## **Score Interpretation**

| Score     | Comment   |
|-----------|---|
| 16-36     | You're unsure of your creative talent. Maybe you haven't been given opportunities to be creative, or maybe you're convinced that you're simply not a creative person. Either way, look for opportunities to improve how you do things, even if you don't have any current problems. Use the discussion and resources below to be more creative — you'll be surprised by how creative you can be if you give yourself a chance! (Read <b>below</b> to start.)    |
| 37-58     | Your creativity is a "work in progress." You've had some successes, so now it's time to let loose and stretch yourself. Share your ideas and perspectives with others, and ask them how they view problems. Adopt a collaborative approach to problem finding, and work actively with others to create and innovate. The tools and resources below will help you get to the next level of creativity. (Read <b>below</b> to start.)                             |
| 59-<br>80 | Creativity is one of your strengths, and innovative and creative minds are highly sought after. So don't hide your ability! Look for ways to share your creativity process with others. Engage colleagues and teammates in creative pursuits, and promote creativity in your team and organization. And remember that you can always be more creative – so use the tools and discussion below to fulfill your creative potential! (Read <b>below</b> to start.) |

## **Boosting Your Creativity Ability**