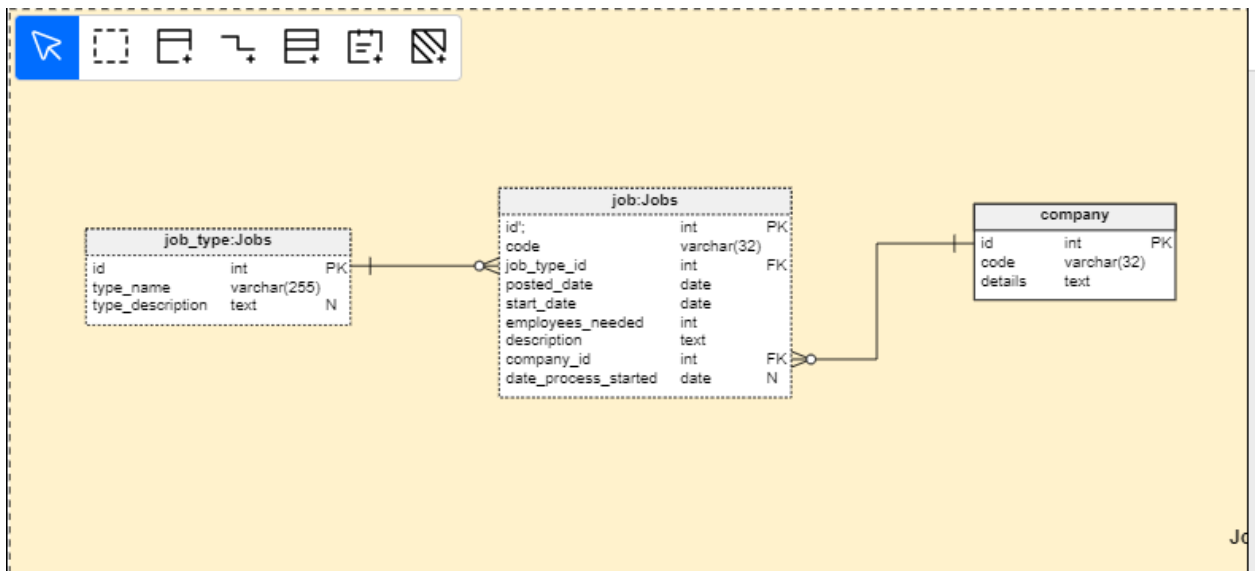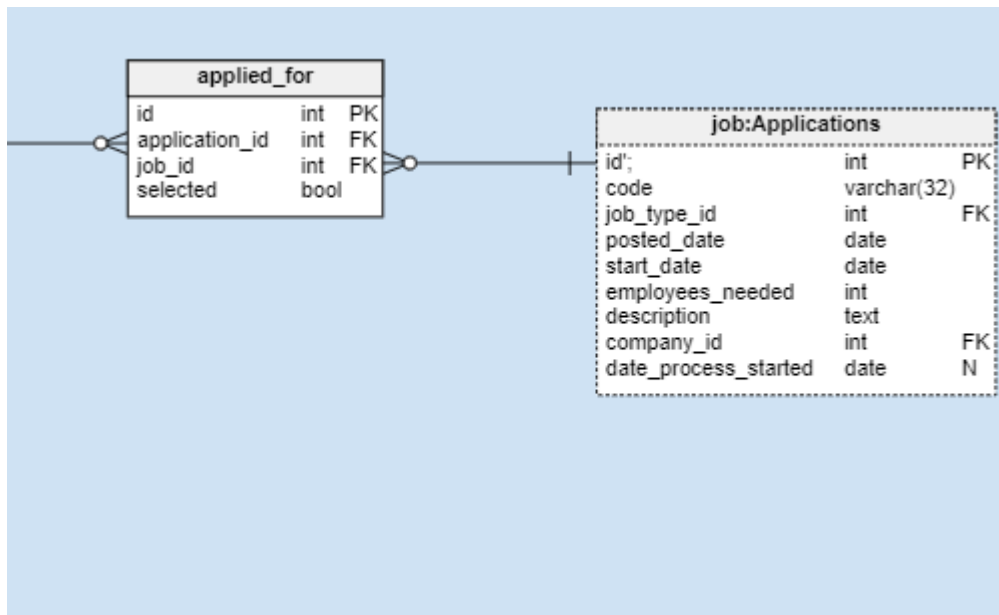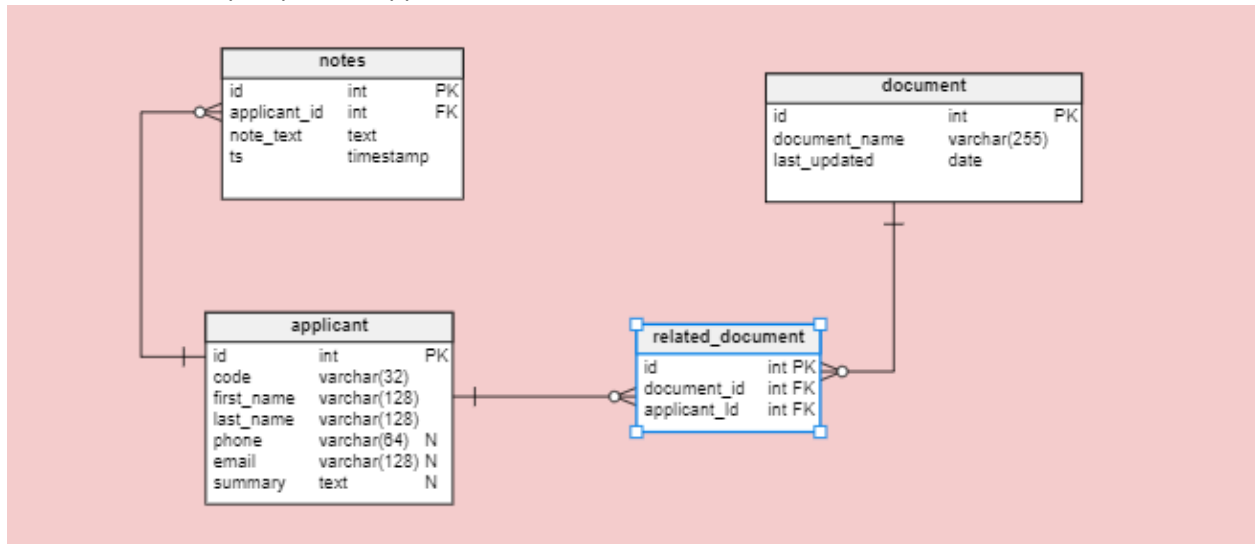1. User send request employee to HR team.
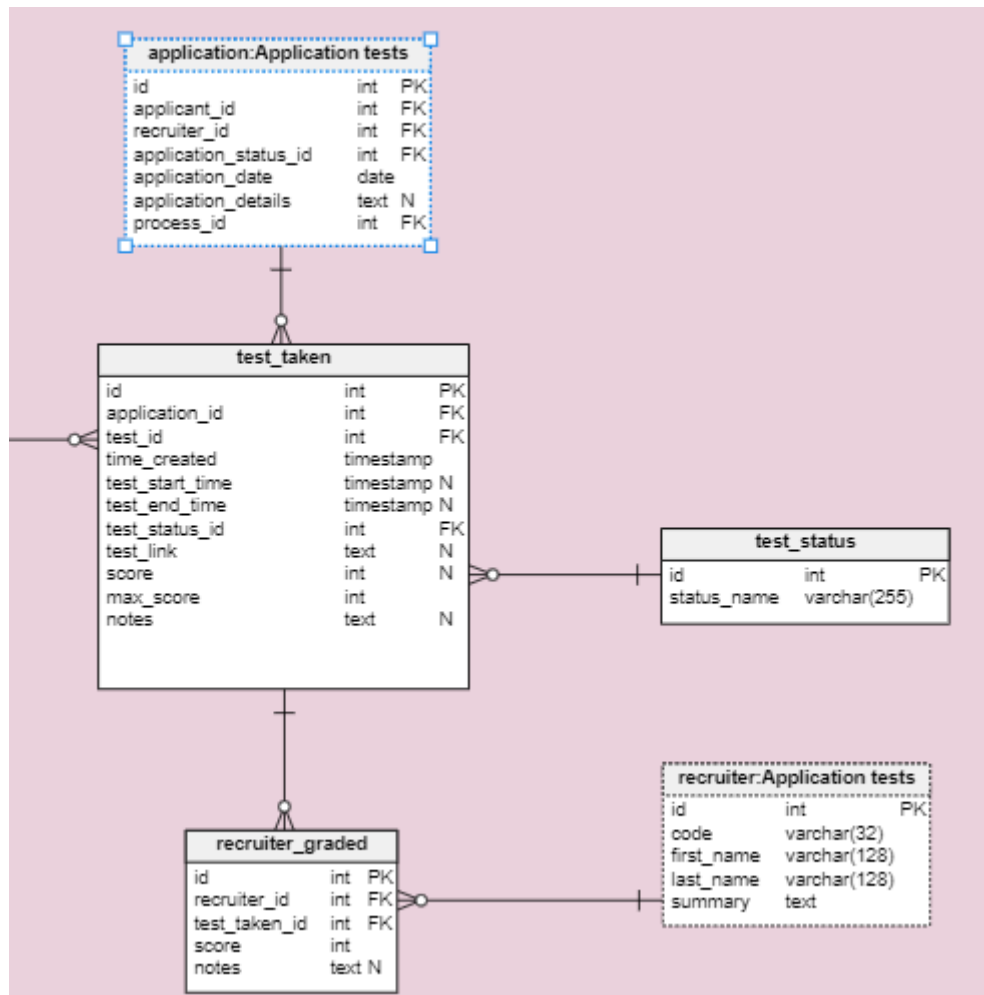

2. HR team will send applicants request to head hunter.

3. Head hunter send prospective applicants to HR team.

notes

id	int	PK
applicant_id	int	FK
note_text	text	
ts	timestamp	

document

id	int	PK
document_name	varchar(255)	
last_updated	date	

applicant

id	int	PK
code	varchar(32)	
first_name	varchar(128)	
last_name	varchar(128)	
phone	varchar(64)	N
email	varchar(128)	N
summary	text	N

related_document

id	int PK	
document_id	int FK	
applicant_Id	int FK	

4. HR team do filtering data applicants. Applicants who meet criteria, will be invite for psychotest & interview process. And who not meet criteria will be stored as a bank data

application:Application tests

id	int	PK
applicant_id	int	FK
recruiter_id	int	FK
application_status_id	int	FK
application_date	date	
application_details	text	N
process_id	int	FK

test_taken

id	int	PK
application_id	int	FK
test_id	int	FK
time_created	timestamp	
test_start_time	timestamp	N
test_end_time	timestamp	N
test_status_id	int	FK
test_link	text	N
score	int	N
max_score	int	
notes	text	N

test_status

id	int	PK
status_name	varchar(255)	

recruiter:Application tests

id	int	PK
code	varchar(32)	
first_name	varchar(128)	
last_name	varchar(128)	
summary	text	

recruiter_graded

id	int	PK
recruiter_id	int	FK
test_taken_id	int	FK
score	int	
notes	text	N

5. HR team will be conduct psychotest and if pass will be continue for the interview process with the user. And who not meet criteria will be stored as a bank data.

process

id	int	PK
process_name	varchar(255)	

test_in_process

id	int	PK
process_id	int	FK
test_id	int	FK
test_order	int	

process_available

id	int	PK
job_type_id	int	FK
process_id	int	FK

test_type

id	int	PK
type_name	varchar(255)	

test

id	int	PK
test_name	varchar(255)	
test_type_id	int	FK
date_created	date	
max_score	int	
max_duration	int	
test_link	text	N
is_active	bool	

job_type:Test details

id	int	PK
type_name	varchar(255)	
type_description	text	N

Test details