$$\begin{pmatrix} 2 & 1 & 1 \\ 1 & -1 & 2 \\ -1 & 3 & a \\ 1 & -2 & 3 \end{pmatrix} \longrightarrow \begin{pmatrix} 1 & -2 & 3 \\ 0 & 1 & -1 \\ -1 & 3 & a \\ 2 & 1 & 1 \end{pmatrix} \longrightarrow \begin{pmatrix} 1 & -2 & 3 \\ 0 & 1 & -1 \\ 0 & 1 & a+3 \\ 2 & 1 & 1 \end{pmatrix}$$

$$\begin{pmatrix} 1 & -2 & 3 \\ 0 & 1 & -1 \\ 0 & 1 & a+3 \\ 0 & 1 & 1 \end{pmatrix}$$

$$\begin{array}{cccc}
 & 0 & 5 & -5 \\
 & 1 & -2 & 3 \\
 & 0 & 1 & -1 \\
 & 0 & 0 & 1 \\
 & 0 & 0 & 0
\end{array}$$