

01-Mar-2024

Mustakim Ansari
SCLASK300

Dear Mustakim Ansari,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 195096

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1500	18000
Gross Salary (A)	14153	169836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	106	1272
Total Deduction (B)	1624	19488
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	460	460
Total Deduction (D)	2105	25260
CTC (A+D)= E	16258	195096
Take Home (A-B)= C	12529	150348

01-Mar-2024

Riya Kumari
SCLASK301

Dear Riya Kumari,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 195096

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1500	18000
Gross Salary (A)	14153	169836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	106	1272
Total Deduction (B)	1624	19488
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	460	460
Total Deduction (D)	2105	25260
CTC (A+D)= E	16258	195096
Take Home (A-B)= C	12529	150348

01-Mar-2024

Sunita Kumari Pandey
SCLASK443

Dear Sunita Kumari Pandey,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 195096

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1500	18000
Gross Salary (A)	14153	169836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	106	1272
Total Deduction (B)	1624	19488
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	460	460
Total Deduction (D)	2105	25260
CTC (A+D)= E	16258	195096
Take Home (A-B)= C	12529	150348

01-Mar-2024

Ramesh Kumar Chaudhary
SCLASK445

Dear Ramesh Kumar Chaudhary,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 195096

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1500	18000
Gross Salary (A)	14153	169836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	106	1272
Total Deduction (B)	1624	19488
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	460	460
Total Deduction (D)	2105	25260
CTC (A+D)= E	16258	195096
Take Home (A-B)= C	12529	150348

01-Mar-2024

Priya Ranjan Praveen
SCLASK446

Dear Priya Ranjan Praveen,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 195096

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1500	18000
Gross Salary (A)	14153	169836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	106	1272
Total Deduction (B)	1624	19488
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	460	460
Total Deduction (D)	2105	25260
CTC (A+D)= E	16258	195096
Take Home (A-B)= C	12529	150348

01-Mar-2024

Priyanka Kumari
SCLASK585

Dear Priyanka Kumari,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 195096

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1500	18000
Gross Salary (A)	14153	169836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	106	1272
Total Deduction (B)	1624	19488
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	460	460
Total Deduction (D)	2105	25260
CTC (A+D)= E	16258	195096
Take Home (A-B)= C	12529	150348

01-Mar-2024

Anwar Shadad
SCLASK629

Dear Anwar Shadad,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 192000

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1250	15000
Gross Salary (A)	13903	166836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	104	1248
Total Deduction (B)	1622	19464
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	452	452
Total Deduction (D)	2097	25164
CTC (A+D)= E	16000	192000
Take Home (A-B)= C	12281	147372

01-Mar-2024

**Amit Kumar
SCLASK771**

Dear Amit Kumar,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 192000

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



**Vishal Pandey
AGM – Human Resources**

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1250	15000
Gross Salary (A)	13903	166836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	104	1248
Total Deduction (B)	1622	19464
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	452	452
Total Deduction (D)	2097	25164
CTC (A+D)= E	16000	192000
Take Home (A-B)= C	12281	147372

01-Mar-2024

Sanjay Rajak
SCLASK772

Dear Sanjay Rajak,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 192000

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1250	15000
Gross Salary (A)	13903	166836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	104	1248
Total Deduction (B)	1622	19464
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	452	452
Total Deduction (D)	2097	25164
CTC (A+D)= E	16000	192000
Take Home (A-B)= C	12281	147372

01-Mar-2024

Praveen Kumar Jha
SCLASK922

Dear Praveen Kumar Jha,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 192000

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1250	15000
Gross Salary (A)	13903	166836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	104	1248
Total Deduction (B)	1622	19464
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	452	452
Total Deduction (D)	2097	25164
CTC (A+D)= E	16000	192000
Take Home (A-B)= C	12281	147372

01-Mar-2024

**Suraj Kumar
SCLASK948**

Dear Suraj Kumar,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 192000

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



**Vishal Pandey
AGM – Human Resources**

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1250	15000
Gross Salary (A)	13903	166836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	104	1248
Total Deduction (B)	1622	19464
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	452	452
Total Deduction (D)	2097	25164
CTC (A+D)= E	16000	192000
Take Home (A-B)= C	12281	147372

01-Mar-2024

Neha Pradhan
SCLASK950

Dear Neha Pradhan,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 192000

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1250	15000
Gross Salary (A)	13903	166836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	104	1248
Total Deduction (B)	1622	19464
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	452	452
Total Deduction (D)	2097	25164
CTC (A+D)= E	16000	192000
Take Home (A-B)= C	12281	147372

01-Mar-2024

Sunita Kumari
SCLASK1039

Dear Sunita Kumari,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 192000

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1250	15000
Gross Salary (A)	13903	166836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	104	1248
Total Deduction (B)	1622	19464
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	452	452
Total Deduction (D)	2097	25164
CTC (A+D)= E	16000	192000
Take Home (A-B)= C	12281	147372

01-Mar-2024

Vickey Ram
SCLASK1264

Dear Vickey Ram,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 188904

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1000	12000
Gross Salary (A)	13653	163836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	102	1224
Total Deduction (B)	1620	19440
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	444	444
Total Deduction (D)	2089	25068
CTC (A+D)= E	15742	188904
Take Home (A-B)= C	12033	144396

01-Mar-2024

Nikhat Naz
SCLASK1405

Dear Nikhat Naz,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 188904

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1000	12000
Gross Salary (A)	13653	163836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	102	1224
Total Deduction (B)	1620	19440
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	444	444
Total Deduction (D)	2089	25068
CTC (A+D)= E	15742	188904
Take Home (A-B)= C	12033	144396

01-Mar-2024

Rahul Kumar Ravi
SCLASK2469

Dear Rahul Kumar Ravi,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 182700

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	500	6000
Gross Salary (A)	13153	157836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	99	1188
Total Deduction (B)	1617	19404
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	427	427
Total Deduction (D)	2072	24864
CTC (A+D)= E	15225	182700
Take Home (A-B)= C	11536	138432

01-Mar-2024

Rahul Kumar Sinha
SCLASK2583

Dear Rahul Kumar Sinha,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 182700

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	500	6000
Gross Salary (A)	13153	157836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	99	1188
Total Deduction (B)	1617	19404
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	427	427
Total Deduction (D)	2072	24864
CTC (A+D)= E	15225	182700
Take Home (A-B)= C	11536	138432

01-Mar-2024

Reema Sarkar
SCLASK2684

Dear Reema Sarkar,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 182700

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	500	6000
Gross Salary (A)	13153	157836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	99	1188
Total Deduction (B)	1617	19404
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	427	427
Total Deduction (D)	2072	24864
CTC (A+D)= E	15225	182700
Take Home (A-B)= C	11536	138432

01-Mar-2024

Kanchan Kumari
SCLASK2882

Dear Kanchan Kumari,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 176508

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	0	0
Gross Salary (A)	12653	151836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	95	1140
Total Deduction (B)	1613	19356
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	411	411
Total Deduction (D)	2056	24672
CTC (A+D)= E	14709	176508
Take Home (A-B)= C	11040	132480

01-Mar-2024

Vikash Kumar
SCLASK2920

Dear Vikash Kumar,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 176508

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	0	0
Gross Salary (A)	12653	151836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	95	1140
Total Deduction (B)	1613	19356
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	411	411
Total Deduction (D)	2056	24672
CTC (A+D)= E	14709	176508
Take Home (A-B)= C	11040	132480

01-Mar-2024

Rakesh Kumar Choudhary
SCLASK3038

Dear Rakesh Kumar Choudhary,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 176508

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	0	0
Gross Salary (A)	12653	151836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	95	1140
Total Deduction (B)	1613	19356
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	411	411
Total Deduction (D)	2056	24672
CTC (A+D)= E	14709	176508
Take Home (A-B)= C	11040	132480

01-Mar-2024

Khushboo Kumari
SCLASK3039

Dear Khushboo Kumari,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 176508

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	0	0
Gross Salary (A)	12653	151836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	95	1140
Total Deduction (B)	1613	19356
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	411	411
Total Deduction (D)	2056	24672
CTC (A+D)= E	14709	176508
Take Home (A-B)= C	11040	132480

01-Mar-2024

Pankaj Kumar Singh
SCLASK3054

Dear Pankaj Kumar Singh,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 176508

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	0	0
Gross Salary (A)	12653	151836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	95	1140
Total Deduction (B)	1613	19356
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	411	411
Total Deduction (D)	2056	24672
CTC (A+D)= E	14709	176508
Take Home (A-B)= C	11040	132480

01-Mar-2024

Kalit Oraon
SCLASK3056

Dear Kalit Oraon,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Mar-2024 and new annual CTC will be INR 176508

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	0	0
Gross Salary (A)	12653	151836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	95	1140
Total Deduction (B)	1613	19356
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	411	411
Total Deduction (D)	2056	24672
CTC (A+D)= E	14709	176508
Take Home (A-B)= C	11040	132480

01-Apr-2024

Rahul Kumar Ravi
SCLASK2469

Dear Rahul Kumar Ravi,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Apr-2024 and new annual CTC will be INR 188904

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1000	12000
Gross Salary (A)	13653	163836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	102	1224
Total Deduction (B)	1620	19440
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	444	444
Total Deduction (D)	2089	25068
CTC (A+D)= E	15742	188904
Take Home (A-B)= C	12033	144396

01-Apr-2024

Kanchan Kumari
SCLASK2882

Dear Kanchan Kumari,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Apr-2024 and new annual CTC will be INR 182700

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	500	6000
Gross Salary (A)	13153	157836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	99	1188
Total Deduction (B)	1617	19404
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	427	427
Total Deduction (D)	2072	24864
CTC (A+D)= E	15225	182700
Take Home (A-B)= C	11536	138432

01-Apr-2024

Vikash Kumar
SCLASK2920

Dear Vikash Kumar,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-Apr-2024 and new annual CTC will be INR 192000

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1250	15000
Gross Salary (A)	13903	166836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	104	1248
Total Deduction (B)	1622	19464
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	452	452
Total Deduction (D)	2097	25164
CTC (A+D)= E	16000	192000
Take Home (A-B)= C	12281	147372

01-May-2024

Anwar Shadad
SCLASK629

Dear Anwar Shadad,

IDEMIA Compensation philosophy is to reward performance, ensuring that compensation decisions are driven by results and objectives achievement.

Following the annual Salary Review, we are pleased to inform you that your compensation has been revised effective 01-May-2024 and new annual CTC will be INR 195096

The detailed break up of your new compensation is attached.

All other terms and conditions of your employment remain the same as per your appointment letter.

We thank you for your contributions and wish you a successful year ahead.



Vishal Pandey
AGM – Human Resources

Salary Component	Amount. (In INR.)Monthly	Amount. (In INR.)Annual
Basic	12653	151836
HRA	0	0
Conveyance	0	0
OTXA	0	0
Special Allowance	1500	18000
Gross Salary (A)	14153	169836
Employee's Contribution to EPF	1518	18216
Employee's Contribution to ESI	106	1272
Total Deduction (B)	1624	19488
Employer's Contribution to EPF	1645	1645
Employer's Contribution to ESI	460	460
Total Deduction (D)	2105	25260
CTC (A+D)= E	16258	195096
Take Home (A-B)= C	12529	150348