

# GROUP PARTICIPATION 2

*I DECLARE THAT IN SUBMITTING ALL WORK  
FOR THIS ASSESSMENT I HAVE READ,  
UNDERSTOOD AND AGREE TO THE CONTENT  
AND EXPECTATIONS OF THE ASSESSMENT  
DECLARATION.*

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## **Employability attributes for CSIT students & traits and skills required**

There are four primary employability primary attributes for CSIT students. Firstly, CSIT students must have employability skills related to their major such as working in IT projects and presentations, taking exchange programs, competing in IT major internships, joining some community project units, and attending mentoring programs. The more employability skills are taken, the higher chance that the students will stand high-paid jobs as the company will hire the one with better academic background. Moreover, CSIT students must participate in extracurricular activities such as clubs, sports, argue conversations, public speaking, or community activities. For example, a CSIT student can join the basketball club for relaxing after school, which may be proof in the job applications. Another employability attribute is that students must gain experiences in their major by taking internships at international companies, voluntary work for non-profit organizations, casual or part-time jobs. This attribute will be highly considered as students can overview a company's operation, which facilitates them from working effectively as they have had a general understanding of casual working style. Finally, students must maintain and update their portfolio, which demonstrates some relevant skills, work experiences, voluntary activities taken, and positive comments of their peers or lecturers since the portfolio can make a first impression with the employers.

In terms of traits and skills required by the employers, there are five categories to be considered. Firstly, CSIT students must have communication skills not only in person but also in writing. This skill is essential as students will potentially work for a company where numerous colleagues share the same project. Furthermore, planning and organizational abilities are highly required as students will work more logically and effectively if they can arrange the tasks suitably base on their time and projects. In addition, CSIT students must master using technological devices as there will be many tasks requiring mastery skills in computers. Besides, academic skills will also be considered as this aspect will decide the working progress's efficiency. If students have a deep understanding of their major, they can complete the tasks quickly and correctly. Finally, students must have flexibility in solving problems. Since there are a myriad of methods to solve a problem, students must have the ability to point out the optimal solutions to save time and money for the company.

### **How I will get them**

As a freshman at RMIT, I will plan a logical program maps to follow. My pathway is web and app development, so I will try to complete the core courses and program elective courses relevant to my pathway with as high marks as possible. Furthermore, I will participate in various extracurricular activities such as the basketball club, developer club, and languages club to develop my soft skills, which are highly required by employers. In addition, I am planning to take an exchange program to RMIT Melbourne, which can increase my employability in the future. In the senior year, I will apply for an internship at VNG, a big game company in Vietnam, if possible, to gain a significant number of experiences, which will be useful in the future. Also, I will gradually write and update my portfolio by attaching some achievements and positive comments from my peers and lectures. Another activity that I will do is to enhance my presentation and communication skills and my mindset in solving problems to be flexible under any circumstances. Finally, I will try my best to get excellent academic performances, which will help me successfully apply for the job in the future as academic performance will also be considered by employers.

## References

Chron, n.d, viewed 5 January 2021, <<https://work.chron.com/skills-needed-college-recruitment-specialists-31273.html>>

The university of Sydney, n.d, viewed 5 January 2021, <<https://www.sydney.edu.au/careers/students/career-advice-and-development/employability-skills.html>>

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