

# Employee Benefits

Benefits and incentives that distinguish us from our competitors.



We take pride in furnishing our employees with a comprehensive compensation and benefits package that encompasses various elements.

American Regent offers a range of benefits and incentives that distinguish us from our competitors and are tailored to enhance your success. This includes, but is not limited to, Medical and Dental coverage, along with provisions for Life and both Short-term and Long-term Disability insurance. Additionally, our 401(k) plan boasts a generous company-matching contribution, incorporating a profit-sharing component.

We understand the significance of work-life balance, which is why we provide Paid Time Off, Personal Days, and Parental Leave to cater to various life situations. Furthermore, our commitment to well-being is evident through offerings like Tuition Reimbursement, Fitness Reimbursement, Digital Wellness programs, and an Employee Assistance Program.

In recognition of your valuable contributions, our competitive compensation package incorporates an annual bonus structure that not only acknowledges individual input but also hinges on the performance of the company as a whole.

We  Greater Together



American Regent offers a total rewards package that supports and invests in our people, including great benefits such as:

**Competitive Compensation**

**Health**

Medical, Dental, Vision, Health Savings Accounts

**Time Off to Relax and Disconnect**

Holidays, Extended Holidays, Personal Time, Paid Time Off

**Financial Well-Being**

401(k) Savings Plan

**Compensation and Rewards**

Base Salary, Bonus Award Program, Employee Referral Awards

**Insurance and Other Financial Programs**

Basic Life Insurance, Supplemental Life Insurance, Accidental Death & Dismemberment, Business Travel Accident Insurance

**Celebrating Your Successes**

Career Milestone Awards

**Family and Caregiver Leave**

[Corporate & Social Responsibility](#)