APPRAISAL

Employee Details

Name :Sabarish

Designation :Junior Developer

Date of Joining :28-02-2019

Performance goals

Goal	Weightage	Employee Rating	Employee Comments	Manager Rating	Manager Comments
Write engineered code (Implement Best practices, SOLID principles wherever applicable)	4	A	sadasd	B+	ZXZX
Schedule adherence (Meet internal and external target release dates)	4	A	sadasd	B+	zXZXzXz
Quality adherence (Code review , Unit testing, Number of SIT/UAT defects reported)	4	A	sadsad	A	zXZXzXZx

Competency goals

Goal	Weightage	Employee Rating	Employee Comments	Manager Rating	Manager Comments
Communication - Proactive and timely communication with team, management, and/or with customer	4	B+	asdasdas	B+	ZXZXZX
Team Collaboration - Step in and Step up as needed for other team members outside of allocated project responsibilities	4	B	asdasdas	B	ZXZXzX
Learning - Acquire knowledge in Known as well as new Technology areas	4	A	asdasdsad	B+	ZXZXzXZXZX

Leadership goals

Goal	Weightage	Employee Rating	Employee Comments	Manager Rating	Manager Comments

Sets appropriate objectives to meet commitments within budget. Establishes priorities and organizes workflow to meet objectives.	4	B+	dsadasdas	B+	ZXZXZX
Manages, leads, and enables the process of change and transition while helping others deal with the impacts.	4	A	sadasdsa	A	ZXZXZX
Focuses on results and desired outcomes and how best to achieve them in order to get the job done	4	B+	sadasdasd	B+	ZXZXZXZXZ