

December 12, 2023

Dear Members of the Financial Aid Committee,

I am writing this letter in support of Harley (Ryott) Glayzer's Appeal to be granted Federal Financial Aid.

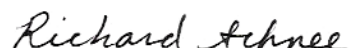
Ryott started working with me in Spring 2022. However, most of that semester she was a complete no-show. I agreed to hire her again in Spring 2023. Her work was better but still punctuated by times of unreliability.

This Fall, Ryott has worked with me as a Temporary Lab Assistant, and her work has been much better. Her work has been dependable and shown good creativity. She has been consistently following a routine, spending most of her time at the desk we have given her in the Dakota Building, and she has been producing good work reliably. She has been managing her health better. Her living situation appears better. She appears to be much more mature and making good choices with her life. I was particularly impressed when she chose to cut short her musical tour due to her concerns that it was going to lead to her taking a step backwards.

I am confident that Ryott will have a successful semester if she continues on the path she has been taking this Fall, and I think that it is a good bet that she will indeed continue on this path. For my part, I will do whatever I can to support her academic success. I will pay her this spring as an hourly student worker for about 10 hours per week. She will keep her work area in the Dakota Building (right next to my office). I will meet with her at least once per week, not only to go over her research progress but also to help make sure that she stays on track in her classes.

Please do not hesitate to contact me if I may be of further assistance.

Sincerely,



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