## Summary:

# Chapter 1 Decomposition Methods in Economics Nicole Fortin et al.

https://github.com/s-saisw/readingSummary

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Review

Keywords:

#### 1 Introduction

- Decomposition methods are often used to examine differences between two groups e.g. wage gap between union VS non-union members, races, men VS women etc.
- Limits of decomposition methods:
  - Decomposition methods follow a partial equilibrium approach, ignoring the general equilibrium effect.
  - Decomposition methods do not seek to recover "deep" structural parameters.
- Setting: suppose there are 2 groups (g), A and B. Assume that
  - 1. Outcome variable Y is linearly correlated to covariates X.
  - 2. Error term  $\nu$  is conditionally dependent of X, i.e.  $\mathbb{E}(\nu_{gi}|X_i)=0$ .

$$Y_{gi} = \beta_{g0} + \sum_{k=1}^{K} X_{ik} \beta_{gk} + \nu_{gi}, \ g = A, B$$
 (1)

Then the average difference between 2 groups,  $\hat{\Delta}_{O}^{\mu}$ , can be written as

$$\hat{\Delta}_{O}^{\mu} = \hat{\beta}_{B0} + \sum_{k=1}^{K} \bar{X}_{Bk} \hat{\beta}_{Bk} - (\hat{\beta}_{A0} + \sum_{k=1}^{K} \bar{X}_{Ak} \hat{\beta}_{Ak})$$

$$= \hat{\beta}_{B0} - \hat{\beta}_{A0} + \sum_{k=1}^{K} \bar{X}_{Bk} \hat{\beta}_{Bk} - \sum_{k=1}^{K} \bar{X}_{Ak} \hat{\beta}_{Ak} - \sum_{k=1}^{K} \bar{X}_{Bk} \hat{\beta}_{Ak} + \sum_{k=1}^{K} \bar{X}_{Bk} \hat{\beta}_{Ak}$$

$$= \left[ (\hat{\beta}_{B0} - \hat{\beta}_{A0}) + \sum_{k=1}^{K} \bar{X}_{Bk} (\hat{\beta}_{Bk} - \hat{\beta}_{Ak}) \right] + \sum_{k=1}^{K} (\bar{X}_{Bk} - \bar{X}_{Ak}) \hat{\beta}_{Ak}$$

$$= \hat{\Delta}_{S}^{\mu} + \hat{\Delta}_{X}^{\mu},$$

where  $\hat{\Delta}_S^{\mu}$  is the unexplained (structural) part, and  $\hat{\Delta}_X^{\mu}$  the explained (by covariates X) part.

- Aggregate decomposition refers to decomposing  $\hat{\Delta}_O^{\mu} = \hat{\Delta}_S^{\mu} + \hat{\Delta}_X^{\mu}$ , while detailed decomposition refers to subdividing the effect for each k = 1, ..., K
- Take away messages from this chapter
  - 1. The wage structure effect can be interpreted as a treatment effect.
  - 2. Going beyond the mean is a "solved" problem for aggregate decomposition.
  - 3. Going beyond the mean is more difficult for the detailed decomposition.
  - 4. The analogy between quantile and standard (mean) regressions is not helpful.
  - 5. Decomposing proportions is easier than decomposing quantiles.
  - 6. There is no general solution to the "omitted" group problem.

## 2 Identification

Assumption 1 (Mutually Exclusive Groups). The population of agents can be divided into two mutually exclusive groups: A and B. Thus, for an agent i,  $D_{Ai} + D_{Bi} = 1$ , where  $D_{qi} = \mathbb{1}\{i \text{ is in } g\}$ .

- This rules out decomposing wage differentials between overlapping groups e.g. Blacks, Whites, and Hispanics, who can be Black or White. (In this case, dummy variable method is a more natural approach.)
- Overall, this assumption is not very restrictive.

### 2.1 Aggregate decomposition

We would like to decompose the observable "overall difference" (e.g. wage gap) into "four decomposition terms" under "overlapping support assumption" and "ignorability assumption".

#### 2.1.1 Overall difference

- Let the distributional statistic of interest be  $v(F_{Y_g|D_s})$ , where  $v: F \to \mathbb{R}$ .  $F_{Y_g|D_s}$  can be both observed (when g = s) and counterfactual (when  $g \neq s$ ) distributions.
- $\bullet$  The overall v-difference in wages between the two groups in terms of the distributional statistic v is

$$\Delta_O^v = v(F_{Y_B|D_B}) - v(F_{Y_A|D_A}) \tag{2}$$

Overall difference is generally not what we want to uncover. We are more interested
in the counterfactuals, e.g. what if group A workers' pay follow group B workers'
wage profile.

Assumption 2 (Structural Form). A worker i from group g is paid according to the wage structure  $m_g$ , which are functions of worker i's observable (X) and unobservable  $(\epsilon)$  characteristics.

$$Y_{Ai} = M_A(X_i, \epsilon) \text{ and } Y_{Bi} = M_B(X_i, \epsilon)$$
 (3)

- This assumption implies there are only 3 sources of wage differentials
  - 1. wage setting functions m
  - 2. distribution of X

3. distribution of  $\epsilon$ 

Assumption 3 (Simple Counterfactual Treatment). A counterfactual wage structure for workers in group B,  $m^c(\cdot, \cdot) \equiv m_A(\cdot, \cdot)$ , and vice versa.

- For example, counterfactual wage of a worker in group B is  $Y_{A|D_B,i}^C = m^C(X_i, \epsilon_i) = m_A(X_i, \epsilon_i)$ .
- This assumption rules out the existence of another counterfactual wage distribution e.g. what would happen to the pay structure of female in a world in which there is no gender.
- This assumption makes decomposition framework a partial equilibrium framework.

#### 2.1.2 Four decomposition terms

- Overall difference between two groups can be attributed to
  - 1. Differences in returns to X
  - 2. Differences in returns to  $\epsilon$
  - 3. Differences in the distribution of X
  - 4. Differences in the distribution of  $\epsilon$
- 1 and 2 can be summed up as structural difference,  $\Delta_s^v$ . This is also called "v-wage structure effect." Then we have

$$\Delta_O^v = \Delta_s^v + \Delta_X^v + \Delta_\epsilon^v. \tag{4}$$

#### 2.1.3 Overlapping support

Assumption 4 (Overlapping Support). Let the support of wage setting factors  $[X', \epsilon']'$  be  $\mathcal{X} \times \mathcal{E}$ . For any  $[x', \epsilon']'$  in  $\mathcal{X} \times \mathcal{E}$ ,  $0 < \Pr[D_B = 1 | X = x, \epsilon = e] < 1$ .

- This assumption implies there is no X = x or  $\epsilon = e$  that divides the population into groups. A counter example is when only high-ability people are union workers and only low-ability people are non-union workers.
- In the decomposition of gender wage differential, this assumption is often violated.

#### 2.1.4 Ignorability

- Because there are some unobserved components involved, even if we fix the distribution of X to be the same across 2 groups, we do not observe what would happen to  $\epsilon$ . Thus, we need to impose a further assumption to make sure that changes in X are not confounded by changes in  $\epsilon$ .
- For workers in group B, observed wage follows the following distribution

$$F_{Y_B|D_B}(y) = \int F_{Y_B|X,D_B}(y|X=x) \cdot dF_{X|D_B}(x)$$
 (5)

The counterfactual wage follows

$$F_{Y_A^C|X=X:D_B}(y) = \int F_{Y_A|X,D_A}(y|X=x) \cdot dF_{X|D_B}(x). \tag{6}$$

That is, we integrate the counterfactual distribution over the distribution of observable characteristics of workers in group  $B^1$ .

• Consider the RHS. For g = A, B, conditional distribution is defined as follows.

$$F_{Y_q|X,D_q}(y|X=x) = \Pr(m_q(X,\epsilon) \le y|X=x,D_q=1)$$
(7)

• According to (7), the distribution of wages depends only on the distribution of  $\epsilon$  and the wage structure  $m_g(\cdot)$ . Therefore, when we replace the conditional distribution on the RHS of (5) with the counterfactual one as in (6), we are replacing both functional form and distribution of  $\epsilon$ .  $\Rightarrow$  We need to separate the two from each other, i.e. ignorability assumption

Assumption 5 (Ignorability/Conditional independence). For g = A, B, let  $(D_g, X, \epsilon)$  have a joint distribution. For all x in  $\mathcal{X}$ ,  $D_g \perp \epsilon | X$ .

- It implies that  $\Delta_S^v = v(F_{Y_B|D_B}) v(F_{Y_A^C:X=X|D_B})$ , i.e. difference between actual and counterfactual depends solely on wage structure (i.e. structural functions  $m_B(\cdot,\cdot)$  and  $m_A(\cdot,\cdot)$ ).
- This assumption is often called "unconfoundedness" or "selection on observables" in the program evaluation literature.
- It is somewhat strong assumption. There are 3 cases under which it may not hold.
  - 1. Differential selection into labor marker

    The decision to participate may be different for men and women.
  - 2. Self-selection into groups A and B based on unobservables.
  - 3. Choice of X and  $\epsilon$ .

Proposition 1 (Identification of the Aggregate Decomposition). Under simple counterfactual, overlapping support, and ignorability, the overall v-gap can be written as

$$\Delta_O^v = \Delta_s^v + \Delta_X^v,$$

where

- 1.  $\Delta_S^v = v(F_{Y_B|D_B}) v(F_{Y_A^C:X=X|D_B})$ , i.e. wage structure term solely reflects the difference between the structural functions  $m_B(\cdot,\cdot)$  and  $m_A(\cdot,\cdot)$ .
- 2.  $\Delta_X^v = v(F_{Y_A^C:X=X|D_B}) v(F_{Y_A|D_A})$ , i.e. composition effect term solely reflects the difference between the X and  $\epsilon$  between 2 groups.
- Explanation:
  - $-v(F_{Y_B|D_B})-v(F_{Y_A^C:X=X|D_B})$  is the difference of two distributions that have different shapes but the same Xs.
  - $-v(F_{Y_A^C:X=X|D_B})-v(F_{Y_A|D_A})$  is the difference of two distributions that have the same shape but different Xs.

<sup>&</sup>lt;sup>1</sup>Note that we can easily replace  $F_{Y_B|X,D_B}(y|X=x)$  with  $F_{Y_A|X,D_A}(y|X=x)$  under simple counterfactual assumption.

• Note that

$$\begin{split} \Delta_O^v = & v(F_{Y_B|D_B}) - v(F_{Y_A|D_A}) \\ = & v(F_{Y_B|D_B}) - v(F_{Y_A^C:X=X|D_B}) + v(F_{Y_A^C:X=X|D_B}) - v(F_{Y_A|D_A}) \\ = & \Delta_S^v + \Delta_X^v \end{split}$$

Assumption 6 (Invariance of Conditional Distributions). When replace the conditional distribution of (5) as in (6),  $F_{Y_A|X,D_A}(y|X=x)$  remains valid for any  $x \in \mathcal{X}$ 

• This assumption is not empirically testable. Thus, it must be justified using the economic context.

# References