

Internship Notification Form, IIT Delhi

About Organisation

Name of Company: HEXA CLIMATE SOLUTIONS PRIVATE LIMITED

Date of Establishment: 2023-08-08

Number of Employees: 50

Social Media Page Link: <https://www.linkedin.com/company/hexa-climate/>

Website: www.hexaclimate.com

Type of Organization: Private

Nature of Business: Other
(core_engineering,analytics,finance_consulting,management,infrastructure)

Other nature(s) of business: Other (Renewable Energy, Sustainability & Climate Solutions)

Internship Profile

Job Title: Summer Intern

Job Description: Job Title: Summer Intern
Company: Hexa Climate Solutions Private Limited
Location: Gurgaon, India (HQ)

About Hexa Climate:

Hexa Climate is an Independent Power Producer (IPP) platform offering Renewable Energy (RE) sustainability solutions with a focus on Commercial and Industrial (C&I) consumers. Our comprehensive offerings include Open Access (Solar and Wind Power), Battery Storage (BESS), Carbon Offset, International Renewable Energy Certifications (I-RECs), and Energy Management Solutions.

Founded by industry experts, Hexa Climate is a pioneer in the OPEX model and corporate PPA market in India. With a presence in over 7 countries, including Japan, Malaysia, Taiwan, South Korea, Singapore, the Philippines, and now India, Hexa Climate benefits from cross-border synergies and knowledge transfer.

We are on a mission to assist our clients in their net-zero journey and contribute to making the world a better place to live in.

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Hexa Climate is backed by I-Squared Capital, a leading global infrastructure investment manager with over \$34 billion in assets under management. I-Squared Capital's significant investment in Hexa Climate underscores their confidence in our vision and our potential to revolutionize the renewable energy landscape. This partnership enables us to scale rapidly and innovate in the renewable energy space, offering unparalleled growth opportunities for our team.

More details in our corporate deck (uploaded in documents) and website.

Position Overview:

Join Hexa Climate as a Summer Interns and embark on a transformative journey in one of the fastest-growing industries—renewable energy. This is more than just an internship; it's an opportunity to find your own fit based on your skills and interests, while contributing to a sustainable and greener future.

As the world pivots towards carbon neutrality and sustainable practices, careers in the renewable energy sector are not just rewarding but pivotal to the global net-zero movement. At Hexa Climate, you will be at the forefront of this transformation, gaining hands-on experience in areas such as Mergers & Acquisitions (M&A), Commercial Operations, Finance, Project Management, Net-Zero and Carbon Offset Initiatives, Strategy, and Business Development.

Open Work Areas/Learning Streams at Hexa:

- Net-Zero & Sustainability Initiatives: Contribute to our carbon offset and net-zero projects, helping our clients achieve their sustainability targets.
- Strategy Development: Play a key role in developing business strategies that align with our net-zero ambitions and identify new opportunities in the rapidly growing renewable energy market.
- M&A, Commercial, and Transaction Structuring: Assist in analyzing, structuring, and executing transactions that align with our strategic growth and sustainability objectives.
- Business Development & Sales: Identify and develop new business opportunities that align with Hexa Climate's mission and growth strategy. Understand customer requirements and configure business products
- Project Management: Drive the planning, execution, and monitoring of renewable energy projects, ensuring they contribute to our sustainability goals.
- Data Analytics: Analyze market trends, financial performance, optimization of energy models and sustainability metrics to support strategic decision-making and carbon offset initiatives.
- Project Development: Understand the intricacies of developing a big Solar, Wind or Battery Plant. Help the team in on-ground development of big capital intensive projects and deliver within timelines
- Cross-functional Collaboration: Work alongside diverse teams to understand the multifaceted nature of our business and ensure seamless project execution.

Qualifications:

- Open to all branches of study/any previous work profile.
- A genuine interest in sustainability, renewable energy

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- Analytical and problem-solving skills with the ability to derive insights from complex data.
- Excellent communication and presentation skills.
- Ability to thrive in a dynamic, fast-paced environment.
- Knowledge of social media, research and AI tools such as Canva, ChatGPT is a plus.
- Enthusiastic, energetic, Street-smart, & one who get work done fast.

Why Join Hexa Climate?

- Find Your Fit: Discover your strengths and interests while working in various open areas like M&A, Commercial Operations, Finance, Project Management, New Products and more.
- Grow with a Green Future: Be part of an industry that's on the cusp of exponential growth, driven by the global shift towards sustainability, net-zero and carbon neutrality.
- Mentorship & Learning: Learn from industry veterans and experts who are shaping the future of renewable energy.
- Impactful Work: Your contributions will directly support our mission of helping clients achieve net-zero targets and advancing sustainability on a global scale.
- Career growth & opportunity of PPO: Advance your career trajectory by entering renewables space with an added opportunity to convert a PPO at Hexa.
- Excellent remuneration, benefits and inclusive/growth culture: We value exceptional talent and provide best-in-industry pay and benefits, with an open, collaborative, non-restrictive and inclusive culture.

Minimum No. of Hires: 3

Expected No. of Hires: 5

Location(s)/Place of Posting/Online: Gurgaon (In-Office)

IP & Copyright Norms: NA

Skillset:

- Open to all branches of study/any previous work profile.
- A genuine interest in sustainability, renewable energy, and the green future.
- Analytical and problem-solving skills with the ability to derive insights from complex data.
- Excellent communication and presentation skills.
- Ability to thrive in a dynamic, fast-paced environment.
- Knowledge of social media, research and AI tools such as Canva, ChatGPT is a plus.
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Project Details:

Students will be selected based on their interest, skill-set and fitment in work-profile. Available areas of work -

1. Net-Zero & Sustainability Initiatives: Contribute to our carbon offset and net-zero projects, helping our clients achieve their sustainability targets.
2. Strategy Development: Play a key role in developing business strategies that align with our net-zero ambitions and identify new opportunities in the rapidly growing renewable energy market.
3. M&A, Commercial, and Transaction Structuring: Assist in analyzing, structuring, and executing transactions that align with our strategic growth and sustainability objectives.
4. Business Development & Sales: Identify and develop new business opportunities that align with Hexa Climate's mission and growth strategy. Understand customer requirements and configure business products.
5. Project Management:

configure business products 5. Project Management. Drive the planning, execution, and monitoring of renewable energy projects, ensuring they contribute to our sustainability goals. 6. Data Analytics: Analyze market trends, financial performance, optimization of energy models and sustainability metrics to support strategic decision-making and carbon offset initiatives. 7. Project Development: Understand the intricacies of developing a big Solar, Wind or Battery Plant. Help the team in on-ground development of big capital intensive projects and deliver within timelines

Students with backlog eligible: No

Selection Process

Resume Shortlist:	Yes
Mode of Selection:	Virtual
Resume shortlisting before test?:	Yes
Test:	No
Group Discussion:	No
Other modes:	Assignment Submission for Shortlisted Candidates
Personal Interview:	Yes
Technical Round:	No
HR Round:	No
Medical Test:	No

Eligible Academic Programs

Diversity Recruiting:	No
Eligible Years:	Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Energy Engineering, B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, Ph.D. in IITD-NYCU Joint Degree Programme

Stipend Details

Stipend (per month) (In INR Per Month): 150,000 INR Per Month

Accommodation: NA

Any other perks/ benefits/ components: Flexible Working Hours

Provision of PPO based on performance? Yes

Tentative CTC for PPO select: Better than industry standards INR Per Annum

Others

Medical Requirements: NA

Other Requirements: NA