

ACCIDENT REPORT

To: Mr. Lynch

From: Mike Patel

Subject: Staff Injury Report

Date: June, 07, 2024

On June 2, 2024, at 4:15 PM, an accident occurred in the women's locker room shower area while Lee Park, an employee, got minor injuries while attempting to change a recessed light bulb. One month ago, the complete renovation of the fitness studio was finalized. While most aspects of the renovation were executed flawlessly, the configuration of the pipes for the shower interfered with the planned placement of electrical wiring in the women's locker room shower area. Due to time pressure and numerous member complaints, the decision was made to complete the renovation as everything seemed to be functioning properly at the time. However, it was later observed that a single light bulb in one area had burned out three times in three weeks. This issue was promptly reported to management, and electricians were contacted to address the problem. Despite multiple follow-ups, the issue remained unresolved due to electricians' availability. After multiple complaints from members, Lee Park, the only available staff member at the time, went to change a recessed light bulb in the ceiling of the women's locker room shower area. While attempting to change the bulb, he received a minor electric shock, causing him to black out briefly and fall, hitting his head on the wet floor. Fortunately, Petra Solinsky, a member heading out to the tennis courts, heard his scream and pressed the medical alarm button. This alerted all staff members, particularly Alison at the front desk, who immediately notified emergency services. Alison, who has some first aid training, aided Lee Park and helped keep him stable until the ambulance arrived at 5:00 PM. Lee Park was taken to North York Hospital and, thankfully, did not sustain any serious injuries, aside from a burned hand and a sore head.

1 Detailed Analysis of the Incident

1.1 Renovation Issue

Due to material shortages and poor weather conditions, the renovation was delayed by two months. The project aimed to modernize the entire facility, including updating the gym equipment, enhancing the locker room amenities, and adding more shower facilities. While most aspects of the renovation were executed with precision, an unforeseen situation arose when the configuration of the pipes for the showers interfered with the electrical wiring plans in the women's locker room shower area.

1.2 Time Pressure:

Since the renovation was already significantly delayed and there was a growing number of member complaints, management decided to proceed with the current implementation. They believed the issues were minor and would not affect operational activities that would require further renovation.

1.3 Electrical Problem:

Without further inspection, the fitness studio was opened and fully operational for members. However, it was soon observed that a single light bulb in one area had burned out three times in three weeks. This recurring issue indicated a deeper electrical problem that should have been addressed promptly. Although the management was informed about the problem, the unavailability of electricians led to the issue remaining unresolved. Considering the potential hazards, the facility should have been closed at that time to prevent any more serious incidents.

1.4 The Incident:

Lee Park went to change the recessed light bulb since there is no maintenance staff available. This action put him in a dangerous situation and could have an even more serious outcome. The electric shock made him unconscious, resulting in him hitting his head on the wet floor.

1.5 Post- Incident:

Petra Solanki's quick reaction to Lee Park's screaming, in pressing the medical alarm alerted everyone at the fitness studio. Alison, stationed at the front desk utilized her first aid training to provide immediate care to Lee Park, stabilizing him until medical help arrived. The ambulance's arrival at 5:00 PM, while timely, underscores the need for rapid emergency response protocols. Lee Park was transported to North York hospital and fortunately there were no serious injuries.

2 Recommendations

- The renovation crew needs to conduct a thorough inspection of the electrical wiring in the women's locker room shower area. Identifying and rectifying any faults is essential to prevent similar incidents in the future.
- All staff should receive safety training, including first aid, to ensure they are well- prepared to handle emergencies.

This incident was a lesson learnt for everyone and highlights the need for safety measures and maintenance protocols in a fitness studio. Urgent actions are required to address the issues mentioned above and implement recommendations to prevent future occurrences. By taking these measures, we can prevent incidents like this from happening again and ensure a safe environment for both staff and members.