



Definitions

The list below includes (and is not limited to) and illustrates how abusive behavior can be distinguished into three types:

Misuse

- **Claim of representing** the organization in another capacity than that of a student or Fellow. This is limited to instances where no reputational damage is incurred by ALI.

Mild Offense

- Use of **abusive language**;
- **Engage in activities**, online or in the city hub spaces, which are not related to the purpose of the learning program or that disturb its activities;
- **Failure to comply** with the regulations concerning the right usage of the organization logo and branding, for goals that do not pertain or align to organizational direction.

Severe Offense

- **Copyright violation** of program content, by publishing any piece of the program content without permission; including offering paid services that leverage any ALI copyrighted content
- **Damage** the physical integrity of City Hubs premises, **Discrimination** based on race, ethnicity, gender, sexual orientation, religion, or any other characteristic can be a violation of a learning community's code of conduct. This includes verbal or written comments, actions, or behaviors
- that create a hostile or unwelcoming environment for others, **Harassment**: Any behavior that creates an intimidating, hostile, or offensive environment for another individual can be a violation of a learning community's code of conduct. This includes verbal, physical, or sexual harassment, as well as
- bullying or cyberbullying.
- **Cheating and plagiarism**: Plagiarize someone else's work
- **Claim of representing** the organization in another capacity than that of a student **with the aggravating circumstance of upholding discriminatory or criminal behaviors**