

# Internship Notification Form, IIT Delhi

## About Organisation

**Name of Company:** ITC LIMITED

**Date of Establishment:** 1910-08-24

**Number of Employees:** 37312

**Social Media Page Link:** <https://www.linkedin.com/company/itc-limited/>

**Website:** <https://www.itcportal.com/>

**Type of Organization:** Private

**Nature of Business:** Manufacturing

**Other nature(s) of business:** Other (FMCG)

## Internship Profile

**Job Title:** KITES Intern

**Job Description:** To manage the production engineering project operations within the parameters of Cost, Quality, Technology, Productivity and Environment, Health and Safety. Key Result Areas (Across various roles): - Illustrative and not exhaustive. Monitor and ensure production through application of manufacturing technology and appropriate human resource management practices. Frame annual budgets and monitor activity/cost progress. Handling the Quality Processes and carry out consultative work with other departments to ensure compliance with laid down protocols and enhance assurance levels. Preventive and Predictive maintenance of machines and/or Utilities. Projects execution, if part of the Projects team. Dialoguing with vendors (global and domestic) and Installing and Commissioning cutting edge technologies, if part of the Engineering team Formulate and ensure attainment of standards in plant excellence, workmanship and productivity. Ensure safe work practices and adherence to safety and environment norms. Energise the thought process of the team through constant training, motivation, employee engagement & chanelised communication Supervise and lead teams comprising of employees Participate and represent in collective bargaining and grievance handling, if posted in factories.

**Minimum No. of Hires:** -

**Expected No. of Hires:** 4

**Location(s)/Place of Posting/Online:** PAN India

<b>Skillset:</b>	NA
<b>Students with backlog eligible:</b>	No

## Selection Process

<b>Resume Shortlist:</b>	Yes
<b>Mode of Selection:</b>	Hybrid
<b>Resume shortlisting before test?:</b>	Yes
<b>Test:</b>	Yes
<b>Mode of Test:</b>	Online
<b>Test duration (minutes):</b>	60
<b>Aptitude/Psycometric:</b>	Yes
<b>Technical:</b>	No
<b>Group Discussion:</b>	Yes
<b>Personal Interview:</b>	Yes
<b>Technical Round:</b>	Yes
<b>HR Round:</b>	Yes
<b>Medical Test:</b>	No

## Eligible Academic Programs

<b>Diversity Recruiting:</b>	No
<b>Eligible Years:</b>	Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's
<b>Eligible Departments:</b>	B.Tech in Chemical Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering and Computational Mechanics, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering

## Stipend Details

<b>Stipend (per month) (In INR Per Month):</b>	220,000 INR Per Month
<b>Accommodation:</b>	YES
<b>Provision of PPO based on</b>	Yes

Provision of PPO based on fee performance?

Tentative CTC for PPO select: 3,125,000 INR Per Annum

## Others

Medical Requirements: To be declared

Other Requirements: