

APPRAISAL

Employee Details

Name :Agilan

Designation :Graduate Trainee

Date of Joining :20-02-2019

Performance goals

Goal	Weightage	Employee Rating	Employee Comments	Manager Rating	Manager Comments
Schedule adherence (Meet internal and external target release dates)	4	A	ewfqwfwe	B+	fwf
Write engineered code (Implement Best practices, SOLID principles wherever applicable)	4	A	wefwefwef	A	ewf
Quality adherence (Code review , Unit testing, Number of SIT/UAT defects reported)	4	B+	ewfwefwef	B+	ewf

Competency goals

Goal	Weightage	Employee Rating	Employee Comments	Manager Rating	Manager Comments
Communication - Proactive and timely communication with team, management, and/or with customer	4	B+	wefwefwef	B+	wefewf
Learning - Acquire knowledge in Known as well as new Technology areas	4	B+	wefwefwef	B+	wef
Team Collaboration - Step in and Step up as needed for other team members outside of allocated project responsibilities	4	B+	wefwefwef	B+	wefwef

Leadership goals

Goal	Weightage	Employee Rating	Employee Comments	Manager Rating	Manager Comments
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Manages, leads, and enables the process of change and transition while helping others deal with the impacts.	4	A	wefwef	A	wefwef
Sets appropriate objectives to meet commitments within budget. Establishes priorities and organizes workflow to meet objectives.	4	A	wefwefwe	A	wefwef
Focuses on results and desired outcomes and how best to achieve them in order to get the job done	4	B+	wefwefwefwef	A	wefwef