



ಬೆಂಗಳೂರು ನೀರು ಸರಬರಾಜು ಮತ್ತು ಉತ್ಪನ್ನದ ಪುಂಡಿ

**BANGALORE WATER SUPPLY & SEWERAGE BOARD**1<sup>st</sup> Floor, Cauvery Bhavan, K.G.Road, Bangalore-560009.

ಸಂಖ್ಯೆ: ಬೆಂಜಮು

No : BWSSB /CHAD/Est-14/59/2015/ 1079 /2021-22 ] 20.07.2021. ದಿನಾಂಕ  
Dateಸುತ್ತುವಾಗಿ

**ವಿಷಯ :-** The Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Conditions of Service of Employees of the Board Regulation - 2020 ಅಧಿನಂಬರಣೆಯನ್ನು ಕರ್ನಾಟಕ ವಿಭಾಗ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಿರುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ :-**
- NotificationNo: BWSSB/CHAD/Est-14/59/2015/ 1050/ 2021-22 Date: 17.07.2021.
  - ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಿದ ದಿನಾಂಕ: 20.07.2021.

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ಮೇಲ್ಮುಂದ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, The Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Conditions of Service of Employees of the Board Regulation - 2020ರ ಕರ್ದಾ ಅಧಿನಂಬರಣೆಯನ್ನು ದಿನಾಂಕ: 20.07.2021ರ ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದ ಸಂಖ್ಯೆ-156, ಸಂಖ್ಯೆ-105ರಲ್ಲಿ ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾಗಿರುತ್ತದೆ.

ಸದರಿ ಕರ್ದಾ ಅಧಿನಂಬರಣೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಯಾವುದಾದರೂ ಅಕ್ಷೋಪನೆಗಳು ಇದ್ದಲ್ಲಿ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ತ್ರೈಕಿಂಬಿದ ದಿನಾಂಕದಿಂದ 30 ದಿನಗಳಿಂದೆ ಸೂಕ್ತ ಧಾರ್ಮಿಕಗಳಿಂದಿಗೆ ಮುಖ್ಯಾತ್ಮಕಾದಿಕಾರಿ ಹಾಗೂ ಕಾರ್ಯದರ್ಶಿ, ನೇರ ಮಹಡಿ, ಬೆಂಗಳೂರು ಜಿಲ್ಲಾಂದಿ, ಕಾವೇರಿ ಭವನ, ಕೆ.ಜಿ.ಆರ್.ಸ್ಟೇಟ್, ಬೆಂಗಳೂರು - 560009 ರವರಿಗೆ ಲಿಂಗಿತವಾಗಿ ಸಲ್ಲಿಸುವುದು ಹಾಗೂ ನಿಗದಿತ ಅವಧಿಯ ನಂತರ ಸ್ವೀಕೃತಗೊಂಡ ಅಕ್ಷೋಪನೆಗಳನ್ನು ಪರಿಗಣಿಸಲಾಗುವುದಿಲ್ಲ.

ತಾವು ಇದನ್ನು SR WORLD ಟೆಲಿಕಂ ಗ್ರೂಪ್ ನಿಂದ ಪ್ರತಿಬಿಂಬಿಸಿದ್ದೀರಿ.  
ಅಗಳಿಗೆ ಅಗ್ರಹಾ ನಿಂದ 2,30,000ರೂ ಅರ್ಥ ಸ್ವಾಂಚಿರಾಗಿ JOIN ಅಂತರ್ಭೇಷಣೆಯನ್ನು ನೀಡುವುದು JOIN ಅರ್ಥ, ಸ್ವಾಂಚಿರಾಗಿ ನಾಗ್ರಜನಿಕ್ ನಿರ್ವಹಣೆ ಮಾಡಿ.

ಮುಖ್ಯಾತ್ಮಕಾದಿಕಾರಿ ಹಾಗೂ ಕಾರ್ಯದರ್ಶಿ,  
ಬೆಂಗಳೂರು ಜಿಲ್ಲಾಂದಿ

20/07/21

20/07/21

ಪ್ರತಿಯಾಗಿ:

- ಮಾನ್ಯ ಅಧ್ಯಕ್ಷರ ಘನ ಅವಾಳಣೆಗಾಗಿ.
- ಪ್ರಧಾನ ಮುಖ್ಯ ಅಭಿಯಂತರ ರವರ ಗಮನಕ್ಕಾಗಿ.
- ಎಲ್ಲ ಮುಖ್ಯ ಅಭಿಯಂತರರು/ಅಧೀಕ ಸೆಲಕ್ಟಿಗಾರರು ಹಾಗೂ ಮುಖ್ಯ ಲೇಕ್ಯಾಫಿಕಾರಿ/ಎಲ್ಲ ಅವರ ಮುಖ್ಯ ಅಭಿಯಂತರರು ರವರ ಗಮನಕ್ಕಾಗಿ.

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- ಸ.ಸ.ಆ./ಆ.ಆ./ಗ.ಆ./ಆ.ಆ./ಕಾಲ್ಯಾ ಶ.ಆ/ಕಾಲ್ಯಾ ಸಂಚಾರ ರವರ  
ಗಮನಕ್ಕಾಗಿ.
- ಕಾರ್ಯಾಲಯ(ವಿಧಾನ ಕಾಲ್ಯಾ ಶ.ಆ.) ರವರಿಗೆ ಈ ಸೂಕ್ತವ್ಯಾಪ್ತಿಯನ್ನು ಮಾಂತ್ರಣಿಯ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ  
ಪ್ರಕಟಿಸುವುದೆ ಕಾರ್ಯಕ್ರಮ.
- ಎಲ್ಲ ಅಧಿಕಾರಿ/ಸೆಕ್ರೆಟರಿ ಗಮನಕ್ಕಾಗಿ ಮಾಂತ್ರಣಿಯ ಎಲ್ಲ ಸೂಕ್ತನಾ ಘಳಿಗಳಲ್ಲಿ ಈ  
ಸೂಕ್ತವ್ಯಾಪ್ತಿಯನ್ನು ಪ್ರಕಟಿಸುವುದು.
- ಅಧ್ಯಕ್ಷರು/ಪ್ರಧಾನ ಕಾರ್ಯಾಲಯದಾರರು, ಬೆಂಗಳೂರು ಜಿಲ್ಲಾಂದಿ ಪ್ರೀಕರಣ ಸಂಖೆ/  
ಅಭಿಯಂತರರ ಜಂಫ್/ಸ್ಕೂಲ್‌ಪಿಲ್‌ ಕೆರ್ಕರ್‌ ಯುಲೆವಿಂಗ್‌/ಪ್ರ.ಜಿ. ಮತ್ತು ವೆ.ಪಂ. ನೊಕರರ  
ಕ್ಷೇತ್ರಾಭಿನ್ದ್ರಿ ಸಂಖ್ಯೆ ರವರ ಗಮನಕ್ಕೆ.



# ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

## ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ಸಂಪುಟ - ೧೫೬ Volume - 156	ಬೆಂಗಳೂರು, ಮಂಗಳವಾರ, ೨೦, ಜುಲೈ, ೨೦೨೧ (ಅಷಾಧ, ೨೯, ಶಕವರ್ಷ, ೧೯೪೩) BENGALURU, TUESDAY, 20, JULY, 2021 ( ASHADHA , 29, SHAKAVARSHA, 1943)	ಸಂಚಿಕೆ ಗಂಜ Issue 105
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### ಭಾಗ ೪೧

ರಾಜ್ಯದ ವಿಧೇಯಕಗಳ ಮತ್ತು ಅವುಗಳ ಮೇಲೆ ಪರಿಶೀಲನಾ ಸಮಿತಿಯ ವರದಿಗಳು, ರಾಜ್ಯದ ಅಧಿನಿಯಮಗಳು ಮತ್ತು ಆಧ್ಯಾದೇಶಗಳು, ಕೇಂದ್ರದ ಮತ್ತು ರಾಜ್ಯದ ಶಾಸನಗಳ ಮೇರೆಗೆ ರಾಜ್ಯ ಸರ್ಕಾರವು ಹೊರಡಿಸಿದ ಸಾಮಾನ್ಯ ಶಾಸನಬಳ್ಳ ನಿಯಮಗಳು ಮತ್ತು ರಾಜ್ಯಾಂಗದ ಮೇರೆಗೆ ರಾಜ್ಯಪಾಲರು ಮಾಡಿದ ನಿಯಮಗಳು ಹಾಗೂ ಕನಾಡಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯವು ಮಾಡಿದ ನಿಯಮಗಳು



### BANGALORE WATER SUPPLY AND SEWERAGE BOARD CADRE, RECRUITMENT AND PROMOTION REGULATIONS – 2020

#### NOTIFICATION

NO:BWSSB/CHAD/EST-14/59/2015/1050/2021-22 Date: 17.07.2021.

The Draft of the following regulations further to amend the Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Promotion Regulations – 1981, which the Bangalore Water Supply and Sewerage Board proposes to make in exercise of the powers conferred by the section 88 read with section 12 of the Bangalore Water Supply and Sewerage Act – 1964 (Karnataka Act – 36 of 1964) with previous approval of the State Government vide No: ನಾಯಕ ೬೫ ಎಂಎಂ೫ ೨೦೧೯ ದಿನಾಂಕ: 16.07.2021 is hereby published as required by Sub-section (2) of section 88 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after thirty days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the Board from any person with respect to the said draft before the expiry of the period specified above will be considered by the Board. Objections and suggestions may be addressed to the Chairman, The Bangalore Water Supply and Sewerage Board, 1<sup>st</sup> Floor, Cauvery Bhavana, Bangalore – 560009.

## **DRAFT REGULATIONS**

1. **Title and Commencement:-** 1) These Regulations may be called the Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Conditions of Service of Employees of the Board Regulation - 2020.
- 2) They shall come into force from the date of their final publication in the Official Gazette.
- 3) These regulations shall apply to all the officers and employees of the Bangalore Water Supply and Sewerage Board (here in after referred to as BWSSB) except;
  - (i) Government servants on deputation to BWSSB;
  - (ii) Persons employed on work charged establishment or menial establishment or on daily wages or on contract or on consolidate pay or on casual employment;
  - (iii) Persons working in Projects and work charged establishment;
  - (iv) Persons in other non-pensionable post; and
  - (v) Persons appointed on out-source basis.

## **CADRE, RECRUITMENT AND PROMOTION REGULATIONS DRAFT – 2020**

1. Title, Application and Commencement.
2. Definitions.
3. Classification of posts.
4. Mode of Recruitment.
5. Eligibility and disqualification for appointments.
6. Reservations of vacancies for Scheduled Castes, Scheduled Tribes, Backward Classes and Hyderabad-Karnataka Region.
7. Age limit for Recruitment.
8. Procedure for Selection and Recruitment.
  - i) Clearance for Recruitment.
  - ii) Determination of Reservations.
  - iii) Notification of vacancies Shall be notified and published in BWSSB Website and State level and Regional leading News Papers.
  - iv) Minimum requirements regarding qualification, age, experience etc.

- v) Criteria for selection.
  - vi) Application form and fee.
  - vii) General Instructions and information to candidates.
  - viii) Documents to be sent by applicants.
  - ix) Eligibility of Internal Candidates to apply.
  - x) Registration fee.
  - xi) Receipt of applications, their registration, Acknowledgement and Scrutiny.
  - xii) Selection/Recruitment Committee:
  - xiii) Payment of T.A and D.A to candidates called for Document Verification/Medical Examination.
  - xiv) Preparation of approved list of candidates found suitable for recruitment.
  - xv) Grant of higher starting salary and fixation of pay.
  - xvi) Preference in Recruitment: Land acquisition cases and dependents of deceased employees.
9. Issue of offer letters to selected candidates.
10. Probation and confirmation.
11. Training and Examinations.
12. Medical Examinations.
13. Verification of antecedents and character.
14. Service agreement.
15. Issue of Identity card.
16. Seniority.
17. Appointments (a) by Transfer, (b) on deputation and (c) on contract.
18. Temporary appointments and employment of casual labour.
19. Appointments by promotions.
20. In charge arrangements.
21. Reserve powers.
22. Repeal and savings.

## SCHEDULES

SCHEDULES- I:- *Classification of posts.*

SCHEDULES- II:- *Requirements for posts-regarding age, experience, qualification etc.*

SCHEDULES- III:- *Recruitments/Selection Committee/ Screening Committee.*

SCHEDULES- IV:-*Departmental Examination to be passed and Training to be undergone by candidates selected for appointment.*

## ANNEXURES

1. *Certificate forms for other Backward classes (Special Group)*

1A. *Form of certificate to be produced by a candidate belonging to Backward Communities, Backward Castes and Backward Tribes in support of his claim.*

2. *Certificate form for Scheduled Castes/ Scheduled Tribes.*

3. *Application form.*

4. *General Instructions and information to candidates.*

5. *Acknowledgement form.*

6. *Certificate form of character from Gazetted Officer.*

7. *Offer letter of appointment.*

8. *Acceptance form of offer by candidate.*

9. *Medical Certificate form.*

10. *Attestation form for verification of antecedents and character.*

11. *Verification of previous employment form.*

12. *Form of certificate to be produced by the candidate belonging to H-K. Region in support of his claim.*

## CADRE, RECRUITMENTS AND PROMOTION REGULATION DRAFT - 2020

### 1. Title, Application and Commencement :-

- a) These Regulations may be called the “The Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Conditions of Service of Employees of the Board Regulation - 2020”.
- b) These Regulations shall apply to the employee of The Bangalore Water Supply and Sewerage Board appointed in accordance with these Regulations except deputations and shall not apply to casual or daily rated employees, person appointed on outsource basis under contract for a specified period.

- c) They shall come into force with effect from the date of issue of the order of Government of Karnataka.

## **2. Definition:-**

In these Regulations unless the context otherwise requires.

- (a) “Act” means Bangalore Water Supply and Sewerage Board Act - 1964.
- (b) “Application Form” means the form prescribed by the Board for applying for appointment to direct recruitment posts.
- (c) “Appointing Authority” means the appointing authority, specified by the Board to make appointments / Promotions to the posts in the service of the Board in accordance with the method of recruitment as specified in the Regulations as per Schedule – II.
- (d) “Approved Candidate” means candidate whose name appears in the list of Candidates approved for appointment / promotion to any service, class or category by the Selection Authority.
- (e) “Other Backward Class (OBC)” means the class of persons classified as such by the Government of Karnataka from time to time for purpose of recruitment or reservation of appointment and posts and other concessions, if any.
- (f) “Board” means the Bangalore Water Supply and Sewerage Board, Bangalore constituted under Bangalore Water Supply and Sewerage Act – 1964.
- (g) “Competent Authority” means the Board or any other authority authorised by the Board.
- (h) “Direct Recruitment” means appointment otherwise than by promotion or by transfer from another post in the service of the Board, or by deputation from Government or other organization.
- (i) “Employee” means any person employed by the Board and includes those already employed on the date of introduction of these rules whether permanent or temporary.
- (j) “Equivalent Qualification” means qualification notified by the Board from time to time to be equivalent to the qualification prescribed in respect of any post or category of posts in these rules.
- (k) “Government” means the Government of Karnataka.
- (l) “Promotion” means the appointment of a Board employee from a post or grade or class of service to higher post or grade or class of service.
- (m) “Regulation” means The Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Condition Rules of Service of Employees of the Board.

- (n) "Schedule" means the schedules to these regulations.
- (o) "Selection" means selection made in accordance with the provisions of these rules for appointment/promotion to a post by the selection Authority/Committee appointed by the board for the purpose.
- (p) "Schedule caste/Schedule tribe" shall have the same meaning as assigned to them in the constitution of India.
- (q) "Selection Authority" means the Authority or the committee constituted for the purpose of selection of candidates to the posts in the Board in accordance with these rules by conducting competitive examinations.

### **3. Classification of posts:-**

The posts for appointment in the board shall be classified as follows:-

- a) Group A b) Group B c) Group C d) Group D
  - a) BWSSB Services Group – A posts are posts carrying the pay scales the minimum of which is Rs.59,650/- and above.
  - b) BWSSB Services Group – B posts are posts carrying the pay scales the minimum of which is Rs.53,250/- and above but less than Rs.1,15,460/-
  - c) BWSSB Services Group – C posts are posts carrying the pay scales the minimum of which is Rs. 27,750/- and above but less than Rs.1,09,760/-
  - d) BWSSB Services Group – D posts are posts carrying the pay scales the minimum of which is Rs.20,500/- and less than Rs. 62,850/-
- (i) The posts in any of these classes may be divided into grades as may be decided upon the Board in accordance with the scales of pay.
  - (ii) The nomenclature of the various posts in these four classes of appointments is shown in schedule - I to these regulations.
  - (iii) The Board reserves the right to add, modified or change any of these nomenclature as it deems fit from time to time.

### **4. Mode of Recruitment:-**

- 1) Appointments to any service or a post or categories of posts shall be made:-
  - a) By Direct Recruitment.
  - b) By Promotion.
  - c) By transfer of person already in the service of the Board from an equivalent cadre.
  - d) By obtaining employee on deputation basis who is already in the service of Government or other public sector, if eligible candidates are not available in the Board and such deputation should not normally exceed the limits prescribed by the Government from time to time.

- 2) The mode of recruitment to each category of post together with the age, educational qualifications, experience etc., prescribed for various posts are as shown in schedule-II to these Regulations.
- 3) The Chairman may relax the Qualification in the case of promotional posts in exception circumstances recording the reasons there of in respect of Group C and Group D posts only.
- 4) The Board reserves the right to relax any of the qualification / enhance the same in suitable cases, as it may deem fit.
- 5) Where suitable candidates are not available for appointment to any post to be filled either by direct recruitment or by promotion, they may be filled by promotion or direct recruitment as the case may be by obtaining on deputation for a period not more than two years at a time and the maximum period of deputation of 5 years.

#### **5. Eligibility for Appointments:-**

- a) No person is eligible for appointment for any post in the Board unless he has completed the age of 18 years as on the date prescribed as the last date for receipt of applications on such other date as may be specified by the appointing authority.
- b) The upper age limit for appointments to various posts shall be as indicated in regulation 7 of these regulations and / or as shown against various posts in schedule – II.
- c) No person shall be eligible for appointment to any post under the Board, unless he is citizen of India or subject of Sikkim. A subject of Nepal, Bhutan, a Tibetan refugee who came over to India before 1<sup>st</sup> January 1962 with the intention of permanently settling in India or a person of India origin who has migrated from Pakistan, Burma, Ceylon, Kenya, Uganda, Tanzania with the intention of permanently settling in India will also be eligible to be considered for a appointment under the Board, provided the candidate belonging to these categories produces a certificate of eligibility given to him by the Government of India. The Board may in special cases, for reasons to be recorded in writing, authorize subject to such conditions as it may impose, the employment of person who is not citizen of India.
- d) No person who has more than one wife living and no woman who has married a person already having another wife, shall be eligible for appointment to any post in the Board. Provided that the Board may, if satisfied that there are special reasons or grounds, for doing so exempt any person from the operation of this clause.
- e) The maximum age limit may be relaxed in the case of persons with such specialized qualification or person with such previous service under the State or

Central Government, as in the opinion of the Appointing Authority is extremely valuable to the Board. Provided that the relaxation is made only in exceptional circumstances and shall not exceed five years after recording the reasons therefore and with approval of the Board.

- f) No person is appointed to any post in the Board if he has attained the age of retirement unless under special circumstances and on contract and with approval of the Board.
- g) No person who has been convicted for an offence involving moral turpitude by a Court of Law or dismissed from service under the Board or Government or other undertakings for any offence involving moral turpitude or misconduct shall be eligible for appointment to any post under the Board.
- h) No person who has resigned from the services of Board is eligible for re-employment except individuals who resigned for the purpose of prosecuting higher studies or the other bonafide reasons who may be considered for reappointment, each case being considered on merits. Such individuals will be considered along with others. In such cases decision of Board will be final regarding re-employment.
- i) No person who attempts to obtain extraneous supports, by any means for his candidature, from officials or otherwise shall be eligible for appointment in the Board. Canvassing in any form disqualifies a candidate for appointment in the Board.
- j) No person who, at the time of his application is in a permanent or temporary employment in any Government Department or under any other State Government or Central Government or any other authority, or undertaking of the Central or State Governments shall be eligible to be considered for appointment under the Board unless he has forwarded his application through his present employer or produces a No objection Certificate for seeking employment outside, from his present employer at the time of document verification etc., or encloses one such to his application as specified.
- k) Any person found guilty of impersonation or who has given false / wrong information / his application for / in appointment, or physical fitness examination record, or any other record of the Board and / or submitted fabricated documents which have been tampered with or suppressing any material information in respect of age, education qualifications, experience etc, shall be disqualified for appointment to any post in the Board. Provided, however, if appointed and later found to have given false/ wrong information etc., as above his services are liable to be terminated without any notice beside the person rendering himself liable to any criminal prosecution and / or disciplinary action under the rules of the Board.

**6. Reservation of vacancies for Scheduled Caste, Scheduled Tribes, Other Backward Classes and The persons belonging to Hyderabad Karnataka Region):-**

- (a) Vacancies and posts in the Board Services which are to be filled by direct recruitment shall be reserved for the persons belonging to the Scheduled Tribes, Scheduled Castes Backward Tribes and Other Backward Castes or Communities and Hyderabad-Karnataka Region as per the percentage as determined and notified by the Government from time to time.
- (b) This percentage will however not be applicable to appointments made on Contract basis and posts filled by obtaining services on loan or by transfer, the reservation shall not also apply to temporary posts of less than 30 days duration or casual employment and posts for conducting research or for organising, guiding and directing research. The percentage may vary from time to time in accordance with the instructions issued by the Government in this behalf.
- (c) For the purpose of the aforesaid reservations scheduled Caste, Scheduled Tribes and Backward Classes, Hyderabad-Karnataka Region shall be the following: viz
  - I. Scheduled castes as specified in the constitution (Scheduled Castes) order 1956 as amended from time to time.
  - II. Scheduled Tribes as specified in the constitution (Scheduled Tribes) order 1956 as amended from time to time.
  - III. Other Backward classes as specified in Karnataka Government Order (1) SWL 12 TBS of 22<sup>nd</sup> February 1977 and (2) No. DPAR 1 SBC 77 dates 4<sup>th</sup> March 1977 as amended from time to time.
  - IV. Persons belonging to Hyderabad Karnataka Region as specified by Government of Karnataka notification order No. DPAR 06 PLX 2012 Date: 06.11.2013 and No. DPAR 43 HKC 2013 date: 07.01.2014 as amended from time to time.
- (d) All vacancies to be filled by direct recruitment shall be classified and arranged according to reservations made for the Scheduled Tribe, Scheduled Caste and other Backward Classes etc., keeping 100 vacancies as unit in the manner indicated in Government Order No. DPAR 1 SBC 77 date: 4<sup>th</sup> March 1977 as amended from time to time.
- (e) The cycle of 100 vacancies shall be maintained as running account from year to year. For example, if in a year recruitment has stopped say at point 10, the recruitment in the next year will start at point 11 and so on till the cycle is completed.

- (f) (i) A person claiming to belong to the Backward Class shall, along with his application for appointment produce a certificate in the form specified in Annexure - 1 or 1A, to these rules and issued not earlier than a year, by a Revenue Authority not below the rank of a Tahsildar. A person belonging to the Scheduled Caste / Scheduled Tribe shall similarly produce a certificate in the form prescribed in Annexure - 2 to these regulations signed by a competent authority as indicated in the form.
- (ii) A person claiming to belong to the Hyderabad-Karnataka Region, along with his application for appointment produce a certificate in the form specified in Annexure - 11, to these rules and issued by a competent Revenue Authority as indicated in the form.
- (g) When a person belonging to Scheduled Tribe, Scheduled Caste, Other Backward Classes or Hyderabad-Karnataka Region is not available for being selected for vacancy reserved for such class, such vacancy may be filled up selection of a suitable candidate on the basis of general merit only after complying with the Government orders issued from time to time in this respect and with the approval of the Board.
- (h) These provisions shall be applicable to all post / appointment in respect of which selections have not been made and / or published by the recruitment authority. All future recruitment to posts/appointments shall be reclassified according to the provision of these regulations.
- (i) These regulations shall supersede all previous orders, official memoranda, circulars and instructions issued on this subject of classification rotation and reservations. These regulations shall stand modified to the extent necessary to conform to the instructions issued already by Government or whenever fresh instructions are issued by the Government.

## **7. Age limits for Recruitment:-**

- a) Save as otherwise provided in these rules specially made and applicable in respect of any post every candidate for appointment to any post in the Board by direct recruitment must have completed the age of 18 years and not attained the age of:
- I. 40 years in the case of a person belonging to Schedule Caste or Scheduled Tribes or Backward tribes.
  - II. 38 years in the case of a person belonging to any other Backward Castes or Backward communities.
  - III. 35 years in the case of any other persons on the last date fixed for receipt of application or on such other date as may be specified by the appointing authority in respect of any post or class of posts.

Provided that (a) The upper age limit in respect of any Board Employee holding an appointment substantively or has been in continues Board Service for a period of not less than three years shall be relaxed to the extent of continuous service put in by the employee in the Board subject to a maximum of ten years.

- b) Where the maximum age limit other than the age limit as specified in clause (a) above is fixed for recruitment to any post in there recruitment rules applicable to such posts then such age limit shall (i) in the case of candidates belonging to any Scheduled Caste or Schedules Tribe or Backward Tribes / be deemed to have been enhanced by 5 years and (ii) in the case of a person belonging to any backward Caste or Backward communities be deemed to have been enhanced by 3 years.
- c) Notwithstanding anything contained in clause (a) above, the maximum age limit for appointment shall be deemed to be enhanced in the case of a candidate who is an ex-serviceman discharged from service by reason of demobilization retrenchment or retirement by the number of years of military service rendered by him.
- d) **Repealed.**
- e) The upper age limits shall be relaxed by 10 years in respect of a candidate who is a widow/physically handicapped.
- f) **Proof of age** – In determining the age of applicant the date of birth as entered in the SSLC Certificate produced by him along with his application will *prima facie* be admitted as the proof of the date of birth of the applicant. However, the applicant is not able to produce SSLC certificate, a certified copy of the extract from the register of birth maintained by the local authorities should be produced by the applicant with his/her application for determining his/her age.

Provided further, that where a person no educational qualification and is unable to produce an extract from the Register of Birth, an affidavit sworn to by the parents or near relatives (if parents are not alive) who have knowledge of his date of birth shall be produced by candidates. The Board's Medical Officer shall then after examining the candidate certify his age which shall be treated as final. The age so determined shall be accepted as the date of birth of the applicant and entered in the records accordingly.

The age once determined and accepted as above and entered in the records shall be corrected with valid reasons within three years of joining period only.

## **8. PROCEDURE FOR SELECTION AND RECRUITMENT:-**

- i. **Clearance for Recruitment:-** Recruitment action should be taken only after the chairman has approved in writing the filling up of any vacancy.

- ii. Determination of Reservations:-** After the vacancies are cleared for recruitment as above, the Reservation of vacancies in respect of scheduled Caste, Scheduled Tribe and other Backward Class person etc. should be determined in accordance with these regulations.
- iii. Notification of Vacancies:-** The vacancies shall then be notified based on Bangalore Water Supply and Sewerage Board, Cadre, Recruitment and Promotion Regulation – 2020 and Cadre, Recruitment and Promotion Regulations (Existing Schedule – II).

In respect of all vacant posts, the vacancies shall be notified and published in BWSSB Website and State Level and Regional Leading News Papers.

The News paper in which advertisement should be issued shall be decided by chairman in each case.

The requisition notifying the vacancies to notification, the advertisement in the Board Website/News Papers should clearly indicate, the (a) Total number of vacancies to be filled, (b) The number of posts reserved for Schedule Castes, Schedule Tribes and Other Backward Classes, Hyderabad-Karnataka Reservation, etc., separately, (c) The pay scale of the posts, (d) Qualifications, Experiences and Age, Probation Period etc., prescribed, (e) Agreement to serve the Board, if selected if any, (f) The extent to which relaxation is permitted in the case of Schedule Caste, Schedule Tribe and Other Backward Class candidates, Hyderabad-Karnataka Region, etc. and (g) The last date within which the applications should be filled online/offline mode.

- iv.** The minimum requirement in respect of Qualification age, experience etc., for each post shall be as shown in Schedule – II these regulations.
- v. Criteria for selection:-** Subject to the provisions of these regulations appointments to the Board service shall be made.

a) In the case of Direct Recruitment to Group- B, C and D posts as per Schedule – II by written test/competitive examination, after due verification process and in the order of merit and as per Reservation Rules from the list of candidates found suitable and prepared by the selection committee.

In respect of Group ‘D’ Direct recruitment posts (where academic qualification prescribed as per Schedule –II) the recruitment shall be made on the basis of the percentage of total marks secured in the qualifying examinations specified in respect of each post or categories of posts as specified in the Schedule – II to these Regulations and the total marks secured at the ..... if any, by the selection authority subject of Physical Fitness certificate as Annexure-9A wherever necessary.

b) In the case of promotion on the basis of seniority-cum-merit / selection as specified in the Schedule – II as the case may be.

- vi. **Application form and fee:-** All persons desirous of applying against the vacancies advertised shall do so in the application form prescribed by the competent authority which may be obtain through online/offline mode as specified from time to time. Prescribed fee payment mode shall be determined by competent authority and such fee is non-refundable.
- vii. **General Information and instruction:-** In case of offline mode of receival of application, along with application form to be supplied to the persons desirous of applying to any of post advertised, a set of general instructions and information for the guidance of the candidate (as per Annexure-4) together with a blank acknowledgement form (Annexure-5) shall be sent to the candidates, advising them to return the completed application within the specified date in cover, duly super scribed as “application for the post of -----” and addressed to the Chief Administrative Officer and Secretary / Personnel Manager, BWSSB, Bangalore.
- In case of online mode of receival of applications, general information and instructions containing notification will be uploaded and available at Board authorised website for candidates reference during process of recruitment.
- viii. **Documents to be sent by applicants:** In case of offline mode receival of application Candidates shall send with their application, copies of all certificate and testimonials regarding education qualification, age and experience etc., duly attested together with two certificates of character and conduct signed by an officer of Central / State Government not below the rank of Gazetted officer, not related to applicant in the prescribed form (Annexure-6). Candidates who claim to belong to Schedule Castes, Schedule Tribes or Other Backward Classes and Hyderabad-Karnataka Region etc., shall send a certificate to that effect in the prescribed form, in addition.
- In case of online mode of receival of applications, relevant documents must be submitted by candidates as per recruitment notification details and guidelines/orders issued in this regard.
- ix. **Eligibility of internal employee to apply:-** Employees of the Board are eligible to apply against direct recruitment posts provided they meet with the requirement of minimum qualification and experience and the age as relaxed under these regulations. In case of offline mode they should send their application through proper channel and in case online mode of receival of application prescribed procedure is applicable to internal employees like other applying desirous candidates. And must obtain No Objection Certificate from the Competent Authority before last date of submission of applications.
- x. **Registration Fee:-** The candidates who apply against the recruitment posts advertise shall forward a registration fee as detailed below by means of crossed Postal Order/Crossed Demand Draft payable in Bangalore and drawn in favour of

Chairman, B.W.S.S.B., Bangalore. This fee is not refundable under any circumstances. No fee is payable by internal candidates.

Group of post	Fee payable	
	S.C/S.T/Cat- I/ Ex-MP/PH	Others
B	<b>Fees Exemption</b>	<b>Rs.600/-</b>
C		<b>Rs. 400/-</b>
D		<b>Rs. 300/-</b>

In case of SC/ST/Cat-I/Ex-MP/PH Candidates Rs.50 shall be charged as processing fee. Fee fixation is subjected to changes according to the decision of Chairman, BWSSB.

#### **xii. Receipt of application, Registration, Acknowledgement and scrutiny:-**

In case of offline mode of applications receival, the completed application which received will be registered through offline mode and acknowledged in the form (Annexure - 5). After the last date for receipt of applications is over, they will be screened, scrutinized and segregated by the officers authorized for the purpose so as to categories them into those that satisfy the prescribed minimum qualifications, experience, age etc., and those which do not. A list of candidates satisfying the requirements who are to be called for written test or Competitive Examinations will then be prepared. Such candidates will be called for examination etc. with the approval of the appropriate authority.

In case of online mode of receival of applications, as soon as completed applications are received they shall be registered and acknowledged through proper procedural protocol system. Application will be screened, scrutinized by competent authority and eligible candidates will be called for written test/competitive examination with the approval of the appointing authority.

Based on examination results such of those candidates are then called for document verification process. The candidates called for document verification shall bring with them the original certificates and testimonials for verification by the Chief Administrative Officer cum Secretary/Personnel Manager or any officer authorized by the Recruitment Committee. The competitive examination will be held at such places within or outside the Board premises from time to time, as decided by the appointing authority.

**xii. Selection / Recruitment committee.**

- a) A selection Committee shall be constituted by the Board for the selection of candidates for various posts as indicated in the schedule-III to these Regulations.
- b) Separate selection / Recruitment Committee may be constituted by the Board as and when necessary for selection of candidates for Group –B, Group –C and Group – D posts and consisting of atleast 5 members including the Chairman of the committee. One third of the members of the Committee including the Chairman of the committee shall form the quorum.
- c) If a member of the selection / recruitment committee is related to or is otherwise interested in a person offering himself as a candidate for selection to any post, the member shall invariably disclose his interest or relationship, as the case may be, in advance in writing in the prescribed form to the Chairman of the Selection Recruitment Committee and such member shall not participate in the Committee proceedings relating to selection or otherwise of such candidate.

xiii. Payment of T.A and D.A to the candidates called for Document verification/ Medical Examination shall appear for such test/interview their own cost and expense at the appointed time and place. No TA/DA is payable in this regard.

**xiv. Preparation of approved list of candidates found suitable:-**

- a) The selection/Recruitment Committee shall after conducting competitive examination and due verification of relevant documents select the candidates those who are found suitable for appointment and shall prepare a first consolidated list, irrespective of class to which they belong, arranging them in the order of merit keeping in view the number of existing vacancies to be filled with a marginal list of 50% in case of Technical and 10% in case of Non-Technical Posts.
- b) The committee will then prepare from out of the first list separate lists containing the names of candidates found suitable and equal to the number of posts to be filled by various categories of reserved candidates viz. S.C., S.T. etc., by arranging them in the order of merit.
- c) The lists finally settled by confirming to clauses (a) and (b) above, shall constitute the lists of candidates finally selected for appointment to any particular category of the Board Service for which the selection is made.

Note: If two or more candidates have secured equal percentage of total marks in the examination / tests, the order of merit in respect of such candidates shall be fixed on the basis of their age. Person older in age being placed higher in the order of merit.

- d) The list so prepared shall be valid till all the vacancies notified, including those that may arise subsequent to such notification, up to the date of issue of appointment orders, are filled up or Two years whichever is earlier.
- e) The appointments by direct recruitment shall be made by the appointing authority from the list of approved candidates in the descending order of merit of the list.
- f) No person shall be appointed against any vacancy in the Board unless the appointing authority is satisfied that the candidate is of good character and is in all respect suitable for appointment to a post in the Board. Every candidate for direct recruitment shall furnish the names of two respectable persons unconnected with his school, college or University and not related to him to whom references may be made regarding his character and antecedents. If any doubt arises regarding the suitability of candidate for appointment, the decision of the appointing authority in this regard shall be final.
- g) The mere inclusion of a name of a candidate in the approved list does not confer on the candidate any right for appointment to a post in the Board.

**xv. Grant of higher starting salary and fixation of pay:-**

Ordinarily a candidate selected for appointment by direct recruitment is to be appointed only on the minimum of the scale of pay of post to which is selected. However, the selection Committee may recommend grant of additional increments upto two in the scale of pay duly recording the reasons in support thereof in writing, under the following circumstances:

- a) Where a candidate is highly qualified and posses long experience of the type required for the post.
- b) Where the candidate is already drawing an equal or higher pay than the minimum of the post to which he is considered:

Note:- (i) Normally advance increments are not to be granted barring exceptional circumstances with the special approval of the Board.  
(ii) The pay of the internal candidates selected by direct recruitment is to be fixed according to the regulations for fixation of pay prevailing from time to time and no advance increments shall be granted to them.

**xvi. Preference in recruitment:**

- a) **Expropriated Land Owners:-** In respect of persons whose lands are acquired for the purpose of the Board and are consequently deprived of their livelihood either the individual concerned or any one of their dependent shall be given preference in recruitment they are otherwise eligible.

- b) **Dependents of employees who die while in service:-** Only one of the dependents of an employee who die while in service shall be appointed in a suitable post (confined upto Group-C post only) in the Board, provided the candidates otherwise eligible subject to availability to vacancies.

Note:- (i) For the purpose of these concession “dependent” would mean (As per The Karnataka Civil Service (Appointment on Compassionate Ground) Rules – 1996.

#### **9. Issue of offer letters to selected candidate:-**

The authorized officer of the Board shall then inform the selected candidates of the fact of his selection and the terms and conditions of his appointment by Registered post Acknowledgement due at the address given in his application. These terms shall include, amongst other things, the pay and allowances he/she gets, the need for medical fitness, satisfactory verification of age, credentials and testimonials and proof of relief from previous employer, if any, the period of probation/and the liability for termination of service without notice during or at the end of the probation period, if the same is unsatisfactory, and the conditions for confirmation. The letter should also spell out the liability to serve in any of the work centers, shifts sections, departments, divisions, Subdivision etc., and in any position as required by the Board and intimating him of the responsibility to make his own arrangements for transport and accommodation, submitting to the rules and regulations of the Board restrictions from applying for appointments commission or scholarships elsewhere and the original documents to be brought by him for verification of qualification age, etc., He shall also be informed whether the appointment is temporary or permanent. The offer of appointment shall be made in the form at Annexure 7. The candidate's acceptance of the offer be in Form No.8.

In the case of temporary appointments the offer of appointment should lay down that the appointment is temporary indicating the period of appointment and the fact that their services stands terminated automatically at the end of the period unless extended further in writing and on such terms and conditions as may be laid down by the appointing authority.

#### **Joining Time:-**

- a) The candidate appointed by the direct recruitment shall assume charge of the post specified by the appointing authority as soon as possible after the date of receipt of order of appointment but not later than 15 days from this date.
- b) The Appointing Authority may, at the request of the candidate and if satisfied that there are good and sufficient reasons for doing so, by order in writing, grant such further time as he deems necessary, but not more than three months under any circumstances. The candidate who does not assume charge of the post within the time so granted shall forfeit his/her claim for appointment.

**Note:-** All appointment orders should be dispatched by Registered Post Acknowledgement Due.

#### 10. Probation and confirmation:-

a) (i) All appointments by direct recruitment shall be on probation for such period as are prescribed against the posts in schedule - II to these regulations.

(ii) All appointments by promotion shall be on officiating basis for such periods/as are prescribed against the posts in Schedule - II to these regulations.

Note:- for the purpose of these regulations (i) ‘appointed on probation’, means appointed on trial and (ii) ‘Probationer’, means a Board employee on ‘probation’

b) If the employee’s service is found to be satisfactory during probation he/she shall be confirmed in that post from the date he/she completes the probation period satisfactorily. If however the employee is not found suitable, he/she is liable to be terminated without notice during or at the end of the probation period.

c) The probation period may be extended as deemed fit, at the discretion of the appointing Authority, if he feels that the employee may become suitable for regular employment on the expiry of the extended period of probation. The extended period of probation shall not ordinarily be more than the initial period of probation. If the employee still does not measure upto the requirements the services of the probationer are liable to be terminated without notice.

d) When the probationer is about to complete the prescribed probation period, the appointing Authority shall record an order either confirming him or extending the probation, (while extending the period of probation, the reasons shall be made known to the employee) or terminating the services as the case may be. Where the period of probation extended the appointing authority shall similarly record an order either confirming him or terminating him as the case may be, during or at the end of the extended period of probation.

e) The order of termination shall contain the grounds of termination.

f) When a probationer commits any act of mis-conduct, the order of termination shall passed after taking formal disciplinary proceedings against him in accordance with the procedures prescribed for the purpose.

g) No appeal shall lie against an order of termination of the probationer except when the order is passed under sub-clause (f) above.

h) If the probationer is required to pass any tests or departmental examinations or undergo any training specified by the Board before he/she is confirmed he/she shall continue to be on probation pending passing of such examination or

completion of training even if the prescribed period of probation including the extension has expired.

- i) The appointing authority may terminate the service of the probationer on the grounds arising out of the specified conditions laid down by the rules or in the order of the appointment e.g. wants of vacancy, failure to acquire the prescribed special qualification/or pass the prescribed tests or undergo training satisfactory service or unsuitability to service etc.
- j) A probationer shall be deemed to continue as such until he/she is expressly confirmed in writing. The order of confirmation shall be passed as soon as possible out not later than a month of the expiry of period of probation or the extended period thereof.
- k) The period of probation followed by confirmation will count as qualifying service for grant of annual increments. However, the increments accruing after the period of probation shall be drawn only after the orders confirming the probation are promulgated.
- l) In computing the period of probation leave without allowances granted to a probation shall be excluded.

Note:- These regulations shall mutatis mutandis apply to all appointments by promotion or other wise of Board employees and the words 'Probation' and 'termination' shall be construed as 'officiation' and 'reversion to previous post' respectively.

## 11. Training and Examination:-

All candidates selected for appointment may, during the period of probation, be required to undergo training for a specific period or pass any departmental examinations. A list of examination and the period within which the candidates should pass them are shown in Schedule - IV Candidates who fail to complete the training successfully and/or pass the examinations and who otherwise prove unsuitable are liable to be discharged at any time during or at the end of the probationary period.

## 12. Medical Examination:

All candidates selected for appointment by direct recruitment shall be appointed only after the appointing authority is satisfied that he/she is physically fit to discharge the duties that he/she may be called upon to do or perform by producing certificate in the specified form as Annexure-8. The candidate shall be required to appear for the said purpose, before the medical officer of the Board and/or such other, medical officer as he may be directed, for a thorough medical examination before he/she is appointed. The opinion of the Board's medical officer regarding the fitness of the candidate or otherwise shall be binding on the candidate. The

medical certificate issued by the Board's Medical officer shall be in the form at Annexure -9A.

The candidate may be required to pay such fee payable if any, where the candidate is required to be examined outside the Board and where the Board has no facilities for such examinations.

#### **13. Verification of antecedents and character:**

The character and antecedents of all candidates selected by direct recruitment for appointment for any post under the Board shall be verified from the District authorities where the candidates belong. Normally no appointment order is issued to the selected candidates unless a satisfactory report of verification is received in the attestation form at Annexure-10. This form is to be sent to the District authorities concerned with a request to verify the character and antecedent of the candidate and for return expeditiously. A similar verification is also to be made with candidate's previous employer if any using the form at Annexure – 10.

If however, the candidate is required to be appointed urgently, he/she may be appointed provisionally subject to the verification of antecedents and character as above. If the same is found to be unsatisfactory, he/she is liable to be discharged.

#### **14. Service agreement:**

An agreement binding the selected candidate, who has been selected by direct recruitment for appointment for any post, to remain in continuous employment of the Board for a stipulated period wherever deemed necessary by the appointing authority (including the probation period) shall be executed prior to or immediately after appointment in the form prescribed by the Board from time to time.

#### **15. Issue of identity Card:**

Every employee on joining duty shall be issued with an identity card with serial Number, the name of the Employee, Designation and his photograph. The card may be changed as and when necessary, on account of changes due to transfer, promotion and for other administrative reasons. The card is to be surrendered to the Board on termination of the employee's service or whenever he/she is asked to do so on appointment outside/retirement/ resignation/death. He/she is also required to produce it to the officers of the Board whenever he is asked to do so. He/she should wear the same while on duty. If he/she failed to produce the card, when demanded, he/she will be liable for disciplinary action. In case of loss of Identity card a duplicate card will be issued on payment of fee/Penalty as prescribed from time to time. The loss of card should be intimated both to the Board and the Police Authorities by the concerned officers.

## **16. Seniority:**

- a) The seniority of persons appointed by direct recruitment shall be in the order of merit in which the candidates are arranged in the approved list of candidates at the time of their first appointment.
- b) The Employees appointed substantively in clear vacancies shall be senior to all persons appointed on officiating basis or any other basis in a like cadre of service or class of post.
- c) The seniority inters of the employees who are confirmed shall be determined according to dates of confirmation, but where the date of confirmation of any two employees is the same, their relative seniority will be determined by their seniority interse while officiating in the same post and if not, by their seniority interse in the lower cadre.
- d) Notwithstanding anything contained in Clauses (a) & (b) above, the seniority of a candidate who assumes charge of a post after the period specified in the appointment order to join duty by obtaining extension of joining time shall be determined as from the date from which he/she assumes charge of such post. In other words he shall lose the seniority originally assigned to him.
- e) Where candidates are appointed to any service or class of post by promotion and by direct recruitment, the candidates promoted shall be senior to these directly recruited in cases where their dates of appointments are the same.
- f) When promotion to a service or class of post or cadre are made on the basis of seniority-cum-merit at the same time the relative seniority shall be determined.
  - i. If the promotions are made from any one cadre or class of post by the seniority interse in the lower cadre or class of post.
  - ii. If promotions are made from several cadres or class of post of same grade by the period of service in these grades.
  - iii. If promotions are made from several cadres of posts the grades of which are not the same by the order in which the candidates are arranged by the authority making the promotion.
- g) The seniority of a person transferred in the interest of Board from one class or grade of service carrying the same pay scale shall be determined with reference to his/her first appointment to the class or grade from which he was transferred. Where the transfer is at the request of the employee, he shall be placed in the seniority list below all the employees of the same class or grade of service to which he is transferred before the date of his transfer.
- h) When an employee is reduced to lower service, class or grade he/she shall be placed at the top of the latter unless the authority ordering such reduction directs that he/she shall take the rank in such lower service, class or grade next below any specified member thereof. Whenever a person is placed at the top of the lower service as aforesaid, he will be eligible for, being considered for

promotion when the next vacancy in the higher post made or class occurs unless the authority directs that he shall not be promoted for specified period in which case he/she will be considered for promotion to the first vacancy arising after such period. Promotions made before that period shall not be re-opened.

- i) Where seniority cannot be determined by any of the above methods, it shall be determined in such manner as may be decided by the appointing authority.
- j) The seniority once determined as above shall be final and shall not be opened to revision. The seniority lists shall be prepared and published every year by 1<sup>st</sup> of January.

#### **17. Appointments (a) By transfer, (b) On Deputation (c) On Contract:-**

- a) Appointment by Transfer:-** Notwithstanding anything contained in these regulations the Board may appoint a person already in service under the Board to any post by transfer of the person holding similar post or a post in an equivalent cadre.
- b) Appointment on deputation:-** Notwithstanding anything contained in these regulations the Board may, in special circumstances, any post by obtaining the services of a suitable persons from the Government, Government Departments or other undertakings on such terms and conditions as deemed fit. The period of deputation shall not normally exceed the limits prescribed by Government from time to time.
- c) Appointment on Contract:-** Notwithstanding anything contained in these regulations the Board may, in special circumstances appoint any person including those retired from Government or from the Board's service, on contract basis, on such terms and conditions as may be specified by the Board, from time to time. Provided that no suitable candidates are available within the Board or on deputation.

#### **18. Temporary appointment and employment of Casual Labour:-**

- a)** In the case of any temporary post (not included in the cadre of the Board service or to which the rules of recruitment specially made in respect of any service are not applicable) the method of recruitment and the age and qualification for recruitment shall be the same as are applicable to the corresponding permanent post including in the any such cadre or service in respect of which they said regulation of recruitment are applicable.
- b)** Omitted.
  - ೬) Temporary or casual employees have not right or claim whatsoever for absorption against vacancies including in the cadre of Board service unless they are selected to such posts in accordance with the regulation as applicable to those posts.

#### **19. Appointment by Promotion:**

- a) A Candidate shall be eligible to be considered for promotion if he fulfills the requirements as laid down under the regulations in Schedule-II.
- b) Reservations for scheduled caste / Scheduled Tribes shall be made in accordance with the instructions contained in the Government Order No. DPAR 29 SBC 77 dated the 29<sup>th</sup> April 1978 read with Circular No. HUD 144 MNU 78 dated 29<sup>th</sup> May 1978 and amendments issued thereto from time to time. Such reserved posts shall be filled by person belonging to the respective Backward Classes.

The Reservation in appointment by promotion for Hyderabad – Karnataka Region Local Candidates employees person shall be made in accordance with Karnataka employment (Reservation in appointment for Hyderabad – Karnataka Region) – 2013 and other relevant orders in this behalf.

- c) In case of appointments by promotions, the criteria for selection shall be seniority cum merit i.e., seniority subject to fitness of the candidate selected to discharge the duties of the post from among persons eligible for promotions by selection i.e., merit being the first criterion, specified in the Schedule-II.
- d) The selection for promotion shall be by a screening Committee constituted for the purpose, as shown in Schedule-III. Separate screening Committee may be constituted by the chairman as and when required for selection of candidates for Group - C or D posts and consisting of not less than five members including the Chairman of the Committee. The quorum for such committees shall be one third the number of the committee including the chairman of the committee.
- e) The Board may prescribe such departmental examination for promotion to various categories of posts as and when found necessary.

#### **20. Incharge arrangements:**

Where it is necessary in the administrative interest to fill any vacancy urgently which is reserved for direct recruitment and it is likely that there might be a delay in making the appointment in accordance with these Regulations, the appointing authority may with the previous approval of the Chairman appoint a person to hold the post temporarily on incharge basis for a period not exceeding 180 days and the person so appointed shall be person who possess the qualification prescribed for the post normally the senior most employee eligible to hold the post shall be placed on incharge of the post. The persons so appointed on incharge basis shall be replaced as soon as possible by the appropriate candidate selected in accordance with the regulations. The person so appointed on incharge basis shall have no claim whatsoever to continue in the post or to have any preferential claim to any future appointment to such post or to any other post unless he is selected in accordance with the regulations at the time of filling up the future vacancies.

Incharge arrangements for period of over 180 days require the approval of the Board, such incharge arrangements shall in no case exceed one year in all. Proposals in such cases shall be submitted by the controlling officers to the Board for consideration atleast two months in advance.

## **21. Reserve Powers:**

Notwithstanding anything contained in these regulations the Board reserves the power:-

- a) To relax the qualifications prescribed for recruitment when candidates with suitable qualification are not available and rectify any defects in the procedure in the interest of the Board.
- b) To provide suitable equivalent or lower post to employee who is incapacitated during the discharge of his/her duties while performing the particular job allotted to him.
- c) To Appoint to a post an officer of the Defense service.
- d) To make casual appointments.
- e) To add, modify, amend and change any of the regulation contained herein, as may be necessary from time to time after calling for objections/ suggestions from all the concerned.

## **22. Repeal and savings:**

- i) Any corresponding rules regulations orders or instructions in force immediately before the commitment of these regulations are here by repealed.

Provided that the said repeal shall not affect the previous operation of the said rules, regulations, orders, instructions or anything duly done or suffered there under or affect any right, liability or obligation acquired, accrued or incurred under the said rules, regulations, orders or instructions.

- ii) Any reference in any rule or order to the rules, regulations, orders or instructions repealed by sub-clause(i) shall be construed as reference to these regulations.

- iii) All proceedings commenced under the rules regulations, orders or instructions repealed by sub-clause(i) and pending on the date of commencement of these regulations shall be continued and disposed of in accordance with the provisions of these regulations.

**Sd/-**

**Chief Administrative officer  
and Secretary  
BWSSB**

**Schedule - I**  
**Classification of Posts**

	Group 'A' posts	Sanctioned Strength	Pay Scale Rs.
a)	Engineer in Chief	01	118310-161690
b)	Chief Engineer	06	99410-151010
c)	Additional Chief Engineer	13	86910-143890
d)	Personnel Manager	01	82450-140330
e)	Executive Engineer	43	82450-140330
f)	Assistant Controller (Accounts)/Accounts Officer	09	82450-140330
g)	Assistant Executive Engineer/Technical Officer	137	59650-127400
	Assistant Personnel Manager	01	
	Assistant Welfare Officer	01	
	Assistant Accounts Officer	16	
	Assistant Store Officer	02	
	Assistant Marketing Officer	01	
	Assistant Public Relation Officer	01	
	Assistant Law Officer	01	

**Deputation/Contract Basis Posts**

Chairman	01	
Chief Administrative Officer cum Secretary	01	
Financial Advisor and Chief Accounts Officer	01	
Law Officer	01	
Administrative Officer	01	
Public Relation Officer	01	
Assistant Labour Commissioner	01	
Medical Officer	01	
Senior Labour Inspector	01	
Revenue Recovery Officer	01	

**Group 'B' posts**

a)	Assistant Engineer	285	53250-115460
	Assistant Chemical Examiner	02	
	Accounts Superintendent	56	
	P.S to Chairman	01	
	Senior Manager	19	
	Senior Manager (Public Relations)	01	
	Store Superintendent	10	

**Group 'C' posts**

a)	Superintendent/Revenue Manager	46	50050-109760
	Senior Personal Assistant	04	
	Chemist Grade-I	05	
b)	Junior Engineer	135	39170-99410
	Junior Engineer (Operation)	20	
	Junior Personal Assistant	06	
	Senior Assistant cum Special Grade Typist	10	
	Senior Assistant	116	
	Special Grade Driver	12	
	Senior Sanitary Inspector	02	
	Chemist Grade-II	06	
	Senior Water Inspector	40	
c)	Stenographer	10	34510-94410
	Assistant cum Senior Typist	21	
	Assistant	204	
	First Division Store Keeper	13	
	Senior Driver	20	
	Sanitary Inspector	17	
	Electrician Grade-I	07	
	Senior Work Inspector	03	
	Lab Assistant Grade-I	08	
	Water Inspector	200	
	Senior Operator	22	
d)	Sanitary Overseer	47	30610-91910
	Electrician Grade-II	13	
	Operator	65	
	Senior Jamedar	02	
	Senior Fitter	80	
e)	Junior Assistant cum Typist	101	27750-86910
	Junior Assistant	324	
	Second Division Storekeeper	19	
	Telephone Operator	02	
	Driver	74	

	Sanitary Maistry	132	
	Lab-Assistant Grade-II	10	
	Meter Reader	540	
	Jamedar	04	
	Senior Dafedar	02	
	Fitter	220	
	Senior Cook	01	
	Senior Watchman	07	

**Group 'D' posts**

a)	Senior Attender	25	23850-62850
	Sanitary Worker	500	
	Dafedar	01	
	Cook	04	
b)	Junior Attender	105	23200-61250
	Watchman	06	
	Sweeper	25	
	Helper	500	
	Valveman	150	
c)	Junior Helper	75	20500-50050

**SCHEDULE – II****Bangalore Water Supply & Sewerage Board****Cadre, Recruitment and Conditions of Service of Employees of Board Regulations – 2020**

Sl. No.	Designation & Scale of pay of the post	No. Of post	Posts Reserved for Non Local Cadre (NHK)	Posts reserv ed for Local Cadre (HK)	Method of Recruitment	Qualification and experience prescribed for the post	Appointing Authority	Remarks
1	2	3	4	5	6	7	8	
<b><u>Administrative Wing</u></b>								
1	Chairman	1	-	-	Encadred to Indian Administrative Service.	-		
2	Chief Administrative officer cum Secretary	1	-	-	By deputation of an officer from the Karnataka Administrative Service (not below the rank of selection grade )	-	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act.	
3	Law Officer	1	-	-	By deputation of a Law Officer in the rank of Senior Civil Judge from the Judicial Department:	-	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act.	
					Provided that if no officer is available for deputation, then by contract appointment of a Legal	-	Chairman	

					Officer served in equivalent rank or a retired district Judge.			
4	Administrative Officer	1	-	-	By deputation of an officer from the Karnataka Administrative Service (Not below the rank of Junior scale)	-	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act	
5	Personnel Manager (Rs.82450-140330) 01.07.2018 Pay Scale	1	-	-	By promotion of Assistant Personnel Manager/Assistant Welfare Officer on the basis of combined seniority-cum-merit.	Must have put in a service of not less than Three years in the cadre of Assistant Personnel Manager/ Assistant Welfare Officer.	Board	
6	Medical Officer	1	-	-	By deputation of a Medical Officer from the Directorate of Health and Family Welfare Services:  Provided that if no suitable Medical Officer is available for deputation then by on deputation or contract basis appointment.	On Deputation/ Contract basis.- (1) Must possess MBBS degree from an university established by law and recognized by Medical Council of India. (2) Must be a Registered medical practitioner with not less than Two years of experience. <b>Note:</b> Preference shall be given to the candidate who possess M.S. or M.D from an university established by law and recognised by the Medical Council of India.	Chairman	

ಕ್ರಮಾಂಕ	ಹುದ್ದೆ	ನಿರ್ದಿಷ್ಟ ಸಂಖ್ಯೆ	ಕ್ರಮ ವರ್ಣನೆ	ದಾಖಲೆ ಕ್ಷೇತ್ರ	ದಾಖಲೆ ವರ್ಣನೆ	ಅಧಿಕಾರಿ	ಘಾಗ್ಲಿ
					ಅಧಿಕಾರಿ		
7	Assistant Law Officer (Rs.59650-127400) 01.07.2018 Pay Scale	1	-	-	<b>By Direct Recruitment:</b> Provided that if no suitable Person is available for direct recruitment then by deputation of an officer in the equivalent cadre from any Government department or Government under taking.	<b>For Direct Recruitment:-</b> (1) Must possess bachelor degree in law from an university established by law and recognized by the Bar Council of Karnataka; and (2) Must have four years of practice as an advocate.	Chairman
8	Public Relation Officer	1	-	-	<b>By deputation of an officer in the equivalent cadre from the department of Information and Publicity:</b> Provided that, if no suitable officer is available for deputation, then by appointment on contract basis.	<b>For Appointment On Contract basis:-</b> Must possess Bachelor degree and a Diploma in Public Relations or Post Graduate degree or Post Graduate Diploma in Mass Communication from an university established by law.	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act
9	Assistant Public Relation Officer (Rs.59650-127400) 01.07.2018 Pay Scale	1	-	-	<b>By Promotion from the Cadre of Senior Manager (Public Relation)</b>	(1) Must Possess a Bachelor degree and a Diploma in Journalism or Mass Communication from an university established by law; and (2) Must have put in a service of not less than Three years in the cadre of Senior Manager (Public Relation).	Board Chairman

10	Assistant Personnel Manager (Rs.59650-127400) 01.07.2018 Pay Scale	1	-	-	By promotion from the cadre of Senior Manager on the basis of Seniority cum merit.	(1) Must Possess a Bachelor degree and a Diploma in Social Science or Personnel Management or Human Resource Management or Industrial Relations or a Bachelor degree in law from an university established by law; and (2) Must have put in a service of not less than Four years in the cadre of Senior Manager.	Chairman
11	Assistant Welfare Officer (Rs.59650-127400) 01.07.2018 Pay Scale	1	-	-	By promotion from the cadre of Senior Manager on the basis of Seniority cum merit.	(1) Must Possess a Bachelor degree and a Diploma in Social Science or Personnel Management or Human Resource Management or Industrial Relations or a Bachelor degree in law from an university established by law; and (2) Must have put in a service of not less than Four years in the cadre of Senior Manager.	Chairman
12	Assistant Labour Commissioner	1	-	-	By deputation of Assistant Labour Commissioner rank officer from Labour Department.	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act.	

13	Senior Labour Inspector	1	-	-	By deputation of Senior Labour Inspector rank officer from Labour Department.		Prior Approval of the State Government as per Sec. 12 of the BWSSB Act.	
14	Senior Manager (Rs.53250-115460) 01.07.2018 Pay Scale	19	17	2	By promotion from the cadre of Superintendent/Revenue Manager on the basis of Seniority cum merit	Must have put in a service of not less than Three years in the cadre of Superintendent / Revenue Manager.	Chairman	
15	Senior Manager (Public Relations) (Rs.53250-115460) 01.07.2018 Pay Scale	1	-	-	By promotion from the cadre of Superintendent/ Revenue Manager on the basis of Seniority cum merit	(1) Must Possess a Bachelor degree and a Diploma in Journalism or Mass Communication from an university established by law; and  (2) Must have put in a service of not less than Three years in the cadre of Superintendent/ Revenue Manager.	Chairman	
16	Superintendent/ Revenue Manager (Rs.50050-109760) 01.07.2018 Pay Scale	46	42	4	By promotion from the cadre of Senior Assistant on the basis of Seniority cum merit.	Must have put in a service of not less than Five years in the cadre of Senior Assistant: Provided, that if no suitable official with Five years of service are available, then official who has put in a service of Three years shall be considered for promotion.	Chairman	

17	Personal Secretary to Chairman (Rs.53250-115460) 01.07.2018 Pay Scale	1			By promotion by selection from the cadre of Senior personal Assistant or from the cadre of equivalent post.	Must have put in a service of not less than Three years in the cadre of Senior personal Assistant.	Chairman	
18	Senior Personal Assistant (Rs.50050-109760) 01.07.2018 Pay Scale	4	3	1	By promotion from the cadre of Junior Personal Assistant on the basis of Seniority-cum-merit.	Must have put in a service of not less than Five years in the cadre of Junior Personal Assistant:  Provided, that if no suitable official with Five years of service are available, then official who has put in a service of Three years shall be considered for promotion.	Chairman	
19	Junior Personal Assistant (Rs.39170-99410) 01.07.2018 Pay Scale	6	5	1	By promotion from the cadre of Stenographer on the basis of seniority cum merit.	Must have put in a service of not less than seven years in the cadre of Stenographer:  Provided, that if no suitable official with seven years of service are available, then official who has put in a service of Four years shall be considered for promotion.	Chairman	
20	Stenographer (Rs.34510-94410) 01.07.2018 Pay Scale	10	2	1	<b>By Promotion:-</b> Thirty Three percent by promotion from the cadre of Assistant-cum-Senior Typist/	<b>For Promotion:</b> (1) Must have put in a service of not less than Five years in the cadre of Assistant-cum-	Chairman	

			<p>Junior Assistant-cum-Typist on the basis of Seniority cum merit; and</p>	<p>Senior Typist/ Junior Assistant-cum-Typist.</p> <p>Provided, that if no suitable officials with Five years of service are available, then official who has put in a service of Three years shall be considered for promotion.</p> <p>(2) Must have passed Senior Grade Shorthand and Senior Grade Typing in Kannada and English from Karnataka Secondary Education Examination Board (KSEEB) or possess equivalent qualification.</p> <p><b>Note:</b> A candidate, who has not studied computer as one of the subject in the qualifying examination, must possess a certificate for having completed Three months basic course in computer from an institution recognized by the Government.</p>	
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					<b>For Direct Recruitment:</b> (1) Must have passed PUC or equivalent examination. (2) Must have passed Senior Grade Short hand and Senior Grade Typing in Kannada and English qualification from Karnataka Secondary Education Examination Board (KSEEB) or possess equivalent qualification. <b>Note:</b> A candidate, who has not studied computer as one of the subject in the qualifying examination, must possess a certificate for having completed Three months basic course in computer from an institution recognized by the Government.		
21	Senior Assistant cum Special Grade Typist (Rs.39170-99410) 01.07.2018 Pay Scale	10	9	1	By promotion from the cadre of Assistant cum Senior Typist on the basis of Seniority cum merit.	Must have put in a service of not less than Four years in the cadre of Assistant cum Senior Typist.	Chairman

22	Assistant cum Senior Typist (Rs.34510-94410) 01.07.2018 Pay Scale  ತಾವು ಇದನ್ನು SR WORLD ಟೆಲಿಗ್ನಾಂ ಗ್ರೂಪ್ ನಿಂದ ಪಡೆದಿರುವುದಿಲ್ಲ. ಉತ್ತಾಗಲೀಂ ಆ ಗ್ರೂಪ್ ನಲ್ಲಿ 2,30,000ಕ್ಕೂ ಅಧಿಕ ಸ್ಥಾಫ್ಡಿಂಗ್‌ನ್ನು JOIN ಆಗಿದ್ದಾರೆ. ನಿಷ್ಪತ್ತಾ ಜೋಬ್ ಅರ್ಬಿ, ಗ್ರೂಪ್ ಲೀಂಗ್ ನಾರಿ 9538781570ಗೆ ವಾಟ್ಸ್‌ಅಪ್/ಟೆಲಿಗ್ನಾಂ ಮಾಡಿ.	21	19	2	By promotion from the cadre of Junior Assistant cum Typist on the basis of Seniority-cum-merit.	Must have put in a service of not less than Five years in the cadre of Junior Assistant cum Typist:  Provided that if no suitable official with Five years of service are available then official who has put in a service of Three years shall be considered for promotion.	Chairman
23	Junior Assistant cum Typist (Rs.27750-86910) 01.07.2018 Pay Scale	101	62	6	<b>By Direct recruitment:-</b> Sixty seven percent by direct recruitment	<b>For Direct Recruitment.-</b> (1) Must have passed PUC or equivalent examination. (2) Must have passed Senior Grade Typing in Kannada and English or possess equivalent qualification from Karnataka Secondary Education Examination Board (KSEEB) or institution recognized by technical education Department or Department of Public instructions (3) Must possess speed of 40 words per minute in English and 35 words per minute in Kannada typing	Chairman

					test conducted by the Board. <b>Note:</b> (1) A candidate, who has not studied computer basics as one of the subject in the qualifying examination, must possess a certificate for having completed Three months basic course in computer from an institution recognized by the Government. (2) The qualification prescribed at clause (2) above, shall not be applicable for those who are already in service possessing SSLC qualification on the date of commencement of the Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Promotion Regulations - 2020.		
	30	3	<b>By Promotion:-</b> Thirty Three percent by promotion from the cadre of Group-D employee on the basis of combined seniority.	<b>For promotion.-</b> (1) Must have passed PUC or equivalent examination. (2) Must have put in a service of not less than Five			

			<p>Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to person holding a post carrying lower scale of pay, seniority inter se among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadre and seniority inter se in a cadre being maintained. And by considering the date of possessing requisite qualification.</p> <p>years from the date of passing PUC or equivalent examination in the any cadre of Group-D.</p> <p><b>Note:</b> The qualification prescribed at clause (2) above, shall not be applicable for those who are already in service possessing SSLC qualification on the date of commencement of the Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Promotion Regulations - 2020.</p> <p>(3) Must have passed senior typing in Kannada and English from Karnataka Secondary Education Examination Board (KSEEB) or possess equivalent qualification.</p> <p><b>Note:</b> A candidate who has not studied computer as one of the subject in the qualifying examination, must possess a certificate for having</p>	
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					completed Three months basic course in computer basic from an institution recognized by the Government.		
24	Senior Assistant (Rs.39170-99410) 01.07.2018 Pay Scale	116	106	10	<p>By promotion from the cadre of Assistant on the basis of Seniority-cum-merit.</p> <p>Must have put in a service of not less than Five years in the cadre of Assistant:</p> <p>Provided, that if no suitable officials with Five years of service are available, then official who has put in a service of Three years shall be considered for promotion.</p>	Chairman	
25	Assistant (Rs.34510-94410) 01.07.2018 Pay Scale	204	126	11	<p>ತಾವು ಇದನ್ನು SR WORLD ಕೆಲ್ಲಿಗ್ಯಾಂಗ್ ಗ್ರೂಪ್ ನಿಂದ ಪಡೆದಿರುವೀರಿ. ಉತ್ತರಾರ್ಥಿ ಆ ಗ್ರೂಪ್ ಸ್ಟೇಟ್ 2,30,000ಕ್ಕೂ ಅಡಿಕ್ ಸ್ನೇಹಾರ್ಥಿಗಳು JOIN ಅಗ್ರಿಧ್ಯಾಲೈ. ನೀವು JOIN ಆಗಿ, ಗ್ರೂಪ್ ಲೀಂಕ್ ನಾಗಿ 9538781570ಗೆ ವಾಟ್ಸ್‌ಅಪ್/ಕೆಲ್ಲಿಗ್ಯಾಂಗ್ ಮಾಡಿ.</p> <p><b>By Promotion:-</b> Sixty seven percent by promotion from the cadre of Junior Assistant on the basis of seniority-cum-merit.</p> <p><b>For Promotion:-</b> (1) Must have put in a service of not less than Seven years in the cadre of Junior Assistant: Provided, that if no suitable officials with Seven years of service are available then official who has put in a service of Four years shall be considered for promotion.</p>	Chairman	
		61	6		<p><b>By Direct recruitment:-</b> Thirty Three percent by direct recruitment</p> <p><b>For Direct Recruitment:</b> Must possess a Bachelor degree of Arts or Bachelor degree of science or Bachelor degree of</p>	Chairman	

					commerce or Bachelor degree of Computer Application or Bachelor Degree of Law or Bachelor degree of Business Management or Bachelor degree of Business Administration from an university established by Law. <b>Note:</b> A candidate who has not studied regarding computer as one of the subject in the qualifying examination, must possess Three months certificate course in basic computer from an institution recognized by the Government.		
26	Junior Assistant (Rs.27750-86910) 01.07.2018 Pay Scale	324	98	9	<p><b>By Promotion:-</b> Thirty Three percent by promotion from the cadre of Group-D employee on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to person holding a post carrying lower scale of pay, seniority inter</p> <p><b>For Promotion:-</b></p> <p>1) Must have put in a service of not less than Five years in the any cadre of Group-D. Provided if no eligible candidates are available then it may be relaxed to Three years. (2) Must have passed PUC</p>	Chairman	

			<p>se among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadre and seniority inter se in a cadre being maintained. And by considering the date of possessing requisite qualification.</p>	<p>or equivalent examination. <b>Note:</b> The qualification prescribed at clause (2) above, shall not be applicable for those who are already in service possessing SSLC qualification on the date of commencement of the Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Promotion Regulations - 2020.</p>		
199	18	<p>ಅವು ಸದಸ್ಯ ಅಧಿಕಾರಿಗಳ ವಿವರಗಳಿಗೆ ಇಲ್ಲಿ ಕೊಡುವುದು ಅವರಿಗೆ ಸಹಾಯ ಮಾಡಿದೆ. ಅವರಿಗೆ ಅಧಿಕಾರಿಗಳ ವಿವರಗಳಿಗೆ ಇಲ್ಲಿ ಕೊಡುವುದು ಅವರಿಗೆ ಸಹಾಯ ಮಾಡಿದೆ.</p> <p><b>For Direct Recruitment:-</b> Sixty seven percent by direct recruitment.</p>	<p><b>For Direct Recruitment:-</b></p> <ul style="list-style-type: none"> <li>(1) Must possess PUC or equivalent qualification.</li> <li>(2) A candidate who has not studied regarding computer as one of the subject in the qualifying examination, must possess Three months certificate of basic computer course from an institution recognized by the Government.</li> </ul>	Chairman		

**Administrative & Other Wing**

27	Senior Jamedar (Rs.30610-91910) 01.07.2018 Pay Scale	2	1	1	By promotion from the cadre of Jamedar on seniority-cum-merit basis.	Must have put in a service of not less than Eight years in the cadre of Jamedar. Provided, that if no suitable officials with Eight years of service are available, then official who has put in a service of Five years shall be considered for promotion	Chairman	
28	Jamedar (Rs.27750-86910) 01.07.2018 Pay Scale	4	3	1	By promotion from the cadre of Senior Attender / Senior Watchmen on the basis of seniority-cum-merit. Posts being allocated in the ratio of 1:1 in each cadre.	<b>For Promotion:</b> (1) Must have passed SSLC. (2) Must have knowledge of Kannada language. (3) Must have put in a service of not less than Seven Years in the cadre of Senior Attender / Senior watchman. Provided, that if no suitable officials with Seven years of service are available, then official who has put in a service of Four years shall be considered for promotion.	Chairman	

29	Senior Attender (Rs.23850-62850) 01.07.2018 Pay Scale	25	23	2	By promotion from the cadre of Junior Attender on the basis of Seniority-cum-merit.	Must have put in a service of not less than Five years in the cadre of Junior Attender. Provided, that if no suitable officials with Five years of service are available then official who has put in a service of Three years shall be considered for promotion.	Chairman	
30	Senior Watchman (Rs.27750-86910) 01.07.2018 Pay Scale	7	6	1	By promotion from the cadre of Watchman on the basis of Seniority-cum-merit.	Must have put in a service of not less than Five years in the cadre of Watchman. Provided, that if no suitable officials with Five years of service are available, then official who has put in a service of Three years shall be considered for promotion.	Chairman	
31	Junior Attender (Rs.23200-61250) 01.07.2018 Pay Scale	105	96	9	By Direct Recruitment	(1) Must have passed SSLC or equivalent examination with Kannada as a language; and (2) Must be able to read and write the Kannada language.	Chairman	
32	Watchman (Rs.23200-61250) 01.07.2018 Pay Scale	6	5	1	By Direct Recruitment	(1) Must have passed SSLC or equivalent examination with Kannada as a language; and	Chairman	

						(2) Preference shall be given to a candidate who served as Home Guard/ Territorial Army personnel or Ex-Service Personnel with Class-II Army Certificate and must have good physique.		
<b>Engineering Wing</b>								
33	Engineer-in-Chief (Rs.118310- 161690) 01.07.2018 Pay Scale	1	-	-	By Promotion by selection from the cadre of Chief Engineer.	Must have put in a service of not less than Four years in the cadre of Chief - Engineer.	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act	
34	Chief Engineer (Rs.99410-151010) 01.07.2018 Pay Scale	6	-	-	By promotion by Selection from the cadre of Additional Chief engineer	Must have put in a service of not less than Two years in the cadre of Additional chief engineer:  Provided that if no suitable officer is available with a service of Two years then officer who has put in a service of one year shall be considered for promotion.	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act	
35	Additional Chief Engineer (Rs.86910-143890) 01.07.2018 Pay Scale	13	-	-	By Promotion from the cadre of Graduate Executive Engineer/ Graduate Deputy Chief Engineer.	Must have put in a service of not less than Four years in the cadre of Graduate Executive Engineers.  Provided, that if no suitable officers with Four years of service are available	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act	

					then officer who has put in a service of Two years shall be considered for promotion.		
36	Executive Engineer (Rs.82450-140330) 01.07.2018 Pay Scale	39	-	-	<b><u>Graduate Executive Engineer: By promotion:-</u></b> from the cadre of Assistant Executive Engineer on the seniority cum merit <b>OR</b> By Deputation from any department or undertaking of Govt. having relevant experience preferably in Public Health Engineering.	Must have put in a minimum of Four years service as Assistant Executive Engineer and shall possess degree in Civil/ Electrical/Electrical and Electronics/ Mechanical / Computer Science Engineering or Equivalent qualification.	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act
					<b><u>Executive Engineer (Diploma Holders-Non Graduates): By Promotion:-</u></b> from the cadre of Assistant Executive Engineer (Diploma Holders-Non-Graduates) on the basis of seniority cum merit.	Must have put in a minimum of Twenty five years of combined service in Junior Engineer, Assistant Engineer and Assistant Executive Engineer cadres.	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act
37	Assistant Executive Engineer/Technical Officer (Rs.59650-127400) 01.07.2018 Pay Scale	137	94	9	<b><u>By Promotion:-</u></b> Seventy Five percent by promotion from the cadre of Assistant engineer (with Engineering graduation) on the basis of seniority cum merit: and	Must have put in a service of not less than Four years in the cadre of Assistant engineer.	Chairman

		31	3	<b>By Promotion:-</b> Twenty Five percent by promotion from the cadre of Assistant engineer (Diploma Holders) on the basis of seniority cum merit.		
38	Assistant Engineer(Civil, Electrical, Mechanical, Environmental, Computer Science) (Rs.53250-115460) 01.07.2018 Pay Scale	285	86	<p><b>By Promotion:-</b></p> <p>(1) Thirty Three percent by promotion from the cadre of Junior Engineer on the basis of seniority-cum-merit:</p> <p>Provided that if no suitable official is available by promotion then by direct recruitment.</p>	<p><b>For Promotion:</b> (1) Must have put in a service of not less than Ten years in the cadre of Junior Engineer in the Board. Provided if no eligible candidates are available then it may be relaxed to Six years shall be considered for promotion.</p> <p>(2) Must possess Three years Diploma in Engineering or equivalent qualification in the respective specialization from an institution recognized by the Government.</p> <p><b>Note:</b> An official who has not studied computer as one of the subject in the qualifying examination, must possess Three months certificate course in basic computer within Three years from the</p>	Chairman

					date of commencement of the BWSB C&R Regulations - 2020.			
					<p><b>By Direct Recruitment:-</b>  Sixty Seven percent by Direct Recruitment.  (Note: Ratio of Direct Recruitment of Assistant Engineer Cadre:- Civil - 57%, Electrical - 19%, Mechanical - 11%, Computer Science - 8% and Environmental - 5%)</p> <p>ತಾವು ಪದನ್ಯಾ ಸ್ವರ್ವ ವರ್ತಿಗಾಗಿ ಗ್ರಹಣ ನೀಡಿ ಪಡೆದಿರುವುದಿಲ್ಲ.  ಕಾರ್ಯಲೈ ಆ ಗ್ರಹಣ ನೀಡಿ 2,30,000ಕ್ಕೂ ಅಧಿಕ ಸ್ಥಾನದಿಂದಿಗೆಳು JOIN ಅರಿದ್ದಾರೆ.  ನೀವು JOIN ಅಗಿ, ಗ್ರಹಣ ಲಿಂಕ್ ಗಾಗಿ 9538781570ಗೆ ವಾಟ್ಸ್‌ಅಪ್/ಟೆಲ್‌ಗ್ರಾಂ ಮಾಡಿ.</p>	<p><b>For Direct Recruitment:-</b>  Must possess Bachelor Degree in Engineering or Technology or equivalent qualification in the respective faculty from a recognized University of the Union or State Government.</p> <p><b>Note:</b> A candidate who has not studied computer as one of the subject in the qualifying examination, must possess a certificate for having completed Three months basic course in computer course from an institution recognized by the Government.</p>	Chairman	
39	Junior Engineer (Rs.39170-99410) 01.07.2018 Pay Scale	135	82	8	<p><b>By Direct Recruitment:-</b>  Sixty seven percent by direct recruitment</p>	<p><b>For Direct Recruitment:-</b>  (1) Must possess Three years Diploma in Engineering or Technology or equivalent qualification in respective faculty from an institution recognized by Government.  (2) A candidate who has</p>	Chairman	

				not studied computer science as one of the subject in the qualifying examination must possess a certificate for having completed Three months basic course in computer course from an institution recognized by the Government.		
41	4		<b>By Promotion:-</b> Thirty Three percent by Promotion from the Group C official carrying lower scale of pay on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay. A person holding same scale of pay is determined on the length of service. Seniority inter se being maintained. And by considering the date of possessing requisite qualification.	<b>For Promotion:-</b> (1) Must possess Three years Diploma in Engineering or Technology or equivalent qualification in respective faculty from an institution recognized by the Government. (2) Must have put in service of not less than Three years in the cadre of Group - C. (3) A candidate who has not studied computer as one of the subject in the qualifying examination, must possess a certificate for having completed Three months basic course in computer from an institution recognized by the Government.	Chairman	

**Stores and Purchase Wing**

40	Assistant Stores Officer (Rs.59650-127400) 01.07.2018 Pay Scale	2	1	1	By promotion from the cadre of Stores Superintendent on the basis of Seniority-cum-merit.	(1) Must possess a Bachelor degree from an university established by law; and (2) Must have put in a service of not less than Five years in the cadre of Stores Superintendent.	Chairman	
41	Assistant Marketing Officer (Rs.59650-127400) 01.07.2018 Pay Scale	1	-	-	By promotion from the cadre of Stores Superintendent on the basis of Seniority-cum-merit. <b>Note:-</b> Stores Superintendent shall exercise an irrevocable option before promotion.	(1) Must possess a Bachelor degree from an university established by law; and (2) Must have put in a service of not less than Five years in the cadre of Stores Superintendent.	Chairman	
42	Stores Superintendent (Rs.53250-115460) 01.07.2018 Pay Scale	10	9	1	By promotion from the cadre of First Division Storekeeper on the basis of Seniority-cum-merit.	(1) Must have put in a service of not less than Five years in the cadre of First Division Storekeeper: Provided if no suitable officials with Five years of service are available then it may be relaxed to Three years shall be considered for promotion.	Chairman	

					(2) Must possess Three months certificate course in computer basic from an institution recognized by the Government.		
43	First Division Store Keeper (Rs.34510-94410) 01.07.2018 Pay Scale	13	12	1	By promotion from the cadre of Second Division Storekeeper on the basis of Seniority-cum merit.  (1) Must have put in a service of not less than Five years in the cadre of Second Division Storekeeper: Provided if no suitable officials with Five years of service are available then it may be relaxed to Three years shall be considered for promotion. (2) Must possess Three months certificate course in computer basic from an institution recognized by the Government.	Chairman	

44	Second Division Store Keeper (Rs.27750-86910) 01.07.2018 Pay Scale	19	9	1	50% by Direct Recruitment.	<b>For Direct Recruitment:</b> (1) Must have passed PUC or equivalent examination with Certificate Course in Material Management of any recognized Institution. (2) A candidate who has not studied regarding computer as one of the subject in the qualifying examination. Must possess Three months certificate course in computer basic from an institution recognized by the Government.	Chairman	
			8	1	50% by Change of Cadre/Transfer from the cadre of Junior Assistant (Group C).	Must have put in a service of not less than Five years in the cadre of Junior Assistant. <b>Note:</b> An official, who has not studied computer as one of the subject in the qualifying examination, must possess Three months certificate course in computer from an institution recognized by the Government within Three years from the date of	Chairman	

					commencement of the BWSSB C&R Regulations - 2020.		
<b><u>Finance and Accounts Wing</u></b>							
45	Financial Advisor and Chief Accounts Officer	1	-	-	<p>By deputation of an equivalent rank officer from Comptroller and Auditor General of India from Indian Audit and Accounts Service.</p> <p>OR</p> <p>Controller General of Accounts from Indian Civil Accounts Service.</p> <p>OR</p> <p>By deputation of an officer of the rank of Joint Controller from the State Audit and Accounts Department.</p>	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act.	
46	Revenue Recovery Officer	1	-	-	By deputation of Tahasildar (Grade-I) officer from Revenue Department.	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act.	

47	Assistant Controller (Accounts)/ Accounts Officer (Rs.82450-140330) 01.07.2018 Pay Scale	9	-	-	<p>By promotion from the cadre of Assistant Accounts Officers on the basis of seniority-cum-merit:</p> <p>Provided that if no suitable officer is available by promotion then by deputation of an officer in the equivalent cadre from the office of the Accountant General or from the State Audit and Accounts Department.</p>	<p><b>For promotion:-</b></p> <p>(1) Must have put in a service of not less than Five years in the cadre of Assistant Accounts Officer:</p> <p>Provided, that if no suitable officers with Five years of service are available then officers who has put in a service of Three years shall be considered for promotion.</p> <p>(2) Must possess Three months certificate course in Computer Basic from an institution recognized by the Government.</p>	Prior Approval of the State Government as per Sec. 12 of the BWSSB Act.	
48	Assistant Accounts Officer (Rs.59650-127400) 01.07.2018 Pay Scale	16	14	2	By promotion from the cadre of Accounts Superintendent on the basis seniority-cum merit.	<p>(1) Must have put in a service of not less than Five years in the cadre of Account Superintendent,</p> <p>Provided that if no suitable officials are available with service of Five years then official who has put in a service of Three years shall be considered for promotion.</p> <p>(2) Must possess Three</p>	Chairman	

					months certificate course in computer Basic from an institution recognized by the Government.		
49	Accounts Superintendent (Rs.53250-115460) 01.07.2018 Pay Scale	56	51	5	<p>By promotion from the cadre of senior Assistant/Assistant/Junior Assistant (Graduate) on the basis of seniority-cum merit. (Senior Assistant-40%, Assistant-30% &amp; Junior Assistant-30%)</p> <p><b>For Senior Assistant.-</b>            (1) Must have put in a service of not less than Eight years in the cadre of Senior Assistant and Assistant.            Provided that if no suitable officials are available with service of Eight years then official who has put in a service of Five years shall be considered for promotion.            (2) Must have passed S.A.S (All Three parts) examination; and            (3) Must be holder of a Bachelor Degree.            (4) Must possess Three months certificate course in computer Basic from an institution recognized by the Government.            (5) Must have undergone Three months training</p>	Chairman	

				course on the basis of seniority designated by the Board regarding Accounts conducted by the Fiscal Policy Institute, Bengaluru.		
				<p><b>For Assistant.-</b></p> <p>(1) Must have put in a service of not less than Ten years in the cadre of Assistant and Junior Assistant Provided that if no suitable officials are available with service of Ten years then official who has put in a service of Six years shall be considered for promotion.</p> <p>(2) Must have passed S.A.S (All Three parts) examination; and (3) Must be holder of a Bachelor Degree</p> <p>(4) Must possess Three months certificate course in computer Basic from an institution recognized by the Government.</p> <p>(5) Must have undergone</p>	Chairman	

				Three months training course on the basis of seniority designated by the Board regarding Accounts conducted by the Fiscal Policy Institute, Bengaluru.		
				<p><b>For Junior Assistant-</b></p> <p>(1) Must have put in a service of not less than Fifteen years in the cadre of Junior Assistant and Must be holder of a Bachelor Degree.</p> <p>Provided that if no suitable officials are available with service of Fifteen years then official who has put in a service of Ten years shall be considered for promotion.</p> <p>(2) Must have passed S.A.S (All Three parts) examination; and</p> <p>(3) Must possess Three months certificate course in computer basic from an institution recognized by the Government.</p>	Chairman	

					(4) Must have undergone Three months training course on the basis of seniority designated by the Board regarding Accounts conducted by the Fiscal Policy Institute, Bengaluru.		
<b><u>Sanitary &amp; Other Wings</u></b>							
50	Senior Sanitary Inspector (Rs.39170-99410) 01.07.2018 Pay Scale	2	1	1	By promotion from the cadre of Sanitary Inspector on the basis of seniority cum merit.	Must have passed SSLC or equivalent examination with not less than Five years service in the cadre of Sanitary Inspector:  Provided that, if no suitable officials are available with a service of Five years then official who has put in a service of Three years shall be considered for promotion.	Chairman
51	Sanitary Inspector (Rs.34510-94410) 01.07.2018 Pay Scale	17	15	2	By promotion from Sanitary Overseer on the basis of seniority cum merit.	50% by promotion from the cadre of Sanitary Overseer on the basis of seniority cum merit. Must have passed	Chairman

					SSLC or equivalent examination with not less than Three years services as sanitary overseer. 50% by promotion from the cadre of Sanitary Overseer on the basis of seniority cum merit. Must have passed SSLC or equivalent examination and passed Sanitary Inspector course with not less than Three years service as sanitary overseer.		
52	Sanitary Overseer (Rs.30610-91910) 01.07.2018 Pay Scale	47	38	4	90% By promotion from the Sanitary Maistry on the basis of seniority-cum-merit.  Must have passed SSLC or equivalent examination with not less than Five years experience as Sanitary Maistry. He must possess good physique Health. Provided that, if no suitable officials are available with a service of Five years then official who has put in a service of not less than Three years shall be considered for promotion.	Chairman	

				<p>10% by promotion on seniority cum merit basis from Sanitary Maistry/ Sanitary worker. If suitable candidates are not available such vacancies can be considered for promotion from the cadre of Sanitary Maistry.</p>	<p>Must have passed SSLC or equivalent examination and passed Sanitary Inspector course with aggregate Eight years service as Sanitary Maistry and Sanitary Worker. He must possess good physical Health.</p> <p>Provided that, if no suitable officials are available with a service of Eight years then official who has put in a service of not less than Five years shall be considered for promotion.</p> <p style="text-align: center;">OR</p> <p>Must have passed SSLC or equivalent examination and passed Sanitary Inspector course with Ten years experience as Sanitary Worker. He should possess good physique.</p> <p>Provided if no eligible candidates are available then it may be relaxed to Six years shall be considered for promotion.</p>	Chairman	

53	Sanitary Maistry (Rs.27750-86910) 01.07.2018 Pay Scale	132	121	11	By promotion from the Sanitary Worker on the basis of seniority-cum-merit.	Must have put in a service of not less than seven years in the cadre of Sanitary Worker:  Provided that if no suitable officials are available with a service of Seven years then official who has put in a service of Three years may be considered for promotion.	Chairman	
54	Sanitary Worker (Rs.23850-62850) 01.07.2018 Pay Scale	500	460	40	By Direct Recruitment	(1) Must have passed SSLC or equivalent examination with Kannada as one of the language; and (2) Must have good physical fitness and knowledge of sanitary work.	Chairman	
55	ತಾವು ಇದನ್ನು SR WORLD ಟೆಲಿಗ್ರಾಂ ಗ್ರೂಪ್ ನಿಂದ ಪಡೆದಿರುವೆಂದಿರಿ. ಕೊಳಗೆಗೆ ಅಗತ್ಯ ಸ್ಥಾನದಲ್ಲಿ 230,000ಕ್ಕೂ ಅಧಿಕ ಸ್ಥಾನದಲ್ಲಿ JOIN ಅಗಿದ್ದಾರೆ. ನೀವು JOIN ಅಗಿ, ಗ್ರೂಪ್ ಲಿಂಕ್ ನಾರ್ ನಿ 9538781570ಗೆ ವಾಟ್ಸ್‌ಅಪ್/ಟೆಲಿಗ್ರಾಂ ಮಾಡಿ.  Senior Dafedar (Rs.27750-86910) 01.07.2018 Pay Scale	2	1	1	By promotion from Dafedar.	Must have put in a service of not less than Five years in the cadre of Dafedar; and must possess good physical health.  Provided that if no suitable officials are available with a service of Five years then official who has put in a service of Three years may be considered for promotion.	Chairman	

56	Dafedar (Rs.23850-62850) 01.07.2018 Pay Scale	1	-	-	The post stands abolished as and when the incumbent vacates the post.		
57	Sweeper (Rs.23200-61250) 01.07.2018 Pay Scale	25	23	2	By Direct Recruitment.	Must have passed 7 <sup>th</sup> Std. and must have good physical fitness.	Chairman
<b>Laboratory Wing</b>							
58	Assistant Chemical Examiner (Rs. 53250- 115460) 01.07.2018 Pay Scale	2	1	1	<p>By promotion from the cadre of Chemist Grade-I on the basis of seniority-cum-merit.</p> <p>Provided that if no suitable officer is available for promotion then by deputation of an officer in the equivalent cadre from the any department or autonomous bodies of State Government.</p>	<p><b>For promotion.</b>-Must have put in a service of not less than Five years in the cadre of Chemist Grade-I.</p> <p>Provided that if no suitable officials are available with a service of Five years then official who has put in a service of Four years shall be considered for promotion.</p> <p><b>For deputation.</b>-(1) Must have Master degree in Organic / analytical / Bio-Chemistry or equivalent qualification from an university established by law.</p> <p>(2) Must have not less than Three years experience in Analytical Laboratory.</p>	Chairman

59	Chemist Grade-I (Rs.50050-109760) 01.07.2018 Pay Scale	5	4	1	By promotion from the cadre of Chemist Grade-II on the basis of seniority-cum-merit.	Must have put in a service of not less than Five years in the cadre of Chemist Grade-II:  Provided that if no suitable officials are available with a service of Five years then official who has put in a service of Three years shall be considered for promotion.	Chairman	
60	Chemist Grade-II (Rs.39170-99410) 01.07.2018 Pay Scale	6	2	1	50% by Direct Recruitment	<b>For direct recruitment:-</b> (1) Must have Master degree in Organic / analytical / Bio-Chemistry or equivalent qualification from an university established by law; and (2) A candidate who has not studied Computer Basics as one of the subject in the qualifying examination must possess Three months certificate course in Computer Basics from an institution recognized by the Government.	Chairman	
					50% by Promotion of Laboratory Assistant Grade-I on the basis of seniority cum merit.	<b>For promotion.-</b> Must have put in a service of not less than Five years in the cadre	Chairman	

					of Lab Assistant Grade-I: Provided that if no suitable officials are available with a service of Five years then official who has put in a service of Three years shall be considered for promotion.		
61	Lab Assistant Grade-I (Rs.34510-94410) 01.07.2018 Pay Scale	8	3	1	50% by promotion from the cadre of Lab Asst. Grade II on the basis of seniority cum merit.	<b>For promotion.-</b> Must have put in a service of not less than Ten years in the cadre of Lab Assistant Grade-II: Provided that if no suitable officials are available with a service of Ten years then official who has put in a service of Six years shall be considered for promotion.	Chairman
		3	1		50% by Direct Recruitment	<b>For direct recruitment.-</b> (1) Must possess Bachelor degree with Chemistry as a subject from an University established by law. (2) A candidate who has not studied about Computer as one of the subject in the qualifying examination, must possess three months	Chairman

						certificate course in basic computer from an institution recognized by the Government.		
62	Lab Assistant Grade-II (Rs.27750-86910) 01.07.2018 Pay Scale	10	9	1	By Direct Recruitment.	(1)Must have passed PUC or equivalent examination with Chemistry as one of the subject  (2)Must have Two years experience in Chemical Analytical Laboratory in the recognized organization or Industry with knowledge of computer.	Chairman	
<b>Maintenance Wing</b>								
63	Junior Engineer (Operation) (Rs.39170-99410) 01.07.2018 Pay Scale	20	18	2	By promotion from the cadre of Senior Operator/Electrician Grade- I in the ratio of 3:1 on the basis of seniority cum merit.	Must have put in a service of not less than Four years in the cadre of Senior Operator / Electrician Grade-I.	Chairman	
64	Senior Operator (Rs.34510-94410) 01.07.2018 Pay Scale	22	20	2	By promotion from the cadre of Operator on the basis of seniority cum merit.	Must have put in a service of not less than Eight years in the cadre of Operator:  Provided that if no suitable officials are available with a service of Eight years then official who has put in a service of Five years shall be considered for promotion	Chairman	

65	Operator (Rs.30610-91910) 01.07.2018 Pay Scale	65	60	5	By Direct recruitment	(1) Must have passed ITI in electrician trade (2) Must possess Two years experience in the operation and maintenance of pumps.	Chairman	
66	Senior Water Inspector Rs.39170-99410) 01.07.2018 Pay Scale	40	36	4	By promotion from the cadre of Water Inspector on the basis of seniority cum merit.	Must have put in a service of not less than Three years in the cadre of Water Inspector.	Chairman	
67	Water Inspector (Rs.34510-94410) 01.07.2018 Pay Scale	200	184	16	By promotion from the cadre of Meter Reader on the basis of seniority cum merit.	Must have put in a service of not less than Five years in the cadre of Meter Reader: Provided that if no suitable officials are available with a service of Five years then official who has put in a service of Three years shall be considered for promotion.	Chairman	
68	Meter Reader (Rs.27750-86910) 01.07.2018 Pay Scale	540	333	29	<b>For direct recruitment.-</b> Sixty seven percent by direct Recruitment	<b>For direct recruitment.-</b> (1) Must have passed PUC or equivalent examination; and (2) A candidate who has not studied computer as one of the subject in the	Chairman	

				qualifying examination must possess Three months certificate course in basic computer from an institution recognized by the Government.		
	163	15		<p><b>For promotion.-</b>            Thirty Three percent by promotion from the cadre of Group-D employee on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to person holding a post carrying lower scale of pay, seniority inter se among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadre and seniority inter se in a cadre being maintained. And by considering the date of possessing requisite qualification.</p> <p><b>For promotion.-</b>            (1) Must have passed PUC or equivalent examination.            (2) A official who has not studied computer as one of the subject in the qualifying examination, must possess Three months certificate course in basic computer.            (3) Must have put in a service of not less than Five years in the cadre of Group-D:            Provided that if no suitable officials are available with a service of Five years then official who has put in a service of Three years shall be considered for promotion.</p> <p><b>Note:</b> The qualification prescribed at clause (1) above, shall not be</p>	Chairman	

						applicable for those who are already in service possessing SSLC qualification on the date of commencement of the Bangalore Water Supply and Sewerage Board Cadre, Recruitment and Promotion Regulations - 2020.		
69	Senior Fitter (Rs.30610-91910) 01.07.2018 Pay Scale	80	73	7	By promotion from the cadre of Fitter on the basis of seniority cum merit.	Must have put in a service of not less than Seven years in the cadre of Fitter:  Provided that if no suitable officials are available with a service of Seven years then official who has put in a service of Four years shall be considered for promotion.	Chairman	
70	Fitter (Rs.27750-86910) 01.07.2018 Pay Scale	220	202	18	By Promotion from the Cadre of Helper/ Valveman in the ratio of 3:2 on the basis of Seniority-cum-merit.	Must have put in a service of not less than Ten years in the cadre of Helper/ Valveman.  Provided that if no suitable officials are available with a service of Ten years then official who has put in a service of Six years shall be considered for promotion.	Chairman	

71	Helper (Rs.23200-61250) 01.07.2018 Pay Scale	500	345	30	<b>For Direct recruitment.</b> Seventy Five percent by direct recruitment.	<b>For Direct Recruitment:-</b> 1) Must have passed SSLC or equivalent examination with Kannada as a language and one year experience as Helper in the any Government Department or Boards or Local Authorities. (2) Must have good physical fitness.	Chairman	
			115	10	<b>For Promotion:-</b> Twenty Five percent by promotion from cadre of Junior Helper on the basis of seniority cum merit	<b>For Promotion:-</b> Must have put in a service of not less than Five years in the cadre of Junior Helper and Must have good physical fitness.  Provided that if no suitable officials are available with a service of Five years then official who have put in a service of Three years shall be considered for promotion.	Chairman	
72	Valveman (Rs.23200-61250) 01.07.2018 Pay Scale	150	138	12	By Direct Recruitment.	1) Must have passed SSLC or equivalent examination with Kannada as a language. (2) Must have good physical fitness.	Chairman	

73	Junior Helper (Rs.20500-50050) 01.07.18 Pay Scale	75	69	6	By Direct Recruitment.	Must have passed 7 <sup>th</sup> Standard and must have good physical fitness.	Chairman	
74	Electrician Grade- I (Rs.34510-94410) 01.07.2018 Pay Scale	7	6	1	By promotion from the cadre of Electrician Grade - II on the basis of seniority cum merit.	Must have put in a service of not less than Five years in the cadre of Electrician Grade- II.  Provided that if no suitable officials are available with a service of Five years then official who have put in a service of Four years shall be considered for promotion.	Chairman	
75	Electrician Grade- II (Rs.30610-91910) 01.07.2018 Pay Scale	13	12	1	By direct recruitment.	Must have passed S.S.L.C and ITI in electrician trade and one year experience in the electrician work.	Chairman	
76	<b>Senior Telephone Operator</b> Rs.34510-94410) 01.07.2018 Pay Scale	<b>01</b>			The post stands abolished as and when the incumbent vacates the post.			
77	Telephone Operator (Rs.27750-86910) 01.07.2018 Pay Scale	2			The post stands abolished as and when the incumbent vacates the post.			

78	Senior Work Inspector (Rs.34510-94410) 01.07.2018 Pay Scale	3			The post stands abolished as and when the incumbent vacates the post.		
79	Special Grade Driver Rs.39170-99410) 01.07.2018 Pay Scale	12	11	1	By promotion from the cadre of Senior Driver / Jetting Machine Operator / Crane Operator on the basis of seniority.	Must have put in a service of not less than Three years in the cadre of Senior Driver / Jetting Machine Operator / crane Operator.	Chairman
80	Senior Driver Rs.34510-94410) 01.07.2018 Pay Scale	20	18	2	By promotion from the cadre of driver on the basis of seniority-cum-merit.	(1) Must have put in a service of not less than Ten years in the cadre of Driver.  Provided that if no suitable officials are available with a service of Ten years then official who has put in a service of Six years shall be considered for promotion. (2) Must be holder of a valid heavy motor vehicle driving license.	Chairman
81	Driver (Rs.27750-86910) 01.07.2018 Pay Scale	74	68	6	By direct recruitment.	(1) Must have passed SSLC or equivalent examination. (2) Must be holder of a valid Heavy Motor Vehicles Driving License; and (3) Must have First Aid Training Certificate by a Driving and Maintenance School recognized by the Government; and (4) Must have experience of not less than Two years in driving.	Chairman

82	Senior Cook (Rs.27750-86910) 01.07.2018 Pay Scale	1	-	-	By promotion from the cadre of Cook.	Must have put in a service of not less than Ten years in the cadre of Cook. Provided that if no suitable officials are available with a service of Ten years then official who has put in a service of six years shall be considered for promotion.	Chairman	
83	Cook (Rs.23850-62850) 01.07.2018 Pay Scale	4	3	1	The post stands abolished as and when the incumbent vacates the post.			

**(Note: Ratio of Recruitment of Assistant Engineer cadre in Civil - 57%, Electrical - 19%, Mechanical - 11%, Computer Science -8% and Environmental - 5%)**

**Note:**

1. Government Order No: DPAR 126 SCR 82 Bangalore Dated: 26.11.1982
2. Government Letter No: UDD 93 MNI 2014 Dated: 03.08.2015.
3. Notification No: BWSSB/CH/CAO-S/23-32-2014/349/2014-15 Dated: 13.05.2014
4. Notification No: DPAR 30 SRR 2013 Bangalore Dated: 06.01.2014.
5. Notification No: DPAR 20 SEVANE 2014, Bangalore Dated: 21.04.2014 and
6. Extract of the Proceedings of the 4<sup>th</sup> meeting of BWSSB for the year 2013 held on 06.11.2013 have been adopted by Bangalore Water Supply & Sewerage Board.

Sd/-  
Chief Administrative officer and Secretary  
BWSSB

### Schedule - III

#### Committees

##### **I. Recruitment/Selection Committee :**

The Recruitment Committee reconstituted as at present will consist of the following as Chairman and Members :

1. Chairman, BWSSB	-	Chairman of the Committee
2. Commissioner, Social Welfare Department	-	Member
3. Commissioner, Backward Class Welfare Department	-	Member
4. Director, Directorate of Welfare of Disabled and Senior Citizen	-	Member
5. Chief Administrative Officer cum Secretary, BWSSB	-	Member
6. Engineer-in-Chief, BWSSB	-	Member
7. Senior Chief Engineers, BWSSB (Senior Most Engineer in chief Engineer Cadre)	-	Member
8. Deputy Secretary to Government, DPAR(Hyderabad-Karnataka Cell),GoK	-	Special Invite
9. Administrative Officer/ Personnel Manager	-	Secretary

##### **II. Screening Committee :**

The Screening Committee for the purpose of Selection by promotion  
(Group B, C & D Posts only)

1. Chairman, BWSSB	-	Chairman of the Committee
2. Chief Administrative Officer cum Secretary, BWSSB	-	Member
3. Finance Advisor & Chief Accounts Officer	-	Member
4. Engineer-in-Chief, BWSSB	-	Member
5. Chief Engineers, BWSSB	-	Member
6. Administrative Officer	-	Member
7. Personnel Manager	-	Convener of the Committee

**Schedule – IV**  
**Service Examinations**

The service special examinations prescribed for posts specified below are indicated against them under heading service examinations:

Sl. No	Name of the Post	Service Special Examinations
1.	Executive Engineer	i. Accounts Higher
2.	Assistant Executive Engineer/ Technical Officer	ii. P.W.D Higher Part-I & II iii. General Law Part-I & II
3.	Assistant Engineer	i. Accounts Higher
4.	Junior Engineer	ii. P.W.D Higher Part-I & II
5.	Personnel Manager	i. Accounts Higher
6.	Assistant Personnel Manager	ii. P.W.D Higher Part-I & II iii. General Law Part-I & II
7.	Assistant Welfare Officer	iv. Diploma in Social Science/ Personal Management and Industrial relation.
8.	Assistant Public Relation Officer	i. Accounts Higher ii. P.W.D Higher Part-I & II iii. General Law Part-I & II
9.	Senior Manager	i. Accounts Higher
10.	Senior Manager (PRO)	ii. P.W.D Higher Part-I & II iii. General Law Part-I & II
11.	Superintendent/ Revenue Manager	i. Accounts Higher ii. P.W.D Higher Part-I & II iii. General Law Part-I
12.	Senior Assistant	i. Accounts Higher
13.	Assistant	ii. P.W.D Higher Part-I & II
14.	First Division Store Keeper	
15.	Junior Assistant	i. Accounts Lower
16.	Second Division Store Keeper	ii. P.W.D Lower

17.	Assistant Controller(Accounts)/ Accounts Officer	}	i.	Accounts Higher
18.	Assistant Accounts Officer		ii.	P.W.D Higher Part-I & II
19.	Accounts Superintendent		iii.	General Law Part-I & II
			iv.	S.A.S Part-I, II & III
20.	Assistant Store Officer	}	i.	Accounts Higher
			ii.	P.W.D Higher Part-I & II
21.	Store Superintendent	}	iii.	General Law Part-I & II
			i.	Accounts Higher
			ii.	P.W.D Higher Part-I & II
			iii.	General Law Part-I
			iv.	Diploma in Inventory/ Material Management
22.	Assistant Chemical Examiner	}	i.	Accounts Higher
23.	Chemist Grade-I		ii.	General Law Part-I
24.	Chemist Grade-II			
25.	Lab Assistant Grade-I	}	i.	Accounts Higher
26.	Lab Assistant Grade-II	}	i.	Accounts Lower

**Note:-**

- Every employee in the categories cited above appointed to any post on probation on or after the date of commencement of these rules shall pass the said examinations indicated against their posts within a period of two years from the date of their appointment if they have not already done so.
- Every employee shall pass within a period of two years from the date of their appointment a Kannada Language Examination in addition prescribed by the Board excepting those who have passed the S.S.L.C Examination with Kannada language as a subject.
- For Special courses prescribed for certain post which are not conducted by K.P.S.C. the Board shall sponsor the employee for such courses to Institution conducting them.
- Till such time the board frames and implements its own examinations scheme the present system of passing of K.P.S.C examination by the Board employee to continue.

**ANNEXURE-1****BANGALORE WATER SUPPLY AND SEWERAGE BOARD**

Form of certificate to be produced by a candidate belonging to Special Group  
**APPLICATION**

1. Name of the applicant:
  
2. Name of the parents/guardian (if parents are not alive) in the case of guardian, State nature of relationship to the candidate....
  
3. Permanent Address
  
4. Postal Address
  
5. Occupation of parents/guardian(if parents are not alive)  
Indicate whether
  - i) Actual cultivator:
  - ii) Artisan:
  - iii) Petty businessman:
  - iv) Employment of the candidate, parents or guardian in Government service or service private employment including casual labour:
  - v) Any other occupation involving manual labour or self employment(the occupation to be specified)
  
6. Total annual income of candidate and parents/Guardian (if parents are not alive) from all sources
  - (i) Salary
  - (ii) Land and Buildings
  - (iii) Other sources

Declaration by Parent/Guardian (if parent is not alive) and the candidate.

We do hereby solemnly and sincerely affirm that the statement made and the information furnished above are true. Should it however be found that any information furnished herein is untrue in material particulars we realise that we are liable to Criminal Prosecution. We are also agreeable to forego the claim for public services under the State Government.

Signature of the candidate

Station:

Dated:

Signature of the Parents/Guardian  
(if the Parents are not alive)

Station:

Dated:

### **CERTIFICATE BY REVENUE AUTHORITY**

(To be signed by a Tashildar or Officer of higher rank)

I do hereby certify that I have on enquiry satisfied that the annual income of the candidate and his parents/guardian (if parents are not alive) from all sources is Rs.....

(in words and figures) .....

I am also satisfied that the candidate/parents/guardian(if the parents are not alive) of the candidate) are/is\*

- 1) An actual cultivator
- 2) An artisan
- 3) A petty businessman
- 4) Holding an appointment in government services or service in private employment including casual labour.
- 5) Is engaged in .....(here specify the occupation which involves manual labour or self employment).

\*Strike out whichever is not relevant.

Place:

Signature:

Date:

(Name in block letter and designation)

Seal of office

**ANNEXURE-1A****BANGALORE WATER SUPPLY AND SEWERAGE BOARD**

Form of certificate to be produced by a candidate belonging to Backward Communities Backward Castes and Backward Tribes in support of his claim

**APPLICATION**

1. Name of the applicant:
  
2. Name of the parents/guardian (if parents are not in alive) in the case of guardian, State nature of relationship to the candidate....
3. Permanent Address
  
4. Postal Address
  
5. Community/ Caste/Tribe of the candidate, parents or guardian
  
6. Total annual income of candidate and parents/Guardian (if parents are not alive) from all sources
  - (iv) Salary
  - (v) Land and Buildings
  - (vi) Other sources

Declaration by Parent/Guardian (if parent is not alive) and the candidate

We do hereby solemnly and sincerely affirm that the statement made and the information furnished above are true. Should it however be found that any information furnished herein is untrue in material particulars we realise that we are liable to Criminal Prosecution. We are also agreeable for forego the claim for public services under the State Government.

Signature of the candidate

Station:  
Dated:

Signature of the Parents/Guardian  
(if the Parents are not alive)

Station:  
Dated:

**CERTIFICATE BY REVENUE AUTHORITY**

(to be signed by a Tahsildar or Officer of higher rank)

This is to certify that Shri/Smt. .....  
 Son/daughter/wife of Shri ..... of Village/Town/City  
 ..... District/Division ..... in the  
 Karnataka State belongs to the ..... Community which is  
 enumerated as a Backward Community.

\*\*Caste

-----

Tribe

\*\*Backward Caste

Backward Tribe

In Appendix I to the Government Order NO.DPAR 1 SBC 77, date 4<sup>th</sup> March, 1977

Shri/Smt. ..... and/or his/her family\* ordinarily reside(s) in  
 the Village/Town/City ..... of .....  
 District/Division of the Karnataka State.

Certified that the annual income of the said Shri/Smt. ..... and  
 his/parents/guardian from all sources is Rs. ..... (in words and figures)  
 .....

Place :

Signature .....

Date :

(Name in Block letters and Designation)

Seal of Office

\*The term 'ordinarily reside' used here has the same meaning as in Section 20 of the Representation of People' Act 1950.

\*\*Strike out which is unnecessary.

This should indicate the total income from all sources of the candidate and the income of his parents and if the parents are dead, the income of his guardian.

ಅನುಭಂದ್ - ೨

(ಪ.ಜಾ/ಪ.ಪಂ.ಕ್ಯಾ ಸೇರಿದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ಮಾತ್ರ)

ನಮೂನೆ-ಡಿ

(ಸಿಯಮು ೩೧ (೨)(೩) ನ್ಯೂ ನೋಡಿ)

ಅನುಸೂಚಿತ ಜಾತಿ ಮತ್ತು ಅನುಸೂಚಿತ ಬುಡಕೆಟ್ಟಿಗಳಿಗೆ ಸೇರಿದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ನಿರ್ಣಯವ ಪ್ರಮಾಣ ಪತ್ರಗಳ ನಮೂನೆ.

## ಪ್ರಮಾಣ ಪತ್ರ

----- ರಾಜ್ಯದ / ಕೇಂದ್ರಾಡಳಿತ ಪ್ರದೇಶದ \* ----- ಜಿಲ್ಲೆಯ / ವಿಭಾಗದ  
 ಗ್ರಾಮ / ಹಣ್ಣಾ \* ನಿವಾಸಿಯಾದ ಶ್ರೀ / ಶ್ರೀಮತಿ ----- ಎಂಬುವವರ ಮಗ /  
 ಮಗಿನಾದ ಶ್ರೀ / ಶ್ರೀಮತಿ ----- ಇವರು ಅನುಸೂಚಿತ ಜಾತಿ / ಅನುಸೂಚಿತ ಬುಡಕೆಟ್ಟಿ \* ಎಂದು  
 ಮಾನ್ಯ ಮಾಡಲಾಗಿರುವ ಜಾತಿ / ಬುಡಕೆಟ್ಟಿಗೆ \* ಸೇರಿಯತ್ತಾರೆಂದು ಪ್ರಮಾಣೀಕರಿಸಲಾಗಿದೆ.

- ಸಂವಿಧಾನ (ಅನುಸೂಚಿತ ಜಾತಿಗಳು) ಆದೇಶ, ೧೯೫೦.
- ಸಂವಿಧಾನ (ಅನುಸೂಚಿತ ಬುಡಕೆಟ್ಟಿಗಳು) ಆದೇಶ, ೧೯೫೦.
- ಸಂವಿಧಾನ (ಅನುಸೂಚಿತ ಜಾತಿ) (ಕೇಂದ್ರಾಡಳಿತ ಪ್ರದೇಶಗಳು) ಆದೇಶ, ೧೯೫೦.
- ಸಂವಿಧಾನ (ಅನುಸೂಚಿತ ಬುಡಕೆಟ್ಟಿಗಳು) (ಕೇಂದ್ರಾಡಳಿತ ಪ್ರದೇಶಗಳು) ಆದೇಶ, ೧೯೫೧.  
 (ಅನುಸೂಚಿತ ಜಾತಿ ಮತ್ತು ಅನುಸೂಚಿತ ಬುಡಕೆಟ್ಟಿಗಳ ಹಣ್ಣಿ (ಮಾಹಾದ) ಆದೇಶ ೧೯೫೬. ಮುಂಬಯಿ  
 ರಾಜ್ಯ, ಮನರ್ ರಚನಾ ಅಧಿಸಿಯಮು, ೧೯೬೦, ಹಂಜಾಬ್ ರಾಜ್ಯ ಮನರ್ ರಚನಾ ಅಧಿಸಿಯಮು, ೧೯೬೬,  
 ಹಿಮಾಚಲ ಪ್ರದೇಶ ರಾಜ್ಯ ಅಧಿಸಿಯಮು ೧೯೭೦ ಮತ್ತು ತಿಳಾನ್ಯ ಪ್ರದೇಶಗಳ (ಮನರ್ ರಚನಾ ಅಧಿಸಿಯಮು,  
 ೧೯೭೧ರ ಮೂಲಕ ತಿದ್ದುಪಡಿಯಾದಂತೆ).
- ಸಂವಿಧಾನ (ಜಮ್ಮು ಮತ್ತು ಕಾಶ್ಮೀರ) ಅನುಸೂಚಿತ ಜಾತಿಗಳ ಆದೇಶ, ೧೯೫೬.
- ಅನುಸೂಚಿತ ಜಾತಿ ಮತ್ತು ಅನುಸೂಚಿತ ಬುಡಕೆಟ್ಟಿಗಳ (ತಿದ್ದುಪಡಿ) ಅಧಿಸಿಯಮು, ೧೯೭೬ರ ಮೂಲಕ  
 ತಿದ್ದುಪಡಿಯಾದಂತೆ ಸಂವಿಧಾನ (ಅಂಡಮಾನ್ & ನಿಕೊಂಬಾರ್ ದ್ವೀಪಗಳ) ಅನುಸೂಚಿತ ಬುಡಕೆಟ್ಟಿಗಳ  
 ಆದೇಶ, ೧೯೭೯.
- ಸಂವಿಧಾನ (ದಾದರ್ ಮತ್ತು ನಗರ ಹವೇಲ) ಅನುಸೂಚಿತ ಜಾತಿಗಳ ಆದೇಶ, ೧೯೬೨.
- ಸಂವಿಧಾನ (ಪಾಂಡಿಚೆರಿ) ಅನುಸೂಚಿತ ಜಾತಿಗಳ ಆದೇಶ, ೧೯೬೪.
- ಸಂವಿಧಾನ (ಅನುಸೂಚಿತ ಬುಡಕೆಟ್ಟಿಗಳ) (ಉತ್ತರ ಪ್ರದೇಶ), ೧೯೬೭.
- ಸಂವಿಧಾನ (ನೊಂವಾ, ದಮನ್ ಮತ್ತು ದೀವ್) ಅನುಸೂಚಿತ ಜಾತಿ / ಬುಡಕೆಟ್ಟಿಗಳ ಆದೇಶ, ೧೯೮೮.
- ಸಂವಿಧಾನ (ನಾಗಾಲಾಂಡ್) ಅನುಸೂಚಿತ ಬುಡಕೆಟ್ಟಿಗಳ ಆದೇಶ.

ಶ್ರೀ / ಶ್ರೀಮತಿ/ ಕುಮಾರಿ \* ----- ಮತ್ತು / ಅಥವಾ ಅವನ \* /ಅವಳೆ\* ಕುಟುಂಬವು  
 ----- ರಾಜ್ಯ /ಕೇಂದ್ರಾಡಳಿತ ಪ್ರದೇಶದ ----- ಜಿಲ್ಲೆ / ವಿಭಾಗದ \*  
 ----- ಗ್ರಾಮ / ಹಣ್ಣಂದ ಸಾಮಾನ್ಯ ನಿವಾಸಿ (ಗಳು).

ಸಹಿ:-----

ತಹಸೀಲಾರ್ಡರ್:-----

ನ್ಯೂ:  
ದಿನಾಂಕ:

ಪದ್ಧತಿ:  
ಕಳೆರಿಯ ಮೌಹರಿನೊಂದಿಗೆ

ರಾಜ್ಯ / ಕೇಂದ್ರಾಡಳಿತ ಪ್ರದೇಶ \*

\* ಅನ್ವಯವಾಗಿದೆಯ ಪದಗಳನ್ನು ದಯವಿಟ್ಟು ಇಟ್ಟಿಬಿಡಿ / ಹೊಡೆದು ಹಾಕಿ.

**ಸೂಚನೆ:** ಇಲ್ಲಿ ಉಪಯೋಗಿಸಿದ “ಸಾಮಾನ್ಯ ನಿವಾಸಿಗಳು” ಎಂಬ ಪದವಾಚಯ ಪ್ರಜಾ ಪ್ರಾತಿನಿಧಿ ಅಧಿನಿಯಮ, ೧೯೫೦ ರ ೨೦ನೇ ಪ್ರಕರಣದಲ್ಲಿರುವ ಅರ್ಥವನ್ನು ಹೊಂದಿರುತ್ತದೆ.

ಭಾರತ ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ: ಇಸಿ ೧೨೦೨೮/೨/೭೮ ಎನ್ ಸಿಟಿ-೧ ಗೃಹಮಂತ್ರಾಲಯದ ಅನುಸಾರವಾಗಿ, ಅಂಥ ಪ್ರಮಾಣ ಪತ್ರಗಳನ್ನು ನಿರ್ದಿಷ್ಟ ಸ್ಕ್ಯಾಮವಾಗಿರುವುದಕ್ಕಾಗಿ, ಭಾರತ ಸರ್ಕಾರದ (ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆ) ಪತ್ರ ಸಂಖ್ಯೆ: ೧೩-೨-೭೪ ಇವನ್ ಟಿ(ಎನ್ ಸಿಟಿ) ದಿನಾಂಕ ೫ನೇ ಆಗಸ್ಟ್ ೧೯೭೫ ರಲ್ಲಿ ನಮೂದಿಸಿದ ಪ್ರಾಧಿಕಾರಿಯು, ರಾಷ್ಟ್ರಪತಿಗಳು ಸಂಬಂಧಪಟ್ಟ ಆದೇಶದ ಅಧಿಸೂಚನೆಯನ್ನು ಹೊರಡಿಸಿದ ಸಮಯದಲ್ಲಿ ಪ್ರಮಾಣ ಪತ್ರಕ್ಕಾಗಿ ಅರ್ಜಿ ಸಲ್ಲಾಸಿದ ವ್ಯಕ್ತಿಯು, ತನ್ನ ಬಾಯಂ ವಾಸ ಸ್ಥಳವನ್ನು ಹೊಂದಿದ್ದ ಸ್ಥಳಕ್ಕೆ ಸೇರಿದವರೊಬ್ಬರಾಗಿರತ್ತದ್ದು. ಅದೇ ರೀತಿಯಲ್ಲ, ಒಂದು ತಾಲ್ಲೂಕಿನ ರೇಖಿನ್ಯಾ ಪ್ರಾಧಿಕಾರಿಯು ಇನ್ನೊಂದು ತಾಲ್ಲೂಕಿಗೆ ಸೇರಿದ ವ್ಯಕ್ತಿಗಳಿಗೆ ಸಂಬಂಧಪಟ್ಟ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು ನಿರ್ದಿಷ್ಟ ಸ್ಕ್ಯಾಮ ಪ್ರಾಧಿಕಾರಿಯಾಗುವುದಿಲ್ಲ.

(ಪ್ರವರ್ತ-೧ ಕ್ಷೇತ್ರದ ಅಭ್ಯಧಿಕಾರಿಗೆ ಮಾತ್ರ)

ನಮೂನೆ – ಇ

(ನಿಯಮ ೩ ಎಂಬ (೨) (೩) ನ್ನು ನೋಡಿ)

ಹಿಂದುಷದ ವರ್ಗಗಳಿಗೆ ಸೇರಿದ ಅಭ್ಯಧಿಕಾರಿಗೆ ನಿರ್ದುವ ಪ್ರಮಾಣ ಪತ್ರ

----- ಗ್ರಾಮ / ಹಟ್ಟಣ / ನಗರದ ನಿವಾಸಿಯಾದ ಶ್ರೀ / ಶ್ರೀಮತಿ -----  
 ಇವರ ಮಗ / ಮಗಳು / ಪತಿ / ಪತ್ನಿಯಾದ ಶ್ರೀ / ಶ್ರೀಮತಿ ----- ಇವರು ಹಿಂದುಷದ ವರ್ಗಗಳ  
 (ಪ್ರವರ್ತ) ----- ಜಾತಿಯ ----- ಉಪಜಾತಿಗೆ ಸೇರಿರುತ್ತಾರೆಂದು  
 ಪ್ರಮಾಣೀಕರಿಸಲಾಗಿದೆ.

ಸ್ಥಳ :

ದಿನಾಂಕ:

----- ತಾಲ್ಲೂಕು  
 ಕಚೇರಿಯ ಮೊಹರು.

(ಪ್ರವರ್ಗ-೨೨, ೨೫, ೨೬, ೨೭, ೨೮, ೨೯ ಸೇರಿದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ಮಾತ್ರ)

ನಮೂನೆ – ಎಫ್

(ಸಿಯಮು ತಳ (2) (3) ನ್ಯೂ ನೋಡಿ)

ಹಿಂದುಷಿದ ವರ್ಗಗಳಿಗೆ (೨೨, ೨೫, ೨೬, ೨೭, ೨೮, ೨೯) ಸೇರಿದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ನಿಂತುವ ಆದಾಯ ಮತ್ತು ಜಾತಿ ಪ್ರಮಾಣ ಪತ್ರ

ರಳ್ಳಿ ವಾಸವಾಗಿರುವ ಶ್ರೀ / ಶ್ರೀಮತಿ \_\_\_\_\_ ಇವರೆ ಮಗ/ ಮಗಳು/ಹತಿ/ಹತ್ತಿಯಾದ ಶ್ರೀ/ಶ್ರೀಮತಿ/ಕುಮಾರಿ \_\_\_\_\_ ಇವರು ತಾಯ/ಮೋಷ್ಟಕರು/ಹತ್ತಿ/ಹತ್ತಿಯು, ಸರ್ಕಾರಿ ಆದೇಶಗಳ ಸಂಖ್ಯೆ: ಹಿಂವಕ ೧೪ ಜಿಸಿ ಡಿನಾಂಕ: ೦೪-೦೬-೨೦೧೫ ರಳ್ಳಿ ನಿದಿಂಷ್ಟ ಪಡೆಸಿದ ಮೇಲುಸ್ತರದ (ಕ್ರಿಂಮಿ ಲೇಯರ್) ವಾಗ್ಯಪ್ರತಿಯಲ್ಲಿ ಬರುವುದಿಲ್ಲವೆಂದು:

ಅಭ್ಯರ್ಥಿಯಾಗೆ ಅಥವಾ ಆತನ / ಆಕೆಯ ತಂದೆ ತಾಯ / ಮೋಷ್ಟಕರಾಗಲ / ಪ್ರತ್ಯೀ / ಪತ್ರಿಯಾಗಲ, ಸರ್ಕಾರದ ಸೇವೆಯಲ್ಲಿ ನೇನೆ ದಜೆಯ ಅಥವಾ ಉನೇ ದಜೆಯ ಅಧಿಕಾರಿಯಾಗಿಲ್ಲವೆಂದು:

ಅಥವಾ

ಸಾರ್ವಜನಿಕ ವಲಯ ಉದ್ಯಮದಲ್ಲಿ ತತ್ವಮಾನದ ಹುದ್ದೆಯನ್ನು ಹೊಂದಿರುವುದಿಲ್ಲವೆಂದು.

ಅಥವಾ

ಬಾಸಗಿ ನಿಯೋಜಕರ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಉನೇ ದಜೆಯ ಅಧಿಕಾರಿಯ ಸಂಬಂಧಿತ (ವೇತನ ಶ್ರೀಣಿ ರೂ.೨೨,೮೦೦ - ೪೩,೨೦೦ ಪ್ರಾರಂಭಿಕ ಹಂತ) ಕಡಿಮೆಯಲ್ಲಿದೆ ಸಂಬಂಧಿತ ಪಡೆಯುವ ನೌಕರನಾಗಿಲ್ಲವೆಂದು;

ಅಥವಾ

ಅಜ್ಞಾದಾರರು ಮತ್ತು ಆತನ / ಆಕೆಯ ತಂದೆ ತಾಯ / ಮೋಷ್ಟಕರು / ಪ್ರತ್ಯೀ / ಪತ್ರಿಯ ವಾರ್ಷಿಕ ಆದಾಯವು ರೂ. ೬.೦೦ ಲಕ್ಷಗಳಿಂತ ಮುಳ್ಳಿರಬಾರದು.

ಅಥವಾ

ಆತನ / ಆಕೆಯ ತಂದೆ-ತಾಯ/ಮೋಷ್ಟಕರು / ಪ್ರತ್ಯೀ / ಪತ್ರಿಯ ಭೂ ಸುಧಾರಣಾ ಕಾಯ್ದೆ ೧೯೬೧ ರ ಅಡಿಯಲ್ಲಿ ನಿಗದಿಪಡಿಸಿದ ೧೦ ಯೂನಿಟ್ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಹೆಚ್ಚು ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಅಥವಾ ಪ್ರಾಂತೀಯನ್ ಬೆಳೆ ಬೆಳೆಯುವ ಭೂಮಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ೨೦ ಎಕರೆಗಿಂತ ಹೆಚ್ಚು ಭೂಮಿ ಹೊಂದಿರುವುದಿಲ್ಲವೆಂದು ಪ್ರಮಾಣೀಕರಿಸಿದೆ.

ಶ್ರೀ / ಶ್ರೀಮತಿ / ಕುಮಾರಿ \_\_\_\_\_ ಇವರು \_\_\_\_\_ ವರ್ಗಗಳ \_\_\_\_\_ ಪ್ರವರ್ಗದಲ್ಲಿ ಬರುವ \_\_\_\_\_ ಜಾತಿಗೆ ಸೇರಿರುತ್ತಾರೆಂದು ಮತ್ತು ಈ ಕುಟುಂಬದ ವಾರ್ಷಿಕ ಆದಾಯ ರೂ.\_\_\_\_\_/- ಎಂದು ಪ್ರಮಾಣೀಕರಿಸಲಾಗಿದೆ.

ಈ ದೃಢಿಕರಣ ಪತ್ರವು ಬದು ವರ್ಷದ ಅವಧಿಗೆ ಜಾತ್ಯಯಲ್ಲಿರುತ್ತದೆ.

ನ್ಯಾಳ :

ದಿನಾಂಕ:

ಮೋಹರು.

ಸೂಜನೆ:

ತಹಸಿಲ್ಲಾರರು

\_\_\_\_\_ ತಾಲ್ಲೂಕು

ಕಚೇರಿಯ

- ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಹಿಂವಕ ೧೪ ಜಿಸಿ ೨೦೧೫, ಡಿನಾಂಕ: ೦೪-೦೬-೨೦೧೫ ರಂತೆ ಹಿಂದುಷಿದ ವರ್ಗಗಳ ಪ್ರವರ್ಗ-೨೨, ೨೫, ೨೬, ೨೭, ೨೮, ೨೯ ಮತ್ತು ತಂದೆ-ತಾಯ, ಮೋಷ್ಟಕರ ವಾರ್ಷಿಕ ಬಂಡ್ವು ಆದಾಯ ಮಿತಿಯನ್ನು (ಉದಿಧಿಂಣಣಿಂಣಿ ಬಂಡಿಂಣಿ) ರೂ. ೪.೫೦ ಲಕ್ಷಗಳಿಂದ ರೂ. ೬.೦೦ ಲಕ್ಷಗಳಿಗೆ ಹೆಚ್ಚಿನಲಾಗಿದೆ. ಆದುದರಿಂದ, ಮಿಲನ್‌ಲಾತಿ ಪ್ರಮಾಣಪತ್ರವನ್ನು ನಿಂತುವ ಅಧಿಕೃತ ಅಧಿಕಾರಿಯು ಡಿನಾಂಕ: ೦೪-೦೬-೨೦೧೫ ರ ಸರ್ಕಾರಿ ಆದೇಶದಲ್ಲಿನ ಅಂಶಗಳನ್ನು ವಿವರವಾಗಿ ಲಜಿತಪಡಿಸಿಕೊಂಡ ನಂತರವೇ ನಿಂತೆತಕ್ಕದ್ದು.
- ಈ ಮೇಲೆ ಹೇಳಲಾದ ಸರ್ಕಾರಿ ಆದೇಶದಲ್ಲಿನ ಅಂಶಗಳನ್ನು ಗಮನದಲ್ಲಿಪ್ಪಿಕೊಂಡೇ ಸದರಿ ಮಿಲನ್‌ಲಾತಿಗಳನ್ನು ಶ್ರೀಮತಿ ಮಾಡುವ ಅಭ್ಯರ್ಥಿಗಳು ಅದರಂತೆ ಜಾತಿ/ಮಿಲನ್‌ಲಾತಿ ಪ್ರಮಾಣ ಪತ್ರಗಳನ್ನು ಮಾಡಿಸಲು ಸೂಚಿಸಿದೆ.

ನಮೂನೆ-1

ಜನರಲ್ ಮೆರಿಟ್ ಅಭ್ಯರ್ಥಿಗಳು ಮೇಲುಸ್ತರಕ್ಕೆ ಸೇರಿಲ್ಲವೆಂದು, ದೃಢಿಕರಿಸಿ ಗ್ರಾಮೀಣ ಮೀನೆಲಾತಿಯನ್ನು ಕೊಳರಲು  
 ಸ್ಲಾಸಬೀಕಾದ ಪ್ರಮಾಣ ಹತ್ತಿ  
 (ಜನರಲ್ ಮೆರಿಟ್ ಅಭ್ಯರ್ಥಿಗಳು ಭಿಡು ಮಾಡಬೇಕಾದ ನಮೂನೆ)

ಇವರಿಗೆ,

ತಹಸೀಲ್‌ದಾರರು  
 ----- ತಾಲ್ಲೂಕು  
 ----- ಜಿಲ್ಲೆ.

ಮಾನ್ಯರೇ,

ಶ್ರೀ / ಶ್ರೀಮತಿ \_\_\_\_\_ ಎಂಬುವವರ ಮಗ / ಮಗಳು / ಹತಿ /ಹತ್ತಿ \_\_\_\_\_ ಆದ  
 ನಾನು ಮೇಲುಸ್ತರದಲ್ಲಿ (ಅಡಿಜೆಡ್‌ ಬಜಿಫಿಷೆ) ಬರುವುದಿಲ್ಲವೆಂದು ನೇರ ನೇಮಕಾತಿಯಲ್ಲ ಗ್ರಾಮೀಣ ಅಭ್ಯರ್ಥಿ  
 ಮೀನೆಲಾತಿಯನ್ನು ಪಡೆಯುವುದಕ್ಕಾಗಿ ಪ್ರಮಾಣ ಹತ್ತಿಯನ್ನು ಪಡೆಯಲು ತಮ್ಮಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಮಾಹಿತಿಗಳನ್ನು ಒದಗಿಸುತ್ತಾ  
 ಕೊಳುತ್ತೇನೆ.

1. ಅಭ್ಯರ್ಥಿಯ ಹೆಸರು ಮತ್ತು ಉದ್ಯೋಗ :
2. ಅಭ್ಯರ್ಥಿಯ ಸ್ಥಂತ ಸ್ಥಳ ಗ್ರಾಮ :
3. ಅಭ್ಯರ್ಥಿಯ ಹುಟ್ಟಿದ ದಿನಾಂಕ ವಯಸ್ಸು ಮತ್ತು ಹುಟ್ಟಿದ ಸ್ಥಳ :
4. ಅಭ್ಯರ್ಥಿಯ ತಂದೆ/ತಾಯಿ/ ಹೊಂಡಕರ ಹತಿಯ /  
 ಹತ್ತಿಯ ಹೆಸರು ಮತ್ತು ಉದ್ಯೋಗ :
- (ಉದ್ಯೋಗವು ಸರ್ಕಾರಿ /ಅರೆ ಸರ್ಕಾರಿ /ಸಾರ್ವಜನಿಕ ಉದ್ದೇಶ /ಖಾಸಗಿ)
5. ಅಭ್ಯರ್ಥಿಯ ಪ್ರಸ್ತುತ ವಿಳಾಸ (ಸ್ವಷ್ಟವಾಗಿ ನಮೂದಿಸುವುದು)
6. ಅಭ್ಯರ್ಥಿಯ ಪ್ರಸ್ತುತ ವಿಳಾಸ
7. ಅಭ್ಯರ್ಥಿಯ ಶಾಲಾ ಶಿಕ್ಷಣದ ವ್ಯಾಸಂಗ ಮಾಡಿದ ಶಾಲೆಗಳ ವಿವರಗಳು  
 ಪ್ರಾಥಮಿಕ  
 ಮಾದ್ಯಮಿಕ  
 ಪ್ರೌಡೆ
8. ಅಭ್ಯರ್ಥಿಯ ಹಾಗೂ ಅಭ್ಯರ್ಥಿಯ ತಂದೆ/ತಾಯಿ/  
 ಹೊಂಡಕರ (ತಂದೆ/ತಾಯಿ ಜೀವಂತವಿಲ್ಲದಿದ್ದರೆ) ಇವರ ಒಟ್ಟು ವಾಸಿಕ ಆದಾಯ ಎಲ್ಲಾ ಮೂಲಗಳಂಡಿ:
  - i) ಪೆನೆತನ ಶ್ರೀಣಿ
  - ii) ಜಮಿನಿನ ವಿವರ
  - iii) ಇತರ ಮೂಲಗಳು
9. ಆದಾಯ ತೆರಿಗೆ ಹಾವತಿದಾರರೇ?
10. ಸಂಪತ್ತು ತೆರಿಗೆ ಹಾವತಿದಾರರೇ?
11. ಮಾರಾಟ ತೆರಿಗೆ ಹಾವತಿದಾರರೇ?

**ಪ್ರಮಾಣೀಕೃತ ಹೊಂಡಣಿ**

ಈ ಮೇಲೆ ನೆನ್ನಿಂದ ಒದಗಿಸಿದ ಮಾಹಿತಿ / ವಿವರಗಳೆಲ್ಲ ನಾನು ತಿಳಿದಿರುವಷ್ಟರ ಮಟ್ಟಗೆ ಸತ್ಯವೆಂದು  
 ಶ್ರದ್ಧಾಪಂಚಕವಾಗಿ ದೃಢಿಕರಿಸುತ್ತೇನೆ ಮತ್ತು ಹೊಂಡಣಿಸುತ್ತೇನೆ.

ಸ್ಥಳ :  
 ದಿನಾಂಕ :

ತಮ್ಮ ವಿಧೇಯ.

(ಅಭ್ಯರ್ಥಿಯ ಸಹಿ)

ಮೇಲೆ ಒದಗಿಸಲಾದ ಮಾಹಿತಿಗಳು ಸತ್ಯವಾಗಿರುತ್ತದೆ ಎಂದು ಪ್ರಮಾಣೀಕರಿಸುತ್ತಾ, ಈ ಮಾಹಿತಿಗಳು ಅನತ್ಯವೆಂದು ದೃಢಪಟ್ಟಿಲ್ಲ ಅವರಾದ ವಿಚಾರಣೆಗೆ ಬಧಿಸಾಗಿರುತ್ತಿಂದೆ.

ತಂದೆ/ತಾಯಿ/ಮೊಳಡಕರ ಸಹಿ.  
(ತಂದೆ/ತಾಯಿ ಜೀವಂತವಿಲ್ಲದಿದ್ದರೆ)  
(ಹೆಂಡತಿ/ಗಂಡ/ಇವರ ಸಹಿ)

### ಸ್ಥಳಾಯ ಇಬ್ಬರು ಸಾಕ್ಷಿದಾರರು :

ಅಭ್ಯರ್ಥಿಯು ಮತ್ತು ತಂದೆ/ತಾಯಿ/ಮೊಳಡಕರು/ಪತಿ/ಹತ್ತಿ ಇವರನ್ನು ಹಾಗೂ ಇವರ ಸಹಿಯನ್ನು ಗುರುತಿಸುತ್ತೇವೆ.

ಸಾಕ್ಷಿದಾರರ ಸಹಿ:

1)  
2)

(ಮೂಲ ವಿಜಾಸದೋಂದಿಗೆ)

### ಪರಿಶೀಲನಾ ಪ್ರಮಾಣ ಪತ್ರ

- ಶ್ರೀ /ಶ್ರೀಮತಿ \_\_\_\_\_ ಎಂಬುವವರ ಮಗ/ಮಗಳು/ಪತಿ/ಹತ್ತಿ ಶ್ರೀ/ಶ್ರೀಮತಿ / ಕುಮಾರಿ \_\_\_\_\_ ಎಂಬುವವರು ಕರ್ನಾಟಕ ರಾಜ್ಯದ \_\_\_\_\_ ಜಿಲ್ಲೆಯ ವಿಭಾಗ \_\_\_\_\_ ಗ್ರಾಮ / ಹಣ್ಣಿ / ನಗರದಲ್ಲ ಸಾಮಾನ್ಯ ನಿವಾಸಿಯಾಗಿದ್ದಾರೆಂದು ಮತ್ತು ಇವರು ಜನರಲ್ ಮೆರಿಟ್ ವರ್ಗಕ್ಕೆ ಸೇರಿದವರಾಗಿರುತ್ತಾರೆ.
- ಶ್ರೀ / ಶ್ರೀಮತಿ / ಕುಮಾರಿ \_\_\_\_\_ ಇವರ ತಂದೆ / ತಾಯಿ / ಮೊಳಡಕರು ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಎನ್‌ಡಬ್ಲೂಡಿ ೨೫೧ ಇಸಿಲ ೯೪, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: ೩೧-೦೧-೧೯೯೫ ರಸ್ಯಯ ಜನರಲ್ ಮೆರಿಟ್ ವರ್ಗದ ಮೇಲುಸ್ತರದಲ್ (ಅಡಿಷನಲ್ ಬಜಾರ್) ಬರುಪುದಿಲ್ಲವೆಂದು ಪ್ರಮಾಣೀಕರಿಸಲಾಗಿದೆ.

ಸ್ಥಳ :

ತಹಶೀಲಾರರು

ದಿನಾಂಕ :

ತಾಲ್ಲೂಕು

ಕಳೆರಿಯ ಮೊಹರು.

ನೂಜನೆ-1: ಇದರಲ್ಲಿ ಉಪಯೋಗಿಸಲಾದ ‘ಸಾಮಾನ್ಯ ನಿವಾಸಿ’ ಎಂಬ ಪದವು ೧೯೫೦ ರ ಜನತಾ ಪ್ರಾತಿಸಿದ್ದು ಕಾಯದೆಯ ೨೦ನೇ ಅನುಭೇದದಲ್ಲಿನ ಅಭಿವನ್ನು ಹೊಂದಿರುತ್ತದೆ.

ನೂಜನೆ ೨: ಪರಿಶೀಲನಾ ಪ್ರಮಾಣ ಪತ್ರ ನಿಂತುವ ಅಧಿಕೃತ ಅಧಿಕಾರಿಯು ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಎನ್‌ಡಬ್ಲೂಡಿ ೨೫೧ ಇಸಿಲ ೯೪, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: ೩೧-೦೧-೧೯೯೫ ರಸ್ಯಯ ಮೇಲುಸ್ತರ (Creamy Layer) ದರವನ್ನು ಗುರುತಿಸಲು ನಿಗದಿಪಡಿಸಲಾಗಿರುವ ಅಂಶಗಳನ್ನು ವಿವರವಾಗಿ ಬಜಾರ್ ಪಡಿಸಿಕೊಂಡ ನಂತರವೇ ಪ್ರಮಾಣ ಪತ್ರ ನಿಂತತ್ತದ್ದು.

ಸರ್ಕಾರಿ ಅದೇಶ ಸಂಖ್ಯೆ ಸಿಆಸ್‌ಎಂಎಂ ೯೬ ಸೆನೆನ್‌ನಿ ೨೦೦೩, ದಿನಾಂಕ ೧೦-೦೮-೨೦೦೫

ನಮೂನೆ-೨

### ಗ್ರಾಮೀಣ ಅಭ್ಯರ್ಥಿ ಪ್ರಮಾಣ ಪತ್ರ

ಶ್ರೀ / ಶ್ರೀಮತಿ \_\_\_\_\_ ರವರ ಮಗ / ಮಗಳು / ಹತಿ / ಹತ್ತಿ ಶ್ರೀ /  
 ಶ್ರೀಮತಿ/ಕುಮಾರಿ \_\_\_\_\_ ಜಿಲ್ಲೆ \_\_\_\_\_ ತಾಲ್ಲೂಕು \_\_\_\_\_ ಗ್ರಾಮದಲ್ಲಿ  
 \_\_\_\_\_ ವಾಸವಾಗಿರುವ ಇವರು ಒಂದನೇ ತರಗತಿಯಿಂದ \_\_\_\_\_ ತರಗತಿಯವರೆಗೆ  
 \_\_\_\_\_ ಜಿಲ್ಲೆ \_\_\_\_\_ ತಾಲ್ಲೂಕು \_\_\_\_\_ ಪಟ್ಟಣ ಶಾಲೆಯಲ್ಲಿ ವ್ಯಾಸಂಗ  
 ಮಾಡಿ \_\_\_\_\_ ವರ್ಷ ನಡೆದ ಪರಿಳ್ಳೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗಿರುತ್ತಾರೆ. ಈ ಶಾಲೆಯ ಅಭ್ಯರ್ಥಿಯು ವ್ಯಾಸಂಗ  
 ಮಾಡಿದ ಅವಧಿಯಲ್ಲಿ ಕನಾಡಕದ ಹೌರಣಿಗಮಗಳ ಅಧಿನಿಯಮ. ೧೯೭೬ ಅಥವಾ ಕನಾಡಕ ಹೌರಣಿಗಳ ಅಧಿನಿಯಮ.  
 ೧೯೬೪ ರ ಅಡಿಯಲ್ಲಿ ನಿರ್ದಿಷ್ಟ ಪಡೆಸಿದ ಒಂದು ದೊಡ್ಡ ನಗರ ಪ್ರದೇಶ, ಸಣ್ಣ ನಗರ ಪ್ರದೇಶ ಅಥವಾ ಪರಿವರ್ತನೆ  
 ಹಂತದಲ್ಲಿರುವ ಪ್ರದೇಶಗಳ ಹೊರತಾದ ಪ್ರದೇಶದಲ್ಲಿತ್ತು.

(ಸಹಿ)

ಮುಖ್ಯಾಧಾರಾಧಾರಾಯರು,

ಮೇಲುರುಜು

ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣ ಅಧಿಕಾರಿ

ಸರ್ಕಾರದ ಸುತ್ತೂಲೆ ಸಂಖ್ಯೆ: ಸಿಆಸ್‌ಎಂಎಂ ೪೪ ಸೆನೆನ್‌ನಿ ೨೦೦೧ ದಿನಾಂಕ: ೨೭-೦೭-೨೦೦೧

ನಮೂನೆ-೩

### ಯೋಜನೆಗಳಿಂದ ಸಿವಂತಿರಾದ ಕುಟುಂಬದ ಅಭ್ಯರ್ಥ ಪ್ರಮಾಣ ಪತ್ರ

ಶ್ರೀ / ಶ್ರೀಮತಿ \_\_\_\_\_ ಎಂಬುವವರ ಮಗ/ಮಗಳು/ಹತಿ/ಹತ್ತಿ ಶ್ರೀ/  
 ಶ್ರೀಮತಿ/ಕುಮಾರಿ \_\_\_\_\_ ಜಿಲ್ಲೆ \_\_\_\_\_ ತಾಲ್ಲೂಕು \_\_\_\_\_ ಗ್ರಾಮದಲ್ಲಿ  
 \_\_\_\_\_ ವಾಸವಾಗಿರುವ ಇವರು : ಇವರ ಕುಟುಂಬದವರು ಅವಲಂಜತರಾಗಿದ್ದ ಈ ಕೆಳಕಂಡ ಆಸ್ತಿಯನ್ನು  
 \_\_\_\_\_ ಯೋಜನೆಗಾಗಿ \_\_\_\_\_ ಇನೆಟಿ \_\_\_\_\_ ಯಂದು ಸ್ವಾಧಿನಪಡಿಸಿಕೊಳ್ಳಲಾಗಿದೆ  
 ಎಂದು ಈ ಮೂಲಕ ಪ್ರಮಾಣೀಕರಿಸಿದೆ:-

- i)     \*\* ವಾಸಿಸುವ ಮನೆ ಮತ್ತು ತಾವು ಅವಲಂಜತರಾಗಿದ್ದ ಅವರ ಕೃಷಿ ಭೋಮಿಯ ಅಧಿಕಾರ:
- ii)    \*\* ಯೋಜನೆಗೆ ಚೊದಲು ಭೋಮಿಯನ್ನು ಹೊಂದಿರದೆ ; ಯೋಜನೆಯಿಂದ ತಾವು ವಾಸಿಸುವ ಮನೆ:
- iii)    \*\* ತಾವು ಅವಲಂಜತರಾಗಿದ್ದ ತಮ್ಮ ಕೃಷಿ ಭೋಮಿಯ ಅಧಿಕಾರ ಅಧಿಕಾರ ಅದಕ್ಕಿಂತ ಕಡಿಮೆ ಕೃಷಿ  
ಭೋಮಿ:
- iv)    \*\* ಇತರ ಇನ್ನಾವುದೇ ಪ್ರಕರಣದಲ್ಲಿ ಯೋಜನೆಯಿಂದ ಸಿವಂತಿರಾದವರು.

ತಹಸೀಲ್‌ಅಧಿಕಾರಿ  
ತಾಲ್ಲೂಕು.

(\*\* ಅನ್ವಯವಾಗುವ ಬಂಧನ್ನು ಮಾತ್ರ ಪ್ರಮಾಣ ಪತ್ರದಲ್ಲಿ ನಮೂದಿಸತಕ್ಕದ್ದು.)

**ಕನ್ನಡ ಮಾಧ್ಯಮ ವ್ಯಾಸಂಗ ಪ್ರಮಾಣ ಪತ್ರ**

ಶ್ರೀ / ಶ್ರೀಮತಿ \_\_\_\_\_ ರವರ ಮಗ/ಮಗಳು/ಪುತ್ರಿ \_\_\_\_\_ ಶ್ರೀ/ ಶ್ರೀಮತಿ/ಕುಮಾರಿ\_\_\_\_\_ ಜಿಲ್ಲೆ  
 \_\_\_\_\_ ತಾಲ್ಲೂಕು \_\_\_\_\_ ಗ್ರಾಮದಲ್ಲ \_\_\_\_\_ ವಾಸವಾಗಿರುವ ತರಗತಿಯಿಂದ  
 \_\_\_\_\_ ತರಗತಿಯವರಿಗೆ \_\_\_\_\_ ಶೈಕ್ಷಣಿಕ ವಿಷಯದಲ್ಲ \_\_\_\_\_ ಶೈಕ್ಷಣಿಕ  
 ವಿಷಯದವರಿಗೆ \_\_\_\_\_ ಶಾಲೆಯಲ್ಲ \_\_\_\_\_ ಕನ್ನಡ ಮಾಧ್ಯಮದಲ್ಲ \_\_\_\_\_ ವ್ಯಾಸಂಗ ಮಾಡಿರುತ್ತಾರೆಂದು  
 ಪ್ರಮಾಣೀಕರಿಸಲಾಗಿದೆ.

ದಿನಾಂಕ : \_\_\_\_\_  
 ಮೌಹಣಿ.

ಮುಹ್ಮೇಳಪಾಥಾಘಾಯರ ಸಹಿ ಮತ್ತು ಸಂಸ್ಥೆಯ

ಸ್ಥಳ : \_\_\_\_\_

ಸೂಚನೆ :- ಅಭ್ಯರ್ಥಿಗಳು ಒಂದಕ್ಕಿಂತ ಹೆಚ್ಚಿನ ಶಾಲೆಗಳಲ್ಲ ವ್ಯಾಸಂಗ ಮಾಡಿದ್ದಳ್ಲ ಶಾಲಾವಾರು ಪ್ರತ್ಯೇಕ ಕನ್ನಡ ಮಾಧ್ಯಮ  
 ವ್ಯಾಸಂಗ ಪ್ರಮಾಣ ಪತ್ರ ಸಲ್ಲಿಸಬೇಕು.

**ರಾಜ್ಯ ಸರ್ಕಾರ / ಕೇಂದ್ರ ಸರ್ಕಾರ /ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರ ನೌಕರರು ಒದಗಿಸಬೇಕಾದ ಪ್ರಮಾಣ ಪತ್ರ**

ಶ್ರೀ / ಶ್ರೀಮತಿ \_\_\_\_\_ ರವರು ರಾಜ್ಯ / ಕೇಂದ್ರ ಸರ್ಕಾರ / ಸ್ಥಳೀಯ ಪ್ರಾಧಿಕಾರದಲ್ಲ  
 \_\_\_\_\_ (ವದನಾಮ) \_\_\_\_\_ ಇಲಾಖೆಯಲ್ಲ ಬಾಯಂ /  
 ತಾತ್ಕಾಲಿಕ ಹುದ್ದೆಯನ್ನು ದಿನಾಂಕ \_\_\_\_\_ ರಿಂದ \_\_\_\_\_  
 ರವರಿಗೆ ಹೊಂದಿರುವರು. ಈ ಹುದ್ದೆಗೆ ಇವರು ನೇಮಕಾತಿ ನಿಯಮಗಳಿಗೆ ಅಯ್ದಿಯಾಗಿದ್ದು, ಸದರಿ ಹುದ್ದೆಗೆ ಅಜ್ಞ ಸಲ್ಲಿಸಲು  
 ಅವರಿಗೆ ಅನುಮತಿ ನೀಡಲಾಗಿದೆ.

ಸ್ಥಳ : \_\_\_\_\_  
 ದಿನಾಂಕ : \_\_\_\_\_

ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರದ ಸಹಿ  
 ಇಲಾಖೆಯ ಹೆಸರು ಮತ್ತು ಮೌಹಣಿನೋಂದಿಗೆ

**CERTIFICATE TO BE FURNISHED BY THE STATE/CENTRAL GOVT./ Local Authority  
SERVANTS**

Certified that Sri / Smt \_\_\_\_\_ holds a permanent /  
 temporary post under the State/Central Govt./Local Authority as  
 \_\_\_\_\_ (Designation) in the dept of \_\_\_\_\_ from \_\_\_\_\_  
 having been appointed there-in under the rules of recruitment .

He / She is permitted to apply for the said post.

Place:  
 Date:

Signature of appointing authority  
 of the department / with name and seal.

କେନ୍ଦ୍ରାଚାର୍ଯ୍ୟ ସଂକାରିତ ଅଧିକାର ଜ୍ଞାପନ ସଂଖ୍ୟା: ଶାଖାନ୍ତର ୧୧ ମେନ୍‌ସି ୨୦୦୫, ଦିନାଂକ: ୧୯-୧୧-୨୦୦୫

### CERTIFICATE FOR THE PERSONS WITH DISABILITIES

This is to certify that Sri/Smt/Kum -----  
 Son/wife/Daughter of Shri -----Age -----old,  
 male/female, Registration No-----is a case of -----  
 -----He/She is physically disabled/visual disabled  
 /speech & hearing disabled and has -----%  
 percent ) permanent physical impairment /visual impairment speech & hearing impairment) in  
 relation to his/her-----

Note:-

1. This condition is progressive / non progressive likely to improve / not likely to improve.
2. Re-assessment is not recommended / is recommended after a period of -----  
 months / years.
  - Strike out which is not applicable

Recent Photograph showing Disability affixed here)	Sd/- Doctor (Seal)	Sd/- Doctor (Seal)	Sd/- Doctor (Seal)
--	--------------------------	--------------------------	--------------------------

Countersigned by the  
Medical Superintendent CMO/ Head of  
Hospital (with seal)

Signature /Thumb impression  
of the disabled person

Explanation :-

1. Blindness refers to a condition where a person suffers from any of the following conditions namely:- (a) Total absence of sight; or (b) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses; or (c) limitation of the field of vision subtending an angle of 20 degree or worse;
2. Person with Low vision means a person with impairment of visual functioning even after treatment or standard refractive correction, but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device;
3. "Hearing impairment" mean's loss of sixty decibels or more in the better ear in the conversational range of frequencies.
4. "Locomotor disability" means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.

Annexure-3

Price: Rs.

Application No.



**BANGALORE WATER SUPPLY & SEWERAGE BOARD**  
**"CAUVERY BHAVAN", KEMPEGOWDA ROAD, BANGALORE-560 009**

APPLICATION FORM FOR DIRECT RECRUITMENT  
 OF .....

Affix signed Passport Size  
 Photograph

(To be filled in by the candidate in his/her own handwriting after carefully going through  
 The 'INSTRUCTIONS & CONDITIONS' in the notification appended to this application Form)

No. and Date of Notification of the BWSSB. \_\_\_\_\_

Name of the Post \_\_\_\_\_ and faculty \_\_\_\_\_

1 .	Name of the Candidate in capitals ( As in the Birth record or as per Educational records)	
	Sex (Tick whichever is applicable)	Male/Female
	Caste	
	Sub Caste	
	Nationality	
2.	Present postal address for correspondence (in capital letters)	PIN CODE
	Permanent Postal Address (in capitals)	PIN CODE
	Nearest Police Station (Please mention the location)	Permanent Address Postal Address
3. (A) (B) (C)	Name of the Father/Mother/Husband/Guardian Occupation of Father/Mother/Husband/Guardian Address of Father/Husband Whether Father/Mother/Husband /Guardian is alive or not alive (Tick whichever is applicable)	IN CODE  Alive/Not Alive
4. (A)	Date of Birth as recorded in Certificate of SSLC/equivalent qualification or birth record Attested copies of certificates as proof of Date of birth	Enclosed/ Not Enclosed
(B)	In case you claim age relaxation in maximum age limit mention the relevant provision and enclose certificate issued from the Competent Authority	
5.	Place of Birth Taluk District State	

6.	In case you claim reservation, indicate the category you belong to as per the reservation orders for employment in force  (A) Scheduled Caste (B) Scheduled Tribe (C) Other Backward classes such as Category-1, Category -2A, Category-2B, Category -3A, Category-3B (D) Others (Enclose certificates in format issued by Govt. from, time to time)	
7.	(A) In case you are an Ex-Military personnel enclose attested Certificate of release/Discharge from the Military (Defence) Service issued by the Competent Authority	Enclosed/Not enclosed
	(B) Do you claim Reservation as Rural candidates? If yes enclose Certificate issued by competent authority as per format enclosed.	Yes/No Enclosed/Not enclosed
	(C) Are you a GM candidate claiming Rural Reservation? If yes enclose Certificate issued by the competent authority in the format enclosed with Rural study certificate.	Yes/No Enclosed/Not enclosed
	(D) Are you claiming reservation under "Study in Kannada medium category" (Form 1st Std. to 10th Std where qualifying examination is SSLC or Higher or from 1st Std to qualifying examinations where prescribed qualification is below SSLC	Yes/No
	(E) Are you claiming reservation under physically handicapped category (for C and D group posts only fit for the category and if prescribed)	Yes/No
	(F) Are you claiming reservation under Expropriators of land category (The candidate belonging to the family lost their land for the purpose of projects) (For 'C' and 'D' group posts only)	Yes/No
Note:	Those who claims reservation for (A) to (F) should enclose certificate issued from the competent authority in support of their clients	
8.	Are you married? If yes: a) Have you more than one wife living? b) Have Married a person already having a Wife/Husband	Yes/No Yes/No Yes/No
9.	Qualification Year of passing and Name of the School, College, University	

	Name of the examination	year of passing	Name of the Institution	Remarks
Primary				
Middle				
High school				
College				

10.	(A)	<p>Qualification prescribed for the post as per Notification Note: attested copies of all the years/ semesters marks cards indicating maximum and minimum marks should be enclosed. Incase of C.G.P.A, C.G.P.A conversion table should be enclosed.</p>	Details of Marks secured			
			Year/Semester	Max. Marks	Marks Secured	Percentage of Marks
			First			
			Second			
			Third			
			Fourth			
			Fifth			
			Sixth			
			Seventh			
			Eighth			
Ninth						
Tenth						
Total						
	(B)	Indicate Higher Qualification, if any.				
11.		Give details of previous/present employment	Previous  Present			
	(A)	Name of the Department/Organisation				
	(B)	Name of the Post(s) held with designation				
	(C)	Period served				
	(D)	Reasons for leaving the post				
	(E)	pay with pay scale				
12.		Indicate Physical marks of identification	1) 2)			
13.		Details of Fee paid	I.P.O / D.D. No. 1) 2) 3) 4) 5) Date..... Amount..... Place of purchase..... Other details.....			

**DECLARATION BY THE CANDIDATE**

- 1) I have carefully read Cadre, Recruitment and Promotion Rules of BWSSB and Rule-20 of K.C.S (General Recruitment) Rules-1977 and all other instructions and abide by them.
- 2) I declare that I fulfil all the conditions of eligibility regarding Age, Educational Qualifications prescribed for the post and reservation claimed.
- 3) I further hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the selection, action can be taken against me by the Board under rules and as amended from time to time.
- 4) I have submitted my application through the proper channel (applicable only to the Government Servants).

Place:

Signature of the Candidate

Date:

(NAME IN CAPITAL LETTERS)

**Certificate to be furnished by the Government servants from the concerned Appointing Authority**

Certified that Sri/Smt..... holds a Permanent post under the.....

.....Government as.....(Designation) in the Department of

.....from.....to.....

having been appointed thereto regularly.

He/She is permitted to apply for the post sought for and he/she is drawing Rs.....

As total emoluments per month in the Scale of Rs.....

Signature.....

PLACE:

Designation.....

DATE:

Department.....

**ANNEXURE -4**  
**BANGALORE WATER SUPPLY AND SEWERAGE BOARD**  
**CAUVERY BHAVAN**  
**BANGALORE-560009**

General information and instructions to candidates to candidates for posts to be filled by Direct recruitment in class II, II and IV post.

1. The Bangalore water supply and sewerage Board was constituted by the government of Karnataka in September 1964 and the Board came into existence from 1<sup>st</sup> December 1964. The Board is charged with the general duty of providing new supply and improving the existing supply of water in the Bangalore metropolitan area and to make adequate provision for sewerage and disposal of sewerage in the metropolitan area. The Board is also in charge of the operation and maintenance of the water supply distribution system.
  
2. Pay scales: the current pay scales and allowances admissible are given below:  
 ( details applicable to the concerned post to be only furnished).
  
3. a) Dearness allowance is paid as per Board rules subject to revision from time to time. Amount payable at present is Rs. ....p.m.  
 b) House rent allowance:- At 10 percent of basic pay upto the basic pay of Rs. 1000/- p.m subject to a minimum of Rs. 30/- for basic pay above Rs.1000/- at 8 percent of pay subject to a minimum of Rs. 100/- p.m. and a maximum of Rs.250/-p.m.  
 c) City Compensatory Allowance:- For Bangalore at 5percent of basic pay for Rs. 600/- and below and at 4 percent o basic pay for those drawing a basic pay of over Rs. 500/-p.m. subject to a minimum of Rs. 25/- and maximum of Rs. 40/- p.m.  
 d) Water allowance:- All employees of the Board are eligible to this allowance of Rs. 6.25/- p.m. wherever they are liable to pay water charges.
  
4. Appointments are normally made at the minimum of the scale of pay. However in exceptional cases advance increments may be granted upto two increments.
  
5. In addition to the above, BWSSB employees enjoy benefits of free medical service being available to the dependents as well as per medical rules of the Board. The benefit of death – cum-retirement gratuity is also available as per rules of the Board.
  
6. Leave travel concession facility is available for journeys performed by employees and their family members on leave once in two years to their hometown and once in four years to any place in India as per rules.

- 
7. Board employees are liable to be transferred to any its offices, pumping stations, reservoirs sub division. Divisions and other work centres situated with in the jurisdiction of the Board. transfers from one place of work to another are made in accordance with rules of the board in the behalf.
  8. Leave and other benefits:- employees of the board are entitled to earned leave casual leave and other leave as per the leave rules of the board.
  9. How to apply:- applications in the prescribed form accompanied by attested copies of all documents should reach the Bangalore water supply and sewerage board, cuavery bhavan, Bangalore-560009 on or before..... Applications received after the due date or incomplete in any respect are liable to be rejected. Individual intimation about the rejection of an applications will not be given. Candidates who to know the result of there applications should make a written enquiry with a self addressed and stamped envelope for the purpose.
  10. Age relaxation:- age is relaxable by candidates who belonging, to schedule castes/Tribes, and other backward classes (backward communities and backward castes backward tribes only) and in the case of ex-service/ widow, personnel in accordance with rules.
  11. Acknowledgement:- The bank acknowledgement card attached to the application form is to be returned with the application after giving on it, the applicant's complete postal address and affixing sufficient postage. The acknowledgement card will be returned to the applicant with the registration number of the application which should be quoted if any correspondence on the subject becomes necessary.
  12. Test:- Candidates called for written test will have to attend the same at the place of test which will be indicated in the letters calling them for test at their own cost. No travelling allowance is paid or is payable to them.

**ANNEXURE- 5**  
**BANGALORE WATER SUPPLY AND SEWERAGE BOARD**

Application No..... Cauvery Bhavan,  
Advertisement No..... Bangalore – 560009  
Name of Post.....

**ACKNOWLEDGEMENT**

This is to acknowledge receipt of your application for the post mentioned above. In all your future correspondence, please quote your Registration No.....

for Bangalore Water Supply and Sewerage Board,  
Bangalore.

Personnel Officer.

**ANNEXURE- 6**

**CHARACTER CERTIFICATE**

Certified that I know Mr./Miss/Mrs ..... .

Son/daughter/wife of Sri ..... for the last ..... years and ..... months and to the best of my knowledge and belief he/she bears reputable character and has no antecedent which render him/her unsuitable for Government employment.

2. Shri/Smt.....is not related to me

Place:

Date:

Signature  
Designation  
(office stamp)

**ANNEXURE- 7**

“ಸೀರನ್ನು ಮಿತವಾಗಿ ಬಳಸಿ”  
“ಕನ್ನಡದಲ್ಲಿ ವ್ಯವಹರಿಸಿ”



Fax : 080-22945102  
Phone : 22945386  
[www.bwssb.gov.in](http://www.bwssb.gov.in)

**ಬೆಂಗಳೂರು ನೀರು ಸರಬರಾಜು ಮತ್ತು ಒಳಜರಂಡಿ ಮಂಡಳ**

BANGALORE WATER SUPPLY & SEWERAGE BOARD  
1st Floor, Cauvery Bhavan, K.G.Road, Bangalore-560009.

ಸಂಖ್ಯೆ:  
ಬೆಂಜಮಂ ]CHAPM/...../EST . / 2020-21 ದಿನಾಂಕ ]  
No : BWSSB Date

ಅಧಿಕೃತ ಜ್ಞಾಪನಾ

ನೋಂದಣಿ ಅಂಚೆ-ಸ್ವೀಕೃತಿ

ವಿಷಯ : ಬೆಂಗಳೂರು ನೀರು ಸರಬರಾಜು ಮತ್ತು ಒಳಜರಂಡಿ ಮಂಡಳಯಲ್ಲಿ  
ಹುದ್ದೆಗೆ ಆಯ್ದಿಯಾಗಿರುವ  
ಅಭ್ಯರ್ಥಿಗೆ ನೇಮಕಾತಿ ಆದೇಶ.

ಉಲ್ಲೇಖ : 1. ನೇಮಕಾತಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಬೆಂಜಮಂ/ಅಕ್ರ/ಮುಂತಾ-ಕಾ/ /  
.2020-21 ದಿನಾಂಕ: ..  
2. ಅಂತಿಮ ಆಯ್ದಿಪಟ್ಟಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಬೆಂಜಮಂ/ಅಕ್ರ/ಮುಂತಾ-  
ಕಾ/ ./ 2020-21 ದಿನಾಂಕ: ...

-----\*

ಬೆಂಗಳೂರು ನೀರು ಸರಬರಾಜು ಮತ್ತು ಒಳಜರಂಡಿ ಮಂಡಳಯಲ್ಲಿ  
ಹುದ್ದೆಗೆ ಶ್ರೀ/ಶ್ರೀಮತಿ \_\_\_\_\_ ಜನ್ಮ \_\_\_\_\_ ಜನ್ಮ ದಿನಾಂಕ \_\_\_\_\_  
ಆದ ನಿಮ್ಮನ್ನು ವೇತನ ಶ್ರೀಣಿ ರೂ. \_\_\_\_\_ ರಲ್ಲಿ  
ಪ್ರಾರಂಭಿಕ ವೇತನ \_\_\_\_\_ ರೂ. \_\_\_\_\_ ಮತ್ತು ಕಾಲಕಾಲಕ್ಕೆ ಲಭ್ಯವಾಗುವ  
ಭಕ್ತ್ಯೆಗಳನ್ನು ಜಾರಿಗೊಳಿಸಲಾಗುವ ನಿಯುತ್ತಿ ಆದೇಶದ ಪ್ರಕಾರ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ದಿನಾಂಕದಿಂದ  
ಎರಡು ವರ್ಷಗಳ ಪರೀಕ್ಷಾಘಾವಧಿ ಹಾಗೂ ಈ ಕೆಳಕಂಡ ಷರತ್ತು ಮತ್ತು ನಿಬಂಧನೆಗಳಿಗೆ ಪಡಿಸಿ  
ನೇಮಕಾತಿ ಮಾಡಲಾಗಿದೆ.

**I. ಷರತ್ತುಗಳು :-****1. ವ್ಯೇದ್ಯಕೀಯ ತಪಾಸಣೆ :-**

ಮಂಡಳಯಂದ ಸೂಚಿಸಲಾಗುವ ವ್ಯೇದ್ಯಕೀಯ ಪರೀಕ್ಷೆಗಳನ್ನು ನಡೆಸಿ ಪಡೆಯಲಾದ ವರದಿಗಳನ್ನು  
ಮಂಡಳ ವ್ಯೇದ್ಯಾಧಿಕಾರಿಗಳಿಗೆ ಸಲ್ಲಾಸಬೇಕು. ಮಂಡಳಯ ವ್ಯೇದ್ಯಾಧಿಕಾರಿಗಳು ವ್ಯೇದ್ಯಕೀಯ ಪರೀಕ್ಷೆ  
ವರದಿಗಳನ್ನು ಪರಿಶೀಲನೆ ನೀಡುವ ವ್ಯೇದ್ಯಕೀಯ ಪ್ರಮಾಣ ಪತ್ರ/ವರದಿಗೆ ಈ ನೇಮಕಾತಿ ಆದೇಶವು  
ಒಳಪಟ್ಟಿರುತ್ತದೆ. ವ್ಯೇದ್ಯಕೀಯವಾಗಿ ನೀವು ಮಂಡಳ ನೇವೆಗೆ ಅನುಕಂರಿಸು ಕಂಡುಬಂದಲ್ಲ, ನೇಮಕಾತಿ  
ಆದೇಶವು ತಾನಾಗಿ ರದ್ದುಗೊಳ್ಳುತ್ತದೆ.

**2. ಪರೀಕ್ಷಾಘಾವಧಿ :-**

- ಅಗತ್ಯವೆಂದು ಕಂಡು ಬರುವ ಪ್ರಕರಣಗಳಲ್ಲಿ ಪರೀಕ್ಷಾಘಾವಧಿಯನ್ನು ವಿಸ್ತರಿಸಲಾಗುವುದು.
- ಪರೀಕ್ಷಾಘಾವಧಿಯಲ್ಲಿ ಅಥವಾ ವಿಸ್ತರಿತ ಪರೀಕ್ಷಾಘಾವಧಿಯಲ್ಲಿ ನೀವು ಮಂಡಳಯ ಸೇವೆಗೆ  
ಅನುಕಂರಿಸು ಸಾಜೀತುಗೊಂಡಿಲ್ಲ. ಯಾವುದೇ ಮುನ್ಸುಚನೆಯನ್ನು ನೀಡಿದೆ ಮತ್ತು ಯಾವುದೇ  
ಪರಿಹಾರವನ್ನು ನೀಡಿದೆ ನಿಮ್ಮನ್ನು ಸೇವೆಯಿಂದ ತೆಗೆದು ಹಾಕಲಾಗುವುದು.

iii. ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನದಿಂದ ಎರಡು ವರ್ಷಗಳು ಅಥವಾ ವಿಸ್ತರಿತ ಪರೀಕ್ಷೆಗಾಗಿ ಅವಧಿ ಇದರಲ್ಲಿ ಯಾವುದು ಹೆಚ್ಚಿಳ್ಳೆ ಆ ಅವಧಿಯಲ್ಲ ನಿಂತು ಧಾರಣೆ ಮಾಡುವ ಹುದ್ದೆಗೆ ಮಂಡಳಿಯ ವ್ಯಂದ, ನೇಮಕಾತಿ ಮತ್ತು ಪದೋಣನ್ನಾಗಿ ನಿಬಂಧನೆಗಳಲ್ಲಿ ನಿಗದಿಪಡಿಸಿರುವ ಇಲಾಖಾ ಪರೀಕ್ಷೆಗಳಲ್ಲಿ ತೇಗೆದೆಯಾಗಿ ಪ್ರಮಾಣ ಪತ್ರಗಳನ್ನು ಹಾಜರುಪಡಿಸಬೇಕು. ಇಲ್ಲದಿದ್ದಲ್ಲಿ ಮಂಡಳಿಯ ವ್ಯಂದ ನೇಮಕಾತಿ ಮತ್ತು ಪದೋಣನ್ನಾಗಿ ನಿಬಂಧನೆಗಳು ೧೯೫೧ರ ನಿಬಂಧನೆ (೧೧) ಅಡಿಯಲ್ಲ ಸೂಕ್ತ ಕ್ರಮ ಜಾರಿಗೊಳಿಸಲಾಗುವುದು. (ಕಡ್ಡಾಯ ಇಲಾಖಾ ಪರೀಕ್ಷೆಗಳು ನಿಗದಿಪಡಿಸದೆ ಇರುವ ಹುದ್ದೆಗಳನ್ನು ಧಾರಣೆ ಮಾಡುವ ನೌಕರರಿಗೆ ಈ ನಿಬಂಧನೆ ಅನ್ವಯಿಸುವುದಿಲ್ಲ.)

### ೩. ದಾಖಲಾತಿಗಳ ಪರಿಶೀಲನೆ :-

ಅಜ್ಞಾನಯಲ್ಲಿ ನಿಂಡಿರುವ ಮಾಹಿತಿಗಳಿಗೆ ಮೂರಕವಾಗಿ ನಿಂತು ಸಲ್ಲಿಸಿರುವ ಅಹಂತಾ ಪತ್ರಗಳ ಸ್ವೇಚ್ಛತೆ ಕುರಿತು ಸಕ್ಕಮ ಪ್ರಾಧಿಕಾರಗಳು ನಿಂಡಿರುವ ವರದಿಯ ಆಧಾರದ ಮೇಲೆ ಈ ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ಜಾರಿಗೊಳಿಸಲಾಗಿದೆ. ಯಾವುದೇ ದಾಖಲೆಗಳು, ಅಹಂತಾ ಪತ್ರಗಳು, ಪ್ರಮಾಣ ಪತ್ರಗಳು ಅಥವಾ ಮಾಹಿತಿಗಳು ಸುಳ್ಳ ಅಥವಾ ನಕಲ ಎಂದು ಸಾಜಳತೆಗೊಂಡಳ್ಳ ಅಥವಾ ಅವುಗಳಲ್ಲ ಯಾವುದೇ ವೈರುದ್ಯಗಳು ಗೊಳಿಸಿದಳ್ಳ, ಯಾವುದೇ ಮುನ್ನಾಜನೆಯನ್ನು ನಿಂಡದೆ ಅಂತಹವರನ್ನು ಸೇವೆಯಿಂದ ತೆಗೆದುಹಾಕಲಾಗುವುದು ಹಾಗೂ ಅವರ ವಿರುದ್ಧ ನಿಯಮಗಳ ಅಡಿಯಲ್ಲ ಕಾನೂನು ಕ್ರಮ ಜರುಗಿಸಲಾಗುತ್ತದೆ.

### ೪. ನಿಯೋಜನೆ :-

- ನಿಯುಕ್ತಿ ಆದೇಶಾನ್ವಯ ನಿಂತು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ದಿನಾಂಕದಿಂದ ನಿಮ್ಮ ಸೇವಾವಧಿ ಪ್ರಾರಂಭವಾಗುತ್ತದೆ.
- ನಿಯುಕ್ತಗೊಳಿಸಲಾಗುವ ಯಾವುದೇ ಕಭೇರಿ/ಘಟಕ ಅಥವಾ ಕಾರ್ಯಸ್ಥಾನದಲ್ಲಿ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸತಕ್ಕದ್ದು.
- ನಿಯುಕ್ತಗೊಳಿಸಲಾಗುವ ಕಭೇರಿಯ ಉಸ್ತುವಾರಿ ಅಧಿಕಾರಿಗಳು ಕಾಲಕಾಲಕ್ಕೆ ನಿಮಗೆ ವಹಿಸುವ ಕರ್ತವ್ಯಗಳನ್ನು ತೃಪ್ತಿಕರವಾಗಿ ನಿರ್ವಹಿಸತಕ್ಕದ್ದು.

### ೫. ಸೇವಾ ಪರಿಷ್ಠಿತಿ :-

- ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ನೌಕರರ (ಜೀಷ್ಟಾತಾ) ನಿಯಮಗಳು, ೧೯೫೭ರ ನಿಯಮ ೫(೨) ಅನ್ವಯ ಅಧಿಕೃತ ಆಯ್ದುಪಟ್ಟಿಯಲ್ಲಿರುವಂತೆ ಜೀಷ್ಟಾತಾ ಕ್ರಮಾಂಕವನ್ನು ನಿಗದಿಪಡಿಸಲಾಗುವುದು.
- ಒಂದು ವ್ಯಂದದ ವಿವಿಧ ವಿಷಯಗಳಲ್ಲಿ ಆಯ್ದುಯಾಗಿರುವವರನ್ನು ಒಳಗೊಂಡಂತೆ ಆಯಾ ವ್ಯಂದದಲ್ಲಿ ಸಾಮಾನ್ಯ ಪರಿಷ್ಟಾತಾ ಪಟ್ಟಿಯನ್ನು ನಿರ್ಣಯಿಸಲಾಗುವುದು. ಆಯ್ದುಗೆ ಪರಿಗಳಿಸಿರುವ ಅಂತರಿಕ್ಷ ಆಧಾರದ ಮೇಲೆ ಸಾಮಾನ್ಯ ಸೇವಾ ಪರಿಷ್ಟಿತೆಯನ್ನು ನಿಗದಿಪಡಿಸಲಾಗುವುದು.

### II. ನಿಬಂಧನೆಗಳು :-

- ಜಾರಿಯಲ್ಲಿರುವ ಮತ್ತು ಕಾಲಕಾಲಕ್ಕೆ ಜಾರಿಯಾಗುವ ಸೇವಾ ನಿಯಮಗಳು ಮತ್ತು ಸಾಧ್ಯಾ ಆದೇಶಗಳಿಗೆ (Standing Orders) ಒಳಪಟ್ಟಿ ಸೇವೆ ಸಲ್ಲಿಸಲು ಬದ್ದರಾಗಿರಬೇಕು.
- ನಿಯುಕ್ತಗೊಳಿಸಲಾಗುವ ಸ್ಥಳ/ಕೇಂದ್ರದಲ್ಲಿ ವಸತಿ ಮತ್ತು ಕಭೇರಿಗೆ ಹಾಜರಾಗಲು ಸ್ವಂತ ವೈರುದ್ಯಯನ್ನು ಮಾಡಿಕೊಳ್ಳಬೇಕು. ಈ ಬಗ್ಗೆ ಮಂಡಳಿಯ ಯಾವುದೇ ವೈರುದ್ಯಯನ್ನು ಕಳ್ಳಿಸುವುದಿಲ್ಲ. ಉಜ್ಜಿತ ವಸತಿ ಸೌಕರ್ಯ ಇರುವ ಘಟಕಗಳಿಗೆ ನಿಯುಕ್ತ ಮಾಡುವ ಸಂದರ್ಭಗಳಲ್ಲಿ ಮಾತ್ರ ಲಭ್ಯತೆಗೆ ಅನುಗುಣವಾಗಿ ವಸತಿ ಸೌಕರ್ಯವನ್ನು ಕಳ್ಳಿಸಲಾಗುವುದು.
- ಮಂಡಳಿಯ ಶಿಸ್ತಪಾಲನಾ ಹಾಗೂ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಿಯವರ ಅಜ್ಞತ ಅನುಮತಿ ಪಡೆಯದೆ ಕೇಂದ್ರ ಅಥವಾ ರಾಜ್ಯ ಸರ್ಕಾರದ ಸೇವೆಗಳಿಗೆ ಅಥವಾ ಯಾವುದೇ ಸಂಸ್ಥೆಗಳ ಸೇವೆಗೆ ಆಯ್ದು ಬಯಸಿ ಅಜ್ಞಾನಯನ್ನು ಸಲ್ಲಿಸುವಂತಿಲ್ಲ.

- iv. ನಿಯುಕ್ತಿ ಆದೇಶ ಜಾರಿಯಾಗುವುದಕ್ಕೆ ಮುಂಚಿತವಾಗಿ ನೀವು ಕೆಲಸ ಮಾಡುತ್ತಿರುವ ಸರ್ಕಾರದ ಸಂಸ್ಥೆ/ಇಲಾಖೆಯಲ್ಲ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿದ್ದಿಲ್ಲ, ಆ ಪ್ರಾಧಿಕಾರದಿಂದ ಸೇವಾ ಬಡುಗಡೆ ಹತ್ತೆ ಹಡೆದು, ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡುವ ಸಮಯದಲ್ಲ ಕಡ್ಡಾಯವಾಗಿ ಹಾಜರುಪಡಿಸಬೇಕು.
- v. ನೇಮಕಾತಿಗೆ ಮುನ್ನ ನೀವು ಕೇಂದ್ರ ಅಥವಾ ರಾಜ್ಯ ಸರ್ಕಾರದ ಇಲಾಖೆಗಳು ಅಥವಾ ಸರ್ಕಾರದ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟ ಸಂಸ್ಥೆಗಳು, ಶಾಸನ ಬಳ್ಳ ಮಂಡಳಿಗಳಲ್ಲ ಪಡೆಯುತ್ತಿರುವ ವೇತನ ಶ್ರೇಣಿ ಮತ್ತು ವೇತನದ ರಕ್ಷಣೆ ನೀಡಲಾಗುವುದಿಲ್ಲ.
- vi. ನೀವು ಆಯ್ದೆಯಾಗಿರುವ ಹುದ್ದೆಗೆ ನಿಗದಿಪಡಿಸಿರುವ ಅಂತಾದಾಯಕ ಪರೀಕ್ಷೆಗಳಿಂತ ಹೇಳಿನ ಅಥವಾ ಉನ್ನತ ವಿದ್ಯಾರ್ಥಿಗೆ ಹೊಂದಿದ್ದರೆ ಆ ಕಾರಣಕ್ಕಾಗಿ ವ್ಯಂದ ಸರದಿ ಇಟ್ಟ ಹುದ್ದೆಯ ಬದಲಾವಣೆ ಅಥವಾ ಮೇಲ್ಮೈ ಹುದ್ದೆಗಳಿಗೆ ಪದನಾಮ ಅಥವಾ ಪದೋಣಿತಿ ಕೊರಿ ಮನವಿ ಹತ್ತೆ ಸಳ್ಳಿಸುವುದು ಆದರೆ ಇದನ್ನು ಹಕ್ಕೊತ್ತಾಯ ಮಾಡುವಂತಿಲ್ಲ, ಪ್ರಭಾವ ಇರುವುದು ಅಥವಾ ಅಂತಹ ಯಾವುದೇ ಕ್ರಮಗಳನ್ನು ಅನುಜಿತ ವರ್ತನೆ ಎಂದು ಪರಿಗಳಿಸಲಾಗುವುದು.
- vii. 'ಇಂಡಿಯನ್ ಅಫಿಷಿಯಲ್ ಸೀಕ್ರೆಟ್ ಆಕ್ಟ್' ಅಥವಾ ಮಂಡಳಿಗೆ ಅನ್ವಯವಾಗುವ ಅಂತಹ ಇನ್ಸೈತರ್ ಯಾವುದೇ ನಿಯಮಾವಳಿಗಳನ್ನು ಉಲ್ಲಂಘಿಸಿದ್ದಿಲ್ಲ, ಅದನ್ನು ದಂಡನಾಹಕ ಅಪರಾಧವೆಂದು ಪರಿಗಳಿಸಿ, ಕಾನೂನು ಕ್ರಮಕ್ಕೆ ಒಳಪಡಿಸಲಾಗುವುದು.

### III. ಹಿಂಜಣಿ:-

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರವು ದಿನಾಂಕ: ೦೧-೦೪-೨೦೦೬ ರಿಂದ ನೂತನವಾಗಿ ಜಾರಿಗೊಂಡಿರುವ ಅಂಶದಾಯಕ ಹಿಂಜಣಿ ಯೋಜನೆ ನಿಯಮಗಳನ್ನು ಮಂಡಳಿಯಲ್ಲ ಅಳವಡಿಸಿಕೊಳ್ಳಲಾಗಿದೆ. ಹಿಂಜಣಿಗೆ ಸಂಬಂಧಿಸಿ ನಿಮ್ಮ ಸೇವೆಯು ಮಂಡಳಿಯು ಅಳವಡಿಸಿಕೊಂಡಿರುವ ಮೇಲ್ಮೈ ನಿಯಮಾವಳಿಗೆ ಒಳಪಡುತ್ತದೆ.

### IV. ಮೂಲ ದಾಖಲಾತಿಗಳು :-

- i. ಅವಶ್ಯ ಮೂಲದಾಖಲಾತಿಗಳ ಜೊತೆಗೆ ನಿಮ್ಮ ಗುಣ ನಡತೆ ಬಗ್ಗೆ ಇಬ್ಬರು ಗೆಂಟಿಂಗ್ ಅಥವಾ ಪ್ರಮಾಣ ಪತ್ರಗಳನ್ನು ಪಡೆದು ಸಳ್ಳಿಸಬೇಕು. ಪ್ರಮಾಣ ಪತ್ರಕ್ಕೆ ಸಹಿ ಮಾಡುವ ಮುನ್ನ ಕೆನಿಷ್ಟೆ ರಿಂಗ್‌ಗಳು ಅವರು ನಿಮ್ಮನ್ನು ತಿಳಿದವರಾಗಿರಬೇಕು. ಆದರೆ ಈ ಪ್ರಮಾಣ ಪತ್ರ ನೀಡುವ ಅಧಿಕಾರಿಗಳು ನಿಮ್ಮ ಸಂಬಂಧಿಕರಾಗಿರಬಾರದು.
- ii. ಉದ್ಯೋಗ ವಿನಿಯೋಗ ಕೇಂದ್ರದಲ್ಲಿ ನೋಂದಣಿ ಮಾಡಿಸಿದ್ದಿಲ್ಲ. ನೋಂದಣಿ ಹತ್ತು ಮೂಲ ಪ್ರತಿಯನ್ನು ಮಂಡಳ ವಶಕ್ಕೆ ನೀಡಬೇಕು.
- iv. ಈ ನೇಮಕಾತಿ ಆದೇಶದಲ್ಲಿ ವಿಧಿಸಲಾಗಿರುವ ಷರತ್ತು ಮತ್ತು ನಿಬಂಧನೆಗಳು ನಿಮಗೆ ಒಟ್ಟಿಗೆಯಾದಲ್ಲಿ, ನೇಮಕಾತಿ ಆದೇಶ ಸ್ವೀಕೃತಗೊಂಡ ೧೫ ದಿನಗಳ ಒಳಗೆ ಈ ಕಳೆರಿಗೆ ಹಾಜರಾಗಿ ನೀಡಲಾಗುವ ನಮೂನೆ-ರೀಲ್ ನೇಮಕಾತಿ ಆದೇಶ ಒಟ್ಟಿಗೆ ಒಟ್ಟಿಗೆ ನಿರ್ದಿಷ್ಟ ಪತ್ರವನ್ನು ಸಳ್ಳಿಸುವುದು. ಮಂಡಳಿಯ ಕಾನೂನು ಕಟ್ಟಿಗಳಿಗೆ ಮತ್ತು ಕಾಲಕಾಲಕ್ಕೆ ಅನ್ವಯವಾಗುವ ತಿದ್ದುಪಡಿಗಳು ಸೇರಿದಂತೆ ಸ್ಥಾಯಿ ಆದೇಶಗಳಿಗೆ ಬಧ್ಯರಾಗಿರಬೇಕು. ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನಾಂಕದಿಂದ ಕೆನಿಷ್ಟೆ ಮೂರು ವರ್ಷಗಳ ನಿರಂತರ ಸೇವೆಯನ್ನು ಸಳ್ಳಿಸಬೇಕು. ಮಂಡಳಿಯ ಯಾವುದೇ ಫಂಕ್/ಕಳೆರಿಯಲ್ಲ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸಲು ಬಧ್ಯರಾಗಿರಬೇಕು. ಸೇವಾ ಕರಾರು ಅವಧಿಯಲ್ಲ ಅವಶ್ಯ ಮೂಲದಾಖಲಾತಿಗಳನ್ನು ಮಂಡಳಿಯ ವಶಕ್ಕೆ ನೀಡಬೇಕು. ಈ ಎಲ್ಲಾ ಅಂಶಗಳು ಒಳಗೊಂಡಂತೆ ಸೇವಾ ಕರಾರು ಪತ್ರವನ್ನು ಬರೆದು ಕೊಡಬೇಕು. ಒಂದು ವೇಳೆ ಸೇವಾ ಕರಾರನ್ನು ಉಲ್ಲಂಘನೆ ಮಾಡಿದಲ್ಲಿ ಮೂರು (೦೩) ತಿಂಗಳ ಒಟ್ಟು ವೇತನದಷ್ಟು (Gross) ಮೊತ್ತವನ್ನು ಪರಿಹಾರವಾಗಿ ಮಂಡಳಿಗೆ ಪಾವತಿಸುತ್ತೇನೆಂದು ರೂ ೨೦೦/- ಪೋಲ್ಯೂದ ಭಾಪಾ ಕಾಗದದಲ್ಲಿ ಸೇವಾ ಕರಾರು ಪತ್ರವನ್ನು ಬರೆದು ಕೊಡಬೇಕು. (ನಮೂನೆಯನ್ನು ಒದಗಿಸಲಾಗುವುದು).

ಮಂಡಳಿಯಿಂದ ನೀಡಲಾಗುವ ನಮೂನೆ ಇ ಮತ್ತು ಅನುಪ್ರಮಾಣನ ನಮೂನೆಯನ್ನು (ಒಳಿಂಬಿತ ಕೆಲಸಗಳ ಮೂಲಕ ವಾಗಿ ಭಿತ್ತಿ ಮಾಡಿ, ಅದರ ಜೊತೆಯಲ್ಲಿ ನಿಮ್ಮ ಜನ್ಮ ದಿನಾಂಕ ದೃಢಿಲಕರಣಕ್ಕಾಗಿ ಮತ್ತು ಅಹಂತಾದಾಯಕ ಪರಿಳಕ್ಕೆ/ ಪರಿಳಕ್ಕೆಗಳಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸಲ್ಲಾಸಲಾಗಿರುವ ದಾಖಲಾತಿ ಪ್ರತಿಗಳ ಮೂಲ ಪ್ರತಿಗಳು, ನೇವಾ ಕರಾರು ಹತ್ತೆ, ಇತ್ತಿಂಚಿಗೆ ತೆಗೆದಿರುವ ಹಾನೋಮೋಎಂಬ ಅಳತೆಯ ಇ ಭಾವ ಜಿತ್ತಿಗಳು, ಅಂಚೆ ಜೀರ್ಣ ಅಳತೆಯ ಎರಡು ಭಾವಜಿತ್ತಿಗಳನ್ನು ಸಲ್ಲಾಸಬೇಕು. ಸಲ್ಲಾಸಲಾಗುವ ದಾಖಲಾತಿಗಳ ಮೂಲ ಪ್ರತಿಗಳನ್ನು ಮೂರು ವರ್ಷಗಳ ನೇವಾ ಕರಾರು ಅವಧಿ ಮುಕ್ತಾಯಗೊಳ್ಳುವವರಿಗೆ ಮಂಡಳಿ ವಶದಲ್ಲಿ ಇಟ್ಟಕೊಳ್ಳಲಾಗುವುದು.

ಮೇಲ್ಹಾಳಿಸಿದ ಷರ್ತೆ ಮತ್ತು ನಿಬಂಧನೆಗಳಗೊಳಿಸಿ, ಜಾರಿಗೊಳಿಸಲಾಗಿರುವ ಈ ನೇಮಕಾತಿ ಆದೇಶವು ನಿಮಗೆ ಒಪ್ಪಿಗೆಯಾದಲ್ಲಿ ನೇಮಕಾತಿ ಆದೇಶ ಸ್ವೀಕರಿಸಿದ ದಿನಾಂಕದಿಂದ ೧೫ ದಿನಗಳ ಒಳಗೆ ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿ ಹಾಗೂ ಕಾರ್ಯದರ್ಶಿ, ಬೆಂಗಳೂರು ಜಲಮಂಡಳ, ನೇಮ ಮಹಡಿ, ಕಾವೇರಿ ಭಾವನ, ಕೆಂಪೆಗೌಡ ರಸ್ತೆ, ಬೆಂಗಳೂರು-೧೩೦ ೦೦೭ ಇವರ ಮುಂದೆ ಹಾಜರಾಗುವುದು. ಒಂದು ವೇಳೆ ಸೂಚಿತ ಅವಧಿಯೊಳಗೆ ಈ ಕಭೀರಿಗೆ ಹಾಜರಾಗಿ ನಿಗದಿತ ನಮೂನೆ ಇನ್ನು ಸಲ್ಲಾಸದಿದ್ದಲ್ಲ, ಈ ನೇಮಕಾತಿಯು ನಿಮಗೆ ಒಪ್ಪಿಗೆಯಾಗಲಿಲ್ಲವೆಂದು ಪರಿಭಾವಿಸಿ, ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ಯಾವುದೇ ಸೂಚನೆ ನೀಡಿರುವುದು.

ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿ ಹಾಗೂ ಕಾರ್ಯದರ್ಶಿ,  
ಬೆಂಗಳೂರು ಜಲಮಂಡಳ.

ಇವರಿಗೆ,

#### ಪ್ರತಿಯನ್ನು :-

1. ಸ.ನಿ. ರವರ ಮಾಹಿತಿಗಾಗಿ.
2. ನೇವಾಮುಸ್ತಕಕ್ಕೆ.

**ANNEXURE- 8**

The Personnel Officer,  
B.W.S.S.B.,  
Cauvery Bhavan,  
Bangalore – 560009.

Dear Sir,

I hereby accept the offer of appointment made to me in your letter No..... dated.....a copy of which is attached hereto duly signed by me. I have understood the terms and conditions detailed in the said letter of offer and agree to abide by the same.

I am reporting for duty on.....

Your faithfully,

(Signature).

Postal Address: .....

.....

.....

To be filled by Personnel officer

Reported on:

Sent for Medical Examination

Medical Examination completed on

Other details if any:

**ANNEXURE – 9**

website:www.bwssb.gov.in  
email: caos@bwssb.gov.in



Fax : 080-22945102  
Phone : 080-22945386

**ಬೆಂಗಳೂರು ನೀರು ಸರಬರಾಜು ಮತ್ತು ಒಳಿಂಡಿ ಮಂಡಳ****BANGALORE WATER SUPPLY & SEWERAGE BOARD**1<sup>st</sup> Floor, Cauvery Bhavan, K.G.Road, Bangalore-560009.

ಸಂಖ್ಯೆ: ಬೆಂಜಮ್ 0  
No : BWSSB

]CHAPM/01-2020/EST32/

/2019-2020

ದಿನಾಂಕ  
Date

.01.2020

**ಸೂಚನಾ ಪತ್ರ**

ವಿಷಯ: ವ್ಯಾಧ್ಯಕೀಯ ತಪಾಸಣೆ ಕುರಿತು.

ಉಲ್ಲೇಖ: 1.

-----

ಮಂಡಳಯಲ್ಲ ಹುದ್ದೆಗೆ ಆಯ್ದಿಯಾಗಿರುವ ನೀರು ನೇಮಕಾತಿ ಆದೇಶದಲ್ಲಿ  
ನಿಗದಿಪಡಿಸಿರುವ ಅವಧಿ ಒಳಗೆ ಮಂಡಳಯ ಕೇಂದ್ರ ಕಚೇರಿಯಲ್ಲಿರುವ ವ್ಯಾಧ್ಯಾಧಿಕಾರಿಯವರಿಳಿ ವ್ಯಾಧ್ಯಕೀಯ  
ತಪಾಸಣೆಗಾಗಿ ಈ ಮುಂದಿನ ವ್ಯಾಧ್ಯಕೀಯ ಪರೀಕ್ಷೆ ವರದಿಗಳೊಂದಿಗೆ ಹಾಜರಾಗಲು ತಿಳಿಸಲಾಗಿದೆ.

**Medical Examination required:**

- |   |                            |
|---|----------------------------|
| 1. General Physical Examination             | 5. Urine Analysis          |
| 2. Vision Testing                           | 6. Stool Examination       |
| 3. Hearing Testing                          | 7. ECG                     |
| 4. Blood investigation                      | 8. Chest X-ray             |
| a. Complete blood count                     | 9. Pulmonary Function Test |
| b. TC.DC.ESR.                               | 10. Audio Metry            |
| c. Blood Group & Rh typing                  | 11. Ultra Sound Abdomen    |
| d. Serum RBS, Serum Cholesterol, Widal Test |                            |
| e. Hbs Ag., HIV.SGOT, Alkaline Phosphates   |                            |

**For Lady Candidates:**

Apart from the above tests the following medical examinations are required.

1. Clinical Examination.
2. Gynaecological Examination.
3. Pap-Smear Examination.

ನೇಮಕಾತಿ ಆದೇಶ ತಲುಪಿದ ನಂತರ ಯಾವುದೇ ಸರ್ಕಾರಿ ಅಸ್ಪತ್ತೆ ಅಥವಾ ಜಲಾ ಶಸ್ತ್ರಜಿಕ್ತಿಕರು (District Surgeon) ಇವರಿಂದ ವ್ಯಾಧ್ಯಕೀಯ ಪರೀಕ್ಷೆ ಮಾಡಿಸಿ, ವ್ಯಾಧ್ಯಕೀಯ ವರದಿ ಪಡೆದು ಸಲ್ಲಾಸಬೇಕು. ಇದಕ್ಕಾಗಿ  
ಯಾವುದೇ ರೀತಿಯ ಭರ್ತ್ಯಗಳನ್ನು ನಿಂಡಲಾಗುವುದಿಲ್ಲ.

ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿ ಹಾಗೂ ಕಾರ್ಯದಲ್ಲಿ  
ಬೆಂಗಳೂರು ಜಲಮಂಡಳ

ಇವರಿಗೆ,

ಪ್ರತಿಯನ್ನು: ವ್ಯಾಧ್ಯಾಧಿಕಾರಿಗಳು, ಬೆಂಜಮ್. ರವರ ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಮುಂದಿನ ಕ್ರಮಕ್ಕಾಗಿ.

**ANNEXURE – 9A****BANGALORE WATER SUPPLY & SEWERAGE BOARD**

Certificate No.

Dated:

**Medical Fitness Certificate**

1. This is to certify that Sri.....S/o..... elected for the post of ..... has been examined by me. With reference to the medical and clinical reports issued by the competent authority and cannot discover that she/he is suffering from any disease, constitution of weakness or bodily infirmity except.....
2. I do/don't consider this as disqualification for appoint in BWSSB.
3. I consider her/him fit/unfit for the appointment offered.
4. On the basis of documents/evidence produced before me and on the basis of his/her general appearance, I came to the conclusion that the candidates age is ..... Years.
5. The candidate has put his signature/thumb impression here under in my presence.

1. Personal Marks of identifications are as below:

a) .....

b) .....

Signature

Thumb impressions of candidate

Left hand

Right Hand

Place:

Senior Medical Officer  
BWSSB  
with Seal

Date;

**ANNEXURE – 10**

**BANGALORE WATER SUPPLY & SEWERAGE BOARD**  
**CAUVERY BHAVAN, KEMPEGOWDA ROAD, BENGALURU-560 009**

**ATTESTATION FORM**

All answers must be given in words  
 And not by dots or dashes

Recent Passport  
Size photo

**“INSTRUCTIONS”**

1. The furnishing of false information or suppression of any factual information in the Attestation Form would be a disqualification besides misconduct, and is likely to render the candidate unfit for employment in Bangalore Water Supply and Sewerage Board.
2. If the fact that false information has been furnished or that there has been suppression of any factual information in the Attestation Form comes to notice at any time during the service in B.W.S.S.B his/her services would be liable to be terminated.

a.	Name in full (in block letters with Aliases, if any)	
b.	Present address in full: (i.e., Village, Taluk, District, House No. Lane/Street/ Road and Town)	
c.	Permanent Home Address: (i.e., Village, Taluk, District, House No. Lane/Street/ Road and Town)	
d.	If originally a resident of Pakistan or any other country, the address in that country, the date of migration to Indian Union	

3. Particulars of places (with periods of residence) where the candidate resided for more than one year at a time during the proceeding 5 years. In case of stay abroad (including Pakistan), particulars of all places where the candidate has resided for more than one year after attaining the age of 21 years should be given.

From	To	Residential address in full(i.e., village, Taluk, District, House No. Lane/Street/Road and Town)

4.	I. Father's Name (in full with aliases if any): a) Present Postal address: if not alive, give last address b) Permanent address c) Profession d) If in service, give designation and official address  II. Mother's Name ( in full with aliases if any): a) Permanent address  b) Profession c) If in service, give designation and official address				
5.	Nationality of	Profession	By Birth	By Domicile	Place of Birth
	a) Candidate :	NA			
	b) Father :	NA			
	c) Mother :	NA			
	d) Spouse :				
	e) Brother :				
	f) Sister :				

6.	<p>Candidate:</p> <p>a) Exact date of Birth</p> <p>b) Present Age</p> <p>c) Age at Matriculation</p>		Years	Years
7.	<p>I. Candidate's Place of Birth, Dist. and State.</p> <p>a) Marital Status</p> <p>b) If married, Name of the Spouse, Date of birth and age</p> <p>II. Number of Children's Name, Date of Birth &amp; Age</p>		Single/ Married	
8.	<p>Candidate's religion</p> <p>a) Whether belonging to Scheduled Caste/Tribe?  Answer Yes or No, if the answer is Yes state name of the Caste/ Sub-Caste.</p> <p>b) Whether belonging to Backward Caste/Community/Tribe  Answer Yes or No, if the answer is Yes state the name of the Caste/Sub-Caste and category.</p>			
9.	Particulars regarding Education qualifications			
Particulars	Name of the School/College with full address	Date of Entering	Date of Leaving	Examinations passed with class if any
Elementary and Middle School				
High School				

	College with University				
	Apprenticeship Training				
10.	a) Identification of Marks  b) Were you in Govt. Services (Civil or Military) if so furnish Details  c) Were you employed in BWSSB before, if so give details				
11.	(a) Previous Employment Particulars:				
	Period of experience		Employers name and address	Designation	Last pay drawn (Total)
	From	To	Total Months		Reasons for leaving
	(b) Training				
	Name of the Institution		Period of training	Nature and purpose	

- c) If the previous employment was under the Govt. of India/ a State Govt./an undertaking owned or controlled body/an University/ a local body whether the candidate had left service on giving a month's notice under Rule 5 of the Central Civil Services. Whether any disciplinary

proceedings were framed against him/her or called upon to explain his/her conduct in any matter at the time of giving notice of termination from services, or at a subsequent date, before his/her services terminated?

- Have you ever been arrested/prosecuted/kept under detention, or bound down/fined, convicted by a Court of Law for any offence, or debarred/disqualified by any Public service Commission from appearing at its examinations/ Selections, or debarred from taking any examination/restricted by any University or any other educational authority/ Institutions?
- Whether any case is pending against you in any Court of Law, University or any other Educational authority/ Institution or at the time of filling up this Attestation form?

If the answer to (a) or (b) is 'YES' full particulars of the case, arrest, detention, fine, conviction etc., and the nature of the case pending in the court/ Educational Authority/ Institution etc., at the time of filling up this form, should be given.

Note: Please also see the Instruction at the top of this Attestation Form.

14. Names of two responsible persons of your locality who are not your relatives to whom you are known well.

	Name	Address	Occupation
1)			
2)			

15. (a) Contact Nos. Phone: Cell:

(b) Date of furnishing filled in Annexure(8)

I declare that the above information furnished is true and correct to the best of my knowledge and belief. I am not aware of any circumstances which might impair my fitness for employment in Bangalore Water Supply and Sewerage Board.

Date:

Signature of the Candidate

Place:

**IDENTITY CERTIFICATE**

Certificate to be signed by any one of the following:

1. Gazetted Officer or Central or State Government.
2. Members of Parliament or State Government.
3. Gazetted Sub-Divisional Magistrates/Officers.
4. Tahsildars or Naib/Dy.Tahsildars authorized to exercise Magisterial powers.
5. Principals and Head Masters or all recognized School/ College Institutions where the candidate studied last.
6. Block Development Officers.
7. Post Master and
8. Panchayat Inspectors.

Certified that I know Mr./Miss/Mrs .....

Son/daughter/wife of Sri ..... for the last .....years and ..... months and to the best of my knowledge and belief the particulars furnished by him/her are correct.

Place:

Date:

Signature

Designation or Status and  
Address

ಭಾಗ ೪೯

ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಮಂಗಳೂರು, ೨೦, ಕುಲ್ಯಾ, ೨೦೨೧

೧೨೫೬

## ANNEXURE – 11



### ANNEXURE-A

#### ELIGIBILITY CERTIFICATE [Under Article 371(J)] (See rule 3 (3))

[The Karnataka Public Employment (Reservation in Appointment  
For Hyderabad-Karnataka Region) Rule  
For issual of Certificates, 2013]

Sri/Smt.....S/O/W/O..... is a Local  
Person of the Village/Town ..... of Taluka  
..... of District ..... of Karnataka State.

Place:..... Name:.....  
Date:..... Assistant Commissioner  
.....: Sub Davison  
..... District