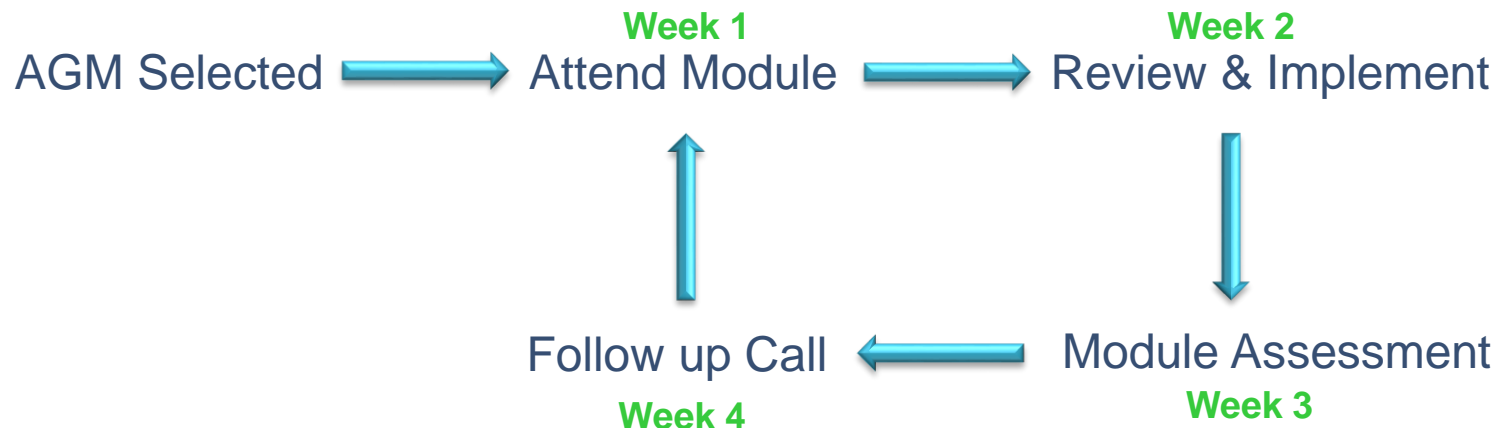


Emerging Talent



Developing Our Future Leaders

- Why Emerging Talent? To upskill and develop our AGMs to better standard
- Who can take part? 12 AGMs, selected by their RM
- How long is the program? 6 months. One module per month
- Do you get a promotion upon completion of program? No, but ready to be appointed
- What is the process of the program?



A photograph of three people running on treadmills in a gym. A man in a blue and yellow striped shirt is in the center, looking forward. To his left is a woman in a red tank top, and to his right is a woman in a blue tank top. They are all in motion, and the background is slightly blurred, showing gym equipment.

Introduction & Module 1

Leadership Management

- Introduction to Emerging Talent
- Session 1 – Management Vs Leadership
- Session 2 – Pillars of Success
- Session 3 – Peak Performers
- Session 4 – Personal Brand
- Summary

Module 2

Commercial & Operational Excellence

Day 1

- Session 1 – Sales
- Session 2 – Service
- Session 3 – Profit
- Session 4 – People
- Session 5 – Safety
- Summary

Day 2

- Session 1 – Management Accounts
- Session 2 – Approval Processes
- Session 3 – Budgets & Forecast
- Summary

A group of four people (two men and two women) are performing a squat exercise in a gym. They are all wearing weighted vests and are in a low squat position. The man in the foreground on the left is wearing a blue and yellow shirt and green sneakers. The man on the right is wearing a blue tank top and black shorts. The two women in the background are wearing pink and yellow tops. The gym has a black rubber floor and various exercise equipment in the background.

Module 3

Communication & Conflict Management

- Session 1 – Conflict Management
- Session 2 – Resolving Conflict
- Session 3 – Communication & Listening Skills
- Session 4 – Behavioural Styles
- Summary

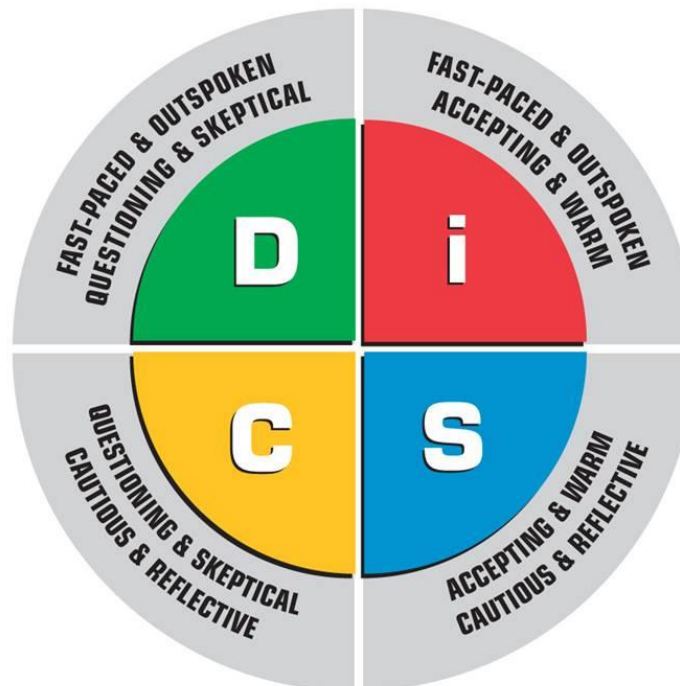


Module 4



ThomasTM

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Module 5

Management Essentials

- Session 1 – Recruitment & Interview
- Session 2 – HR - Legal
- Session 3 – Feedback & Coaching
- Session 4 – Time Management
- Session 5 – Presentation Skills
- Summary

Module 6

Presentation & Graduation

- Morning
 - Individual Presentation of learning and findings
- Afternoon
 - Graduation Ceremony and team meal





<https://www.research.net/r/et-module1>