

Internship Notification Form, IIT Delhi

About Organisation

Name of Company:	Glean Search Technologies India Pvt Ltd
Date of Establishment:	2019-01-23
Number of Employees:	450+
Social Media Page Link:	www.glean.com
Website:	www.glean.com
Type of Organization:	Private
Nature of Business:	IT / Software

Internship Profile

Job Title: Software Engineer - India

Job Description: About Glean

We're on a mission to bring people the knowledge they need to make a difference in the world.

Glean was founded by a seasoned team of former Google search and Facebook engineers, who wondered why we don't have an easier way of finding what we need at work. In our personal lives, we have tools to help us find pretty much whatever we need. Why don't we have that at work? And that was the beginning of Glean.

Glean searches across all your company's apps to help you find exactly what you need and discover the things you should know. We're a diverse team of curious and creative people who want to help each other get big things done—so we can help other teams do the same.

We're backed by some of the Valley's leading venture capitalists—including Sequoia, Kleiner Perkins, Lightspeed, and General Catalyst—and have assembled a world-class team with senior leadership experience at Google, Slack, Facebook, Dropbox, Rubrik, Uber, Intercom, Pinterest, Palantir, and others.

Role

Glean is looking for Backend/Infrastructure engineers to build a highly performant, scalable, secure, permissions-aware system that makes all the relevant enterprise knowledge readily available to employees in all contexts of their work. The role provides ample opportunities to work on various aspects of building a modern cloud-native application stack using the latest best practices -

application stack using the latest best practices
examples of some technical challenges you can work on
are building a scalable, reliable distributed system and
underlying storage, a unified application framework and
data model that makes it easy to index diverse sources of
information, end-to-end aspects of security - application
layer, platform layer as well as IT security, laser focus on
making the experience feel instant, while at the same time
balancing the system cost implications, and tooling for
comprehensive monitoring and deployment of the system
in multiple cloud environments.

What you will do and achieve

Own impactful infrastructure problems from inception and
architecture to production launch

Write well thought out design documents and robust, high-
quality and well-tested code

Work collaboratively with a strong team to identify the
most impactful projects we should be prioritizing in our
roadmap

Mentor more junior engineers or learn from battle tested
ones

Who you are

B.Tech in computer science, or related degree

Experience working on infrastructure for distributed
systems or cloud-native applications

Key knowledge and skills

Thrive in a customer-focused, tight-knit and cross-
functional environment - being a team player and willing to
take on whatever is most impactful for the company is a
must

A proactive and positive attitude to lead, learn,
troubleshoot and take ownership of both small tasks and
large features

Strong coding skills (for example in Go/Python/Java/C++
etc) with an emphasis on designing for reliability and
scale, and writing well-tested components

Familiarity with cloud native development practices in
GCP/AWS/Azure is a plus

Minimum No. of Hires:	2
Expected No. of Hires:	2
Location(s)/Place of Posting/Online:	Bangalore
Skillset:	Go/Python/Java/C++
Minimum CGPA:	8
Students with backlog eligible:	No

Selection Process

Resume Shortlist:	Yes
Mode of Selection:	Virtual
Resume shortlisting before test?:	No

Test:	No
Group Discussion:	No
Personal Interview:	Yes
Technical Round:	No
HR Round:	No
Medical Test:	No

Eligible Academic Programs

Diversity Recruiting:	No
Eligible Years:	Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's
Eligible Departments:	B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Mathematics & Computing, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing

Stipend Details

Stipend (per month) (In INR Per Month):	300,000 INR Per Month
Accommodation:	Yes for both
Any other perks/ benefits/ components:	Company Sponsored Meals + Insurance + Health Benefits.