

**Ryan Young, CSM, PMP, MSIS, BA**  
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## Professional Summary

- A fast learning problem solver with more than five years of Scrum Master experience leading diverse, cross-functional, globally distributed software development teams.
- Certified Scrum Master and Project Management Professional with a master's in information systems, bachelor's in communication, and associate's in computer science.
- Has documented success driving enterprise-wide initiatives, removing impediments, mitigating risk, navigating interoffice politics, and resolving conflicts.
- Previous engagement with Fortune 500 and world-renowned brands Comcast, Dell, DuPont, Vans, Hello Kitty, Sunbelt Rentals, Vanguard, Rip Curl, and Silver Oak Winery.

## Skills and Certifications

<i>Project Management</i>	<i>Software Engineering</i>	<i>Administrative</i>	
<ul style="list-style-type: none"><li>• CSM</li><li>• PMI PMP</li><li>• Agile</li><li>• Scrum</li><li>• Kanban</li><li>• Jira</li><li>• Confluence</li><li>• Roadmaps</li><li>• Trello</li></ul>	<ul style="list-style-type: none"><li>• AWS</li><li>• GitHub</li><li>• CI/CD</li><li>• SDLC</li><li>• eCommerce</li><li>• CMS/Wordpress</li><li>• ServiceNow</li><li>• Zendesk</li><li>• Slack</li></ul>	<ul style="list-style-type: none"><li>• Microsoft Office 365</li><li>• Project</li><li>• Excel</li><li>• PowerPoint</li><li>• Teams</li><li>• SharePoint</li><li>• Outlook</li><li>• Visio</li></ul>	<ul style="list-style-type: none"><li>• Google</li><li>• G Suite</li><li>• Gmail</li><li>• Drive</li><li>• Sheets</li><li>• Docs</li><li>• Forms</li><li>• Slides</li><li>• Scripts</li><li>• Analytics</li></ul>

## Employment History

Scrum Master January 2020 - Present  
Dell Technologies Inc. - Chesterbrook, PA

- Servant leader of two software engineering teams providing executive level reporting on OKRs, capacity planning, project burn-down, team velocity, and release delivery.
- Responsible for enacting agile values and practices, ensuring the correct use of Scrum process by running planning meetings, standups, reviews, demos, and retrospectives.
- Serve as an agile coach promoting Scrum, assisting team leads and product owners with backlog grooming while providing company-wide expertise on Jira and Confluence.

Scrum Master February 2018 - January 2020  
Comcast Corporation - Philadelphia, PA

- Scrum Master for five software engineering teams including one offshore team (in India) that after six months increased onshore velocity by 30%.
- Drove multiple teams to implement CI/CD pipelines, decreasing one specific team's release cycle from 3 weeks to 3 days.
- Kept AWS costs 50% below budget in 2018 by analyzing usage on a daily basis and following Amazon's suggestions to optimize operations.

- Used retrospectives to streamline production issues, lessening scheduled project interruptions by 20%.
- Launched MoviesAnywhere integration that attracted 50,000 customers within the first month and involved collaboration with fellow Fortune 500 company Walt Disney.

Scrum Master

August 2017 - February 2018

Trellist, Inc. - Wilmington, DE

- Led a portfolio of projects for global clients in a high-risk, fast-paced environment involving remote team members and off-site vendors.
- Used Microsoft Project to capacity plan a cross-functional team of developers, designers, business analysts, copywriters, marketers, and user experience experts while following Scrum, Kanban, and waterfall project management methodologies.
- Followed SDLC process to develop applications, portals, multi-sites, eCommerce systems, and landing pages that involved CMS' TeamSite, Sitefinity, and Wordpress.
- Part of a multicultural global team that launched a Chinese language WeChat site increasing monthly DuPont social media engagement by 14%.

Scrum Master

February 2017 - July 2017

WebLinc, Corporation - Philadelphia, PA

- Managed a \$200,000 agile eCommerce build as a Scrum Master collaborating with an external product owner while also fulfilling the role of Project Manager creating detailed project budgets, definitions, estimates, requirements, schedules, and timelines.
- Used Jira to lead a distributed team of cross-functional resources for build and retainer projects forecasting and reporting on utilization, capacity, and budget consumption.
- Documented all aspects of project organization, managed client expectations, and delivered weekly status reports with Excel and Confluence.

Scrum Master

April 2014 - February 2017

Cuker Interactive, LLC - San Diego, CA

- Used Scrum and Kanban to develop web application and eCommerce platforms that attracted hundreds of thousands of unique user visits month over month.
- Led a two-year mobile redesign project with a multi-million dollar budget for nationwide equipment rental company Sunbelt Rentals that led to a 250% increase in leads.
- Daily communication with global client product owners who were employed by multi-million dollar brands using tools like Zendesk, ServiceNow, Slack, and G-Suite.

## Education

- Master of Science, Information Systems  
Drexel University - Philadelphia, PA
- Bachelor of Arts, Communication  
LaSalle University - Philadelphia, PA
- Associate of Science, Computer Information Science  
Coleman University - San Diego, CA