

Internship Notification Form, IIT Delhi

About Organisation

Name of Company:	Wells Fargo
Date of Establishment:	1852-03-18
Number of Employees:	194,000
Social Media Page Link:	www.wellsfargo.com
Website:	https://www.wellsfargo.com/
Type of Organization:	MNC (Foreign Origin)
Location of Head office:	San Francisco, California, United States
Nature of Business:	Finance & Consulting
Other nature(s) of business:	Other (Banking)

Internship Profile

Job Title: Technology- Intern Analysts

Job Description: About Wells Fargo
Wells Fargo & Company (NYSE: WFC) is a leading global financial services company headquartered in San Francisco (United States). Wells Fargo has offices in over 30 countries and territories. Our business outside of the U.S. mostly focuses on providing banking services for large corporate, government and financial institution clients. We have worldwide expertise and services to help our customers improve earnings, manage risk, and develop opportunities in the global marketplace. Our global reach offers many opportunities for you to develop a career with Wells Fargo. Join our diverse and inclusive team where you will feel valued and inspired to contribute your unique skills and experience. We are looking for talented people who will put our customers at the center of everything we do. Help us build a better Wells Fargo. It all begins with outstanding talent. It all begins with you.

About Wells Fargo - India & Philippines (I&P)
India & Philippines (I&P) partners with the enterprise business groups and functions to identify, prioritize, and execute their global delivery programs, in accordance with risk and policy guidelines. I&P operates Global Capability Centers (GCCs) in India (Chennai, Hyderabad and Bengaluru) and the Philippines (Manila), and delivers services in conjunction with third-party vendors, with whom it manages relationships on behalf of the enterprise.

I&P provides global delivery capabilities, talent at scale and business solutions for Wells Fargo's enterprise

and innovative solutions for Wells Fargo's business groups and functions to drive efficiency, effectiveness and stakeholder experience, across technology, operations, analytics and other functions.

Department Overview

Wells Fargo Technology (WFT) develops and supports software applications, solutions and services for the bank's businesses and internal technology needs. WFT is organized into multiple groups:

□ Strategy, Digital, and Innovation (SDI) & Technology Control Management

- Responsible for covering risk themes across Technology that are in line with the company's risk management framework. This responsibility includes assessing, managing, and reporting on Technology risks and issues, as well as collaborating across Technology to implement integrated and holistic risk management capabilities.

□ Wholesale, WIM and Innovation technology Commercial and Corporate & Investment Banking Technology (CCIBT)

- CCIBT group supports the Commercial Banking and Corporate & Investment Banking businesses as well as Payment Solutions, Capital Markets Services, Wholesale Digitization, and International Technology across the firm.

□ Chief Technology Office

- CTO group is responsible for enterprise-wide infrastructure services across the global footprint, including networking, production services, storage, data centers, mainframe, midrange and Cloud-based systems, distributed systems, and international infrastructure.

□ Consumer Technology (CT)

- CT organization delivers the next generation of payments capabilities; advances digital offerings; enables innovation to develop new customer experiences and products; provides consumer lending and card capabilities; and enhances digital channels, branches, contact centers, and ATM technologies.

□ Wealth & Investment Management Technology

- The Wealth and Investment Management Technology (WIMT) group provides technology solutions to four key business lines for Wealth & Investment Management (WIM); Wells Fargo Advisors, Wells Fargo Investment Institute, Wells Fargo Asset Management, Wells Fargo Retirement, which is one of the nation's leading providers of investment services. Enterprise Functions technology

□ Digital Technology & Innovation

- The Digital Technology and Innovation group supports the Corporate Strategy, Digital Platform & Innovation Business.

□ Cybersecurity

- The Cybersecurity group is responsible for protecting the company from cyber threats, engaging with Wells Fargo businesses, assessing information security risk, providing identity services, performing security engineering, and operating the Cybersecurity function.

□ Technology for the Chief Operating Office

- TCOO includes operations, control executives, strategic execution, business continuity and resiliency, data solutions and services, regulatory relations, customer experience, enterprise shared services, supply chain management, and the corporate properties group.

□ Enterprise Functions Technology

- The Enterprise Functions Technology (EFT) group

provides technology solutions and support for Risk, Audit, Finance, Marketing, Human Resources, Corporate Properties, and Stakeholder Relations business lines.

About the Role

Participates in a formal internship program with a duration of at least 2 months. Internship includes performing various assignments to become familiar with the organization and gain basic work experience. Work assignments are augmented by classroom training, self-study assignments, workshops, networking and/or other events.

Responsibilities:

- Design, develop and test software engineering solutions to perform at scale
- Maintain reusable and reliable code and test coverage leveraging appropriate tools
- Ensure the best possible performance, quality, and responsiveness of applications
- Identify application related bottlenecks and bugs, and devise solutions to mitigate and address these issues
- Demonstrate understanding of Business Continuity Planning, quality, security and compliance requirements for supported areas
- Adhere to the coding standards and contribute to various aspects of application development such as robustness, scalability, simplification and automation
- Interact with multiple stakeholders across locations to achieve the desired goal

Required Qualifications

- Bachelor's degree in Engineering
- Good spoken and written English skills to effectively communicate technical concepts
- Strong logical, analytical skills and a systematic problem-solving approach
- Strong programming skills in modern languages such as Java, C#, SQL and Python
- Good understanding of Software Development Life Cycle (SDLC)

Desired Qualifications

- Detail oriented, results driven, accountable and ability to work with multiple priorities
- Ability to research and report on a variety of issues using problem solving skills
- Ability to interact with integrity and a high level of professionalism with all levels of team members and management
- Ability to make timely and independent judgment decisions while working in a fast-paced and results-driven environment

Minimum No. of Hires:	-
Expected No. of Hires:	-
Location(s)/Place of Posting/Online:	BLR/HYD/CHN
Skillset:	Refer JD

Minimum CGPA:	7
Students with backlog eligible:	No

Selection Process

Resume Shortlist:	Yes
Mode of Selection:	Hybrid
Resume shortlisting before test?:	Yes
Test:	Yes
Mode of Test:	Online
Test duration (minutes):	120
Aptitude/Psycometric:	No
Technical:	Yes
Group Discussion:	No
Personal Interview:	Yes
Technical Round:	Yes
HR Round:	Yes
Medical Test:	No

Eligible Academic Programs

Diversity Recruiting:	No
Eligible Years:	Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Energy Engineering, B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing

Stipend Details

Stipend (per month) (In INR Per Month): 130,000 INR Per Month

Provision of PPO based on performance? Yes

Tentative CTC for PPO select: 35 LPA as of now INR Per Annum