Interview Practice

Soft skills are important too!

Round 1

On the spot...

Give me an example of a time you motivated others.

Describe a time when you were in charge of a project. What worked? What would you do differently?

Describe a time when you had a conflict with someone at work.

Describe a situation in which you found a creative way to overcome an obstacle.

Tell me about a time you had a setback at work.

Tell me about a time that you went above and beyond the call of duty to get things done.

Tell me about your proudest professional accomplishment.

Give me an example of working cooperatively as a team member to accomplish an important goal.

Describe a situation when you worked effectively under pressure.

Tell me about a situation when you had problems working under pressure.

Describe a circumstance when you were not able to achieve a project goal that was set by your supervisor.

Tell me about an instance when you had to communicate a really bad piece of news to your supervisor or team members.

Tell me about a time you had to work on several projects at once. How did you handle that?

Give me an example of a time when you noticed a small problem before it turned into a major one.

Be prepared!

Think of examples ahead of time!

How did you contribute to the situation?

How were you able to help anyone else involved?

Look up lists of common interview questions and prepare answers for those.

TIP:

Make a list of skills or experiences that are required for the job you are interviewing for. Reference this list when thinking of experiences so you can showcase how you have used these skills.

STAR Method

- Situation
- Task
- Action
- Result

- Describe the event or situation that you were in
- Explain the task you had to complete
- Describe the specific actions you took to complete that task
- Close with the result of your efforts (what was accomplished/what your learned)

PREPARE

Round 2

Tell me about how you've dealt with unexpected changes to deadlines or project scope.

Tell me about a time when you solved a conflict at work.

Talk about a time you failed and how you handled it.

Give an example of how you set goals and achieve them.

Talk about a time when your team members had to compromise.
What was the result?

What is the most difficult part about being a leader for you? What do you do to combat that?

Can you tell me about how you communicate with someone who doesn't like you?

Tell me about a problem you solved in a unique way.

Give me an example of a time you managed numerous responsibilities. How did you manage that?

Describe a success you're proud of.

What's the most difficult part of being a member of a team for you?

Tell me about a difficult problem you had to solve at work.

Have you encountered any miscommunication with coworkers or managers? How did you deal with that?

Describe a team experience that you either enjoyed or found disappointing. What worked well? What did not go well?