Linear regression I

2024-09-05

ToC

2
2
7
8
10
16
19

! Objectives

Setup

```
stopifnot(
  require(broom),
  require(corrr),
  require(GGally),
  require(ggforce),
  require(glue),
  require(gt),
  require(httr),
  require(kableExtra),
  require(lobstr),
  require(magrittr),
  require(patchwork),
  require(rlang),
```

```
require(skimr),
  require(fs),
  require(tidyverse),
  require(viridis)
)

old_theme <- theme_set(theme_minimal())

knitr::opts_chunk$set(
  message = FALSE,
  warning = FALSE,
  comment=NA,
  prompt=FALSE,
  cache=FALSE,
  echo=TRUE,
  results='asis'
)</pre>
```

Dataset

Dataset Banque.csv contains information on clerical officers in the Banking sector. We aim at investigating connections between variables.

Per-column analysis

```
\square Load the dataset.
  \square Have a glimpse at it
  \square Check the typing of columns
if (fs::dir_exists('DATA')){
  datapath <- '/DATA'
} else {
  datapath <- '../DATA'</pre>
fpath <- str_c(datapath, "Banque.csv", sep="/") # tune this</pre>
bank <- readr::read_delim(fpath, delim = "\t",</pre>
    escape_double = FALSE,
    col_types = cols(
         SEXE = col_character(),
         CATEGORIE = col_character(),
         NB_ETUDES = col_character()),
    trim_ws = TRUE)
# View(bank)
bank %>%
  glimpse(withd=50)
```

```
$ AGE
                <dbl> 64, 55, 56, 60, 62, 61, 62, 63, 59, 61, 52, 57, 55, 52~
                $ CATEGORIE
                <chr> "8", "8", "8", "12", "12", "12", "12", "8", "8", "12",~
$ NB_ETUDES
$ EXPERIENCE
                <dbl> 275, 43, 0, 0, 180, 163, 288, 412, 76, 124, 271, 319, ~
$ ANCIENNETE
                <dbl> 70, 74, 92, 82, 68, 66, 84, 88, 76, 97, 72, 72, 85, 81~
$ SAL_EMBAUCHE
                <dbl> 10200, 10200, 9750, 10200, 10200, 10200, 10200, 9750, ~
$ SAL_ACTUEL
                <dbl> 15750, 15900, 16200, 16200, 16200, 16350, 16500, 16650~
                <chr> "PARIS", "PARIS", "LILLE", "BORDEAUX", "PARIS", "PARIS~
$ VILLE
                <chr> "non", "non", "oui", "non", "non", "non", "oui", "non"~
$ SATIS_EMPLOI
                <chr> "oui", "oui", "non", "non", "oui", "oui", "non", "non"~
$ SATIS_CHEF
                <chr> "non", "non", "non", "oui", "non", "non", "non"~
$ SATIS SALAIRE
$ SATIS_COLLEGUES <chr> "non", "non", "oui", "oui", "oui", "non", "non", "oui"~
                <chr> "oui", "oui", "oui", "oui", "oui", "oui", "oui"~
$ SATIS_CE
```

The table schema is the following

```
SEXE :
   "0" : Man,
   "1" : Woman.
AGE: in years.
CATEGORIE: Employment category (from 1 to 7).
NB_ETUDES : Number of years of education
EXPERIENCE : Previous Expérience antérieure (in months).
ANCIENNETE: Seniority in this bank (in months).
SAL_EMBAUCHE : Starting salary (Euros).
SAL_ACTUEL : Present salary (Euros).
VILLE: City of residence
SATIS_EMPLOI : Satisfied with your job?
SATIS_CHEF : Satisfied with your manager?
SATIS_SALAIRE : Satisfied with your salary?
SATIS_COLLEGUES : Satisfied with your colleagues?
SATIS_CE: Happy with your works council?
```

- $\hfill\Box$ Define population and individuals.
- Population: Bank employees in France
- Sample: Those employees who answered the questionnaire (we have no clues about possible
 - \square Determine the type and domain of each variable.

```
make_biotifoul <- function(df, .f=is.factor){
    .scales <- ifelse(identical(.f, is.factor), "free_x", "free")

p <- df %>%
    select(where(.f)) %>%
    pivot_longer(
        cols = everything(),
        names_to = "var",
        values_to = "val"
        ) %>%
        ggplot() +
        aes(x = val) +
        facet_wrap(~var, scales=.scales) + xlab("")

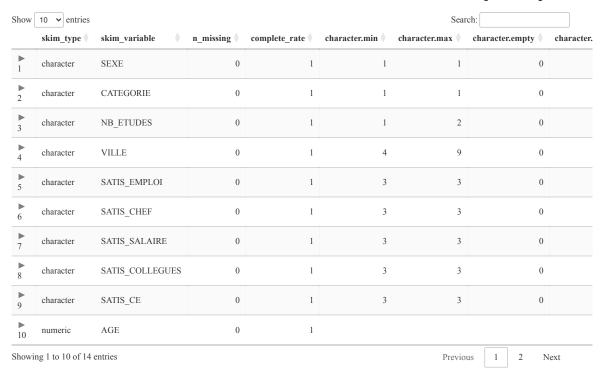
if(identical(.f, is.factor)){
```

```
p + geom_bar()
} else {
   p + geom_histogram(aes(y=after_stat(density)), bins=30) + xlab("")
}
```

Preliminary inspection.

```
bank %>%
  skim() %>%
  DT::datatable(extensions=c("Responsive"))
```

PhantomJS not found. You can install it with webshot::install_phantomjs(). If it is instal



☐ Make all columns with less than 10 distinct values factor or logical.

All columns with less than 10 distinct values but more than 2 values will be considered as factors.

```
to_factorize <- bank %>%
  select(-where(is_logical)) %>%  # tidy selection
  summarise(across(everything(), n_distinct)) %>% # tidy selection
  pivot_longer(everything(),
                   names_to = "col_name",
                   values_to = "n_distinct") %>%
  filter(n_distinct<=10) %>%
  pluck("col_name")
bank <- bank %>%
  mutate(across(all_of(to_factorize), as_factor)) # tidy selection
bank <- bank %>%
  mutate(SEXE= fct_recode(SEXE, "M"="0", "F"="1"))
Warning: There was 1 warning in `mutate()`.
i In argument: `SEXE = fct_recode(SEXE, M = "0", F = "1")`.
Caused by warning:
! Unknown levels in `f`: 0, 1
It looks better!
bank %>%
  skim(where(is.numeric)) %>%
  DT::datatable(extensions = c("Responsive"))
Show 10 v entries
                                                                          Search:
     skim_type |
               skim_variable
                             n_missing |
                                       complete_rate
                                                     numeric.mean
                                                                      numeric.sd |
                                                                                numeric.p0
                                                                                           numeric.p2
               AGE
                                    0
                                                 1 37.23839662447257 11.81589401336001
     numeric
                                                                                        23
               EXPERIENCE
                                                   95.86075949367088
                                                                  104.5862361045115
                                    0
                                                                                        0
                                                                                                 19
     numeric
               ANCIENNETE
                                    0
                                                    81.1097046413502 10.06094487371352
     numeric
                                                                                        63
               SAL EMBAUCHE
                                    0
                                                   17016.08649789029 7870.638154474875
                                                                                      9000
                                                                                                1248
     numeric
     numeric
               SAL_ACTUEL
                                    0
                                                 1 34419.56751054852 17075.66146458606
                                                                                                 24
Showing 1 to 5 of 5 entries
                                                                             Previous
                                                                                      1
                                                                                          Next
bank %>%
  skim(where(is.factor)) %>%
  DT::datatable(extensions = c("Responsive"))
Show 10 v entries
                                                                        Search:
    skim_type \
               skim_variable |
                             n_missing |
                                        complete_rate |
                                                      factor.ordered
                                                                    factor.n_unique |
                                                                                   factor.top_counts |
 1 factor
               SEXE
                                     0
                                                   1
                                                      false
                                                                                2 M: 258, F: 216
                                                                                    1: 227, 2: 136, 4: 41,
               CATEGORIE
 2 factor
                                     0
                                                   1
                                                      false
                                                                                    5:32
                                                                                   12: 190, 15: 116, 16:
               NB ETUDES
   factor
                                                      false
                                                                                   59, 8: 53
                                                                                   PAR: 92. LIL: 84.
 4 factor
               VILLE
                                     0
                                                   1 false
                                                                                    BOR: 81, LYO: 81
Showing 1 to 4 of 4 entries
                                                                           Previous
                                                                                         Next
```

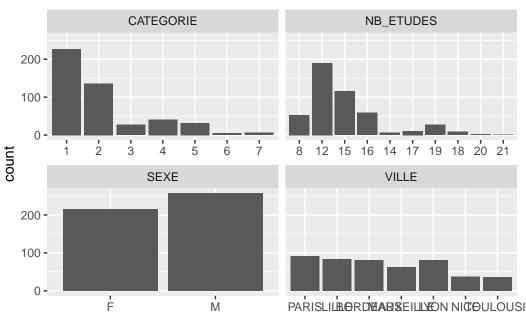


Show 10 v entries Search:										
	skim_type \(\psi \)	skim_variable	n_missing \(\psi \)	complete_rate \(\rightarrow \)	logical.mean 🔷	logical.count				
1	logical	SATIS_EMPLOI	0	1	0.4050632911392405	FAL: 282, TRU: 192				
2	logical	SATIS_CHEF	0	1	0.6139240506329114	TRU: 291, FAL: 183				
3	logical	SATIS_SALAIRE	0	1	0.1012658227848101	FAL: 426, TRU: 48				
4	logical	SATIS_COLLEGUES	0	1	0.3354430379746836	FAL: 315, TRU: 159				
5	logical	SATIS_CE	0	1	0.8270042194092827	TRU: 392, FAL: 82				
Showing 1 to 5 of 5 entries Previous 1 No										

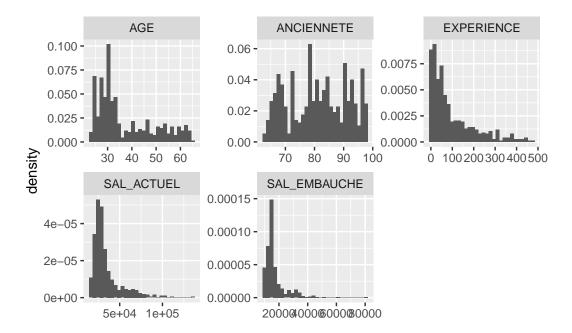
We add an identifier column so as to identify rows

```
bank <- bank %>%
  rownames_to_column(var="id")
```

```
bank %>%
  select(-id) %>%
  make_biotifoul(.f=is.factor)
```



bank %>%
 select(-id) %>%
 make_biotifoul(.f=is.numeric)



Pairwise scan

Use pairs() of ggpairs() to scan pairwise interactions between columns ggpairs() explores all pairwise interactions. It is time-consuming.

```
# bank %>%
# ggpairs()
```

Function pairs works with numerical columns

```
bank %>%
  select(where(is.numeric)) %>%
  pairs()
```

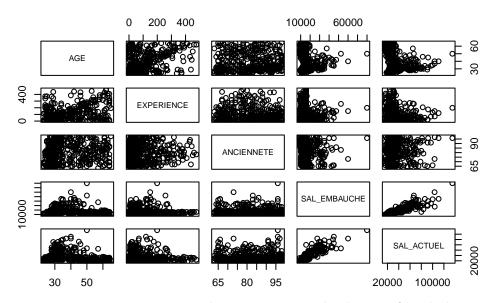


Figure 1: Pairwise interactions between numerical columns of bank dataset

As we intend to *explain* SAL_ACTUEL as a function of the other variables, the last row is interesting. SAL_EMBAUCHE looks more promising than the three other covariates.

SAL_ACTUEL versus other numerical covariates Banque dataset

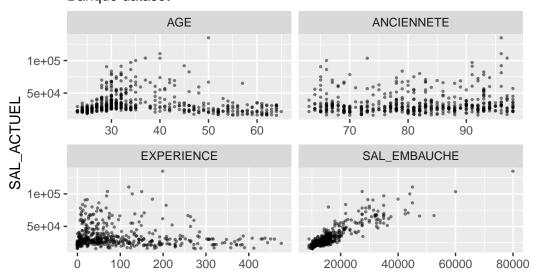


Figure 2: Pairwise interactions between numerical covariates and and response variable SAL ACTUEL

Linear correlation coefficient

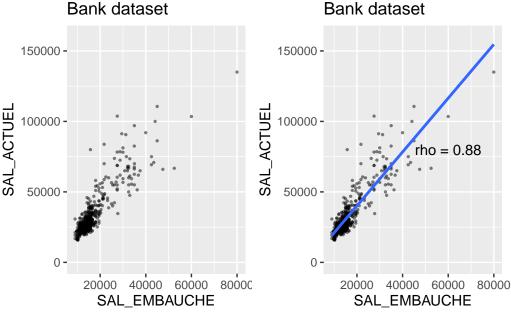
We first investigate connexion between salary at hiring time (SAL_EMBAUCHE) and current salary (SAL_ACTUEL).

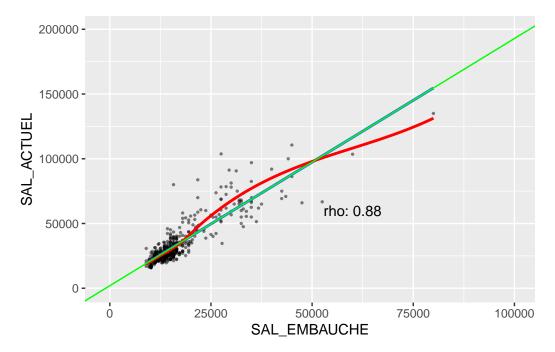
☐ Redraw a scatterplot. Observations?

```
p_scat <- bank %>%
  ggplot() +
  aes(x=SAL_EMBAUCHE, y=SAL_ACTUEL) +
  geom_point(alpha=.5, size=.5) +
# geom_jitter(alpha=.25, size=.5)
  ggtitle("Bank dataset")
```

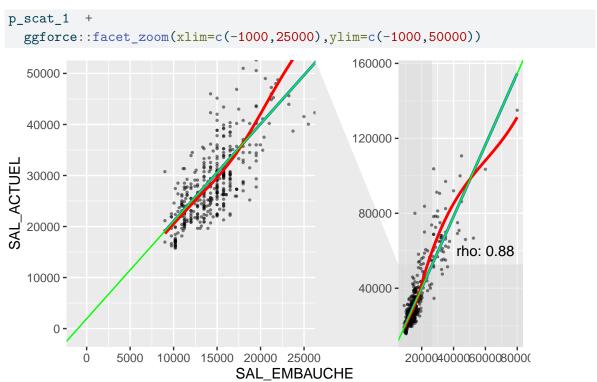
- □ Compute the Pearson correlation coefficient (using cor). Recall the formal definition of Pearson's correlation coefficient;
- $\hfill\square$ Redraw the scatter plot and overlay it with a regression line.
- \square Conclusion?

Whith correlation coefficient.





 \square Zoom on low incomes



Linear fit using ordinary least squares (OLS)

- \Box Perform linear regression of SAL_ACTUEL with respect to SAL_EMBAUCHE. Store the result in an object denoted by ${\tt lm_1}$
- \Box Inspect the numerical summary of ${\tt lm_1}$
- ☐ Use Environment panel (Rstudio), to explore the structure of lm_1. Try to understand the signification of each element.

```
lm_1 <- lm(formula = SAL_ACTUEL ~ SAL_EMBAUCHE, data=bank)
lm2str_frm <- . %>%
```

```
formula() %>%
  deparse()
frm_1 <- lm2str_frm(lm_1)</pre>
summary(lm_1)
Call: lm(formula = SAL_ACTUEL ~ SAL_EMBAUCHE, data = bank)
Residuals: Min 1Q Median 3Q Max -35424 -4031 -1154 2584 49293
Coefficients: Estimate Std. Error t value Pr(>|t|)
(Intercept) 1.928e+03 8.887e+02 2.17 0.0305 *
SAL_EMBAUCHE 1.909e+00 4.741e-02 40.28 <2e-16 ***
Signif. codes: 0 '' 0.001 '' 0.01 " 0.05 '' 0.1 '' 1
Residual standard error: 8115 on 472 degrees of freedom Multiple R-squared: 0.7746, Ad-
justed R-squared: 0.7741 F-statistic: 1622 on 1 and 472 DF, p-value: < 2.2e-16
cor(lm_1$fitted.values, bank$SAL_ACTUEL)^2
[1] 0.7746068
var(lm_1$fitted.values)/var(bank$SAL_ACTUEL)
[1] 0.7746068
  ☐ Make the model summary a dataframe/tibble using broom::tidy()
lm_1 %>%
  tidy() %>%
```

Table 1: SAL ACTUEL ~ SAL EMBAUCHE

term	estimate	std.error	statistic	p.value
(Intercept)	1928.21	888.68	2.17	0.03
SAL_EMBAUCHE	1.91	0.05	40.28	0.00

☐ Make model diagnostic information a dataframe/tibble using broom::glance()

```
lm_1 %>%
  glance() %>%
  knitr::kable(digit=2, caption = frm_1)
```

Table 2: SAL ACTUEL ~ SAL EMBAUCHE

r.squared	dj.r.squa	r ei gma	statistic p	o.valu	edf	logLik	AIC	BIC	deviance	df.residu	iahobs
0.77	0.77	8115.36	1622.12	0	1	-	9882.	589895.0	0731085446	686 472	474
						4938.29)				

☐ Preparing for diagnostic plots using broom::augment()

knitr::kable(digit=2, caption = frm_1)

```
lm_1_aug <- lm_1 %>%
   augment(data=bank)

lm_1_aug %>%
   head() %>%
   knitr::kable(digits=2, caption = frm_1)
```

Table 3: SAL_ACTUEL \sim SAL_EMBAUCHE

id	SE	XIGEA	TNB	OHEXIT	HAS	SENGU<u>NS</u>ATHE ACCEPHES A ENSATUGIAN AS ACCEPTAGE I de la signação d	Lesstedl.resio
1	F	64 1	8	275	70	102001575 (P AR IEX LSERU E ALS E RU E ALSERU ZI 404-590 8119 0 77	_
						5654.59	0.70
2	F	55 1	8	43	74	102001590 P AR FS LSERU F ALS F ALSERU Z 1404-590 8119 0 99	-
						5504.59	0.68
3	F	56 1	8	0	92	9750 1620 L ILEERUEAL SPA LSERUETRU 20 545-340 8121049	-
						4345.34	0.54
4	F	60 1	12	0	82	1020016200BORHAE SHEAVLSHA LSERUETRUZH 404-590 8120041	-
						5204.59	0.64
5	F	$62\ 1$	12	180	68	102001620 P AR IS LSERUERUERUERUETRUETRUE1404-590 8120041	-
						5204.59	0.64
6	F	61 1	12	163	66	102001635@PARIENLSERUFALSERUFALSERUFA404-590 8120061	-
						5054.59	0.62

```
lm_1_aug %>%
  select(starts_with(".")) %>%
  head() %>%
  knitr::kable(digits=2, caption = frm_1)
```

Table 4: $SAL_ACTUEL \sim SAL_EMBAUCHE$

.std.resid	.cooksd	.sigma	.hat	.resid	.fitted
-0.70	0	8119.77	0	-5654.59	21404.59
-0.68	0	8119.99	0	-5504.59	21404.59
-0.54	0	8121.49	0	-4345.34	20545.34
-0.64	0	8120.41	0	-5204.59	21404.59
-0.64	0	8120.41	0	-5204.59	21404.59
-0.62	0	8120.61	0	-5054.59	21404.59

Let base R produce diagnostic plots

```
plot(lm_1, which = 1:6)
```

We will reproduce (and discuss) four of the six diagnostic plots provided by the plot method from base R (1,2,3,5).

□ Reproduce first diagnostic plot with ggplot using the aumented version of lm_1 (augment(lm_1)).

```
p_1_lm_1 <- lm_1_aug %>%
    ggplot() +
    aes(x=.fitted, y=.resid)+
    geom_point(alpha=.5, size=.5) +
```

- \square Comment Diagnostic Plot 1.
- \square Compute the correlation coefficient between residuals and fitted values.
- \square Make your graphic pipeline a reusable function.

- \square What are standardized residuals?
- □ Build the third diagnostic plot (square root of absolute values of standardized residuals versus fitted values) using ggplot.
- □ Why should we look at the square root of standardized residuals?

Warning: Using `size` aesthetic for lines was deprecated in ggplot2 3.4.0. i Please use `linewidth` instead.

```
# plot(lm.1, which=3)
```

 \square Make your graphic pipeline a reusable function.

- \square What is leverage?
- ☐ Build the fifth diagnostic plot (standardized residuals versus leverage) using ggplot.

```
make_p_diag_5 <- function(lm.){
  augment(lm.) %>%
  ggplot() +
  aes(x=.hat, y=((.std.resid))) +
  geom_point(size=.5, alpha=.5) +
  xlab("Leverage") +
  ylab("Standardized residuals") +
  labs(title = "Standardized residulas versus Leverages")
}
```

In the second diagnostic plot (the residuals qqplot), we build a quantile-quantile plot by plotting function $F_n^{\leftarrow} \circ \Phi$ where Φ is the ECDF of the standard Gaussian distribution while F_n^{\leftarrow} .

☐ Build the second diagnostic plot using ggplot

```
p_2_lm_1 <- lm_1_aug %>%
    ggplot() +
    aes(sample=.resid) +
    geom_qq(size=.5, alpha=.5) +
```

```
stat_qq_line(linetype="dotted",
              size=.5,
              color="black") +
  ggtitle("Bank dataset",
          subtitle = frm_1) +
  labs(caption="Residuals qqplot") +
  xlab("Theoretical quantiles") +
  ylab("Empirical quantiles of residuals")
# plot(lm_1, which = 2)
make_p_diag_2 <- function(lm.){</pre>
  augment(lm.) %>%
  ggplot() +
  aes(sample=.resid) +
  geom_qq(size=.5, alpha=.5) +
  stat_qq_line(linetype="dotted",
              size=.5,
              color="black") +
  labs(title="Residuals qqplot")
}
```

□ Use package patchwork:.... to collect your four diagnostic plots

```
lyt <- patchwork::plot_layout(ncol=2, nrow=2)

make_p_diag_1(lm_1) +
make_p_diag_2(lm_1) +
make_p_diag_3(lm_1) +
make_p_diag_5(lm_1) # DRY this ?</pre>
```

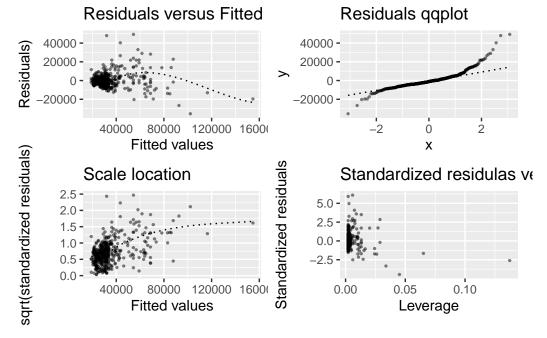


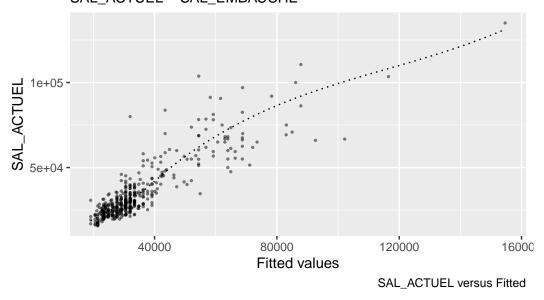
Figure 3: SAL_ACTUEL ~ SAL_EMBAUCHE

```
p_1_lm_1 + p_2_lm_1 + p_3_lm_1 + p_5_lm_1
```

 \square Plot actual values against fitted values for SAL_ACTUEL

```
p_1_bis_lm_1 <- lm_1_aug %>%
  ggplot() +
  aes(x=.fitted, y=SAL_ACTUEL)+
  geom_point(alpha=.5, size=.5) +
  geom_smooth(formula = y ~ x,
              method="loess",
              se=F,
              linetype="dotted",
              size=.5,
              color="black") +
  xlab("Fitted values") +
  ylab("SAL_ACTUEL") +
  ggtitle("Bank dataset",
          subtitle = frm_1) +
  labs(caption = "SAL_ACTUEL versus Fitted")
p_1_bis_lm_1
```

Bank dataset SAL_ACTUEL ~ SAL_EMBAUCHE



Play it again with AGE and SAL_ACTUEL

 \square Redo the above described steps and call the model lm_2.

```
lm_2 <- lm(SAL_ACTUEL ~ AGE, data=bank)
lm_2 %>%
tidy()
```

```
2 AGE     -211. 65.8     -3.20 1.45e- 3

lyt <- patchwork::plot_layout(ncol=2, nrow=2)

make_p_diag_1(lm_2) +
    make_p_diag_2(lm_2) +
    make_p_diag_3(lm_2) +
    make_p_diag_5(lm_2)</pre>
```

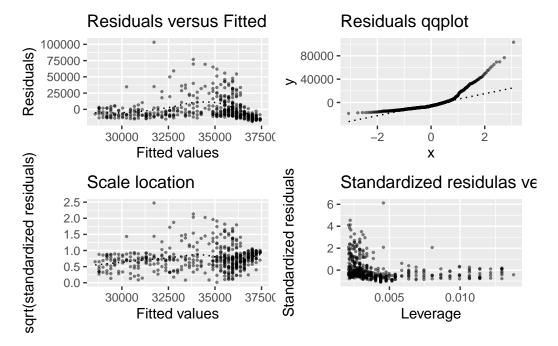
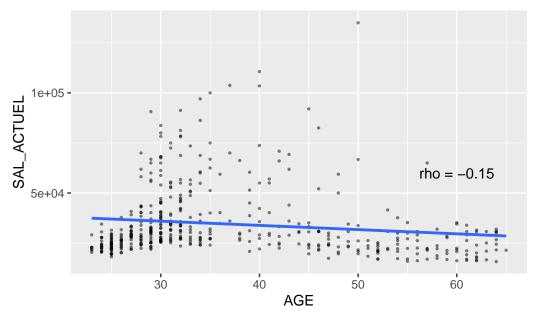


Figure 4: SAL_ACTUEL \sim AGE

Bank dataset



Inspect rows with high Cook's distance

```
lm_1_aug %>%
  filter(.cooksd> 2*mean(.cooksd)) %>%
  select(-starts_with(".")) %>%

DT::datatable()
```

how	10	entries						Search:	
	id 🎙	SEXE	AGE ♦	CATEGORIE	NB_ETUDES ♦	EXPERIENCE	ANCIENNETE	SAL_EMBAUCHE ♦	SAL_ACT
1	335	М	44	1	16	149	82	27750	
2	399	М	32	5	19	27	64	33000	
3	403	M	48	5	16	264	77	32490	
4	407	М	39	5	18	149	78	36240	
5	417	M	40	5	19	125	65	34980	
6	434	М	43	5	19	26	80	36750	
7	439	M	42	5	16	150	86	47490	
8	441	M	50	7	16	258	83	52500	
9	449	M	43	7	20	134	85	42480	
10	450	M	28	4	16	19	65	21750	

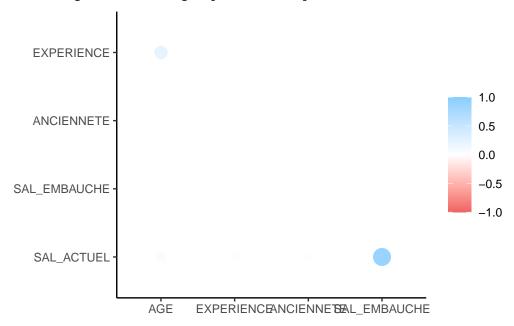
- \Box Discuss the relevance of Simple Linear Regression for analyzing the connection between SAL_ACTUEL and SAL_EMBAUCHE
- ☐ Compute the Pearson correlation coefficient for every pair of quantitative variable? Draw corresponding scatterplots.

```
bank %>%
  select(-id) %>%
  select(where(is.numeric)) %>%
  corrr::correlate() %>%
  corrr::shave() %>%
  corrr::rplot()
```

Correlation computed with

* Method: 'pearson'

* Missing treated using: 'pairwise.complete.obs'



Predictive linear regression of SAL_ACTUEL as a function of age AGE

To perform linear fitting, we choose 450 points amongst the 474 sample points: the 24 remaining points are used to assess the merits of the linear fit.

- □ Randomly select 450 rows in the banque dataframe. Function sample from base R is convenient. You may also enjoy slice_sample() from dplyr. Denote by trainset the vector of of selected indices. Bind the vector of left behind indices to variable testset. Functions match, setdiff or operator %in% may be useful.
- □ Linear fit of SAL_ACTUEL with respect to AGE, on the training set. Call the result 1m_3.
- ☐ How do you feel about such a linear fit? (Use diagnostic plots)

```
old_seed <- set.seed(42)

trainset_size <- 450

trainset <- sample(pluck(bank, "id") , trainset_size)

testset <- setdiff(pluck(bank, "id") , trainset)

trainset <- as.integer(trainset)
testset <- as.integer(testset)

# foo <- slice_sample(bank, n = trainset_size)</pre>
```