

# APPRAISAL

## Employee Details

Name :Sabarish

Designation :Junior Developer

Date of Joining :22-01-2019

## Performance goals

Goal	Weig htage	Empl oyee Rating	Employee Comments	Manag er Rating	Manager Comments
Maintains standards consistently. Is consistent in achieving accuracy, neatness, thoroughness, overall effectiveness and attentiveness to detail	4	B+	qswxqswxsqxq sx	A	cwds cds
xqsxqsxsxsaxsaxxsxasx a	3	A	wxqwxwqx	A	dcdsc
Produces expected volume of work in a timely manner.	4	B+	xwqwxwqxqwx q	B+	dcdcdsc

## Competency goals

Goal	Weig htage	Empl oyee Rating	Employee Comments	Manag er Rating	Manager Comments
Maintains composure in highly stressful or adverse situations.	4	B+	wxqwqwqw	A	dcdscsd
Increase in conversion rate and production rate	4	A	wqxqwxwq	A	dscsd
Sets appropriate objectives to meet commitments within budget. Establishes priorities and organizes workflow to meet objectives.	4	A	wqxqwxqwqwx	B+	dscsd

## Leadership goals

Goal	Weig htage	Empl oyee Rating	Employee Comments	Manag er Rating	Manager Comments
Manages, leads, and enables the process of change and transition while helping others deal with the impacts.	4	A	wxqxqwxqwx	B+	csdcdscsd

Sets appropriate objectives to meet commitments within budget. Establishes priorities and organizes workflow to meet objectives.	4	A	wqxwqxqwxqw	A	dcdscdscds
Knows what FIT information or materials are sensitive and why.	4	B+	wqxqwxqwxqw qwxq	A	dscdscdsc