



By [Rezi Laksmi](#)

Human Resource Portfolio



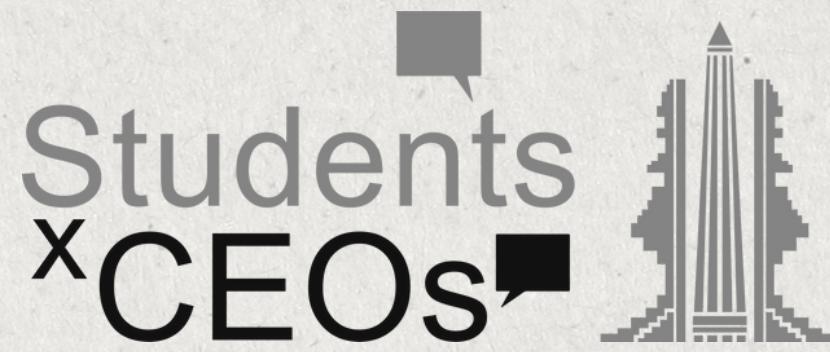
Hello, I'm Rezi Laksmi!

My educational background in **Faculty of Psychology for 5 Semesters at Airlangga University** has armed me with a wealth of reliable and valid knowledge needed in the Human Resources field!

My journey in HR has honed my organizational, teamwork, and communication skills, expanded through experiences in Talent Management, Talent Engagement, end-to-end recruitment, Internal Mentoring, Team bonding, and career counseling. Looking ahead, I aspire to thrive in HR Recruitment, channeling my skills and passion to fuel the success of dynamic teams and organizations.



My Journey of Growth



AJAK JAGO



Probation Internship Human Resource

August 2022

Vice Chief Human Resource Officer

September 2022-July 2023

Manager of Human Resource Officer

December 2022-April 2023

Manager of Event

July 2023-November 2023

Contents *

of

Experience

End-to-end Recruitment

Performance Appraisal
and Report

Talent Engagement

Talent Management

CV Screening

Conducting a thorough screening of CVs submitted via Google Forms involves a nuanced process designed to discern the qualifications and competencies of potential candidates with precision.

Scheduling and Sending interview invitations

Efficiently coordinating and dispatching interview invitations involves a strategic alignment of candidate availability, team schedules, and seamless communication protocols.



1. End-to-End Recruitment

Interview Process

entails a structured series of interactions between candidates and hiring teams to assess qualifications, skills, and cultural fit, facilitating an informed and strategic selection of the most suitable candidates for the organization.

sending offering and acceptance letters and rejection letters through Email

Facilitating transparent communication, our approach encompasses the conveyance of formal job offers and acceptance letters, as well as rejection letters, giving them a feedback and evaluation, through email to efficiently manage and communicate employment decisions with all candidates.

2. Performance Appraisal and Report

Entails a thorough evaluation and analysis of individual contributions within a team, leading to the generation of a detailed report that encapsulates performance, strengths, and areas for development.

The performance member appraisal operates in two ways:

1. **360-degree feedback**, involving assessments from Board of Directors to Members, Members to Board of Directors, and among Board of Directors.
2. **One-way assessment**, wherein the HR Department assigns grades to all staff members, through observation and weekly reports from the staff's division.

The report yields results in two distinct formats: a **certificate grading system** and an insightful **booklet complete with compelling statistics and data visuals**.

360 Degree Feedback Appraisal Through Google Form

see form through
this linked text

Absence Level

Keyword: Attendance, present until the meeting ends, on-time, and permission-given.

In this Absence Level indicator, you will assess the level of **participation and attendance** of the members during the on-meet discussion. The presence of members is carried out consistently, present until the meeting ends, on time, and permission is given when unable to attend. From the indicators, this assessment will be divided into several indicators which will be described as follows:

1. **Unsatisfactory:** Excessively late or absent, undependable.
2. **Marginal:** Late or absent frequently.
3. **Satisfactory:** Usually on time.
4. **Good:** Rarely late; rarely absent.
5. **Exceptional:** Always present and on time. Can be counted on even if something urgent is needed.

Notes: Please select the "Me" option in your own name.

People Engagement

Keyword: Enthusiastic, behavioral-positive, and mood-lifter.

People Engagement is an indicator to measure the members who invest their **cognitive, emotional, and behavioral energies** toward **positive organizational outcomes**. So, what do engaged members look like? Generally, they are absorbed in an **enthusiastic** about their work and find a **great sense of belonging** in what they do. From the indicators, this assessment will be divided into several indicators which will be described as follows:

1. **Unsatisfactory:** **Unconcern** to engage, lose initiative to connect with other people, uncompromising and inflexible, completely self-absorbed. Un-initiative to connect with other, inflexible, has a negative presence, judgmental.
2. **Marginal:** **Doesn't enjoy their work**, and as a result, does the **bare minimum**, doesn't put in extra effort, and is highly unlikely to be a good co-worker.
3. **Satisfactory:** **Enough** to engage, **just for the responsibility** as being co-workers, and usually support team members.
4. **Good:** **An important contribution** to the organization, how they are helping the organization move forward. Respect, competence, and motivational.
5. **Exceptional:** **Strong ambitions**, inspire others, highly care to other members, high initiative, true leaders. **A really good resources** for the moving of the organization.

Notes: Please select the "Me" option in your own name.

People Productivity

Keyword: Quality of work.

People Productivity is measure of how efficiently an employee is able to convert their time and effort into **quality work**. In other words, it's a measure of how much an employee is **able to get done on a time-given**. From the indicators, this assessment will be divided into several indicators which will be described as follows:

1. **Unsatisfactory:** Work practices **do not meet standards** for productivity in terms of accuracy, thoroughness, and effectiveness. Established deadlines are not met for completion of work. **Unable to prioritize work** to meet expectations and/or deadlines.
2. **Marginal:** **Inconsistent** in the timely completion of work. **Doesn't meet** all of the productivity standards for accuracy, thoroughness and effectiveness. Inconsistent time management and performance.
3. **Satisfactory:** **Usually** meets productivity standards. **Receptive and takes action** when direction is given. **Needs some assistance** with prioritizing tasks and assignments. Uses technology when directed. Utilizes time fairly well and seeks assistance in prioritizing work. Make an effort to use resources effectively and improve efficiency.
4. **Good:** **Consistently** meets productivity standards (accuracy, thoroughness, effectiveness) and deadlines established by work unit. Utilizes own time, tools, and resources **effectively**, directing efforts toward work responsibilities. Prioritizes work to meet expectations. Seeks out work in times of low workload.
5. **Exceptional:** **Take initiative to assist others** and enhance team productivity. Is recognized as **top performer** by department and coworkers. Recommends tools and resources that would improve department efficiency.

People Satisfaction

Keyword: Teamwork and work environment satisfaction.

People Satisfaction is defined as the **level of satisfaction** that **your feel with your job with the person you are assessing**. Usually beyond your daily duties to cover satisfaction with team members/team leader, satisfaction with organizational policies, and the impact of your job on your personal lives. From the indicators, this assessment will be divided into several indicators which will be described as follows:

1. **Unsatisfactory:** **Fails to coordinate own work with others** until specifically told; disagreeable; irritates others; causes friction; can be difficult to work with. Has **difficulty working with others** to achieve goals; **Negatively impacts** team spirit and success. Communications **bother** productivity and effective team relationships.
2. **Marginal:** Will coordinate work with others **only when need is obvious**; slow to cooperate with others; **Needs coaching** to resolve issues between self and coworkers. **Lacks perception** of team member's needs.
3. **Satisfactory:** **Has a positive approach to work**; generally cooperative; Is reasonable and agreeable. Usually fosters cooperation, communication, and pride in the work area.
4. **Good:** Exhibits an **enthusiastic** and **positive approach** to work; goes out of way to help others; **Will share knowledge**, information and resources with the team. **Willingly coordinates** with others; Sees opportunities and offers to help coworkers who need assistance liked and respected by peers.
5. **Exceptional:** **Demonstrates total awareness** and is a **positive influence** on others; pleasant attitude; makes extra effort to get along; respected by peers and supervisors. Interacts in ways that bring out the best in others. Models a strong sense of team spirit and morale.

Notes: Please select the "Me" option in your own name.

One-way Assessment Appraisal through Google Sheets

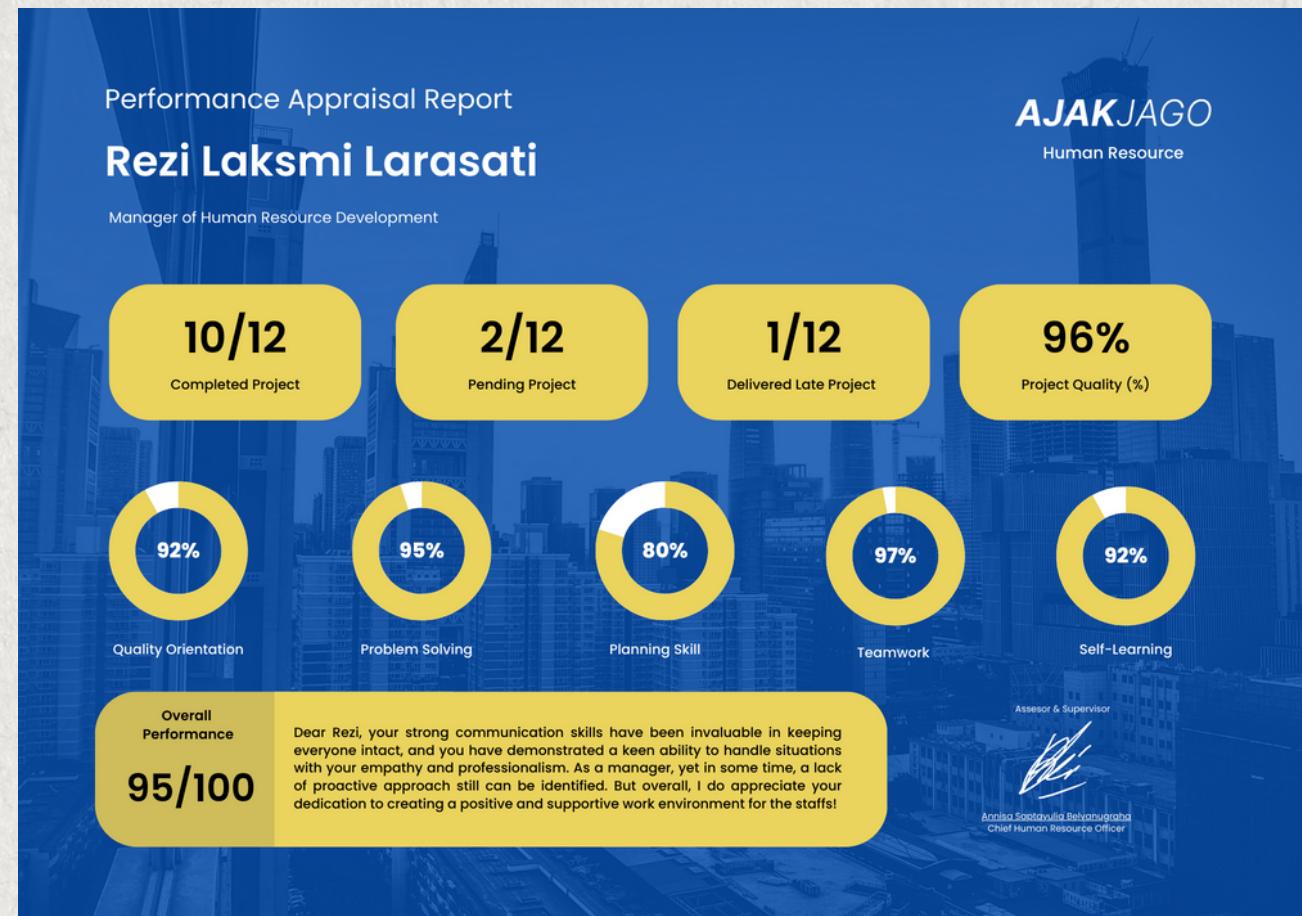
Name	Position	Division	Completed Project				Pending Project				Delivered Late Project				Notes	Average Project Quality	QO (1-5)	PSS (1-5)	PS (1-5)	TW (1-5)	TSL (1-5)	Feedback
			1	2	3	4	1	2	3	4	1	2	3	4								
Zidane Fatuna (Zidane)	Manager	G&D CHAMP	3/3	3/3	3/3	3/3	-	-	-	-	-	-	-	-		95	5	4	5	5	4	
Satria Andrean S (Satria)	Vice Manager	G&D CHAMP	3/3	3/3	3/3	3/3	-	-	-	-	-	-	-	-	takes care of his staffs, sangat merangkul, fastrespond	100	5	5	5	5	5	
Hanin Ainussyamsi P (Hanin)	Manager	G&D JDS	1/1	1/1	3/3	1/1	-	-	-	-	-	-	-	-		95	5	4	4	4	4	
M. Zahran Ammar (Zahran)	Vice Manager	G&D JDS	1/1	1/1	3/3	1/1	-	-	-	-	-	-	-	-		95	5	4	4	4	4	
Dea Novela Ramadani (Dea)	Manager	CW	3/3	1/1	2/2	3/3	-	-	-	-	-	-	-	-		95	5	4	4	4	5	

Aspek Penilaian Appraisal	
QO (Quality Orientation)	Kecakapan untuk mengerjakan tugas dengan tuntas, tepat waktu, mutu hasil pekerjaan prima maupun sesuai atau bahkan diatas rata-rata
PSS (Problem Solving Skill)	Kecakapan dalam menganalisa masalah, mengidentifikasi sumber penyebab masalah dan merumuskan alternatif solusi
PS (Planning Skill)	Menyusun perencanaan kerja yang terjadwal dengan baik
TW (Teamwork)	Kecakapan dalam komunikasi dan koordinasi terhadap tim
TSL (Team & self learning)	Proaktif dalam kegiatan AjakJago, inisiatif tinggi,

Aturan Pengisian:	
Project Tracking	
Completed/Late/Pending project	isi dengan format (a/b). a=jumlah tugas yang completed/late/pending , b=jumlah total tugas yang diberikan

Aspek Kompetensi	
5	= Outstanding
4	= Good Performance
3	= Standard Performance
2	= Need Improvements
1	= Unacceptable

Appraisal Report



Daftar Isi

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Untuk mekanisme penilaian ini adalah dengan hasil akhir rata-rata penilaian 360 degrees yg gais, enjoy and goodluck!

Students CEOs

Indicator Definition Staff-to-BoD
Self-Leadership, Leadership Behaviour, Quality of Work and Relationship

Leadership Behaviour
Quality Characteristics

Leadership behaviours are the combination of specific characteristics that leaders have and the actions they take. Strong leadership behaviours make someone an effective leader. Negative leadership behaviours can undermine their credibility and make them less convincing, effective and inspiring. From these indicators, this assessment will be divided into several indicators which will be decided as follows:

- Unacceptable : Unacceptable leadership behaviors with minimum requirements to inspire enthusiasm and confidence in others and not motivate them to achieve identified goals both within the organization and collaboratively across organizational boundaries.
- Marginal : Has exhibited poor leadership practices that do not instill enthusiasm and confidence in others and do not drive them to attain defined goals both within and across organizational boundaries.
- Satisfactory : Exemplify positive leadership behaviors that inspire enthusiasm and trust in others and motivate them to work together to achieve goals set within and across organizational boundaries.
- Good : Respectable for competent leadership and empowering others to aspire for professionalism.
- Exceptional : Lead the development of an organizational culture that supports leadership at all levels and model the values and behaviors needed to achieve it.

By actively working on these areas for improvement the individual can enhance their job performance, improve relationships with others, and create opportunities for future career growth and advancement. It is important for them to seek feedback, embrace learning opportunities, and demonstrate a commitment to continuous improvement.

Conclusion Analysis BoD-BoD
General Analysis

Future Career Analysis:

Based on the analysis, there are several areas the individual should focus on to improve their future career prospects:

- Job Knowledge Enhancement: While the individual meets the minimum performance requirements, they should invest in expanding their knowledge and skills in the areas where they lack proficiency. Pursuing additional training, engaging in self-study, or seeking mentorship opportunities can help them strengthen their overall job knowledge.
- Influencing and Communication Skills Development: The individual should prioritize improving their influencing and communication skills. They should work on active listening to understand and respect diverse ideas and perspectives. Developing persuasive communication techniques, negotiation skills, and the ability to adapt messages to different audiences will enhance their ability to drive positive outcomes and inspire others.
- Building Trust and Collaboration: The individual needs to focus on building trust and collaboration with colleagues and important stakeholders. They should strive to create an environment that encourages honesty, integrity, and open communication. By fostering trust and collaboration, they can strengthen relationships and drive better outcomes within the organization.
- Emotional Intelligence and Leadership Development: The individual should invest in developing their emotional intelligence and leadership capabilities. This involves understanding and managing emotions effectively, empathizing with others, and demonstrating inclusive and inspiring leadership behaviors. Developing these skills will contribute to their personal growth and effectiveness as a leader.

By actively working on these areas for improvement the individual can enhance their job performance, improve relationships with others, and create opportunities for future career growth and advancement. It is important for them to seek feedback, embrace learning opportunities, and demonstrate a commitment to continuous improvement.

Result MA Staff-BoD

MEMBER APPRAISAL STAFF-BOB

Division	Position	Name	Self-Leadership	Leadership Behaviour	Quality of Work and Relationship
[REDACTED]	[REDACTED]	[REDACTED]	2	2	1
[REDACTED]	[REDACTED]	[REDACTED]	3	3	3
[REDACTED]	[REDACTED]	[REDACTED]	3	3	3
[REDACTED]	[REDACTED]	[REDACTED]	4	4	3
Average			3	3	2.6
Final Result			2.8		

MEMBER APPRAISAL STAFF-BOB

Division	Position	Name	Self-Leadership	Leadership Behaviour	Quality of Work and Relationship
[REDACTED]	[REDACTED]	[REDACTED]	2	2	1
[REDACTED]	[REDACTED]	[REDACTED]	3	3	3
[REDACTED]	[REDACTED]	[REDACTED]	3	3	3
[REDACTED]	[REDACTED]	[REDACTED]	4	4	3
Average			3	3	2.6
Final Result			2.8		

Boundaries Indicator : 3.6

1-1.9	Unacceptable
2-2.9	Marginal
3-3.9	Satisfactory
4-4.4	Good
4.5-5	Exceptional

Halaman 10

Appreciation Speech BoD-BoD
All Stakeholder

Zaki marcom keren sekali, bisa lead marcom dengan sangat baik.

Want to write for all BoD

Zaki Sarah: Thank you very much for being a super wow ceo and gensec combo package

Zaky Fadhel: Thank you for always following up the staff to complete designs requests for finance, and the designs are always WOWW

Kukuh Dheta: Enthusiasm for future projects, if you are tired, take a rest yea OPS! Biar projectnya dihandi ceo gensec wkwk

Juno Rezi: Bonding bonding bonding ahaha, don't forget to pay organizational funds baby

My beloved Firda: Thank you for always being my support system and backing up each other's tasks

Thank you for giving your hard work and always support me through the first 3 months!

u guys r rock!

Hi BoD! This is your captain speaking. I know this will be cheesy and boring, but I'm going to do it anyway. 6 months ago, when I received an email alerting me that this little brain had been entrusted with the role of CEO, I was too scared and overthinking a lot, but after I realized that my teammates in BoDs were you guys, ambitious and hardworking people, I was confident that I could, together with all of you, become a leader for many people who have a positive and significant impact. It's been a long time since I've worked totally with you all; thank you, BoDs!

I know you frequently state that you don't feel at your best as a BoD member, but I just wanted you to know that I've been proud and it's been a pleasure working with you to accomplish so many milestones thus far, you guys are supremely outstanding! Thank you for accepting, matching, and uniting the flaws that exist in each of us, including all of my major imperfections so that we have transformed into a solid and strong team. I hope you can continue to know that your potential is always far above the highest sky, and I know we can soar higher and higher to produce something on a universal scale! Officers, let's keep up the excellent work!

Reportbook

3. Talent Engagement

Birthday Card

Internal and
External Branding

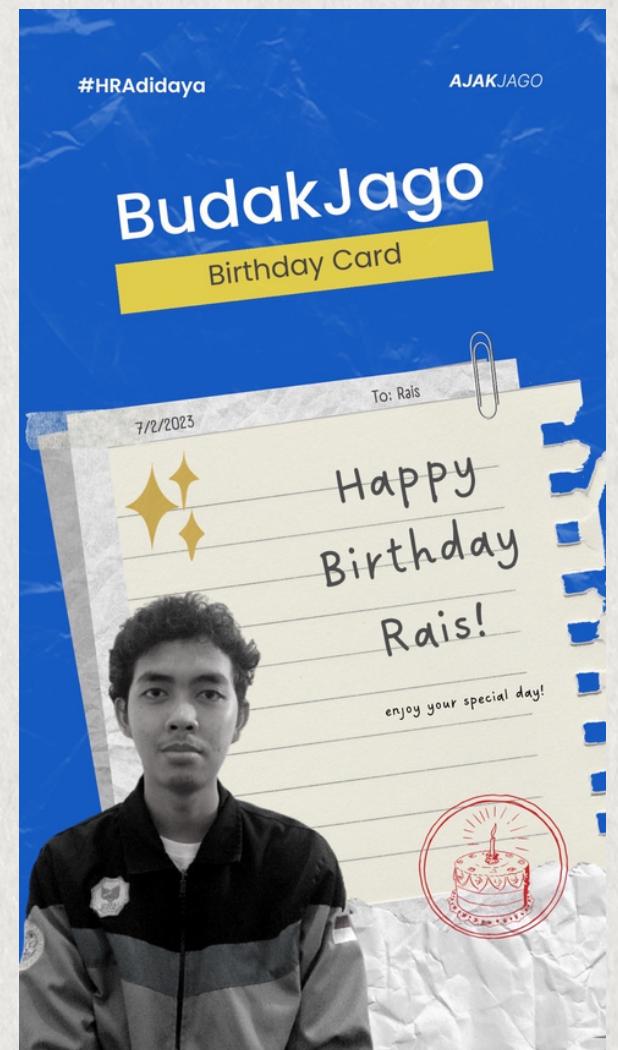
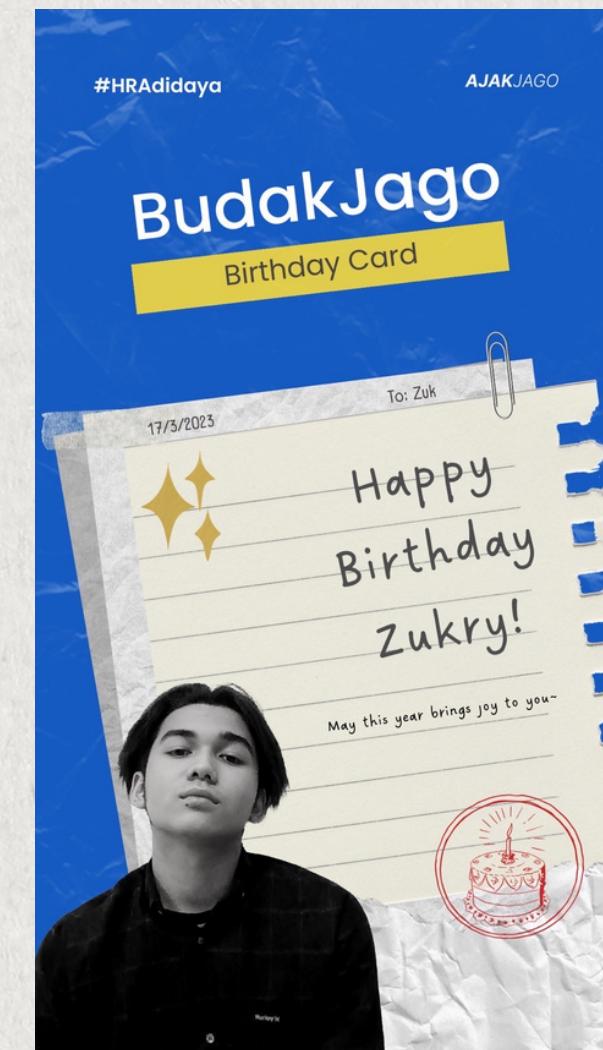
Team Building

Birthday Card

As an initiative to increase the sense of belonging of the team, and a form of simple appreciation. Published to group and Ajakjago's internal account.
As those who are appreciated, tend to work beyond what is expected!

Abil	21	Mojokerto, 15th of Januari 2001	ceha
Zaky	19	Cilegon, 16th of January 2003	
fije	20	Pamekasan, 22th Of January 2002	
Sarah	20	Bogor, 18th of February 2002	ceha
Dina	18	Probolinggo, 19th of February 2004	haikal
Fariz	20	Jakarta, 2 April 2002	juno
fadeel	20	Malang, 11 april 2002	rayzi
ZAKI	19	Serang, 12th of April 2003	rezi
Juno	20	Jakarta, 13rd of April 2002	sasha
Dheta	19	Batam, 19th of April 2003	ceha
Mayli/Melly	19	Grobogan, 20th of April 2003	haikal

Database



Results

Internal and External Branding

Through [@lifeatajakjago](#), We've sparked a creative wave with #IngpoInJago, generating content straight from the minds of our dynamic team – from dedicated staff and insightful managers to savvy executives. This innovative initiative isn't just about boosting engagement; it's a human-centered content movement that amplifies the collective voice of our team mates!

[Check us out! ;\)](#)

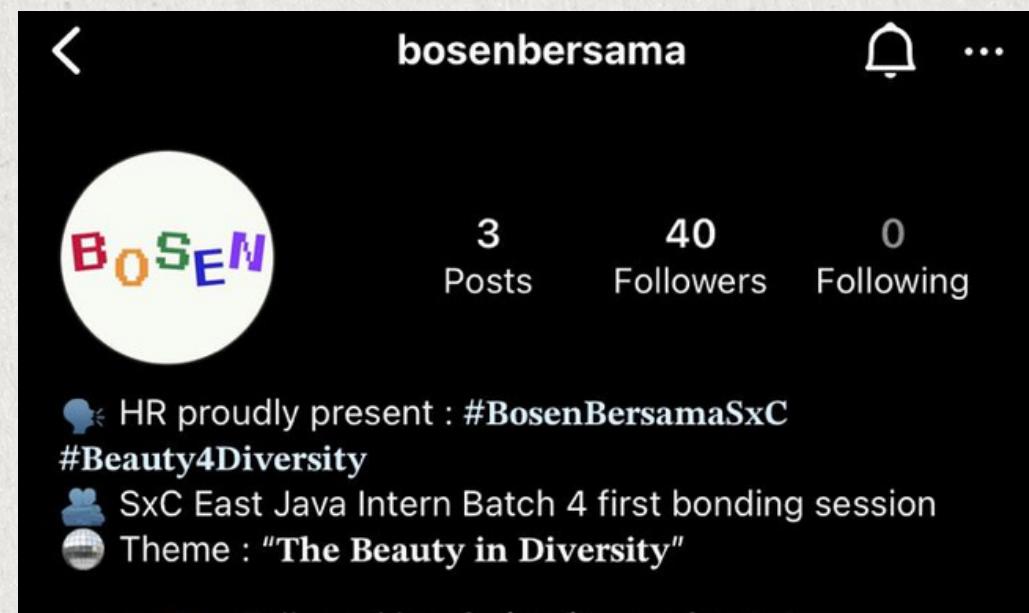


Team Building

team building aims to increase the employee engagement and teamwork for all of staff, managers, and managing through what-so-called bonding session.



Ajakjago's Bonding Session



SXC's BOSEN (BOnding SEssioN)



Team Building #1: AjaKenyang Gala Dinner

Team Building #2: Mistis Abis



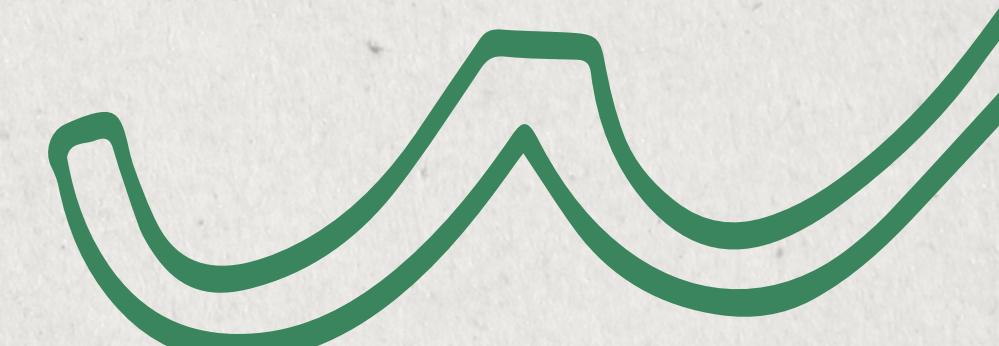


4. Talent Management

A strategic approach aimed at attracting, nurturing, and retaining top talent. This involves optimizing the entire employee journey, from recruitment to long-term retention.



Employees
workspace



Internal
Mentoring

HR Clinic

Employees workspace

Managed through Notion, our team's tasks and to-do lists are efficiently organized. This method supports collaboration, making it easy for staff to view and monitor progress without missing any updates..

Working Space

Ini tempat upload-upload berkas gform, spreadsheet, design yaaaa guys~
Link GDrive:

AjakJago Human Resource Batch 2 - Google Drive
https://drive.google.com/drive/folders/1x1_g-664U_9MCTgnVemDpivBKc...



Content Guide (gaperlu samsek persis kok)

Software Edit:
Canva *kalo gaada yg premium, minta link sama Belva okey!

Colour Palette :
Main : #0653F7
Shade : #3673F5 atau #0345D1
Text : #000000 atau #FFFFFF
Highlight : #FFDF39

Font : Poppins/Avenir
Ukuran Frame : 1080 x 1080

Buat tulis-tulis agenda + event bonding
jumat ada JDS jadi jangan ada agenda di hari jumat

Calendar view Calendar Filter Sort Q

Working Calendar

March 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	Mar 1	2	3	4
Pengisian Form Evaluasi						
	Konten Revi...	#INGPOINJ...				
5	6	7	8	9	10	11
Pengisian Form Evaluasi						
		#JagoMBTI				
12	13	14	15	16	17	18
Pengisian Form Evaluasi						
	Sebar poster	follow up m...	follow up m...	#2 Bonding		
19	20	21	22	23	24	25
Pengisian Form Evaluasi						
		#JagoMBTI				
26	27	28	29	30	31	Apr 1
Pengisian Form Evaluasi						
			#INGPOINJ...			

Personal Page for Staff

*boleh diisi apapun (schedule, ideas, curcol apakek terserah wkwkw)

rezi's

- Page Staff - (Lulu)
- Page Staff - (Angie)
- Page Staff - (Bima)
- Page Staff - (Dani)

Table

Konten LifeAtAjakJago & Basic

Aa Name	Tags	Deskripsi	Person	Date
KLINIKHR - broadcast	Done		Angie	December 30, 2022
KLINIKHR - form	Done		Bima Sakti	December 30, 2022
KLINIKHR - poster	Done		rezi laksmi	December 30, 2022
Carousel "Kalo Kata (nama)..."	Not started	Isi 2-3 slide tips hidup (serah mau yg serius apa ga)		
Carousel Profil BudakJago	Cancelled	nama spesies(, nama, tempat tanggal lahir, hobi (yg aneh2), MBTI, instagram, cita-cita yg dipengen, kata-kata mutiara		
Daily Quotes	Not started	baik Quotes berfaedah maupun tidak		
	Not started			

Calendar view Filter Sort Q

Budak Jago Bday Card

Aa Name	Date	Tags	Files & ...	Status
Yudha - G&D JDS	December 22, 2022	Belva		Posted
Dea Nofitri - Sosmed	December 23, 2022	Lulu hasna		Posted
Jessica Putry - Content Writer	January 4, 2023	Maria Daniella		Posted
Lulu Hasna- HR	January 18, 2023	Bima Sakti		Posted
Mochamad Rizqy - CBP	January 21, 2023	Angie		Posted
Sarah shakina - social media specialist mar	February 3, 2023	Lulu hasna		Posted
Rais ilham - webdev	February 7, 2023	Maria Daniella		Posted
Satria andreas - Jago champ	February 18, 2023	Bima Sakti		Approve
Ananda Rivi - Social media specialist	February 21, 2023	Angie		Approve
Grace Sintya - Vice Manager Web Develop	February 28, 2023	Lulu hasna		Posted
Bima Sakti Putra - HR	March 6, 2023	Maria Daniella		Posted
M. Zukry Dinata - Graphic Design	March 17, 2023	Bima Sakti		Approve
Dania Zharifah - GnD	March 27, 2023	Angie		Not started
M. Zidane Fatuna - Manager JagoChamp	March 28, 2023	Lulu hasna		Posted

Our Programs based on the one year plan.

Booklet of each programs, tap each title and it'll lead you to a new page, buat diisi-isinya details, links, and keperluan tiap program

- Monthly Assembly
- Member Appraisal
- Conference
- Newsletter
- Content Sharing Session
- Visitors
- #5 Recruitment
- #5 Welcome Party
- Campus Ambassador
- Wall Of Fame
- Birthday Letter Bash
- SXC Recap

Table

LINK CANVA PROJECT

Aa Name	Tags	Link Baru
Template Birthday Card		https://www.canva.com/design/DAFVd5OipnU1WDMpcI VeaOnLRDAMwg/edit? utm_content=DAFVd5OipnU &utm_campaign=designshare &utm_medium=link2&utm_source=sharebutton
#INGPOINJago		https://www.canva.com/design/DAFSIBaW2t0/x40gV8hDkAxhElvJew/edit? utm_content=DAFSIBaW2t0&utm_campaign=designshare&utm_medium=link2&utm_source=sharebutton
INVITATION #MistisAbis		https://www.canva.com/design/DAFV6_wpYUQ/YdkLkq9JtygJ_q8-9peDQw/edit? utm_content=DAFV6_wpYUQ&utm_campaign=designshare&utm_medium=link2&utm_source=sharebutton
Jago MBTI		https://www.canva.com/design/DAFWCdXzAOm/SWhg2QOVvUllR2huaBkwQ/edit

Internal Mentoring

A structured mentoring session with various and wide topics, designed for internal purposes to enhance skills, knowledge, and support performance development while employees are working and in their respective roles.

[INTERNAL MENTORING CLASS
#1: AjakJago x AjakBelajar |
SMART People Use SMART
Framework]

Jadwal: Minggu, 5 Februari 2023
jam 13.00 WIB
Place: Zoom Meeting

Dan pematerinya cool bgtt 😊

Pemateri: Hans Sebastian
Mulyawan <https://www.linkedin.com/in/hansmulyawan>

-YLI National Wave 14
-Leadership School Executive
Office Kantor Staf Presiden
Republik Indonesia
-Investment Analyst Scrum
Ventures
-Ex. Teaching Assistant NUS
(National University of Singapore)
-Ex. Product Management Intern
Shopee

[INTERNAL MENTORING CLASS
#2: AjakJago x AjakBelajar | How
to Start Career from Social
Movement]

Jadwal: Sabtu, 25 Februari 2023
jam 14.00 WIB
Place: Zoom Meeting

Pemateri: Alvian Wardhana
<https://www.linkedin.com/in/alvian-wardhana>

-YLI National Wave 14
-Diana Awards Awardee
-Ashoka Young Changemaker
Awardee
-Take The World Forward
Fellowship Harvard University
-Chair of SDG's Summit UNDP
(United Nations Development
Program)
-Y20 Pre Summit Delegation

[INTERNAL MENTORING CLASS
#3: AjakJago x AjakBelajar |
Getting a Graduate (S2)
Scholarship]

Jadwal: Minggu, 26 Maret 2023
jam 10.00 WIB
Place: Zoom Meeting

Pemateri: Lukas Norman Kbarek
Linkedin: linkedin.com/in/lukas-norman-kbarek-a8665b226
Instagram: https://www.instagram.com/lukas_kbarek/?igshid=YmMyMTA2M2Y%3D

-ASEAN Youth Ambassador 2019
-AIYEP (Australia Indonesia Youth
Exchange Program) 2021
-YSEALI Awardee (Young South
East Asian Leaders for Indonesia)

HR Clinic

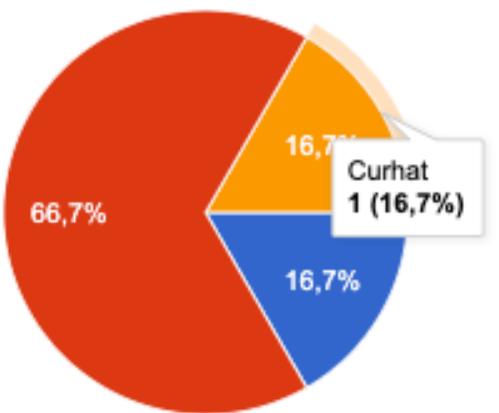
Serving as a hub for internal self-development and forward-thinking, this comprehensive program goes beyond specialized counseling sessions for CV enhancement and career navigation. It also addresses conflict resolution within divisions, promoting cohesive collaboration both internally and across teams. The sessions are conducted online through virtual meetings and chat platforms.

Klinik HR Appointment

Apa nih yang mau diomongin selama sesi?

6 jawaban

 Salin

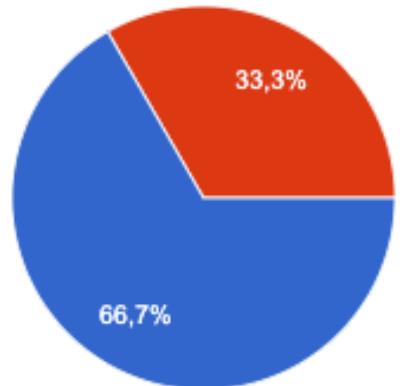


- CV
- Intership dan Magang
- Curhat

Mau pake media apa nih sesinya??

6 jawaban

 Salin



- Chat
- Call (Line/Zoom)

Boleh kasih cerita singkat nggak mengenai permasalahan kamu?

6 jawaban

Aku bingung gimana cara bikin cv ats yang baik dan benar

belom ada internship terdekat sih tapi mau tau gimana cara bangun self branding yang bagus huuu
bingunggg

mau nanya tentang self branding :))

Ga ada permasalahan si, permasalahan nya cuma pengen bisa lolos magang paid dn dapat cuan hehehe.
Jadiii mauu nyuri2 start buat persiapan

cara apply, info2 tersebut biasanya di share dimana, dsb.

lomba, akademik

Now... We're moving on to my
personal portfolio for my other skill
***drumroll* UI/UX!**

note: i'm a beginner;-) still got a lot to learn and explore!

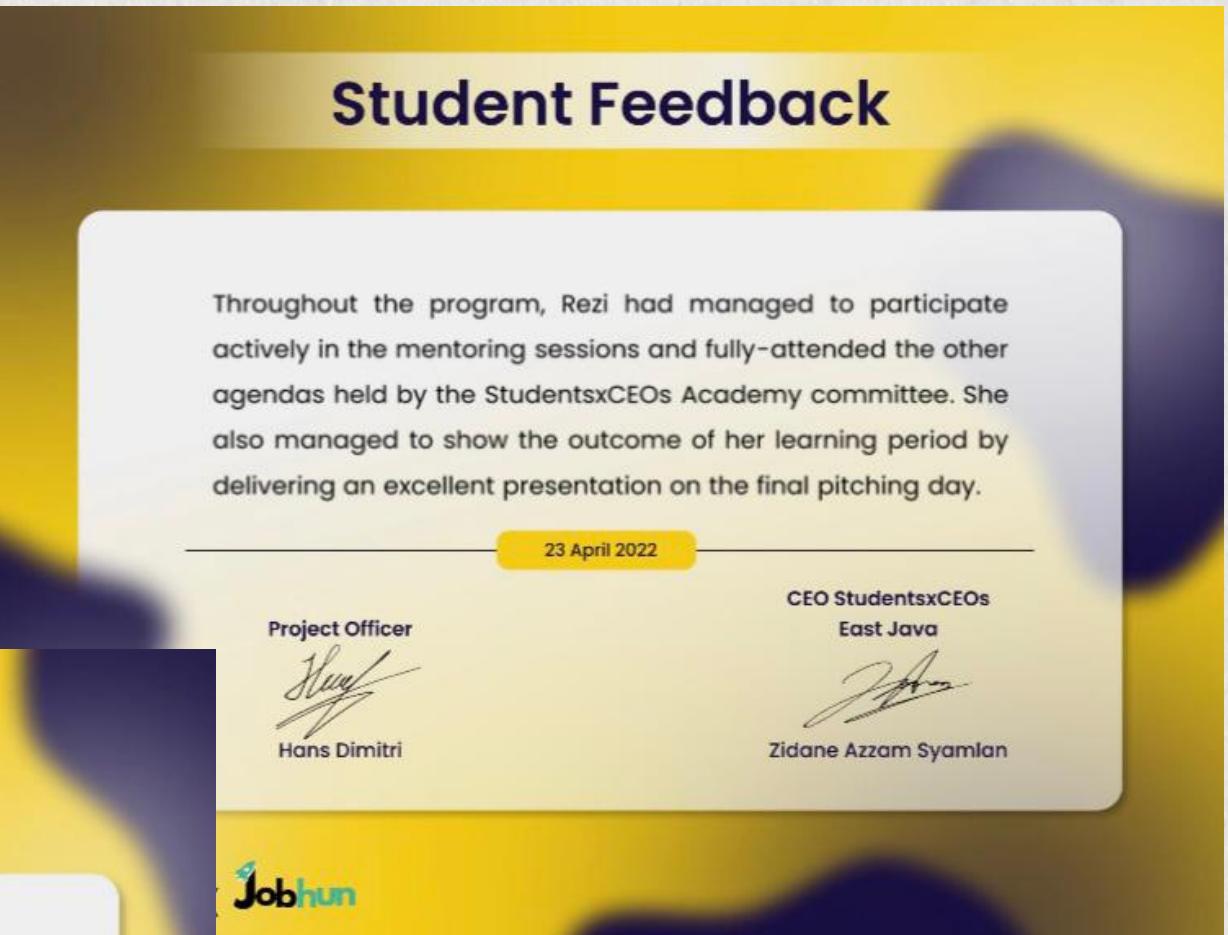
UI/UX Certification



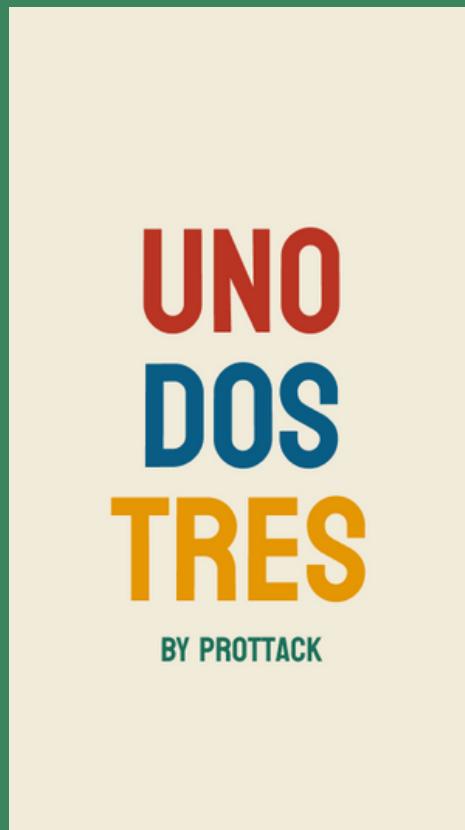
Form Penilaian

INDIKATOR	RERATA NILAI
Teknik Penyajian	81
Penguasaan Substansi	86,5
Penulisan Materi	83,3
Etika Penyajian	80
Kinerja Menyeluruh	85

NILAI AKHIR
83,16



UI/UX PORTFOLIO



UNODOS TRES

Create New Account

Name
Nickname
Mobile Number
Email Address
Password (Minimum 8 Characters)
Re-type Password

By signing up, you accept the [Terms of service](#) and [Privacy Policy](#)

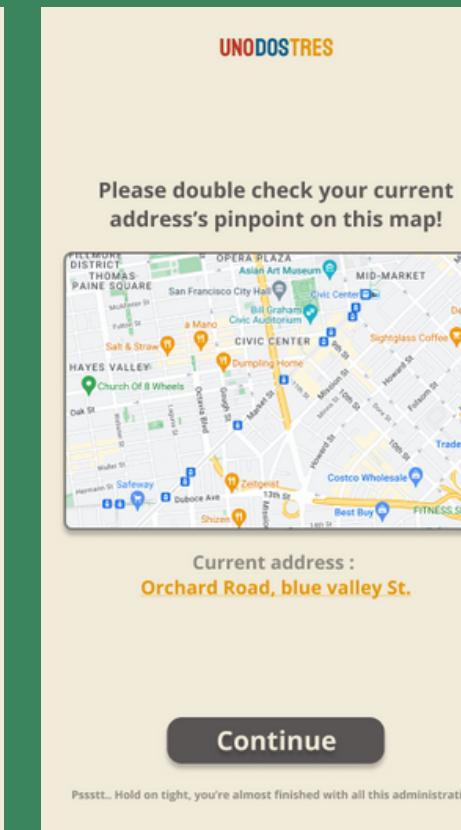
Continue

UNODOS TRES

Address information

Country
Province/City
Current Address
Postal Code

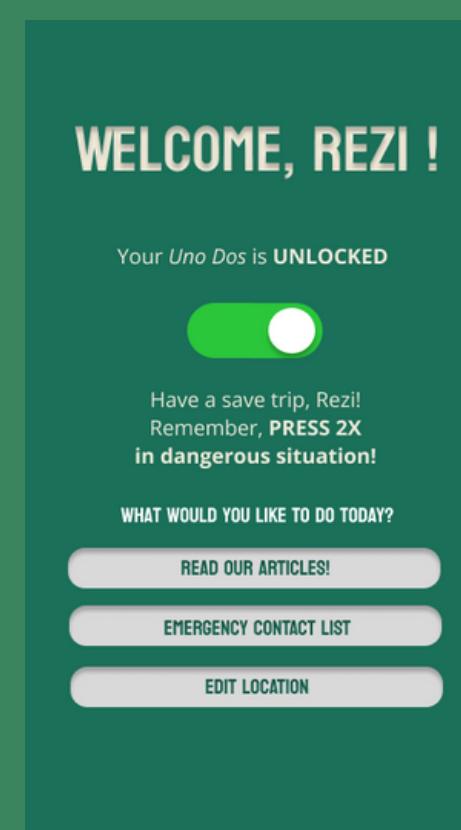
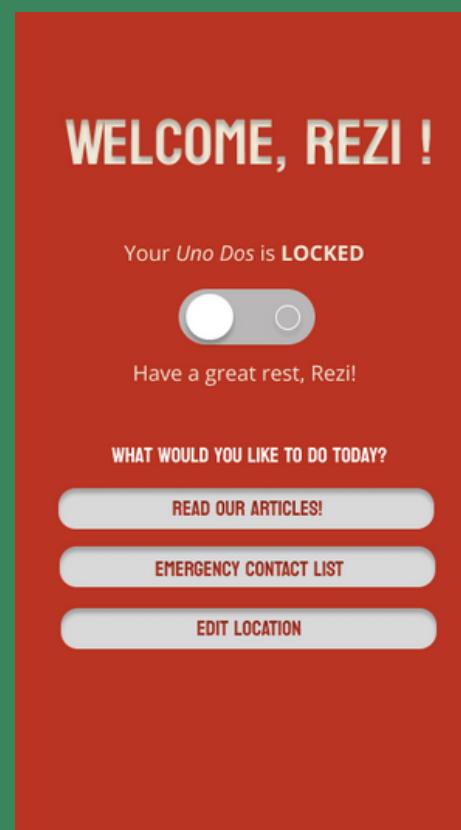
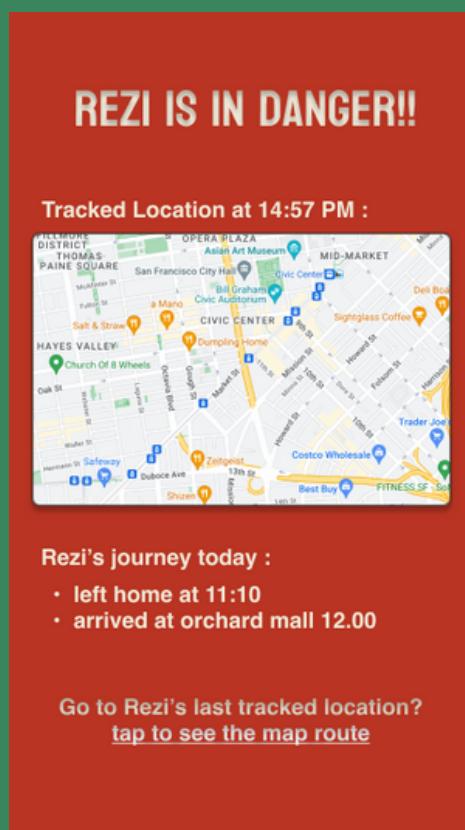
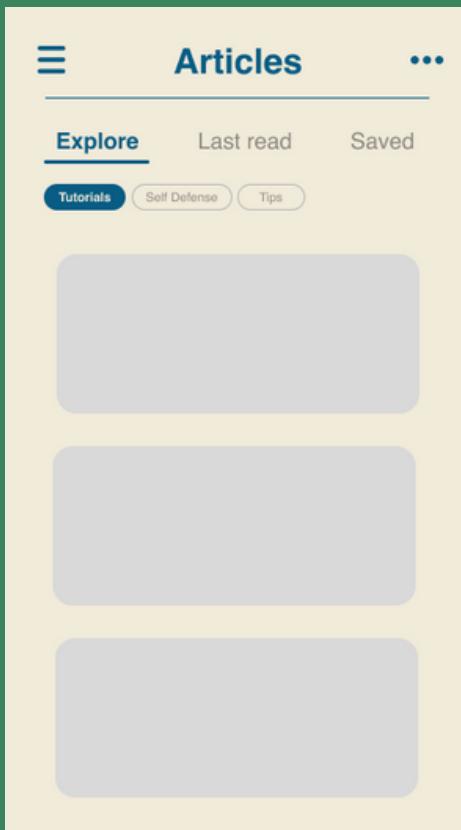
Continue



Emergency Contacts

Profile icons Name
Phone Number
Name
Phone Number

Continue



UNO DOS TRES : SELF DEFENSE APP (INTERGRATED WITH EXTERNAL KEYCHAIN TO ACTIVATE AND SEND SIGNALS TO EMERGENCY CONTACTS AND TO SEND LOCATION TO THEM)

UI/UX PORTFOLIO

Masuk

Buat Akun

MomMe.

Disclaimer

Kami ingin menekankan pentingnya kesehatan mental dan menyadari bahwa *postpartum depression* adalah kondisi serius yang membutuhkan perawatan medis yang tepat. Meskipun aplikasi kami dapat memberikan dukungan tambahan, efektivitas hasil yang dihasilkan dari penggunaan aplikasi kami dapat bervariasi untuk setiap individu.

Dalam penggunaan aplikasi kami, kami mendorong pengguna dengan *postpartum depression* untuk tetap berkomunikasi dengan tenaga bantu profesional kesehatan mereka. Profesional kesehatan, seperti dokter atau psikolog, memiliki pengetahuan dan pengalaman yang tepat dalam menangani *postpartum depression* dan dapat memberikan bantuan yang sesuai dengan kebutuhan individu.

Aplikasi kami dapat menyediakan alat dan sumber daya yang berguna sebagai pendukung, namun tidak boleh dianggap sebagai pengganti perawatan medis atau bantuan profesional. Keputusan terkait perawatan dan manajemen *postpartum depression* harus dibuat bersama dengan tim medis yang merawat Anda.

Kami berharap aplikasi kami dapat memberikan kontribusi positif dalam perjalanan Anda untuk mengatasi *postpartum depression*, namun, penting untuk diingat bahwa pengalaman dan hasil yang efektif tergantung pada kombinasi dukungan dari aplikasi dan perawatan yang disesuaikan dari profesional kesehatan yang berkualitas.

MomMe.

Informed Consent

Dengan ini, saya secara penuh sadar, menyetujui berjalannya dan dilakukannya rangkaian asesmen dan intervensi selama penggunaan aplikasi ini.

Ya, Saya sudah membaca dan saya menyetujui.

Tanda tangan digital
(Nama Pengguna)

Data Diri

Nama lengkap
Umur
Dengan ini, saya secara penuh sadar, menyetujui berjalannya dan dilakukannya rangkaian asesmen dan intervensi selama penggunaan aplikasi ini.

Buat Akun Baru

Username akun
Kata Sandi (Minimal 8 Karakter)
Dengan mendaftar dan membuat akun, anda telah membaca dan menyetujui *Disclaimer*, *Privacy Policy*, *Informed Consent*.

Selanjutnya >

Edinburgh Postnatal Depression Scale (EPDS)

EPDS adalah kuesioner yang digunakan untuk mengidentifikasi gejala depresi pada ibu pasca melahirkan. Kuesioner ini terdiri dari 10 pertanyaan dan masing-masing pertanyaan dinilai dengan skala 0 hingga 3. Skor total EPDS berkisar antara 0 hingga 30.

Lakukan Screening >

Selamat, akun sudah dibuat!

Terima kasih karena sudah memilih dan mempercayai aplikasi kami. Langkah selanjutnya adalah, Kamu harus melakukan screening terkait *Postpartum Depression* agar kami dapat memberi penanganan terbaik yang sesuai dengan kondisimu.

MomMe.

Instruksi Pengerjaan EPDS

Dalam 7 hari ini, saya merasa tidak bahagia sehingga menyebabkan saya menangis.

Ya, setiap saat
Ya, cukup sering
Disaat tertentu saja
Tidak pernah sama sekali

Mulai Mengerjakan >

Hasil Skor Test EPDS

Skor Anda: **25/30**

Skor Anda menunjukkan adanya risiko kemungkinan mengalami *postpartum depression*. Kami merekomendasikan Anda untuk berkonsultasi dengan dokter atau profesional kesehatan mental yang berkualifikasi untuk evaluasi lebih lanjut dan rekomendasi perawatan yang sesuai.

Gejala:
Gejala-gejala yang Anda laporan menunjukkan beberapa tanda *postpartum depression*, seperti perasaan sedih yang berkepanjangan, tingkat kelelahan yang tinggi, perubahan nafsu makan, dan kesulitan tidur.

Asesmen

Selanjutnya dan terakhir, kamu akan mengisi sebuah asesmen kebutuhan menggunakan rating system dari 1 (**sangat tidak sesuai**) hingga 5 (**sangat sesuai**)

Mulai Mengerjakan >

Asesmen

Apakah Anda merasa cemas, gelisah, atau memiliki pikiran yang berlebihan tentang kesehatan atau keamanan bayi Anda?

1 2 3 4 5

Submit Answers >

Fitur Rekomendasi

"Untukku"
Merupakan tempat yang memuat kata-kata afirmasi dan digunakan saat Anda merasakan penurunan harga diri
Coba fitur lebih lanjut >

"Rekan Cerita"
Group Counselling menggunakan fasilitas forum atau group chat yang memuat maksimal 5 orang dan terdapat 1 moderator. pengguna dengan masalah dan keluhan yang sama dapat saling berdiskusi membahas keserupaan masalah yang mereka hadapi dengan saling menguatkan serta mendengar satu sama lain
Coba fitur lebih lanjut >

Menju Halaman Utama MomMe >

Selamat Datang di MomMe.
(Nama)

Halaman Utama

Buku Harian

Untukku

Ada apa hari ini?

Rekan Cerita

Bantuan Ahli

Riwayat Aktivitas

Sign Out

MomMe.

Postpartum Depression Screening

Dalam 7 hari ini, saya merasa tidak bahagia sehingga menyebabkan saya menangis.

Ya, setiap saat
Ya, cukup sering
Disaat tertentu saja
Tidak pernah sama sekali

Mulai Mengerjakan >

Hasil Skor Test EPDS

Skor Anda: **25/30**

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Mulai Mengerjakan >

Asesmen

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Coba fitur lebih lanjut >

Menju Halaman Utama MomMe >

Selamat Datang di MomMe.
(Nama)

Halaman Utama

Buku Harian

Untukku

Ada apa hari ini?

Rekan Cerita

Bantuan Ahli

Riwayat Aktivitas

Sign Out

I aspire that upon the culmination of this creative endeavor, I shall have succeeded in crafting an portfolio that leaves an indelibly positive and memorable impression on those perusing its contents, evoking a sense of delight and enthusiasm:-)



Made with passion by Rezi Laksmi Larasati

Thank you very much!

<https://www.linkedin.com/in/rezilaksmi/>

