ISER Data Section

Office of Reserach, Planning and Institutional Effectiveness

2022-04-04

# Introduction

## College History

[Provide a brief history of the institution, including year of establishment. Highlight major events or developments that have occurred since the last comprehensive review.]

## Student Enrollment Data

[Provide tables/charts summarizing enrollment trends. Disaggregate the data as appropriate for the institution’s mission and service area. Provide brief context if needed.]

**Table** : Annual Student Metrics

| Metric | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
| --- | --- | --- | --- | --- | --- |
| Headcount | 14,869 | 15,349 | 15,159 | 13,728 | 12,468 |
| Seatcount | 48,351 | 49,222 | 49,615 | 46,384 | 39,793 |
| Full-Time Equivalent | 6,038 | 5,968 | 5,912 | 5,019 | 4,257 |
| Source: CCC Chancellor's Office Data Mart | | | | | |

**Table** : Unduplicated Overall Headcount, Fall Terms

| 2017FA | 2018FA | 2019FA | 2020FA | 2021FA |
| --- | --- | --- | --- | --- |
| 9,779 | 9,778 | 9,258 | 8,814 | 7,897 |
| Source: CCC Chancellor's Office Data Mart | | | | |

**Table** : Unduplicated Credit Headcount by Student Type, Fall Terms

| Student Type | 2017FA | 2018FA | 2019FA | 2020FA | 2021FA |
| --- | --- | --- | --- | --- | --- |
| Continuing | 5,507 | 5,680 | 5,825 | 5,461 | 5,141 |
| First-time Transfer | 192 | 151 | 82 | 3 | 3 |
| K-12 (Special Admit) | 679 | 732 | 664 | 750 | 689 |
| New | 2,113 | 1,796 | 1,439 | 1,325 | 1,179 |
| Returning | 1,163 | 1,174 | 1,012 | 1,091 | 883 |
| Unknown | 125 | 245 | 236 | 184 | 2 |
| Source: CCC Chancellor's Office Data Mart | | | | | |

**Table** : Unduplicated Credit Headcount by Student Goal, Fall Terms

| Educational Goal | 2017FA | 2018FA | 2019FA | 2020FA | 2021FA |
| --- | --- | --- | --- | --- | --- |
| AA Degree & Transfer 4yr | 3,607 | 3,629 | 3,615 | 3,523 | 3,153 |
| Undecided on Goal | 1,139 | 952 | 877 | 820 | 798 |
| Transfer to 4yr w/o AA | 1,069 | 1,046 | 989 | 929 | 794 |
| AA w/o Transfer | 728 | 699 | 717 | 681 | 665 |
| Advance in Job/Career | 561 | 483 | 244 | 222 | 246 |
| Comp. Credits for Dip/GED | 373 | 471 | 396 | 416 | 330 |
| Prepare for New Career | 434 | 412 | 399 | 353 | 293 |
| Vocational Cert w/o Trans | 339 | 408 | 396 | 374 | 372 |
| 4-Yr Stu Mtng 4-Yr Reqmnt | 376 | 387 | 393 | 360 | 278 |
| Educational Development | 338 | 376 | 331 | 359 | 323 |
| Improve Basic Skills | 302 | 356 | 342 | 298 | 278 |
| Discover/Form Career/Goal | 155 | 188 | 171 | 150 | 129 |
| Maintain Cert/License | 150 | 156 | 145 | 157 | 142 |
| Unreported/Uncollected | 119 | 102 | 87 | 79 | 32 |
| No Value Entered | 41 | 69 | 117 | 49 | 36 |
| 2yr Voc. Degree w/o trans | 41 | 29 | 25 | 24 | 8 |
| Move from NonCred to Cred | 7 | 15 | 14 | 20 | 20 |
| Source: CCC Chancellor's Office Data Mart | | | | | |

**Table** : Unduplicated Credit Headcount by Gender, Fall Terms

| Gender | 2017FA | 2018FA | 2019FA | 2020FA | 2021FA |
| --- | --- | --- | --- | --- | --- |
| F | 5,282 | 5,394 | 5,356 | 5,371 | 4,668 |
| M | 4,382 | 4,285 | 3,828 | 3,371 | 3,160 |
| Unknown | 115 | 99 | 74 | 72 | 69 |
| Source: CCC Chancellor's Office Data Mart | | | | | |

**Table** : Unduplicated Credit Headcount by Race/Ethnicity, Fall Terms

| Race | 2017FA | 2018FA | 2019FA | 2020FA | 2021FA |
| --- | --- | --- | --- | --- | --- |
| American Indian | 44 | 36 | 11 | 14 | 13 |
| Asian | 2,339 | 2,464 | 2,361 | 2,316 | 2,192 |
| Black/African American | 572 | 544 | 524 | 456 | 388 |
| Hawaiian/Pacific Islander | 47 | 40 | 61 | 54 | 30 |
| Latinx | 4,303 | 4,177 | 4,086 | 3,830 | 3,611 |
| Two or More Races | 412 | 362 | 267 | 325 | 304 |
| Unknown | 671 | 884 | 758 | 691 | 487 |
| White | 1,391 | 1,271 | 1,190 | 1,128 | 872 |
| Source: CCC Chancellor's Office Data Mart | | | | | |

**Table** : Unduplicated Credit Headcount by Age, Fall Terms

| Age Group | 2017FA | 2018FA | 2019FA | 2020FA | 2021FA |
| --- | --- | --- | --- | --- | --- |
| 17 & Below | 832 | 727 | 615 | 749 | 649 |
| 18-24 | 4,224 | 4,256 | 4,362 | 4,072 | 3,682 |
| 25-39 | 3,427 | 3,403 | 2,919 | 2,863 | 2,505 |
| 40 & Over | 1,294 | 1,388 | 1,356 | 1,123 | 1,059 |
| Unknown | 2 | 4 | 6 | 7 | 2 |
| Source: CCC Chancellor's Office Data Mart | | | | | |

**Table** : Unduplicated Headcount of Special Populations, Fall Terms

| Special Characteristic | 2017 | 2018 | 2019 | 2020 | 2021 |
| --- | --- | --- | --- | --- | --- |
| CARE - Cooperative Agencies Resources for Education | 20 | 19 | 10 | 5 | 6 |
| CCAP - College and Career Access Pathways | 0 | 0 | 0 | 414 | 0 |
| DSPS - Disabled Students Programs & Services | 409 | 420 | 484 | 310 | 269 |
| EOPS - Extended Opportunity Programs & Services | 612 | 677 | 654 | 570 | 453 |
| First Generation | 3,162 | 3,418 | 3,497 | 3,274 | 2,814 |
| Foster Youth | 37 | 28 | 38 | 93 | 100 |
| Military (Active Duty, Active Reserve, National Guard) | 125 | 92 | 60 | 51 | 38 |
| Special Admit | 643 | 732 | 613 | 567 | 640 |
| Umoja | 0 | 30 | 47 | 86 | 66 |
| Veteran | 63 | 92 | 136 | 142 | 150 |
| Source: CCC Chancellor's Office Data Mart | | | | | |

## Labor Market Data

[Provide summary-level labor market data for the service area. Disaggregate the data as appropriate for the institution’s mission and service area. Provide brief context if needed.]

At a broad level, the top industries in the Greater Bay Area are Health Care and Social Assistance and Professional, Scientific, and Technical Services (Reference table).

**Table** : Top Industries by Employment (Greater Bay Area, 2020 Q3)

| Industry | Share of Total Employment |
| --- | --- |
| Health Care and Social Assistance | 13.8% |
| Professional, Scientific, and Technical Services | 12.7% |
| Manufacturing | 8.5% |
| Retail Trade | 8.0% |
| Accommodation and Food Services | 7.6% |
| Educational Services | 7.3% |
| Information | 5.7% |
| Construction | 5.5% |
| Administrative and Support and Waste Management and Remediation Services | 5.4% |
| Transportation and Warehousing | 3.9% |
| Other Industries | 21.6% |
| Source: JobsEQ, via Hanover Research | |

More than 10 percent of workers are employed in each of these two broad industries. At a more detailed level, employment after restaurants is concentrated in several high tech industries, schools, and hospitals (reference the top industries by employment table).

**Table** : Top Industries by Employment (Greater Bay Area, 2020 Q3)

| Industry | Share of Total Employment |
| --- | --- |
| Restaurants and Other Eating Places | 5.7% |
| Computer Systems Design and Related Services | 4.7% |
| Elementary and Secondary Schools | 3.7% |
| Individual and Family Services | 3.5% |
| General Medical and Surgical Hospitals | 2.9% |
| Other Information Services | 2.4% |
| Scientific Research and Development Services | 2.0% |
| Colleges, Universities, and Professional Schools | 2.0% |
| Grocery Stores | 1.7% |
| Management of Companies and Enterprises | 1.7% |
| Source: JobsEQ, via Hanover Research | |

All top 10 Bay Area tech industries by share of employment have positive 10-year projected growth (reference table). Also, the Greater Bay Area is projected to have an employment undersupply for occupations in business, technology, and healthcare including software developers, nurses, and managers while it is also projected to have a slight oversupply for teaching related occupations and paralegals/legal assistants.

**Table** : Occupation Gaps over 10 Years in Greater Bay Area, Two-Year Degree or Higher Only

| Occupation (Average Salary) | Gap |
| --- | --- |
| Software Developers and Software Quality Assurance Analysts and Testers ($144,800) | -2,163 |
| Registered Nurses ($135,700) | -787 |
| General and Operations Managers ($153,300) | -501 |
| Project Management Specialists and Business Operations Specialists, All Other ($93,200) | -370 |
| Financial Managers ($176,400) | -353 |
| Computer and Information Systems Managers ($205,200) | -351 |
| Computer Occupations, All Other ($125,200) | -350 |
| Computer Systems Analysts ($120,800) | -342 |
| Market Research Analysts and Marketing Specialists ($92,200) | -334 |
| Management Analysts ($113,700) | -305 |
| Middle School Teachers, Except Special and Career/Technical Education ($77,600) | 12 |
| Human Resources Assistants, Except Payroll and Timekeeping ($50,900) | 13 |
| Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors ($92,100) | 13 |
| Purchasing Agents, Except Wholesale, Retail, and Farm Products ($79,200) | 16 |
| Wholesale and Retail Buyers, Except Farm Products ($78,500) | 17 |
| Source: JobsEQ, via Hanover Research | |
| Note that this list only includes occupations that require at minimum a two-year (Associate's) degree. | |

**Table** : Top Bay Area Tech Industries (Greater Bay Area, 2020 Q3)

| Industry | Share of Total Employment | Projected Growth, 2020-2030 |
| --- | --- | --- |
| Computer Systems Design and Related Services | 4.7% | 28.8% |
| Other Information Services | 2.4% | 16.2% |
| Scientific Research and Development Services | 2.0% | 6.9% |
| Management of Companies and Enterprises | 1.7% | 7.8% |
| Management, Scientific, and Technical Consulting Services | 1.6% | 19.5% |
| Software Publishers | 1.5% | 23.9% |
| Computer and Peripheral Equipment Manufacturing | 1.5% | 7.6% |
| Architectural, Engineering, and Related Services | 1.4% | 2.3% |
| Semiconductor and Other Electronic Component Manufacturing | 1.1% | 3.2% |
| Data Processing, Hosting, and Related Services | 0.8% | 14.7% |
| Source: JobsEQ, via Hanover Research | | |

**Table** : Occupations with the Most Job Openings

| Occupation | Annual Job Openings | Median Ann. Wage |
| --- | --- | --- |
| Software Developers and Software Quality Assurance Analysts and Testers | 13,542 | 140,600 |
| General and Operations Managers | 6,848 | 134,600 |
| Project Management Specialists and Business Operations Specialists, All Other | 6,655 | 86,500 |
| Accountants and Auditors | 4,615 | 83,600 |
| Management Analysts | 4,222 | 103,700 |
| Computer User Support Specialists | 3,710 | 73,400 |
| Technical Writers | 378 | 106,600 |
| Calibration Technologists and Technicians and Engineering Technologists and Technicians, Except Drafters, All Other | 369 | 69,800 |
| Biological Scientists, All Other | 367 | 102,700 |
| Human Resources Assistants, Except Payroll and Timekeeping | 366 | 48,800 |
| Source: JobsEQ, via Hanover Research | | |

**Table** : Fastest Growing Occupations

| Occupation | % Change | Median Ann. Wage |
| --- | --- | --- |
| Information Security Analysts | 42.3% | 123,200 |
| Data Scientists and Mathematical Science Occupations, All Other | 38.0% | 134,400 |
| Medical and Health Services Managers | 36.4% | 133,300 |
| Operations Research Analysts | 32.3% | 107,200 |
| Physical Therapist Assistants | 32.3% | 69,700 |
| Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 30.8% | 51,500 |
| Software Developers and Software Quality Assurance Analysts and Testers | 27.9% | 140,600 |
| Social and Community Service Managers | 26.4% | 67,500 |
| Medical Assistants | 25.3% | 47,300 |
| Market Research Analysts and Marketing Specialists | 23.7% | 87,900 |
| Source: JobsEQ, via Hanover Research | | |

## Demographic Data

[Provide summary-level demographic data for the service area. Disaggregate the data as appropriate for the institution’s mission and service area. Provide brief context if needed.]

**Table** : Bay Area Population Projections

| Geography | 2020 | 2030 | 2040 | 2050 | 2060 |
| --- | --- | --- | --- | --- | --- |
| Santa Clara County | 1,967,585 | 2,094,936 | 2,248,482 | 2,369,115 | 2,422,549 |
| Greater Bay Area | 8,547,957 | 9,054,619 | 9,543,754 | 9,889,519 | 10,106,941 |
| Source: State of California Department of Finance, via Hanover Research | | | | | |

**Table** : Bay Area Population Projections by Race/Ethnicity

| Race/Ethnicity Recode | 2020 | 2060 | Percent Change |
| --- | --- | --- | --- |
| White (Non-Hispanic) | 37.9% | 22.2% | -15.7% |
| Black (Non-Hispanic) | 6.1% | 6.0% | -0.1% |
| American Indian or Alaska Native (Non-Hispanic) | 0.4% | 0.4% | 0.1% |
| Asian (Non-Hispanic) | 25.6% | 35.9% | 10.2% |
| Native Hawaiian or Pacific Islander (Non-Hispanic) | 0.5% | 0.4% | -0.1% |
| Multiracial (Non-Hispanic) | 2.8% | 3.7% | 0.9% |
| Hispanic (any race) | 26.6% | 31.4% | 4.8% |
| Source: State of California Department of Finance, via Hanover Research | | | |

**Table** : Service Area Racial Breakdown

|  | Bay Area: Estimate | Bay Area: Percent | SC County: Estimate | SC County: Percent |
| --- | --- | --- | --- | --- |
| White | 4,706,880 | 55.9% | 939,610 | 48.7% |
| Black or African American | 596,992 | 7.1% | 64,718 | 3.4% |
| American Indian and Alaska Native | 134,039 | 1.6% | 26,816 | 1.4% |
| Asian | 2,336,048 | 27.8% | 764,838 | 39.7% |
| Native Hawaiian and Other Pacific Islander | 97,955 | 1.2% | 16,298 | 0.8% |
| Some other race | 1,085,198 | 12.9% | 223,646 | 11.6% |
| Source: US Census Bureau, via Hanover Research | | | | |

**Table** : Service Area Ethnicity Breakdown

|  | Bay Area: Estimate | Bay Area: Percent | SC County: Estimate | SC County: Percent |
| --- | --- | --- | --- | --- |
| Hispanic or Latino (of any race) | 2,160,640 | 25.7% | 490,978 | 25.5% |
| White alone | 3,313,375 | 39.4% | 607,903 | 31.5% |
| Black or African American alone | 461,405 | 5.5% | 45,259 | 2.3% |
| American Indian and Alaska Native alone | 19,308 | 0.2% | 3,366 | 0.2% |
| Asian alone | 2,047,415 | 24.3% | 699,290 | 36.3% |
| Native Hawaiian and Other Pacific Islander alone | 45,936 | 0.5% | 6,229 | 0.3% |
| Some other race alone | 29,114 | 0.3% | 5,505 | 0.3% |
| Two or more races | 340,205 | 4.0% | 68,940 | 3.6% |
| Source: US Census Bureau, via Hanover Research | | | | |

## Socio-economic Data

[Provide summary-level socio-economic data for the service area. Disaggregate the data as appropriate for the institution’s mission and service area. Provide brief context if needed.]

**Table** : Educational Attainment for Population Age 25+

|  | Bay Area: Estimate | Bay Area: Percent | SC County: Estimate | SC County: Percent |
| --- | --- | --- | --- | --- |
| Population 25 years and over | 5,948,725 | NA% | 1,334,958 | NA% |
| Less than 9th grade | 410,455 | 6.9% | 89,211 | 6.7% |
| 9th to 12th grade, no diploma | 306,300 | 5.1% | 65,992 | 4.9% |
| High school graduate (includes equivalency) | 956,824 | 16.1% | 188,180 | 14.1% |
| Some college, no degree | 1,072,703 | 18.0% | 200,910 | 15.0% |
| Associate's degree | 429,355 | 7.2% | 91,145 | 6.8% |
| Bachelor's degree | 1,606,175 | 27.0% | 369,625 | 27.7% |
| Graduate or professional degree | 1,166,913 | 19.6% | 329,895 | 24.7% |
| High school graduate or higher | 5,231,970 | 88.0% | 1,179,755 | 88.4% |
| Bachelor's degree or higher | 2,773,088 | 46.6% | 699,520 | 52.4% |
| Source: US Census Bureau, via Hanover Research | | | | |

**Table** : Income in the Service Area

| Income Level | Greater Bay Area | Santa Clara County | USA |
| --- | --- | --- | --- |
| Median Income (dollars) | 98,328.84 | 116,178 | 60,293.00 |
| Mean Income (dollars) | 134,218.82 | 154,183 | 84,937.74 |
| Source: US Census Bureau, via Hanover Research | | | |

**Table** : Poverty Level in the Service Area

| Greater Bay Area | Santa Clara County |
| --- | --- |
| 9.0% | 7.5% |
| Source: US Census Bureau, via Hanover Research | |

## Sites

[List names and locations (including addresses) of sites where 50% or more of a program, certificate, or degree is available to students, and any other off-campus sites or centers.]

## Specialized or Programmatic Accreditation

[Provide a list of any specialized or programmatic accreditations held by the institution.]

# Presentation of Student Achievement Data and Institution-Set Standards

**Table** : Overall Course Success Rate

| Type | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| Floor value | 64.6% | 65.2% | 65.6% | 65.9% |
| Aspirational value | 73.0% | 73.5% | 74.0% | 74.5% |
| Actual value | 72.8% | 73.3% | 72.5% | 73.8% |
| Source: Student Success Metrics | | | | |

**Table** : Distinct number of CO-approved certificate earners (12+ units)

| Type | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| Floor value | 354 | 398 | 442 | 440 |
| Aspirational value | 518 | 537 | 557 | 578 |
| Actual value | 518 | 477 | 480 | 511 |
| Source: Student Success Metrics | | | | |

**Table** : Distinct number of degree earners (AA, AS, or ADT)

| Type | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| Floor value | 395 | 400 | 403 | 412 |
| Aspirational value | 427 | 443 | 459 | 476 |
| Actual value | 427 | 452 | 463 | 460 |
| Source: Student Success Metrics | | | | |

**Table** : Distinct number of ADT earners

| Type | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| Floor value | 109 | 139 | 162 | 184 |
| Aspirational value | 156 | 166 | 176 | 186 |
| Actual value | 156 | 178 | 205 | 229 |
| Source: Student Success Metrics | | | | |

**Table** : Distinct number of transfers to CSU or UC

| Type | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- | --- |
| Floor value | 620 | 592 | 608 | 618 |  |
| Aspirational value | 689 | 732 | 777 | 825 | 876 |
| Actual value | 689 | 632 | 706 | 723 |  |
| Source: Student Success Metrics | | | | | |

## Disaggregation by Gender

**Table** : Course Success Rates by Gender

| Gender | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| Female | 74.1% | 73.9% | 73.3% | 75.8% |
| Male | 71.0% | 72.6% | 71.4% | 70.9% |
| All Masked Values | 81.4% | 77.1% | 84.0% | 68.6% |
| Note: "All Masked Values" contains Non-Binary and Unknown/Non-Respondent students. | | | | |
| Source: Student Success Metrics | | | | |

**Table** : Certificate Earners by Gender

| Gender | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| Female | 321 | 322 | 314 | 322 |
| Male | 197 | 151 | 164 | 188 |
| All Masked Values |  | 4 | 2 | 1 |
| Note: "All Masked Values" contains Non-Binary and Unknown/Non-Respondent students. | | | | |
| Source: Student Success Metrics | | | | |

**Table** : Degree Earners by Gender

| Gender | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| Female | 277 | 296 | 291 | 322 |
| Male | 150 | 155 | 171 | 138 |
| All Masked Values |  | 1 | 1 |  |
| Note: "All Masked Values" contains Non-Binary and Unknown/Non-Respondent students. | | | | |
| Source: Student Success Metrics | | | | |

**Table** : ADT Earners by Gender

| Gender | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| Female | 88 | 105 | 119 | 153 |
| Male | 68 | 73 | 85 | 76 |
| All Masked Values |  |  | 1 |  |
| Note: "All Masked Values" contains Non-Binary and Unknown/Non-Respondent students. | | | | |
| Source: Student Success Metrics | | | | |

**Table** : Distinct Number of Transfers to CSU or UC by Gender

| Gender | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- | --- |
| Female | 372 | 346 | 399 | 431 |  |
| Male | 315 | 285 | 306 | 289 |  |
| All Masked Values | 2 | 1 | 1 | 3 |  |
| Note: "All Masked Values" contains Non-Binary and Unknown/Non-Respondent students. | | | | | |
| Source: Student Success Metrics | | | | | |

## Disaggregation by Ethnicity

**Table** : Course Success Rates by Ethnicity

| Ethnicity | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| American Indian/Alaska Native | 62.2% | 67.2% | 73.8% | 83.3% |
| Asian | 83.2% | 82.1% | 82.2% | 83.6% |
| Black or African American | 65.8% | 65.6% | 65.8% | 67.5% |
| Filipino | 72.9% | 75.1% | 75.3% | 77.1% |
| Hispanic | 68.0% | 68.7% | 68.2% | 69.2% |
| Pacific Islander or Hawaiian Native | 68.0% | 64.0% | 63.2% | 63.1% |
| White | 76.0% | 77.7% | 76.3% | 78.7% |
| Two or More Races | 69.1% | 71.2% | 68.3% | 72.0% |
| All Masked Values | 78.2% | 83.1% | 73.1% | 74.0% |
| Note: "All Masked Values" contains students who listed another ethnicity or did not respond. | | | | |
| Source: Student Success Metrics | | | | |

**Table** : Certificate Earners by Ethnicity

| Ethnicity | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| American Indian/Alaska Native |  |  |  |  |
| Asian | 117 | 116 | 101 | 130 |
| Black or African American | 27 | 23 | 20 | 24 |
| Filipino | 16 |  | 13 | 21 |
| Hispanic | 224 | 205 | 219 | 227 |
| Pacific Islander or Hawaiian Native |  |  |  |  |
| White | 101 | 87 | 83 | 78 |
| Two or More Races | 10 | 14 | 24 | 15 |
| Unknown/Non-Respondent |  |  |  |  |
| Multiple Values Reported |  |  |  |  |
| All Masked Values | 23 | 32 | 20 | 16 |
| Note: "All Masked Values" contains students who listed another ethnicity or did not respond. | | | | |
| Source: Student Success Metrics | | | | |

**Table** : Degree Earners by Ethnicity

| Ethnicity | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| American Indian/Alaska Native |  |  |  |  |
| Asian | 98 | 83 | 77 | 101 |
| Black or African American | 24 | 24 | 21 | 28 |
| Filipino | 18 | 14 | 20 | 13 |
| Hispanic | 192 | 228 | 235 | 217 |
| Pacific Islander or Hawaiian Native |  |  |  |  |
| White | 59 | 71 | 76 | 70 |
| Two or More Races | 14 | 13 | 17 | 15 |
| Unknown/Non-Respondent |  |  |  |  |
| Multiple Values Reported |  |  |  |  |
| All Masked Values | 22 | 19 | 17 | 16 |
| Note: "All Masked Values" contains students who listed another ethnicity or did not respond. | | | | |
| Source: Student Success Metrics | | | | |

**Table** : ADT Earners by Ethnicity

| Ethnicity | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- |
| American Indian/Alaska Native |  |  |  |  |
| Asian | 37 | 38 | 40 | 44 |
| Black or African American |  | 12 | 13 | 14 |
| Filipino |  |  |  |  |
| Hispanic | 65 | 83 | 101 | 115 |
| Pacific Islander or Hawaiian Native |  |  |  |  |
| White | 21 | 29 | 31 | 36 |
| Two or More Races |  |  |  | 10 |
| Unknown/Non-Respondent |  |  |  |  |
| Multiple Values Reported |  |  |  |  |
| All Masked Values | 33 | 16 | 20 | 10 |
| Note: "All Masked Values" contains students who listed another ethnicity or did not respond. | | | | |
| Source: Student Success Metrics | | | | |

**Table** : Distinct Number of Transfers to CSU or UC by Ethnicity

| Ethnicity | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| --- | --- | --- | --- | --- | --- |
| American Indian/Alaska Native |  |  |  |  |  |
| Asian | 203 | 175 | 203 | 204 |  |
| Black or African American | 49 | 37 | 28 | 32 |  |
| Filipino | 37 | 35 | 40 | 46 |  |
| Hispanic | 241 | 233 | 273 | 266 |  |
| Pacific Islander or Hawaiian Native |  |  |  |  |  |
| White | 104 | 99 | 108 | 77 |  |
| Two or More Races | 29 | 29 | 29 | 26 |  |
| Unknown/Non-Respondent |  |  |  |  |  |
| Multiple Values Reported |  |  |  |  |  |
| All Masked Values | 26 | 24 | 25 | 72 |  |
| Note: "All Masked Values" contains students who listed another ethnicity or not respond. | | | | | |
| Source: Student Success Metrics | | | | | |

## Licensure Pass and Job Placement Rates

**Table** : Licensure Pass Rates

| Program | Exam Type | Institution Set Standard | Stretch Goal | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Cosmetology | State Board | 67.5% | 70% | 95% | 76% | 89% | 61% | NA% |
| Dental | State Board | 48.1% | 57% | 81% | 75% | 55% | 52% | NA% |
| Esthetics | State Board | 82.3% | 88% | 100% | 100% | 100% | 83% | NA% |
| HVAC | National | 83.7% | 90% | 95% | 97% | 93% | NA%A | NA% |
| Medical Assisting | State Board | 54.0% | 65% | 89% | 75% | 60% | NA%B | NA% |
| ANo campus specific data on this item. | | | | | | | | |
| BNo one took the exam this year due to Covid | | | | | | | | |
| Source: | | | | | | | | |

**Table** : Job Placement Rates

| Program | Institution Set Standard | Stretch Goal | 2018-2019 | 2019-2020 | 2020-2021 |
| --- | --- | --- | --- | --- | --- |
| Cosmetology | 64.8% | 70% | 69% | 75% | NA% |
| Dental | 78.8% | 80% | 89% | 86% | NA% |
| Esthetics | 69.3% | 75% | 80% | 74% | NA% |
| HVAC | 64.8% | 65% | 74% | 70% | NA% |
| Medical Assisting | 51.7% | 55% | 50% | 65% | NA% |
| Source: | | | | | |