

# Internship Notification Form, IIT Delhi

## About Organisation

<b>Name of Company:</b>	Warner Bros. Discovery
<b>Date of Establishment:</b>	2022-04-08
<b>Number of Employees:</b>	10,000+
<b>Social Media Page Link:</b>	<a href="https://www.linkedin.com/company/warner-bros-discovery/">https://www.linkedin.com/company/warner-bros-discovery/</a>
<b>Website:</b>	<a href="https://wbd.com">https://wbd.com</a>
<b>Type of Organization:</b>	MNC (Foreign Origin)
<b>Location of Head office:</b>	New York City, US
<b>Nature of Business:</b>	IT / Software

## Internship Profile

<b>Job Title:</b>	Software Engineer
<b>Job Description:</b>	<p>Active Learning You are here to learn and grow. Your industry knowledge will never be complete, and you are hungry to learn more and to share what you have learned with your peers.</p> <p>Quality Coding You write high quality, maintainable, and robust code. You may have experience in more than one language and understand the fundamentals of software engineering well enough to learn new languages and frameworks when the need arises.</p> <p>Computer Science Fundamentals You understand a broad range of data structures, algorithms design, and know how, when and when not to use them. You can evaluate run-time performance and understand how to trade off performance using a variety of algorithm and data structure approaches.</p> <p>Software Architecture You think about software design, and as your experience grows are able to design increasingly sophisticated solutions to complex or ambiguous business problems. You recognize and apply design patterns to solve these problems.</p> <p>Business Understanding &amp; Customer Empathy You are here to solve business problems and help our customers, not explore and research technology for technology's sake.</p> <p>Proactive Engineering Leadership You want to understand the business problem and work proactively to find the best way to solve it.</p>

Collaborative You are comfortable advising others through code reviews, design reviews, and feedback on operational excellence. You are also comfortable receiving feedback and using it to grow as an engineer. You recognize that good ideas can come from anywhere, and work to make all your peers feel included and heard. You deliver facts and decisions with empathy and transparency to bring others along with you.

<b>Minimum No. of Hires:</b>	-
<b>Expected No. of Hires:</b>	5
<b>Location(s)/Place of Posting/Online:</b>	Bangalore /Hyderbad (Need to be open to both)
<b>Skillset:</b>	Scope: You are able to take documented designs prepared by more experienced engineers and contribute to code to implement the design with support from other engineers. Impact: Contributes to team level impact. Contribution creates impact to project related metrics. Delivers high quality code when given well defined tasks. Problem Definition & Complexity: Works on problems of limited scope. Follows standard practices and procedures in analyzing situations or data from which answers can be readily obtained. You make decisions that help produce stable, production-quality code and follow your team's best practices. Normally SDE receives detailed instructions on work and assignments. Execution: With support, delivers high quality software with appropriate unit test coverage and documentation. Documents and provides input related to code development and module or design work. Participates in an inclusive and supportive engineering culture. Normally SDE receives general instructions on work and new assignments. Influence: You help influence the technical vision for your team through discussions with peers and your management prompted by your curiosity and desire to learn. You develop stable working relationships internally. You are an effective communicator as exemplified by your technical documentation and your interactions with stakeholders and adjacent teams. Process Improvement: May participate in peer feedback processes and provide feedback to hiring managers on candidates. You are able to provide technical documentation describing your contributions and contribute enhancements to your team's best practices. Mentorship: Seeks mentorship from more senior engineers, asks thoughtful questions and seeks feedback. May help serve as a mentor for intern(s).
<b>Minimum CGPA:</b>	7.5
<b>Students with backlog eligible:</b>	No

## Selection Process

<b>Resume Shortlist:</b>	Yes
<b>Mode of Selection:</b>	Hybrid
<b>Resume shortlisting before test?:</b>	No

<b>Test:</b>	Yes
<b>Mode of Test:</b>	Online
<b>Test duration (minutes):</b>	60
<b>Aptitude/Psycometric:</b>	No
<b>Technical:</b>	Yes
<b>Group Discussion:</b>	No
<b>Personal Interview:</b>	Yes
<b>Technical Round:</b>	Yes
<b>HR Round:</b>	Yes
<b>Medical Test:</b>	No

## Eligible Academic Programs

<b>Diversity Recruiting:</b>	No
<b>Eligible Years:</b>	Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's
<b>Eligible Departments:</b>	B.Tech in Computer Science & Engineering, B.Tech in Mathematics & Computing, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing

## Stipend Details

<b>Stipend (per month) (In INR Per Month):</b>	80,000 INR Per Month
<b>Accommodation:</b>	On-time lumpsum of INR 80000 (Relocation allowance)