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LE OF EMPLOYEE (Loot-First-Middle)	HAME AND HILATIONSHIP OF DEPENDENTS	CLAIM NUMBER
Zembernardi, Robert M.	Philip Edward - son	64-184

This notice should be filed in the employee's Official Personnel Folderas a permanent cross-reference to the Official Disability Claim File.

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

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Emplerand, Cobesta Janes 500 (3-400
There is on file in the Benefits and Counseling Branch, Benefits and
Services Division, Office of Personnel, an Official Disability Claim
File on the above named employee (or his dependent*) for an illness,
injury, or death incurred on 22 Monary as Interdirect dande
This notice should be filed in the employee's Official Personnel Folder
as a permanent cross-reference to the Official Disability Claim File.
ATE OF NOTICE STORT CHEE OF 850 REPRISENTATIVE
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NOTICE OF OFFICIAL DISABILITY CLAIM FILE

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OF FILETANT DOVEN DAGRASTOR	19 August 1965
TO: X CHIEF, PEFSCHNEL OPERATIONS DIVISION	_
X CHIEF, OPERATING COMPONENT (For action) TSD	ZAMBERNARDI, Robert M.
ATTM: Personnel	4954
RCF:	ID CARD NO.
Resignee Backstop debriefing	EMPLOYEE NO.
Technical Services Group, Provisional	
EKEEP ON TOP OF GUE WHILE	
X Block Records: Resignation effective 20	Aug 65
***************************************	Aug 03
a. Temporarily fotdays, effective	
b. Continuing, effective FOD Jul 56	
NA Submit Form 642 to change limitation category. (HIB 70-7)	
NA Ascertain that Army W-2 being issued. (HB 20-361-1)	
Submit Form 1322 for any change affecting this cover. NA (R 240.310)	f
NA Submit Form 1323 for transferring cover responsibility.	
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SECRET OFFICE OF SERVINEL NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE PROVINCE Stress strengths and wecknesses demonstrated in current position. Indicate suggestion work. Give recommendations for his training. Describe, if appropriate, his potential feaponsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, or future personnel actions. PERFORMANCE TIMEL

of mide to employee for improvement of his
the development and for assuming greater rediff to provide the base base for determining

This officer is willing, and has become much more effective and sure of himself during the past year. He is an excellent photographer and this will his increasing resourcefulness in support of operations, has resulted in some unusually good work of the ops support type.

This officer has a pleasant personality, is well liked, gets along well with his fellow employees, works overtime without question, and is well adjusted to overseas life in Mexico. The Station is very pleased to have him for another tour as he is most definitely a part of our operational capabilities.

was commended by COS, Mexico in January 1961 and a review of this file should include a review of HMMT-1798 dated 12 January 1961.

SECTION F	CERTIFICATION AND CO	DMMENTS
1.	BY EMPLOYEE	
	rtify that I have soon Sections A, B, (C, D and E of this Report.
DATE	SIGNATURE OF EMPLOYEE	
13 September 1961	/ /s/ Robert M. Zamber	
2.	BY SUPERVISOR	
MONTHS EMPLOYER HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYER, GIVE EXPLANATION
12 months		
	IF REPORT IS NOT BEING MADE AT THIS	TIME, GIVE REASON.
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OTHER (Specify):		
OATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 September 1961	Deputy Chief of Station	/s/ in pseudo
3.	BY REVIEWING OFFICE	IAL
	PLOYEE ABOUT THE SAME EVALUATION.	
I WOULD HAVE GIVEN THIS EM	PLOYEE A HIGHER EVALUATION.	
	PLOYER A LOWER EVALUATION.	
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DATE :	OFFICIAL TITLE OF REVIEWING OFFICIAL	L TYPED OR PRINTED NAME AND SIGNATURE

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10. DATE REPORT DUE IN	O.P. 11	REPORTIN		0	1-01	IAL (Specif							
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SECTION B	E	VALUATIO	ON OF P	ERFOR	KANC	E OF SPE	CIFIC	DUTIES					
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and rescaling open Station CO's.	Lactonar	WEITT OF	٠ ,	-	supp.	lies wh	ich c	an be	rocu	red o	n lo	ca I	
acacton co.s.				1.		it. Su				nous	es w	tth	6
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SECTION E N	ARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE
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work. Give recommendations !	or his training. Describe, if appropriate, his potential for development and for assuming greater re-
future personnel actions.	ain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basts for determining
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and fulfills dutie	s related to photography (which is his principal duty) in completel
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amunt of overtime	needed to get assignments completed within the prescribed time.
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SECTION E	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
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DATE	SIGNATURE OF EMPLOYEE
27 Oct 1960	Subject signed form 45a in pseudo.
2.	BY SUPERVISOR
MONTHS EMPLOYER HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
UNDER MY SUPERVISION .	
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· · · · · · · · · · · · · · · · · · ·	IF REPORT IS NOT BEING MADE AT THIS TIME, CIVE REASON.
EMPLOYER UNDER MY SUPER	and the control of th
OTHER (Specily):	
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED HAME AND SIGNATURE
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27 Oct 1960	Winston Scott
<u>). </u>	BY REVIEWING OFFICIAL
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I CANNOT JUDGE THESE EVA	LUATIONS: I AM NOT SUFFICIENTLY PAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.
OMMENTS OF REVIEWING OFFICE	
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ATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRISTED NAME AND SIGNATURE
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SECTION E	HARRATIVE	DESCRIPTION OF MANY	ER OF .	JOB PERFORMANCE

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SUBJECT'S KNOWLEDGE OF PHOTOGRAPHY IS INCREASING AT A STEADY PACE. HE IS VERY ATTENTIVE TO HIS ON-THE-JOB TRAINING AND APPLIES IT VERY WELL. CONSIDERABLE INITIATIVE HAS BEEN SHOWN BY LEARNING NEW METHODS AND TECHNIQUES. THIS IS PARTLY DUE TO THE CORRESPONDENCE COURSE, IN PHOTOGRAPHY, IN WHICH HE IS CURRENTLY ENGAGED.

SUBJECT LACKS SOME CONFIDENCE IN HIS ABILITY TO PRODUCE PHOTOGRAPHIC PRINTS, HOWEVER, IT IS FELT BY THE RATER THAT THIS IS DUE TO HIS LIMITED EXPERIENCE IN DARKROOM TECHNIQUES AND PROCEDURES. RATER FEELS CONFIDENT THAT SUBJECT WILL OVERCOME THIS LACK OF CONFIDENCE SOON.

SECTION F	CERTIFICATION AND C	omments .			
1.	BY EMPLOYEE				
	ertify that I have seen Sections A, B,	C, D and E of this Report.			
DATE					
2.	BY SUPERVISOR				
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPER/13364	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
12	SUBJECT LEFT PCS, MEXICO CITY JUNE 20, 1959.				
	IF REPORT IS NOT BEING MADE AT THIS	TIME, GIVE REASON.			
AMBPOLAR PPERM 71 SOLEH	VISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS			
OTHER (Specify):					
DATE	OPFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
25 June 1953	C/TSS/PSD/OSL	HAROLD M. SPRAGUE			
3 ·	BY REVIEWING OFFIC	IAL			
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIA				
25 June 1959	I. O. TECH. AIDS	RALPH W. HARRIS			

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8. CAREER STAFF STATUS 9. TYPE OF REPO								.5				
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December 1958 Dec 1957 to Dec 1958 Also Promotion												
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES												
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List up to six of the mos manner in which employe with supervisory respons	e performs EACH sp ibilities MUST be ra	ecific duty. ted on their	Considerability to	Super	effectivene ilse (sidicare	ss in numbe	performanc r of employ	e of th	at duty ervised	r. Ali P.	empl	p <del>hee</del> s
1 · Unsatisfactory	2 - Baraly adequate	3 - Acc	eptable	4 - C	ompetent :	5 - Ex	collent 6	- Supe	rior	7 - 0	)ut sto	nding
SPECIFIC DUTY NO. 1 P	HOTOGRAPHIC DA	RKROOM	RATING	SPEC	IFIC DUTY N	0. 4	MIXING	OF P	HOTO	GRAP	HIC	
	E ENLARGERS, C			r S	SCLUTIO	NS F	ROM BULI	CAND	PRE	PARE	0	NO
AND RELATED EQU	IPMENT TO MAKE	: РНОТО́-	3	1	CHEMICAL	LS.	•	•			ı	Þ
GRAPHIC PRINTS.		2.52		ļ		·						
SPECIFIC DUTY NO. 2 - D			RATING	SPECI	FIC-DUTY-NO	o. 5		•		•	.	RATING NO.
USING CONSOLIDATE			à.	1	WASHING,	, DR1	LING WHO	SOR	TING	PRI	NTS	
& D RECORDAR,	AND OTHER 37MM	CAMENAS	7									<b>4</b>
SPECIFIC DUTY NO. 3			RATING NO.	SPECI	FIC DUTY NO	o, 6					1	BATING
FILM PROCESS	ING, BOTH BLAC	K & WHIT		ĺ					,		ı	
AND COLOR.		ļ	3						•			
SECTION C	EVALUATION O	FOVERAL	DEOF	OPUA	NCE IN C	1005	NT POSIT	TION.				
Take into account everyth duties, productivity, cond- your knowledge of employ statement which most acc	uc <mark>í on job, coope</mark> rati a <b>o's overall perfor</b> mo	vonoss, perting t	inent per the rating	sonal t	raits or hubi	ts, par	ticular ilm	itation	s or ta	lonts.	Bas	ed on
1 - Performa	nce in many importan	t respects fo	ila to me	et rea	irements.					RA	TING	
2 - Pertorma	rco maets most réqui	romonits but	is deficie			inporto	int respect	s.		-   '	NO.	
4 - Performer	nco clearly meets ba: nco clearly exceeds l	basic require	monts.							-	4	
	ica in every importan ica in every respect:			•						_		•
				TUE E	UDI OVEE			<del>'</del>				
SECTION D	ing boxes bolow, che	DESCRIPTION OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF					applies to	the ac	nlave			
- Least possible degree	2 · Limited dea		lormal de		4 - Abave c				utstan		esipo	
						NOT	NOT	<del> </del>		RATIN		
1 , 1 ,	CHARACTERI	STICS				CABL	E SERVEC	1	2	3	4	5
ETS THINGS DONE			,	·		•				×		
FSOURCEFUL .						,	5 10 g			X		
CCEPTS RESPONSIBILITIE	15		·"				111				x	
AN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES			<u> </u>							X		
DES HIS JOB WITHOUT STRONG SUPPORT							<u> </u>	X	ļ	1		
CILITATES SMOOTH OPERATION OF HIS OFFICE												
RITES EFFECTIVELY					×	<del> </del>			ļ	<del>  </del>		
ECURITY CONSCIOUS HINNS CLEARLY					+	<del> </del>		<del>-</del>				
SCIPLINE IN ORIGINATIVE	GRA BRIPIATHIAN , E	DISPOSING C	PRECOR	109			x			X		
THER (Specify):					į			1				
		SEE SECTIO	N 'E' Q	N REV	ERSE SIDE							

SECTION E	NARRATIVE DESCR	IPTION OF MANNER	OF JOB PERFORMANCE

14 00000

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to amplayee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or amplain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

MR. ZAMBERNARDI JOINED THE PHOTOGRAPHIC SUPPORT DIVISION IN JANUARY 1958 WITH NO PHOTOGRAPHIC EXPERIENCE. Mr. ZAMBERNARDI HAS PROGRESSED VERY RAPIDLY IN HIS NEWLY CHOSEN FIELD DURING THE PAST YEAR BY TAKING AN ACTIVE INTEREST IN HIS ON THE JOB TRAINING AND BY DISPLAYING CONSIDERABLE INITIATIVE IN LEARNING NEW METHODS AND TECHNIQUES. Mr. ZAMBERNARDI IS SUPPLEMENTING HIS AGENCY TRAINING BY COMPLETING A' CORRESPONDENCE COURSE IN PHOTOGRAPHY GIVEN BY THE NEW YORK INSTITUTE OF PHOTOGRAPHY. IN RELATIVELY SHORT TIME, MR. ZAMBERNARDI HAS DEVELOPED INTO A VALUED ASSET TO THIS DIVISION.

BECAUSE OF HIS BRIEF BACKGROUND IN PHOTOGRAPHY, MR. ZAMBERNARDI LACKS SOME CONFIDENCE IN PERFORMING HIS DUTIES. THE UNDERSIGNED FEELS CONFIDENT THAT THIS WILL REMEDY ITSELF AS MORE EXPERIENCE IS GAINED.

SECTION F	CERTIFICATION AND C	OMMENTS				
1.	BY EMPLOYEE					
` / ce	rtify that I have seen Sections A, B,	C, D and E of this Report.				
DATE	SIGNATURE OF EMPLOYEE					
and the second of the second		······································				
2.	BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, DIVE EXPLANATION					
$\mathcal{L}_{i}$ , $\mathcal{L}_{i}$ , $\mathcal{L}_{i}$	Subject on leave, will be shown to him later					
£ 1	IF PEPORT IS NOT BEING MADE AT THIS	TIME, GIVE REASON.				
EMPLOYEE UHDER MY SUPER	EMPLOYEE UNDER MY SUPERVISION LESS THAN 80 DAYS REPORT MADE WITHIN LAST 90 DAYS					
OTHER (Specify):						
13/12/58	C/TSS/PSD/CSC	HAROLD M. SPRAGUE				
3.	BY REVIEWING OFFIC	CIAL ,				
X I WOULD HAVE GIVEN THIS EN	IPLG=EE ABOUT THE SAME EVALUATION	i.				
I WOULD HAVE GIVEN THIS EX	PLOTEE A HIGHER EVALUATION:					
I WOULD HAVE GIVEN THIS EL	PLOYEE A LOWER EVALUATION.					
I CANNOT JUDGE THESE EVAL	LUATIONS. I AM NOT SUPPICIENTLY FAM	ULIAR WITH THE EMPLOYEE'S PERFORMANCE.				
WITH THIS DIVISION	1 15 PRESENTLY PERFORMING T	THE DUTIES OF A GS-7 PHOTOGRAPHER  IT IS RECOMMENDED THAT HE BE TO GS-7.				
DATE	GFFICIAL TITLE OF REVIEWING OFFICIA	AL TYPED OR PRINTED NAME AND NONATURE				
23 DECEMBER 1958	DC/TSS/PSD	WOHN DOMARCO Miaco				
. '	SECRET	·				

Fitness Reports And others Personnel Decoments During Period prior His Assianment to mucho City