APPRAISAL

Employee Details

Name :Sabarish

Designation :Junior Developer

Date of Joining :28-02-2019

Performance goals

Goal	Weightage	Employee Rating	Employee Comments
Write engineered code (Implement Best practices, SOLID principles wherever applicable)	4	A	sadasd
Schedule adherence (Meet internal and external target release dates)	4	A	sadasd
Quality adherence (Code review , Unit testing, Number of SIT/UAT defects reported)	4	A	sadsad

Competency goals

Goal	Weightage	Employee Rating	Employee Comments
Communication - Proactive and timely communication with team, management, and/or with customer	4	B+	asdasdas
Team Collaboration - Step in and Step up as needed for other team members outside of allocated project responsibilities	4	B	asdasdas
Learning - Acquire knowledge in Known as well as new Technology areas	4	A	asdasdsad

Leadership goals

Goal	Weightage	Employee Rating	Employee Comments
Sets appropriate objectives to meet commitments within budget. Establishes priorities and organizes workflow to meet objectives.	4	B+	dsadasdas
Manages, leads, and enables the process of change and transition while helping others deal with the impacts.	4	A	sadasdsa

Focuses on results and desired outcomes and how best to achieve them in order to get the job done	4	B+	sadasdasd