



Appointment Letter

Avenirya Solutions (OPC) Pvt Ltd

109 Kohinoor Emerald

S. No. 214/3, Tal, Mulshi, Sus,

Pune, Maharashtra 411021, India

Date: January 18, 2025

To,

Swarali Pathrikar

Subject: Appointment Letter for Web Developer Intern

Dear Swarali Pathrikar,

We are delighted to offer you the position of **Web Developer Intern** at **Avenirya Solutions**. Your internship is scheduled to begin on **January 18, 2025** and will last for a period of **3 months**. This letter outlines the terms, conditions, and expectations for the internship.

Key Responsibilities

As part of your internship, your primary responsibilities will include:

- Assisting in the design, development, and maintenance of web applications.
- Collaborating with team members to implement new features and functionalities.
- Debugging and resolving technical challenges in projects.
- Adhering to coding standards and best practices.
- Uploading completed tasks and deliverables as per the company's guidelines.
- Following all instructions and meeting submission deadlines.

Benefits

- Access to trending domain courses offered by the company.
- Hands-on experience with live projects.
- Course completion certificate for each completed course.
- Internship completion certificate upon successful program completion.
- Guidance and mentorship from experienced professionals.
- Opportunities to network with industry experts and peers.

Guidelines and Expectations

To ensure a productive internship experience, you are required to:

- Follow all company guidelines and policies.
- Complete assigned tasks within the stipulated deadlines.

- Submit deliverables in the prescribed format as directed.
- Maintain professionalism and integrity in all interactions.
- Regularly communicate progress and seek guidance when needed.

Termination

This internship may be terminated under the following circumstances:

- Failure to complete three consecutive tasks without valid justification.
- Non-compliance with company guidelines or policies.
- Failure to upload task submissions as per the instructions provided.
- Engaging in behavior that is deemed unprofessional or harmful to the company's interests.

Termination by either party requires a prior notice period of **15 days**, except in cases of immediate dismissal due to policy violations.

Confidentiality

You must maintain strict confidentiality regarding all company information, projects, and proprietary data during and after the internship. A **Non-Disclosure Agreement (NDA)** may be signed as part of this internship.

Code of Conduct

As an intern, you are expected to:

- Uphold professionalism and ethical behavior.
- Respect the diversity and inclusivity of the workplace.
- Take initiative in learning and contributing to team efforts.
- Adhere to deadlines and quality standards for all tasks.

We are confident that this internship will provide you with valuable learning opportunities and help you grow professionally. Please confirm your acceptance of this offer by signing and returning a copy of this letter within **2 days** to hr@avenirya.com.

We look forward to welcoming you to the Avenirya Solutions team and wish you success in this role.



Yash Kolnure

Director

Avenirya Solutions OPC Pvt Ltd

Acknowledgment and Acceptance

I, Swarali Pathrikar, acknowledge and accept the terms and conditions of the internship as stated in this letter.

Signature: _____

Date: _____