

# APPRAISAL

## Employee Details

Name :Agilan

Designation :Graduate Trainee

Date of Joining :20-02-2019

## Performance goals

Goal	Weightage	Employee Rating	Employee Comments
Schedule adherence (Meet internal and external target release dates)	4	A	ewfqwfwe
Write engineered code (Implement Best practices, SOLID principles wherever applicable)	4	A	wefwefwef
Quality adherence (Code review , Unit testing, Number of SIT/UAT defects reported)	4	B+	ewfwefwef

## Competency goals

Goal	Weightage	Employee Rating	Employee Comments
Communication - Proactive and timely communication with team, management, and/or with customer	4	B+	wefwefwef
Learning - Acquire knowledge in Known as well as new Technology areas	4	B+	wefwefwef
Team Collaboration - Step in and Step up as needed for other team members outside of allocated project responsibilities	4	B+	wefwefwef

## Leadership goals

Goal	Weightage	Employee Rating	Employee Comments
Manages, leads, and enables the process of change and transition while helping others deal with the impacts.	4	A	wefwef
Sets appropriate objectives to meet commitments within budget. Establishes priorities and organizes workflow to meet objectives.	4	A	wefwefwe

Focuses on results and desired outcomes and how best to achieve them in order to get the job done	4	B+	wefwefwefwef
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