual and team levels. We learn, experiment, and take initiative, which enables us to grow together every day.

More than that, our employees are empowered to strengthen their skills and build a career path, and can customize what, how, and where they learn with the latest technologies and tools. By investing in our employees, we want them to feel supported and encouraged to do their best, and inspired to be their authentic self.

A Culture of Belonging



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A Culture of Belonging

We "AR" Greater Together



Celebrating who we are makes the world and workplace stronger.

American Regent values people for who they are. Our strength as a company lies in the perspectives, backgrounds, and experiences our employees bring to work every day.

[Wellness at ARI](#)

Explore our job opportunities and learn more about why American Regent is a great place to work.

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We Greater Together



Our employees are encouraged to be their authentic self and to live a core behavior of embracing differences. They are empowered to ask questions, be curious, and seek out others with different experiences and perspectives.

Through our Employee Resource Groups (ERGs), our employees have even more ways of realizing their full potential at ARI. As a member of American Regent's family, you have access to our Next Generation (NextGen), ARI Pride, Ethnically Diverse Group of Employees (EDGE), Women in STEM, and Veterans ERGs.

Our focus on learning from each other's perspectives can help you build a rewarding career here.



Wellness at American Regent

At American Regent, wellness is more than a buzzword.

We know anyone can have a healthy behavior for a day, a week, or a month. Our goal is to help employees maintain healthy behaviors for the long-term. It's about being our best self at work and at home by incorporating healthy habits into our daily lives.

Through our wellness programs, employees can find ways to improve well-being, gain support, and create paths to happier and healthier lives.



We Greater Together



We encourage our employees to actively participate in wellness programs because we know how important health and exercise are to overall well-being.

Through our benefits and wellness programs, we offer tools, incentives, and support for our employees to take care of themselves physically, emotionally, mentally, and financially. We offer nutrition education, fitness reimbursement, virtual exercise programs (and for pets, too!), financial wellness tools, meditation resources, private communities, group classes, social motivation, and stress reduction programs, to name a few.

At American Regent, we believe in putting our employees first.

[Military & Veterans](#)

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Explore our job opportunities and learn more about why American Regent is a great place to work.

Military & Veterans

Join our mission.

We're honored to support those who served.

We know some abilities and experiences our veterans gained during service can't be seen on a resume. At American Regent, veterans will apply them in new ways to help change and save lives.



We are proud to sponsor our Veterans Employee Resource Group (ERG), one way in which American Regent supports those who served. An employee-led community focused on ex-military, military families, and allies, the Veterans ERG creates an environment that allows veterans to help other veterans. The group raises awareness of the military within American Regent, assists veterans in finding resources to help them in daily life, encourages volunteerism, focuses on career paths specific to veterans, and builds long-term relationships among its members.

Through the Veterans ERG, and other ERGs within the company, we strive to create a working environment where everyone feels safe, heard, and valued.

[Career Areas](#)

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Explore our job opportunities and learn more about why American Regent is a great place to work.

Career Areas

A work-life journey. A path. A career.



Commitment to inspiration and innovation

Build a career that's as unique and individual as you are. Immerse yourself in an innovative and dedicated culture. Find the possibilities you've been looking for.

Are you ready to make a difference?

Jobs available at American Regent include:

- Animal Health
- Clinical
- Commercial
- Finance
- Human Resources
- I.T.
- Legal
- Manufacturing
- Procurement
- Quality
- R&D
- Supply Chain

American Regent is a leading injectable manufacturer with sales of over \$1 Billion. Our growing business is comprised of generic and branded injectables, as well as leading branded IV iron therapies.

For over 50 years, we've set a higher standard for responsiveness and reliability as a US-based manufacturing company with a short supply chain. Every day we are applying our innovative thinking to respond to customer needs by developing and delivering complex, hard-to-manufacture injectables and drug shortage products.

A work-life journey. A career. A path. These are just some of the possibilities that await you as an employee of American Regent.

Are you ready to get started?

[Employee Benefits](#)

We  Greater Together

Explore our job opportunities and learn more about why American Regent is a great place to work.

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Employee Benefits

Benefits and incentives that distinguish us from our competitors.



We take pride in furnishing our employees with a comprehensive compensation and benefits package that encompasses various elements.

American Regent offers a range of benefits and incentives that distinguish us from our competitors and are tailored to enhance your success. This includes, but is not limited to, Medical and Dental coverage, along with provisions for Life and both Short-term and Long-term Disability insurance. Additionally, our 401(k) plan boasts a generous company-matching contribution, incorporating a profit-sharing component.

We understand the significance of work-life balance, which is why we provide Paid Time Off, Personal Days, and Parental Leave to cater to various life situations. Furthermore, our commitment to well-being is evident through offerings like Tuition Reimbursement, Fitness Reimbursement, Digital Wellness programs, and an Employee Assistance Program.

In recognition of your valuable contributions, our competitive compensation package incorporates an annual bonus structure that not only acknowledges individual input but also hinges on the performance of the company as a whole.

We  Greater Together



American Regent offers a total rewards package that supports and invests in our people, including great benefits such as:

Competitive Compensation

Health

Medical, Dental, Vision, Health Savings Accounts

Time Off to Relax and Disconnect

Holidays, Extended Holidays, Personal Time, Paid Time Off

Financial Well-Being

401(k) Savings Plan

Compensation and Rewards

Base Salary, Bonus Award Program, Employee Referral Awards

Insurance and Other Financial Programs

Basic Life Insurance, Supplemental Life Insurance, Accidental Death & Dismemberment, Business Travel Accident Insurance

Celebrating Your Successes

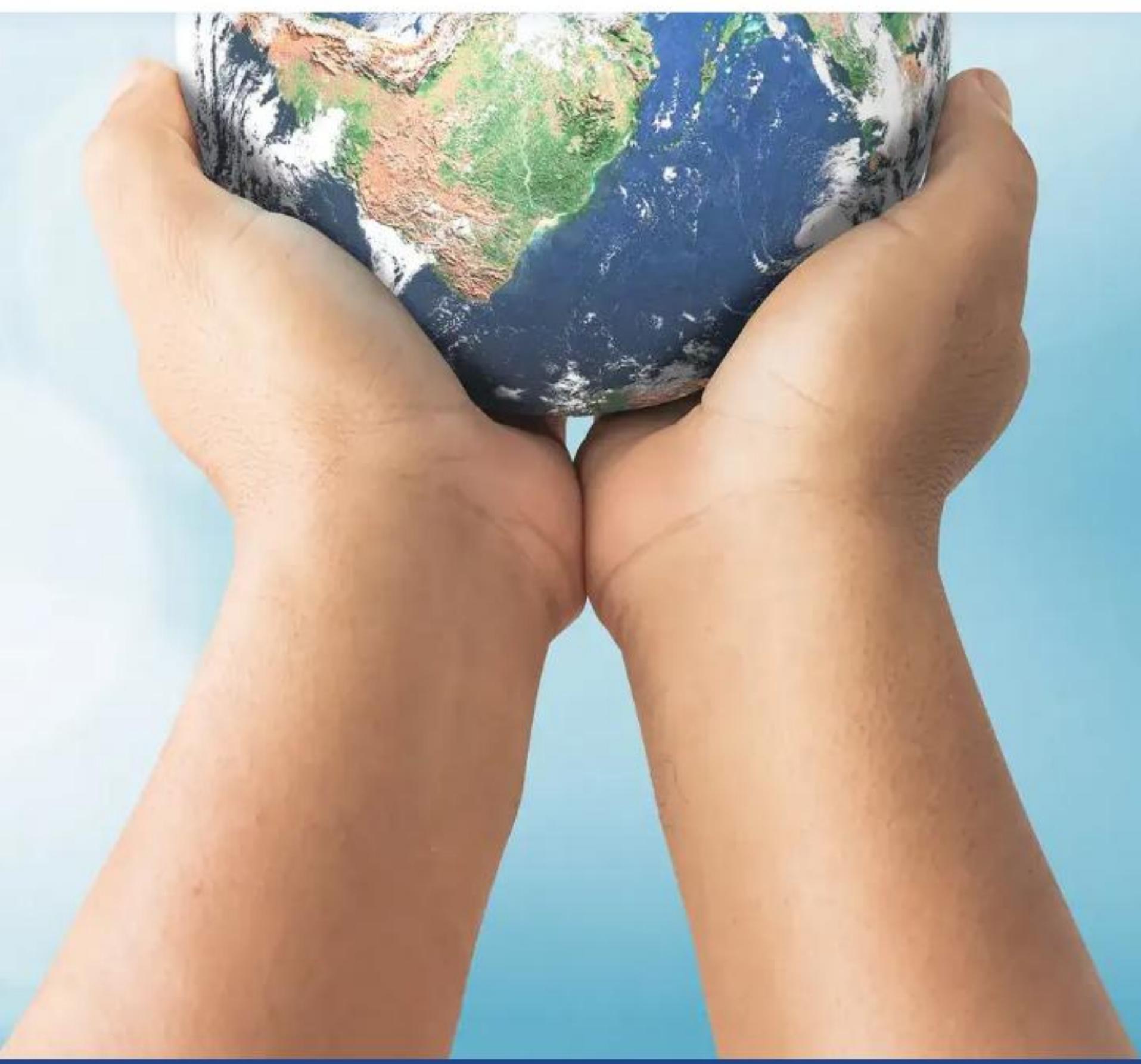
Career Milestone Awards

Family and Caregiver Leave

[Corporate & Social Responsibility](#)

Corporate & Social Responsibility

Protect the Earth, its creatures, and their habitats.



Our role at American Regent extends beyond manufacturing products that help change and save lives.

As citizens of the world, it's important we do what we can to protect the Earth, its creatures, and their habitats.

Our mission is to make a positive difference in the communities where we live and work. We don't do it because others expect it of us, but because we expect it of ourselves. More than that, our people are empowered to strengthen their skills and build a career path, and can customize what, how, and where they learn with the latest technologies and tools. By investing in our people, we want them to feel supported and encouraged to do their best, and inspired to be their authentic self.

[Living Our Core Behaviors](#)

We  Greater Together



Our role at American Regent extends beyond manufacturing products that help change and save lives. As a responsible corporate citizen, we want to make a positive social impact. We support many professional and patient organizations as well as charities, and are grateful to our employees who share in our commitment.

Our activities help improve food security for families and ensure equitable access to nutritious food; help alleviate human suffering in the face of emergencies; support advocacy programs and services; support sustainability programs; keep families together by providing them with goods and services so they can become more self-sufficient over time; fulfill social service, and education needs; and conduct community outreach.

We make a difference—together!

Living Our Core Behaviors

Be Inclusive & Embrace Diversity
Collaborate & Trust
Develop & Grow



As a proud member of the Daiichi Sankyo Group, American Regent is on a journey to think, act, and operate with three behaviors that are core to what we stand for:

Be Inclusive & Embrace Diversity:

We value people for who they are as individuals, and welcome diverse perspectives in our work, which enables us to achieve more as an organization.

Collaborate & Trust:

We treat each other with respect and build trust through transparency and willingness to listen, which enables us to collaborate simply and productively.

Develop & Grow:

We learn, experiment, and take initiative, which enables us to grow together every day and strengthen our capabilities.



Every American Regent employee is responsible for learning about embodying our Three Core Behaviors.

The power of our employees and their collective efforts will lead the development of our new corporate culture. It will also help us achieve our goal of contributing to the health and prosperity of people around the world.

We believe in a Culture of Learning and have made a commitment to fostering this key theme. At American Regent, we know we can become stronger when we learn from mistakes and create an environment of learning in our teams. We have the courage to improve ourselves, show resilience, challenge the status quo, and trust each other.

The collective strength of all our employees serves as a powerful force in evolving our culture, driving innovation, and continuing to create better tomorrows for patients.



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