# Internship Notification Form, IIT Delhi

### **About Organisation**

Name of Company: Sprinklr

Date of Establishment: 2009-06-21

Number of Employees: 3000+

Social Media Page Link: https://www.sprinklr.com/

Website: <a href="https://www.sprinklr.com/">https://www.sprinklr.com/</a>

Type of Organization: MNC (Foreign Origin)

Location of Head office: New York

Nature of Business: IT / Software

### Internship Profile

Job Title: Product Engineer Intern

Job Description:

Sprinklr is the unified platform for all customer-facing functions. We call it unified customer experience management (Unified-CXM). We help companies deliver human experiences to every customer, every time, across any modern channel, at a once impossible scale. Headquartered in New York City with over 3,000 employees globally, Sprinklr works with more than 1,000 of the world's most valuable enterprises — global brands like Microsoft, P&G, Samsung, and more than 50% of the Fortune 100. Learn more about our culture and how we make our employees happier through The Sprinklr Way. About the Role- Sprinklr is looking for Product Engineer interns who can develop massively scalable, distributed software systems built on strong competencies in data structures and algorithms. So, if you desire to create and implement full product life cycles, and code solutions that involve research and interactivity, Sprinklr is the best workplace to be in. What will you do : You will be part of a fast-paced young team, your experience will matter the most and should be genuine and in-depth in subjects you've worked on Breathe programming! The role calls for strong programmers who work on emerging business requirements Participate in brainstorming sessions and contribute ideas to our technology, algorithms and products Dive into difficult problems and successfully deliver results on schedule Build reusable code and libraries for future use Tech-savvy professional, who is curious about new digital technologies What makes you qualified: Ability to work both independently and in cooperation with others A sense of urgency and ownership over the product Comfortable with full-stack projects and able to build a minimum working product quickly Fluency

back-end technologies/front-end/Mobile/ technologies Thrives in an open or ambiguous environment Great attitude towards work and people Intellectually curious and inventive Why you'll love Sprinklr: We're committed to creating the kind of culture where you feel like you belong, are happier today than yesterday, and your contributions matter. At Sprinklr, our goal is to treat everyone like family and passionately, genuinely care. For full-time employees, we offer flexible paid time off and paid parental leave, medical plans, dental and vision plans, life insurance, 401(k) savings plans, employee stock options, gym and wellness discounts, Plum benefits, Lifemart discounts, and paid time off to invest in learning and career development. We focus on our mission: We founded Sprinklr with one mission: to enable every organization on the planet to make their customers happier. Our vision is to be the world's most loved enterprise software company, ever. We believe in our product: Sprinklr was built from the ground up to enable a brand's digital transformation. Its platform provides every customer-facing team with the ability to reach, engage and listen to customers around the world. At Sprinklr, we have many of the world's largest brands as our clients, and our employees have the opportunity to work closely alongside them. We invest in our people: At Sprinklr, we believe every human has the potential to be amazing. We empower each Sprinklrite in the journey toward achieving their personal and professional best. For well-being, this includes daily meditation breaks, virtual fitness, and access to Headspace. We have continuous learning opportunities available with Audible for Business, LinkedIn Learning, and more. EEO - Our philosophy: Our goal is to ensure every employee feels like they belong and are operating in a judgment-free zone regardless of gender, race, ethnicity, age, and lifestyle preference, among others. We value and celebrate diversity and fervently believe every employee matters and should be respected and heard. We believe we are stronger when we belong because collectively, we're more innovative, creative, and successful. Sprinklr is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. See also Sprinklr's EEO Policy and EEO is the Law. If you have a disability or special need that requires accommodation, please let us know.

Minimum No. of Hires:

Expected No. of Hires: -

Location(s)/Place of Posting/Online: Gurgaon

Skillset: NA

Students with backlog eligible: Yes

Backlog Details: They should clear the backlogs if given PPO

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#### Selection Process

Resume Shortlist: No

Mode of Selection: Virtual

Resume shortlisting before No

test?:

Test: Yes

Mode of Test: Online

Test duration (minutes): 90

Aptitude/Psycometric: No

Technical: Yes

Group Discussion: No

Personal Interview: Yes

Technical Round: Yes

HR Round: Yes

Medical Test: No

### Eligible Academic Programs

Diversity Recruiting: No

Eligible

Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's

Years:

Eligible Departments:

B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Energy Engineering, B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in

Mathematics & Computing

## Stipend Details

Stipend (per month) (In INR Per 150,000 INR Per Month

Month):

Any other perks/ benefits/ Unlimited LinkedIn learning + Free meals at the office + Other components:

benefits

Provision of PPO based on Yes

performance?

Tentative CTC for PPO select: 3,000,000 INR Per Annum