Internship Notification Form, IIT Delhi

About Organisation

Name of Company: Eightfold.ai

Date of Establishment: 2016-01-01

Number of Employees: 600+

Social Media Page Link: https://www.linkedin.com/company/eightfoldai

Website: https://eightfold.ai

Type of Organization: STARTUP

Nature of Business: IT / Software

Other nature(s) of business: Other (Artificial Intelligence)

Internship Profile

Job Title: Engineering Intern

Job Description:

About the Company

Eightfold was founded with a vision to solve for employment in our society. For decades, the connection between individuals and opportunities has been based on who the individuals are and the strength of their network, vs. their potential. Eightfold leverages artificial intelligence to transform how to think about skills and capabilities for individuals as well as how jobs and career decisions are made. Eightfold offers the industry's first AI-powered Talent Intelligence Platform to transform how organizations plan, hire, develop and retain a diverse workforce, enabling individuals to transform their career.

Eightfold.ai is led by Ashutosh Garg, a PhD in Machine Learning/IIT Delhi alumni who managed Search and Personalization at Google, and Varun Kacholia-IIT Bombay alumni, who led the News Feed Ranking team at Facebook and developed YouTube Search at Google.

To date, Eightfold AI has received more than $410 million in funding and a valuation of over $2B from leading investors to further our mission of finding delhi right career for everyone in the world. If you are passionate about solving one of the most fundamental challenges of our society - employment, working on hard business problems and being part of an amazing growth story - Eightfold is the place to be!

You may want to refer to the media coverage on TechCrunch and Reuters. Do get to know more about Our customers and view our Press Coverage

About the Role

As an Engineering Intern at Eightfold AI, you will get a chance to work on highly scalable distributed systems and AI platforms spanning several TBs of data from enterprises, governments and public data sources. With candidate and job data in the order of millions, our models are trained on aggregation of a billion data points and our infrastructure is built to scale state of art. You will gain deep expertise in how AI is consumed and create futuristic applications that are effective in using AI/ML to find the right career. You will also optimize for usability and make data driven decisions in the process.

Primary Responsibilities
● Learn to design, develop, maintain, and enhance applications and services.
● Invent novel solutions to challenging problems.
● Diagnose and debug issues in a production environment.
● Collaborate with top notch engineers, product managers and designers in an open, creative environment.
● A glimpse of our Tech stack:
Python, Tensorflow, SQL, Bash, Ansible, React, Redux, Webpack, Apache Spark, Solr, Docker, etc. and AWS services like EC2, Elastic Beanstalk, Amazon EMR, ECS, RDS, S3, Redshift, Cloudformation, SNS, SQS, etc.

Basic Qualifications
● Currently pursuing a Bachelors or Masters degree in Computer Science and graduating in 2026
● CGPA of 8.0 and above (out of 10)
● Solid grounding in Computer Science fundamentals
● Strong hold on data structures, algorithms and coding

Preferred Qualifications
● Have cross-platform software development experience (Web, Android, iOS, emails)
● Ability to set priorities and meet deadlines in a dynamic, autonomous environment
● Passionate about designing, building, launching, and maintaining products
● Demonstrate proactiveness, ownership, empathy and independent judgement
● Demonstrate customer centricity, teamwork, communication (verbal and written) and organizational skills

We are a team of self-starters who excel in their fields. We believe in giving you responsibility, not a task. We want you to have ownership and pride in the work you are doing and see the positive impact of your work on your colleagues, our customers, and the world. We believe in providing transparency and support, so that you can do the best work of your career.

Minimum No. of Hires:	1
Expected No. of Hires:	5
Location(s)/Place of Posting/Online:	Bangalore/Noida
Skillset:	Solid grounding in Computer Science fundamentals; Strong hold on data structures, algorithms and coding

Strong hold on data structures, algorithms and coding

Minimum CGPA:	8
Students with backlog eligible:	No

Selection Process

Resume Shortlist:	No
Mode of Selection:	Hybrid
Resume shortlisting before test?:	No
Test:	Yes
Mode of Test:	Online
Test duration (minutes):	60
Aptitude/Psycometric:	No
Technical:	Yes
Group Discussion:	No
Personal Interview:	Yes
Technical Round:	Yes
HR Round:	Yes
Medical Test:	No

Eligible Academic Programs

Diversity Recruiting:	No
Eligible Years:	Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's
Eligible Departments:	B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mathematics & Computing, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing

Stipend Details

Stipend (per month) (In INR Per Month):	150,000 INR Per Month
Accommodation:	30000

Any other perks/ benefits/ components:	Reimbursement up to INR 30,000 for travel, initial accommodation etc.
Provision of PPO based on performance?	Yes
Tentative CTC for PPO select:	6,000,000 INR Per Annum