# Ryan Young, CSM, PMP, MSIS, BA

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## **Professional Summary**

- A fast learning problem solver with more than five years of Scrum Master experience who has led diverse, cross-functional, globally distributed software development teams.
- Certified Scrum Master and Project Management Professional with a master's in information systems, bachelor's in communication, and associate's in computer science.
- Has documented success driving enterprise initiatives, removing impediments, mitigating risk, navigating interoffice politics, and resolving conflicts.
- Previous engagement with Fortune 500 and world-renowned brands Comcast, DuPont, Vanguard, Vans, Hello Kitty, Sunbelt Rentals, Rip Curl, and Silver Oak Winery.

#### **Skills and Certifications**

Project Management	Software Engineering	Administrative
• CSM	<ul><li>AWS</li></ul>	<ul><li>Microsoft</li><li>Google</li></ul>
<ul><li>PMI PMP</li></ul>	<ul> <li>GitHub</li> </ul>	<ul><li>Office/365</li><li>G Suite</li></ul>
<ul> <li>Agile</li> </ul>	<ul><li>CI/CD</li></ul>	<ul><li>Project</li><li>Gmail</li></ul>
<ul> <li>Scrum</li> </ul>	<ul><li>SDLC</li></ul>	Excel     Drive
<ul> <li>Kanban</li> </ul>	<ul> <li>eCommerce</li> </ul>	• Visio • Sheets
<ul><li>Jira</li></ul>	<ul> <li>CMS/Wordpress</li> </ul>	<ul><li>SharePoint</li><li>Forms</li></ul>
<ul> <li>Confluence</li> </ul>	<ul> <li>ServiceNow</li> </ul>	Outlook     Slides
<ul> <li>Trello</li> </ul>	<ul> <li>Zendesk</li> </ul>	Word     Scripts
<ul> <li>Waterfall</li> </ul>	<ul> <li>Slack</li> </ul>	<ul><li>PowerPoint</li><li>Analytics</li></ul>

## **Employment History**

Scrum Master
Comcast Corporation - Philadelphia, PA

February 2018 - Present

- Servant leader of five software engineering teams providing executive level status reporting on company OKRs, project burn-down, team velocity, and release delivery.
- Responsible for enacting agile values and practices, ensuring the correct use of Scrum process by leading planning meetings, standups, reviews, demos, and retrospectives.
- Serve as agile coach promoting Scrum and Kanban, assist product owners with backlog grooming, and provide company-wide expertise on Atlassian tools Jira and Confluence.
- Scrum Master for offshore team in India who increased the domain's velocity by 30%.
- Drove multiple teams to implement CI/CD pipelines, decreasing one specific team's release cycle from 3 weeks to 3 days.
- Kept AWS costs 50% below budget in 2018 by analyzing usage on a daily basis and following Amazon's suggestions to optimize operations.
- Used retrospectives to streamline production issues, lessening scheduled project interruptions by 20%.
- Launched MoviesAnywhere integration that attracted 50,000 customers within the first month and involved collaboration with fellow Fortune 500 company Walt Disney.

Scrum Master / PM

August 2017 - February 2018

Trellist, Inc. - Wilmington, DE

- Led a portfolio of projects as a Scrum Master and PM for global clients in a high-risk, fast-paced environment involving remote team members and off-site vendors.
- Used Microsoft Project and Trello to organize a cross-functional team of developers, designers, business analysts, copywriters, marketing, and user experience experts while following Scrum, Kanban, and waterfall project management methodologies.
- Followed SDLC process to develop applications, portals, multi-sites, eCommerce systems, and landing pages that involved CMS' TeamSite, Sitefinity, and Wordpress.
- Part of a multicultural global team that launched a Chinese language WeChat site increasing monthly DuPont social media engagement by 14%.

Scrum Master / PM

February 2017 - July 2017

WebLinc, Corporation - Philadelphia, PA

- Managed a \$200,000 agile eCommerce build as a Scrum Master collaborating with an
  external client product owner while also fulfilling the role of PM creating detailed project
  definitions, estimates, functional specifications, requirements, schedules, and timelines.
- Used Jira to lead a distributed team of cross-functional resources for build and retainer projects forecasting and reporting on utilization, capacity, and budget consumption.
- Documented all aspects of project organization, managed client expectations, and delivered weekly status reports with Excel and Confluence.
- Upgraded a six million dollar a year profiting eCommerce platform from ColdFusion to Ruby on Rails increasing check-out speed more than 25%.

Scrum Master / PM

April 2014 - February 2017

Cuker Interactive, LLC - San Diego, CA

- Used Scrum and Kanban to develop web application and eCommerce platforms that attracted hundreds of thousands of unique user visits month over month.
- Daily communication with global client product owners who were employed by multi-million dollar brands using tools like Zendesk, ServiceNow, Slack, and G-Suite.
- Acted as a project manager on a two-year mobile responsive redesign project with a multi-million dollar budget for Sunbelt Rentals that led to a 250% increase in leads.
- Collaborated with senior leadership and provided reporting that enabled the development of strategic plans to maximize client ROI and agency profit.

### Education

- Master of Science, Information Systems
   Drexel University Philadelphia, PA
- Bachelor of Arts, Communication LaSalle University - Philadelphia, PA
- Associate of Science, Computer Information Science Coleman University - San Diego, CA