1. Load data in tableau click on Sheet
2. To make KPI click on search bar side dropdown menu select option 1 ‘Create calculated field’
3. Write col name and formula to make new measure of this
4. Attrition Count

IF[Attrition]='Yes' THEN 1 ELSE 0 END

1. Attrition Rate

SUM([Attrition Count]) / SUM([Employee Count])

1. Active Employees

SUM([Employee Count])-SUM([Attrition Count])