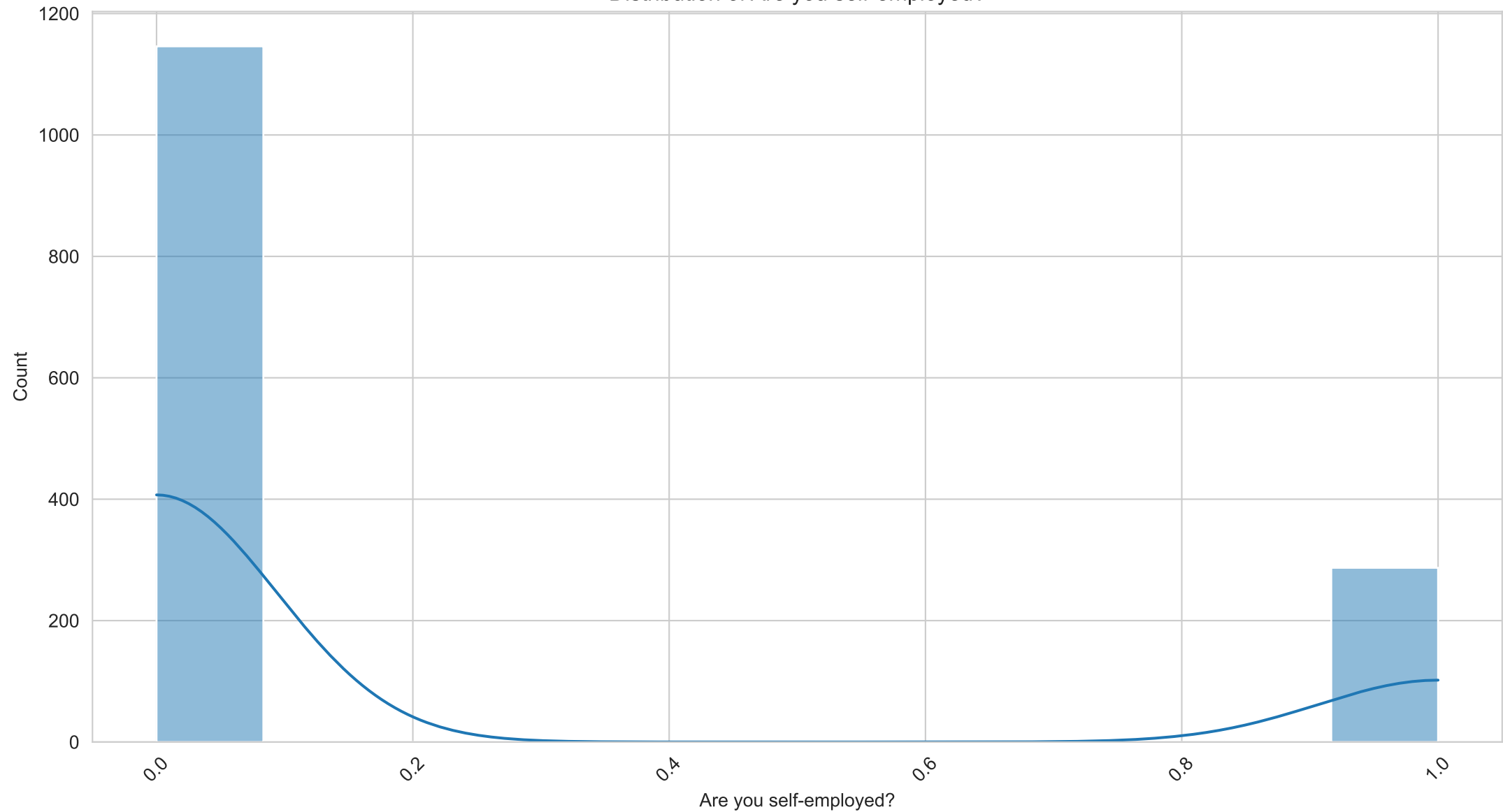
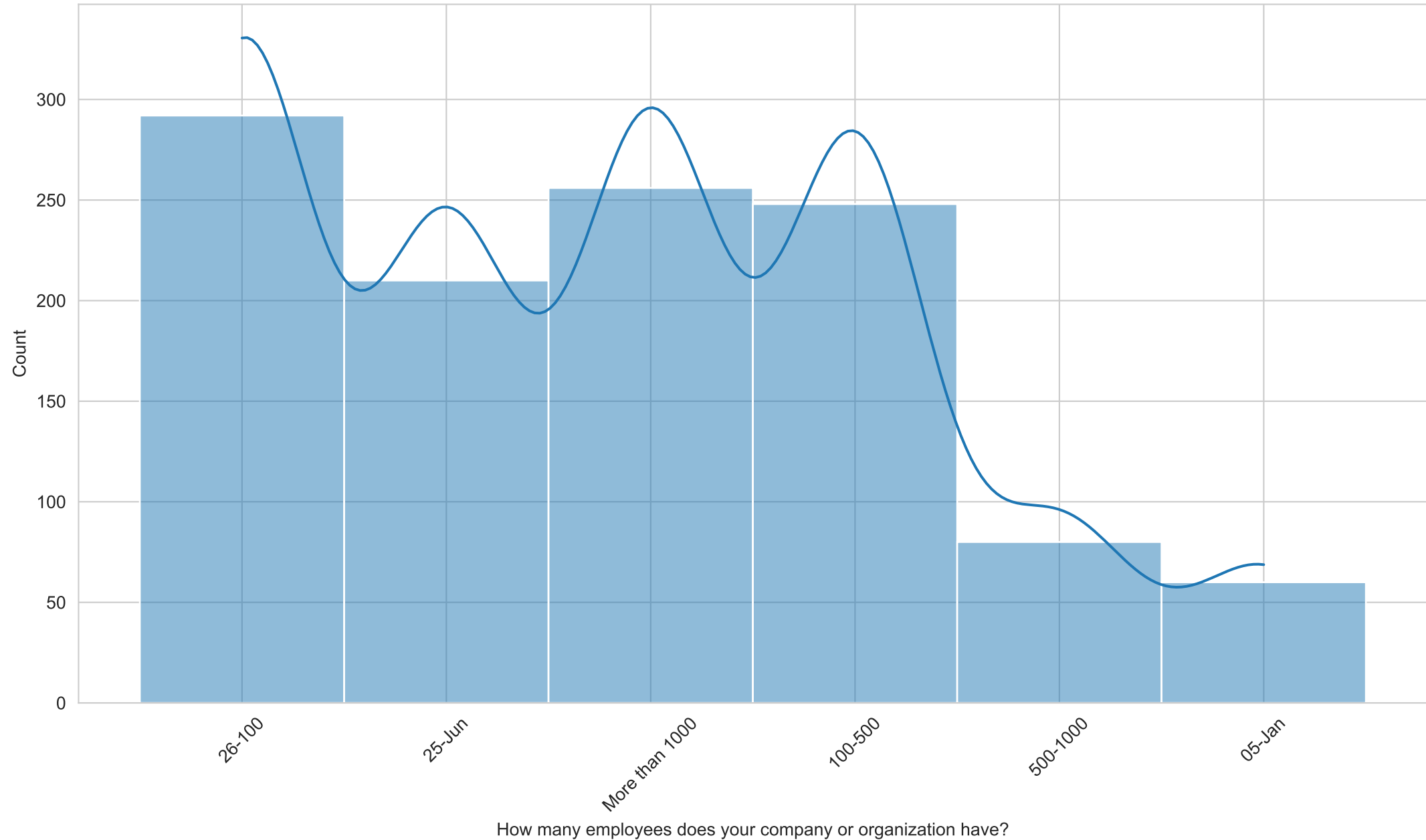


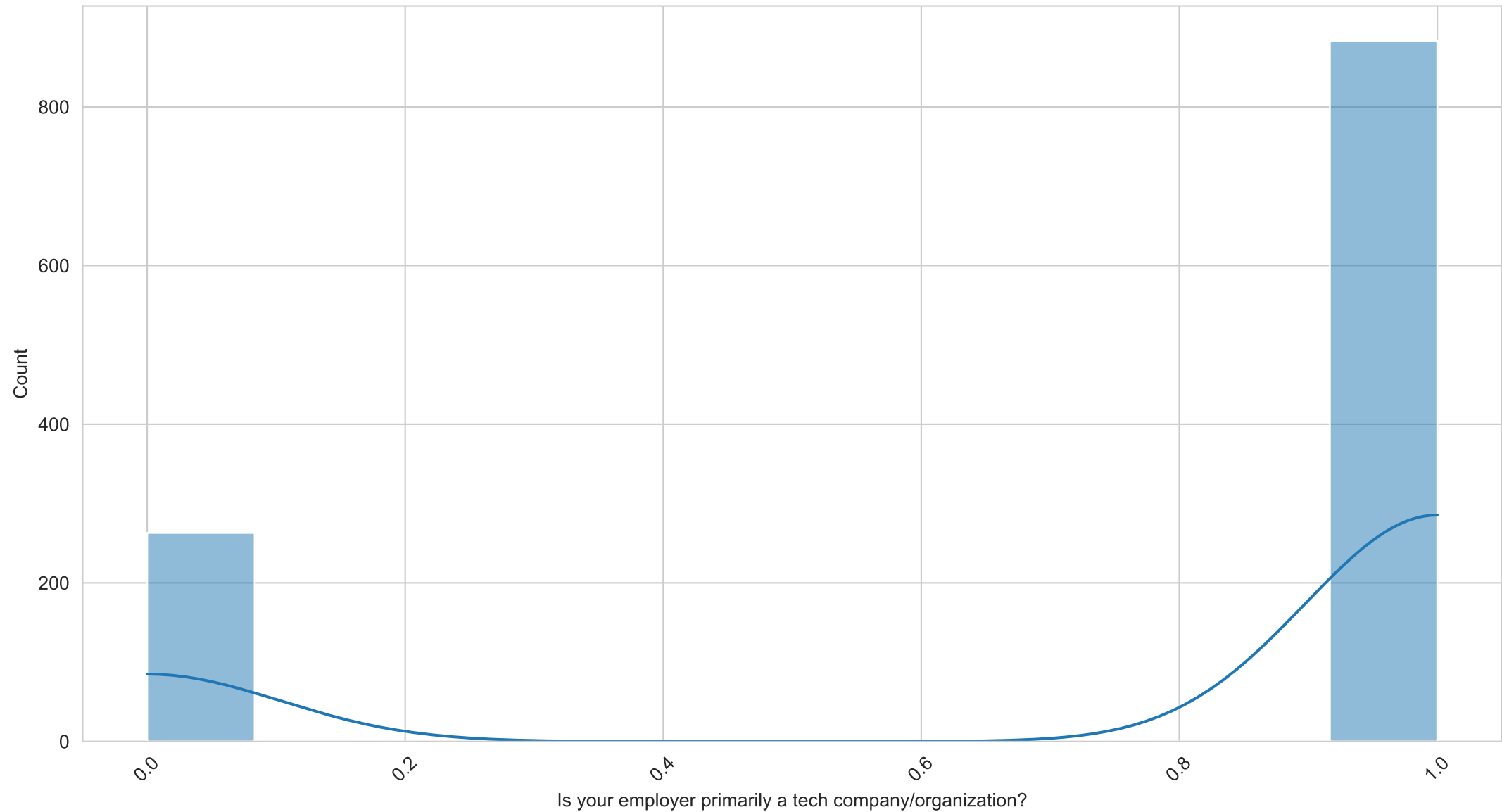
Distribution of Are you self-employed?



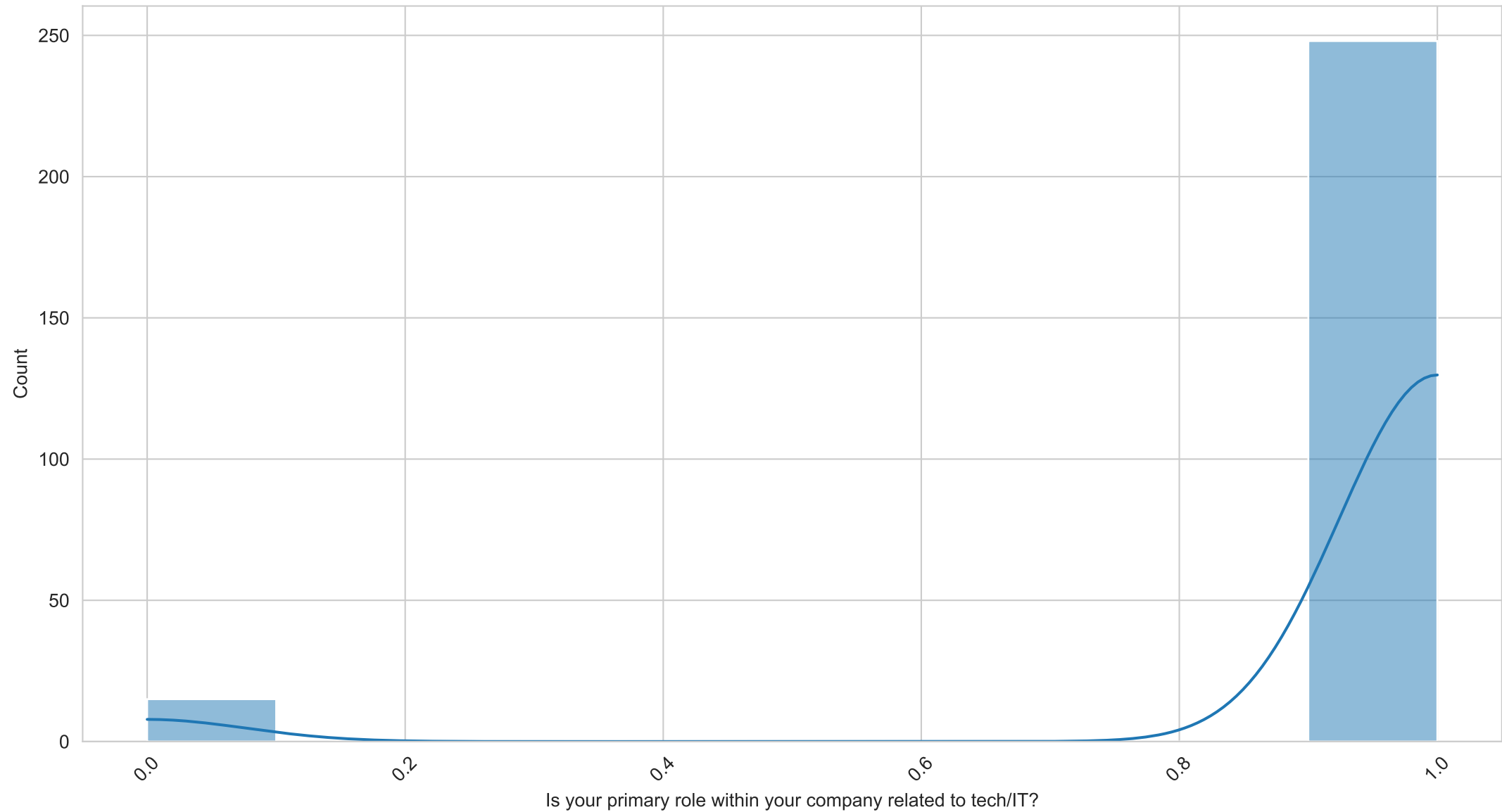
Distribution of How many employees does your company or organization have?



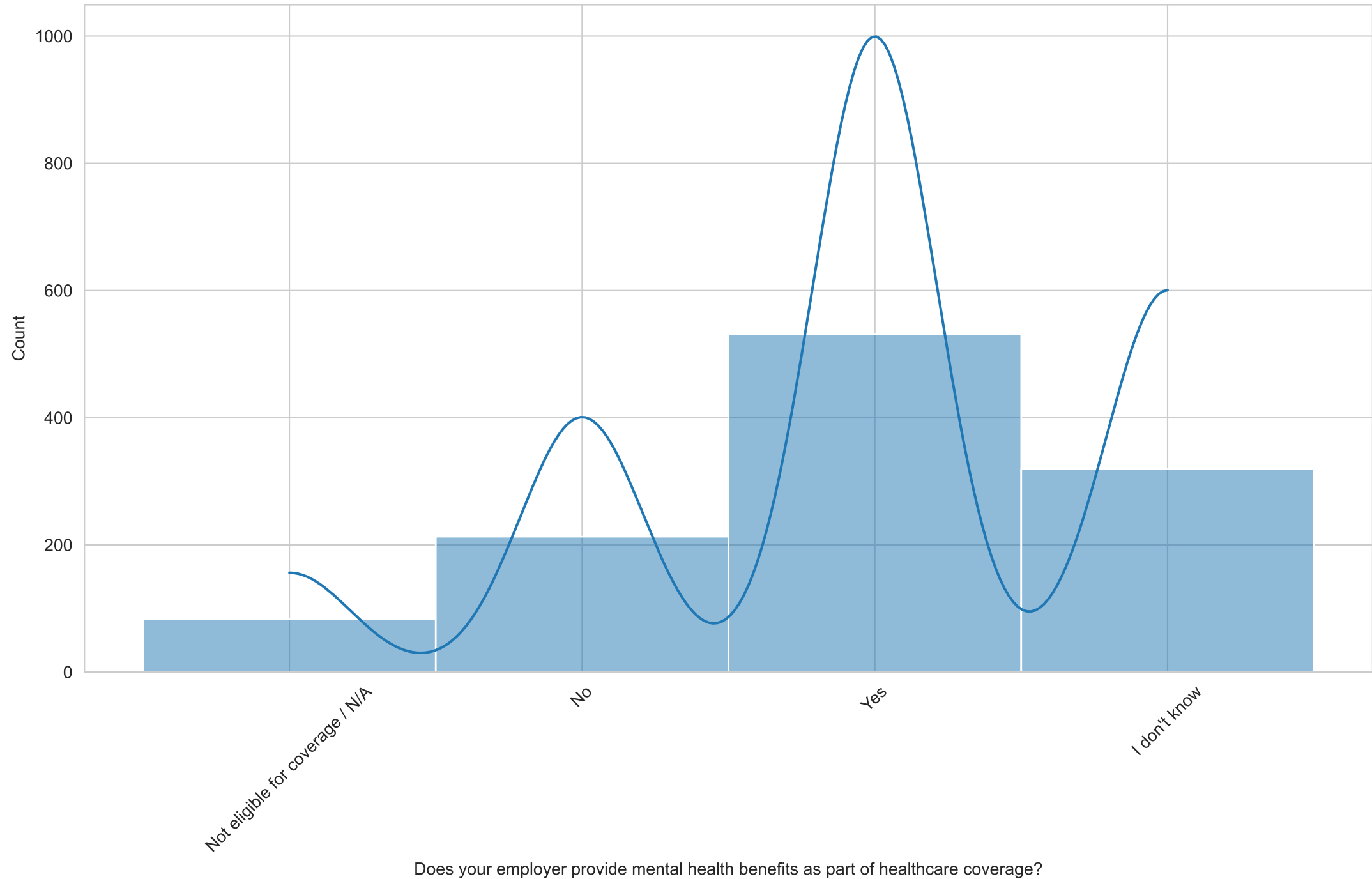
Distribution of Is your employer primarily a tech company/organization?



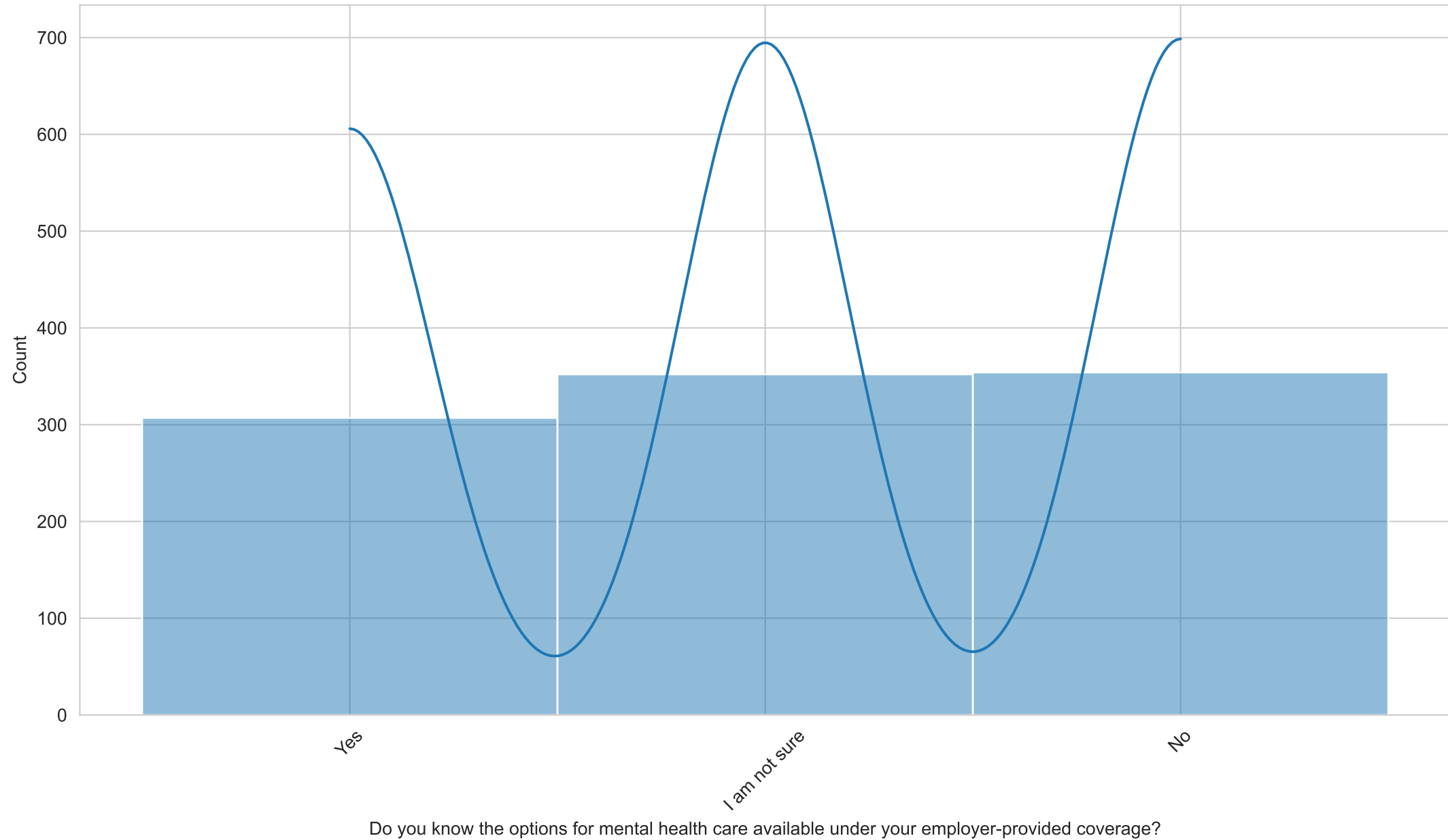
Distribution of Is your primary role within your company related to tech/IT?



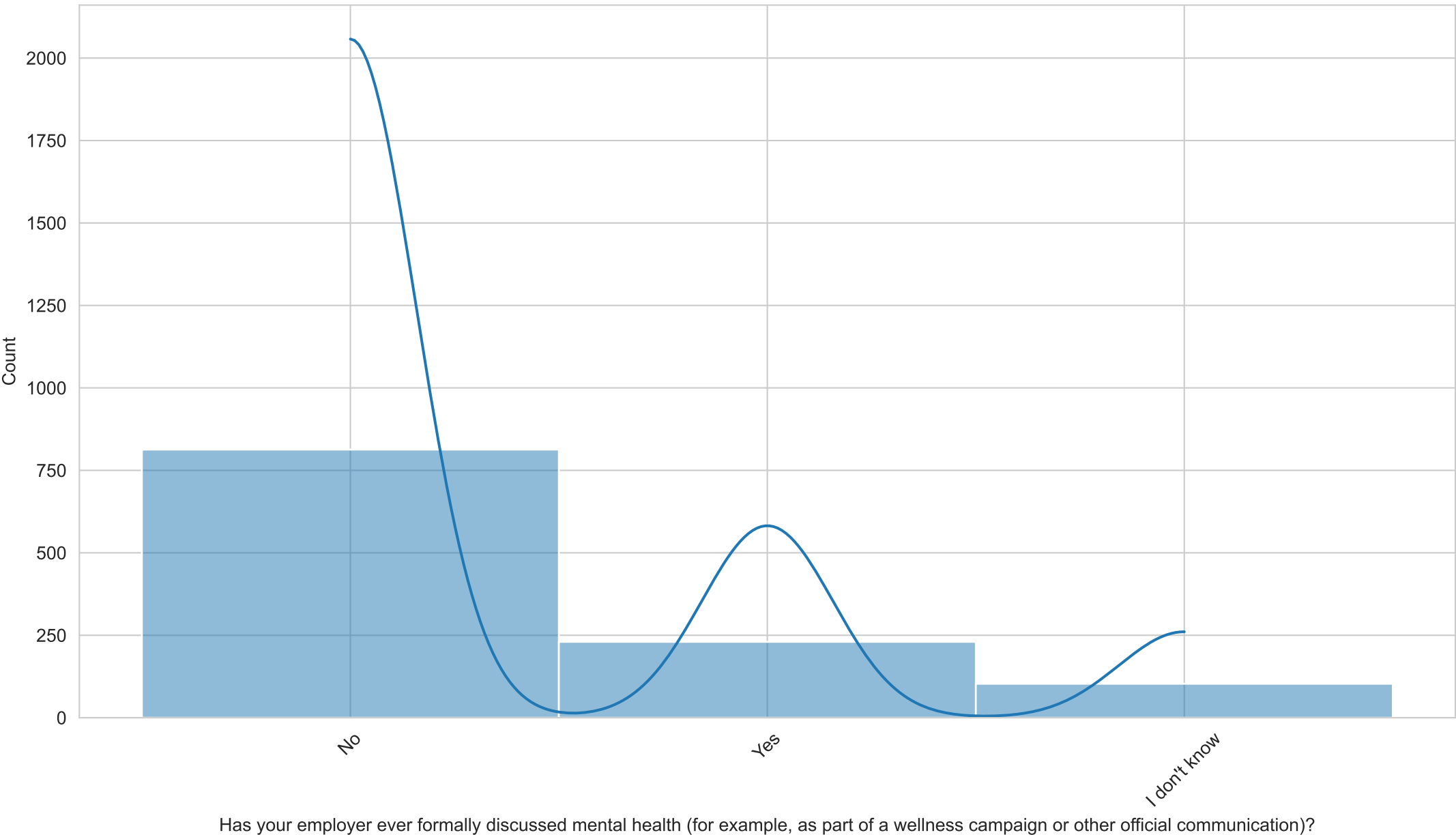
Distribution of Does your employer provide mental health benefits as part of healthcare coverage?



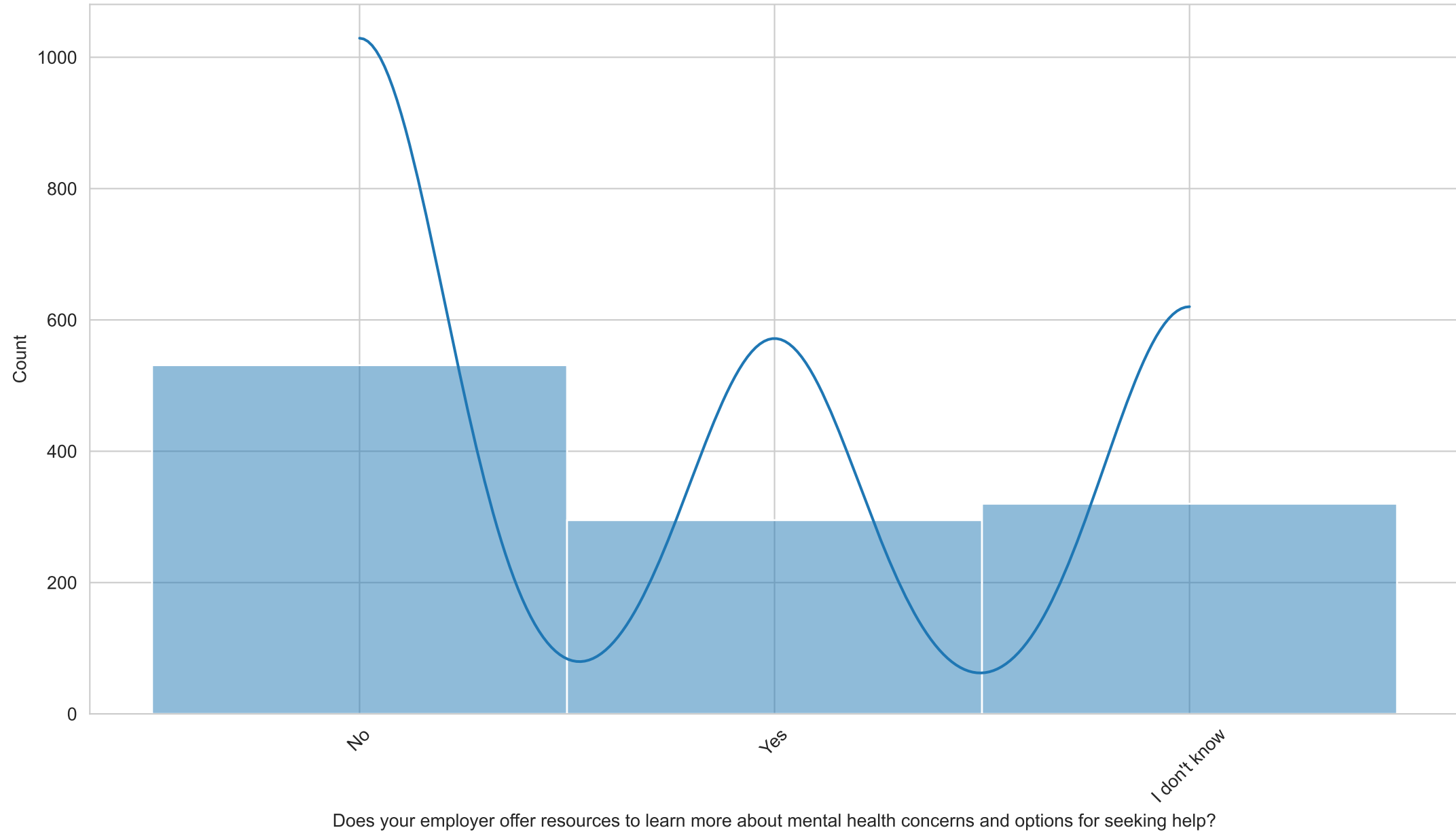
Distribution of Do you know the options for mental health care available under your employer-provided coverage?



Distribution of Has your employer ever formally discussed mental health (for example, as part of a wellness campaign or other official communication)?

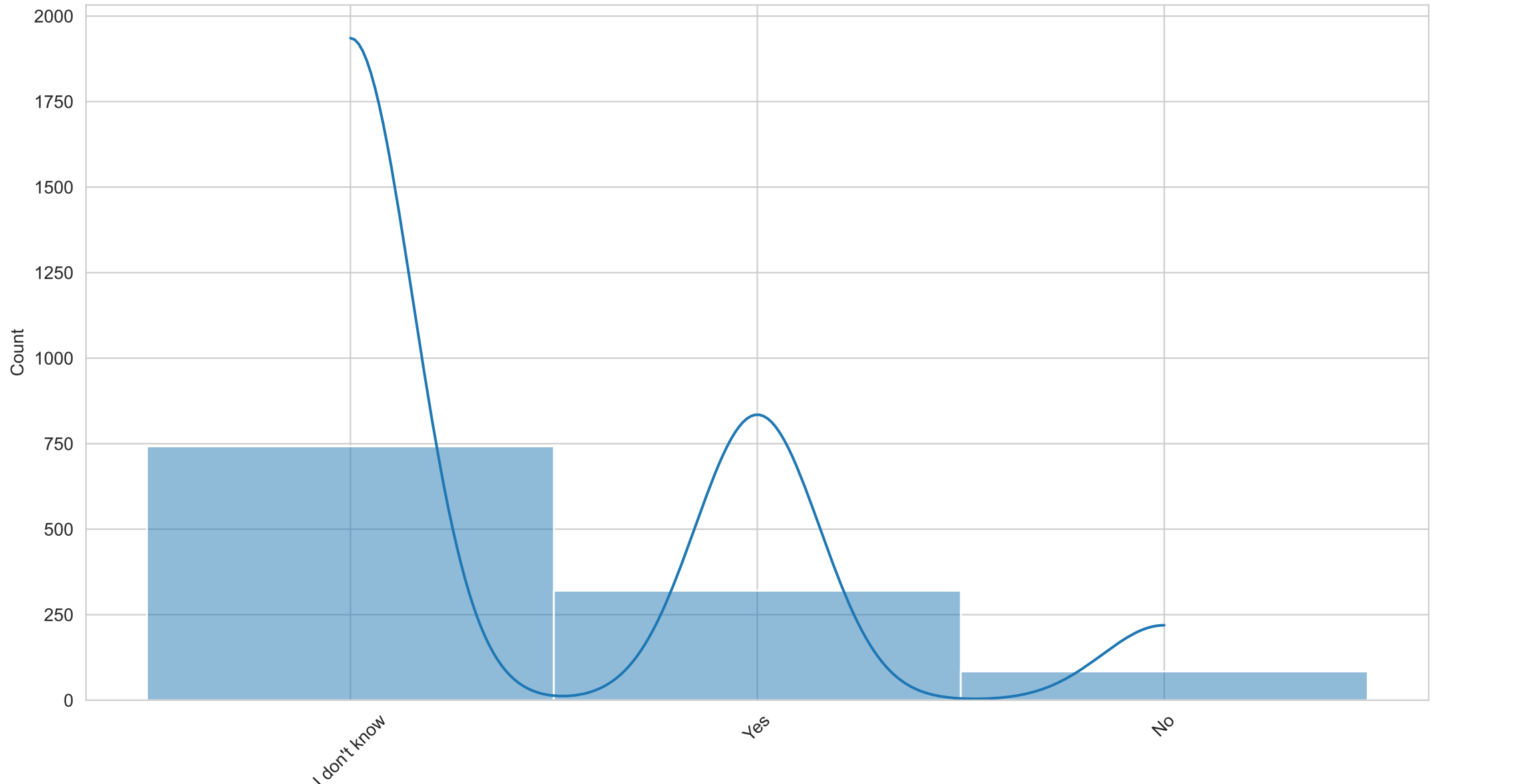


Distribution of Does your employer offer resources to learn more about mental health concerns and options for seeking help?



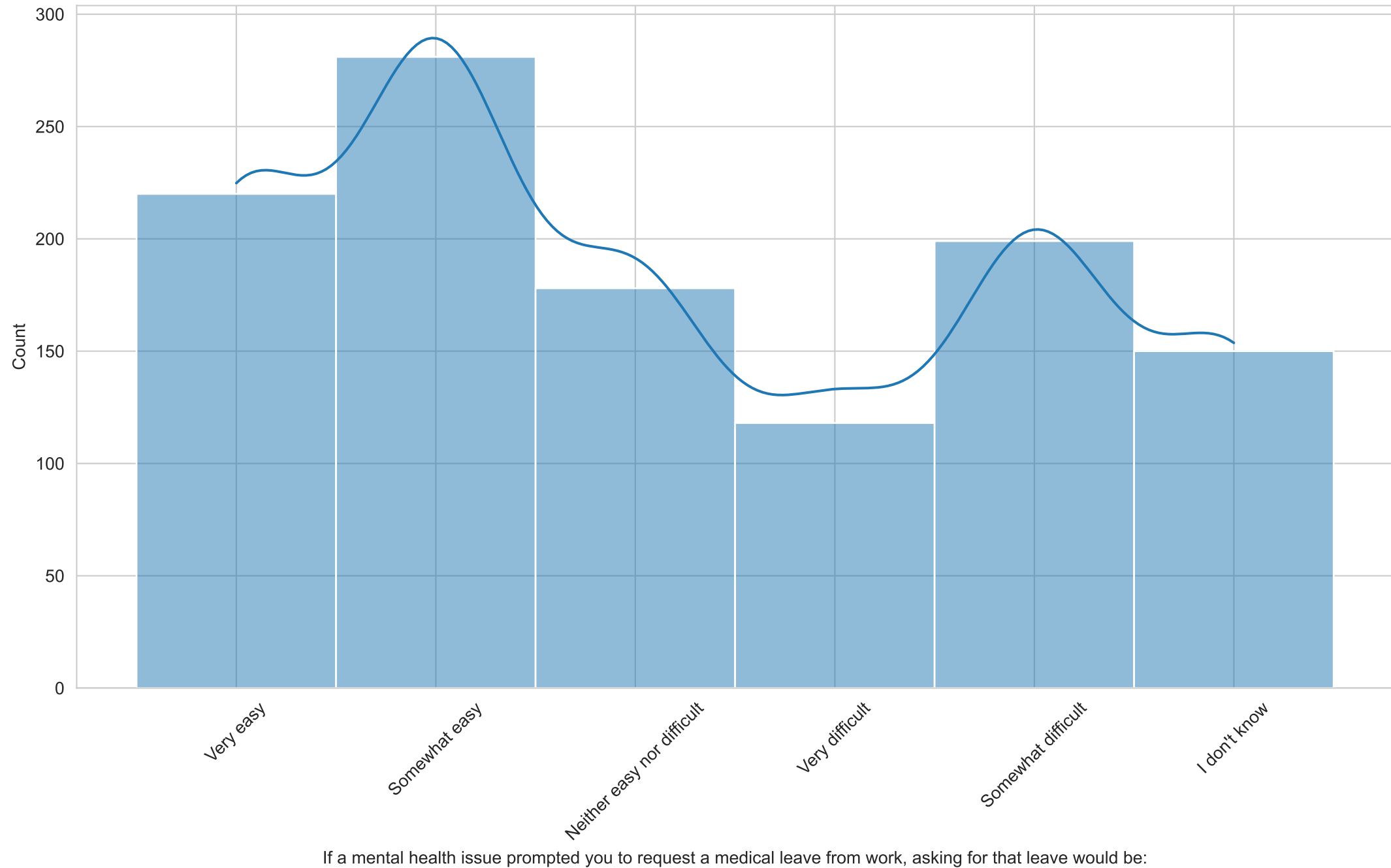


Distribution of Is your anonymity protected if you choose to take advantage of mental health or substance abuse treatment resources provided by your employer?

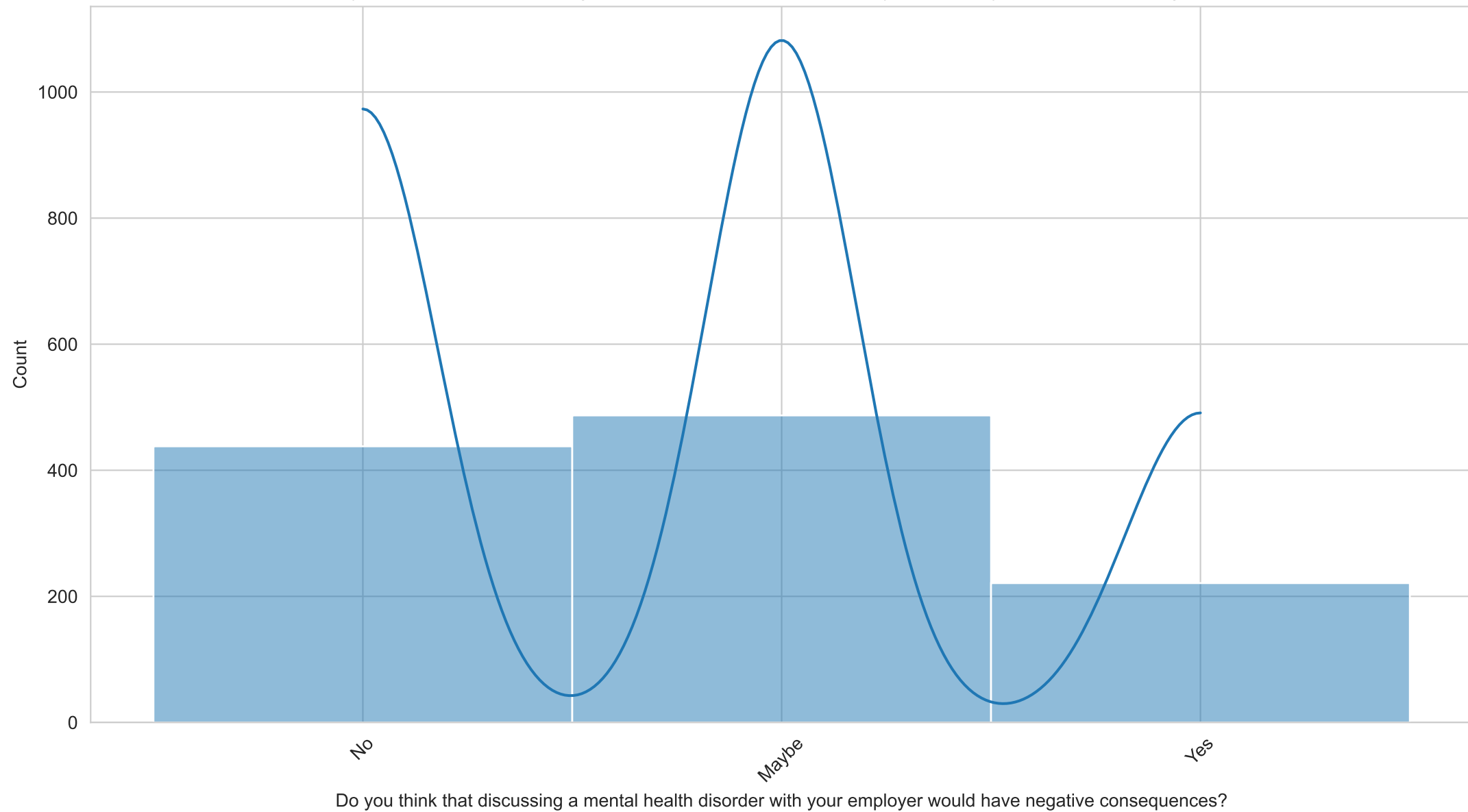


Is your anonymity protected if you choose to take advantage of mental health or substance abuse treatment resources provided by your employer?

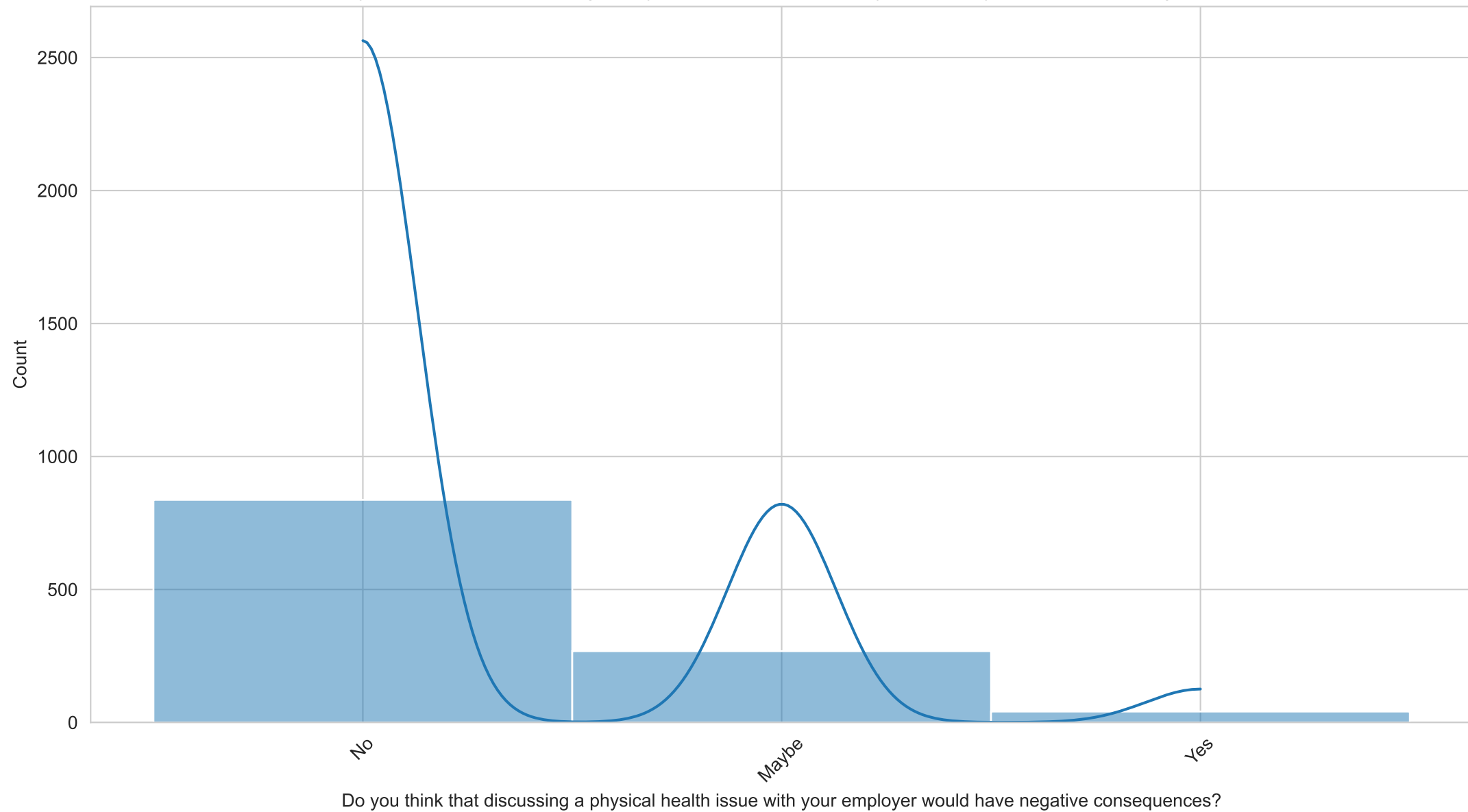
Distribution of If a mental health issue prompted you to request a medical leave from work, asking for that leave would be:



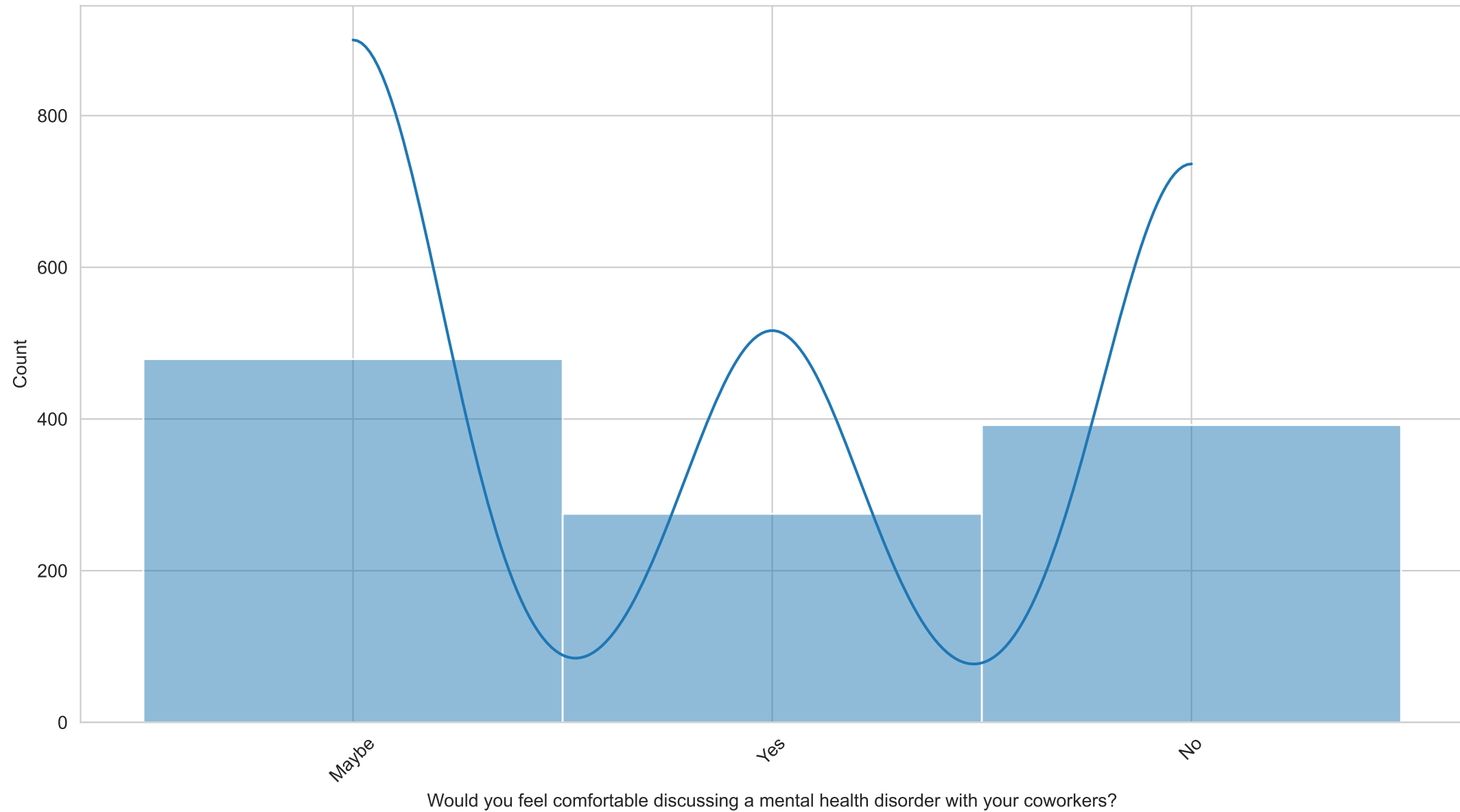
Distribution of Do you think that discussing a mental health disorder with your employer would have negative consequences?



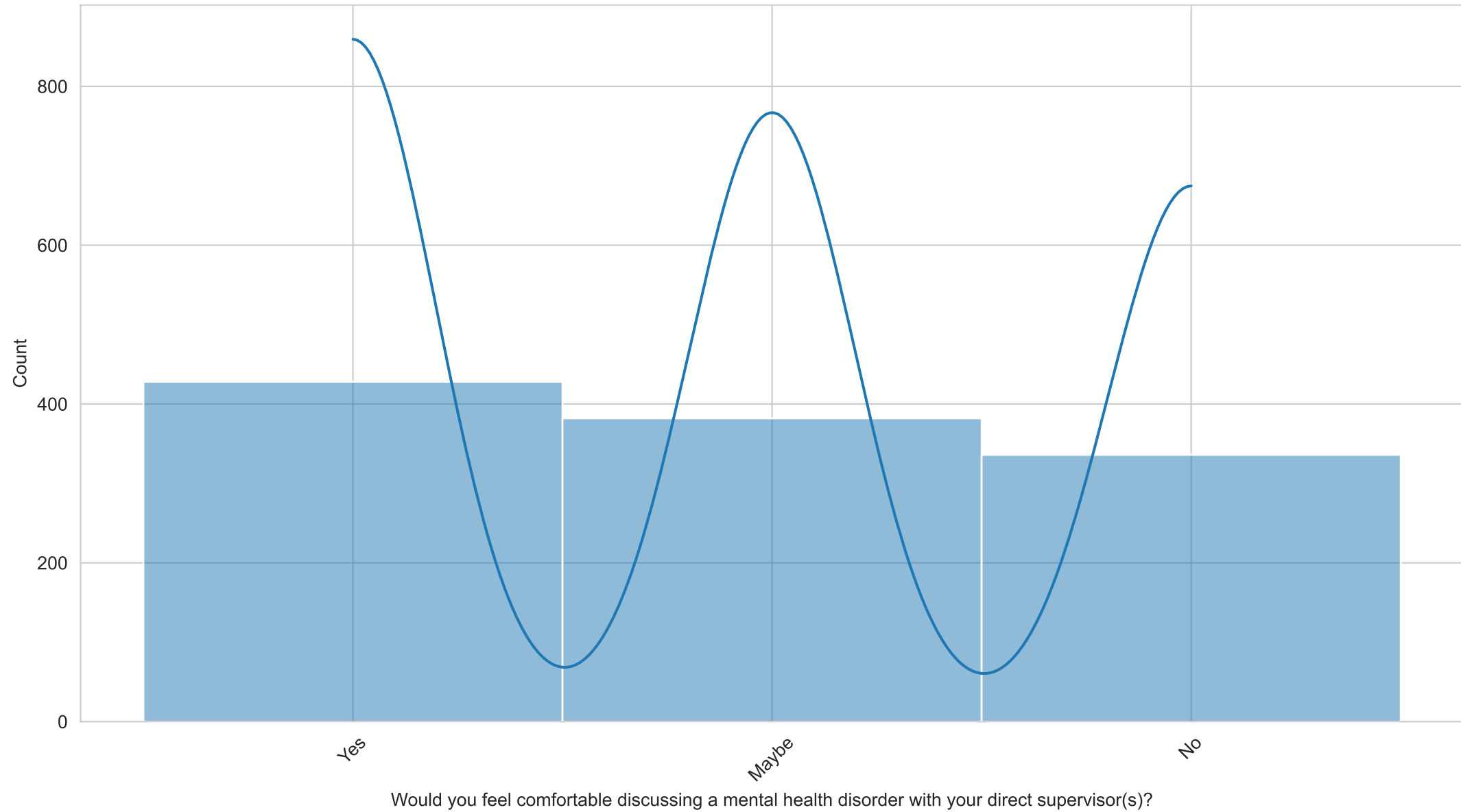
Distribution of Do you think that discussing a physical health issue with your employer would have negative consequences?



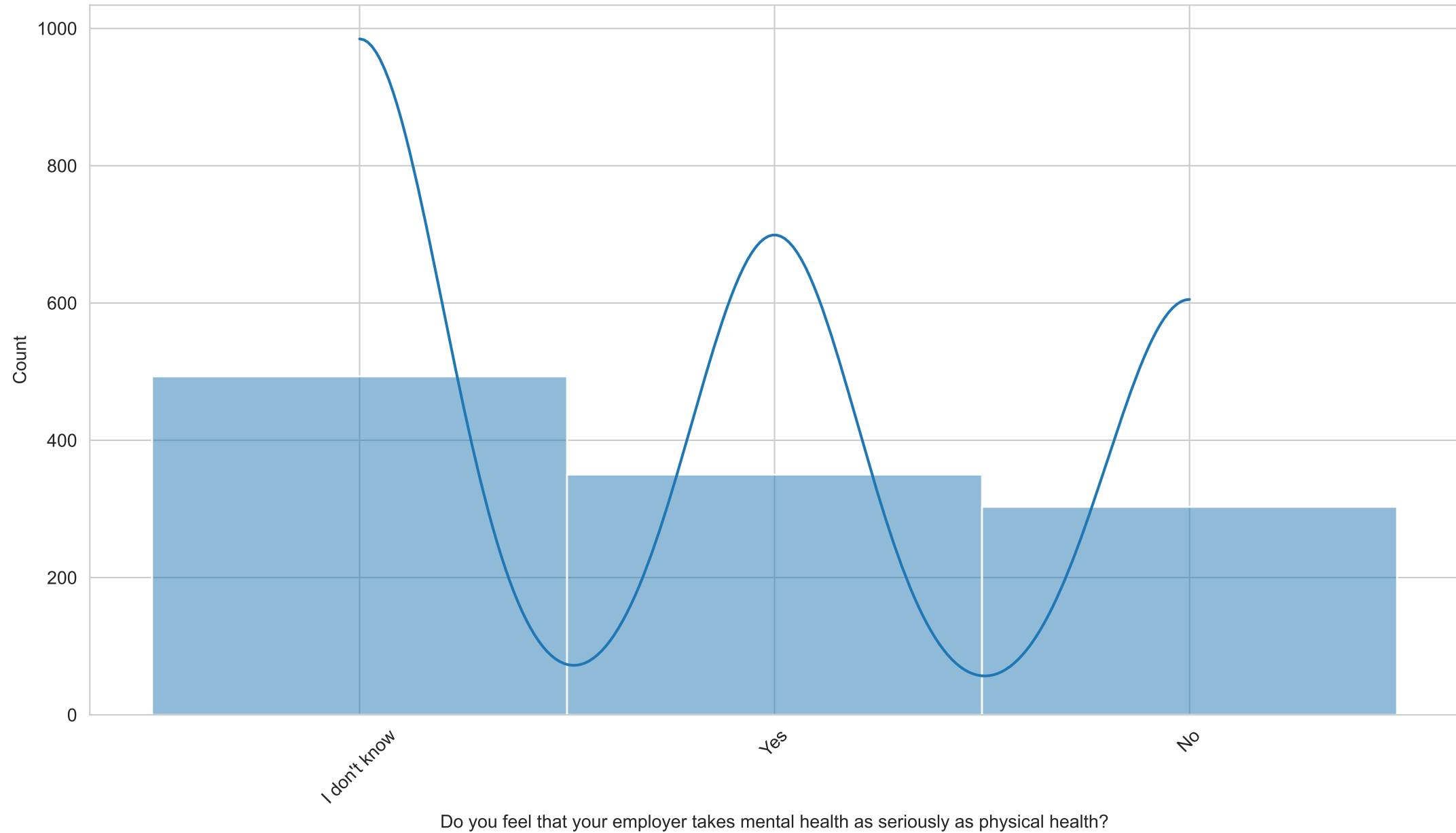
Distribution of Would you feel comfortable discussing a mental health disorder with your coworkers?



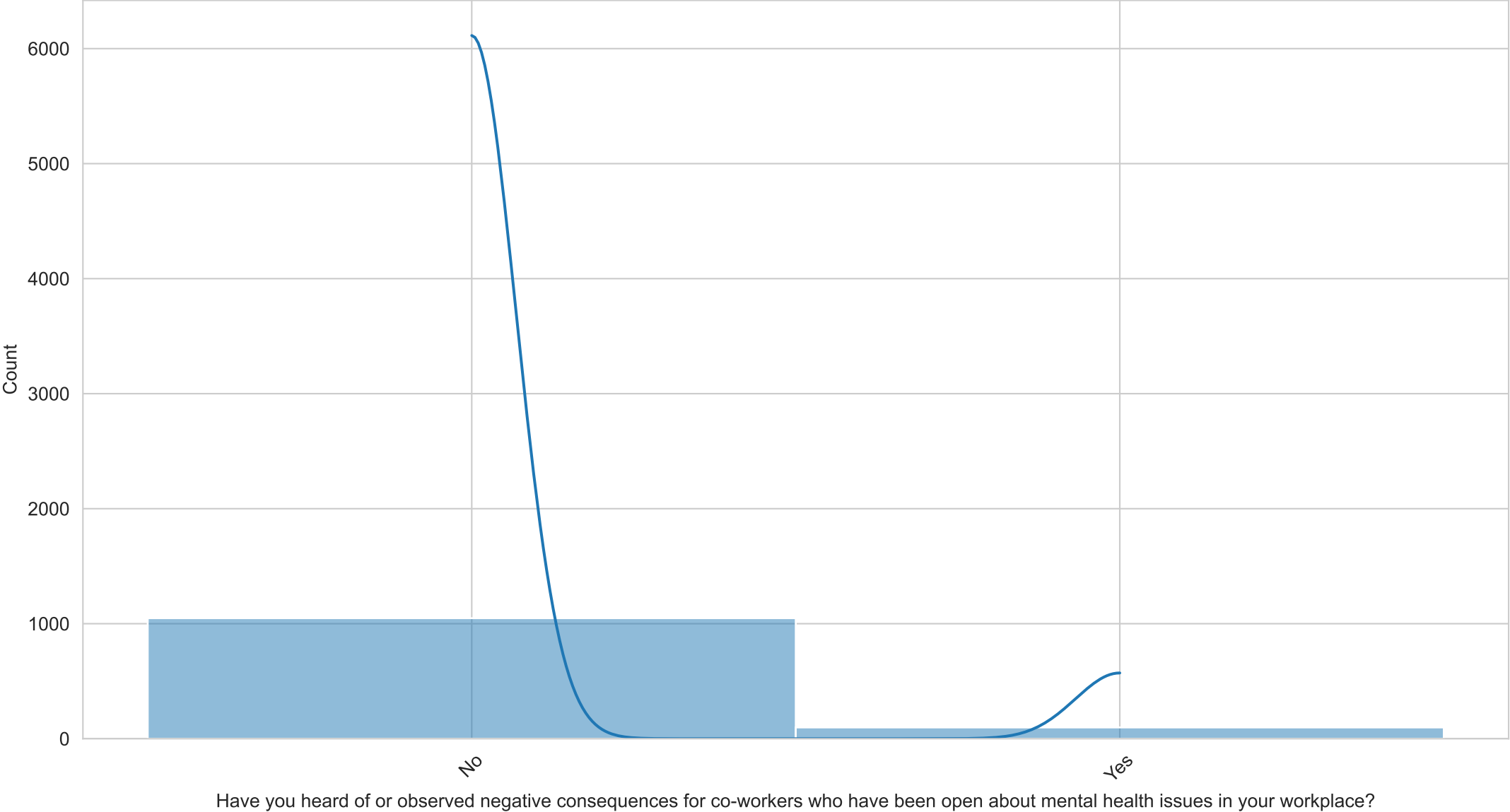
Distribution of Would you feel comfortable discussing a mental health disorder with your direct supervisor(s)?



Distribution of Do you feel that your employer takes mental health as seriously as physical health?

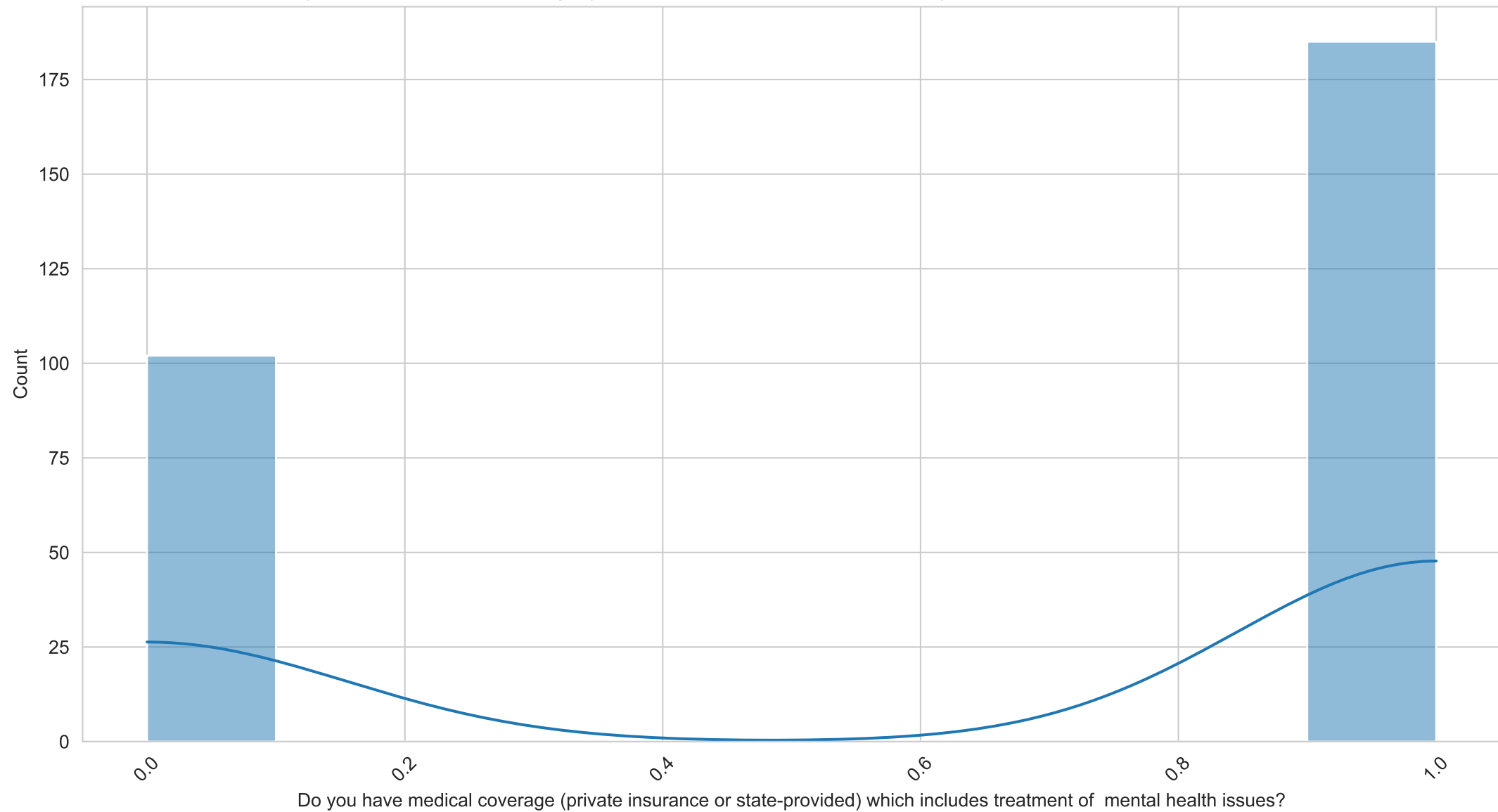


Distribution of Have you heard of or observed negative consequences for co-workers who have been open about mental health issues in your workplace?

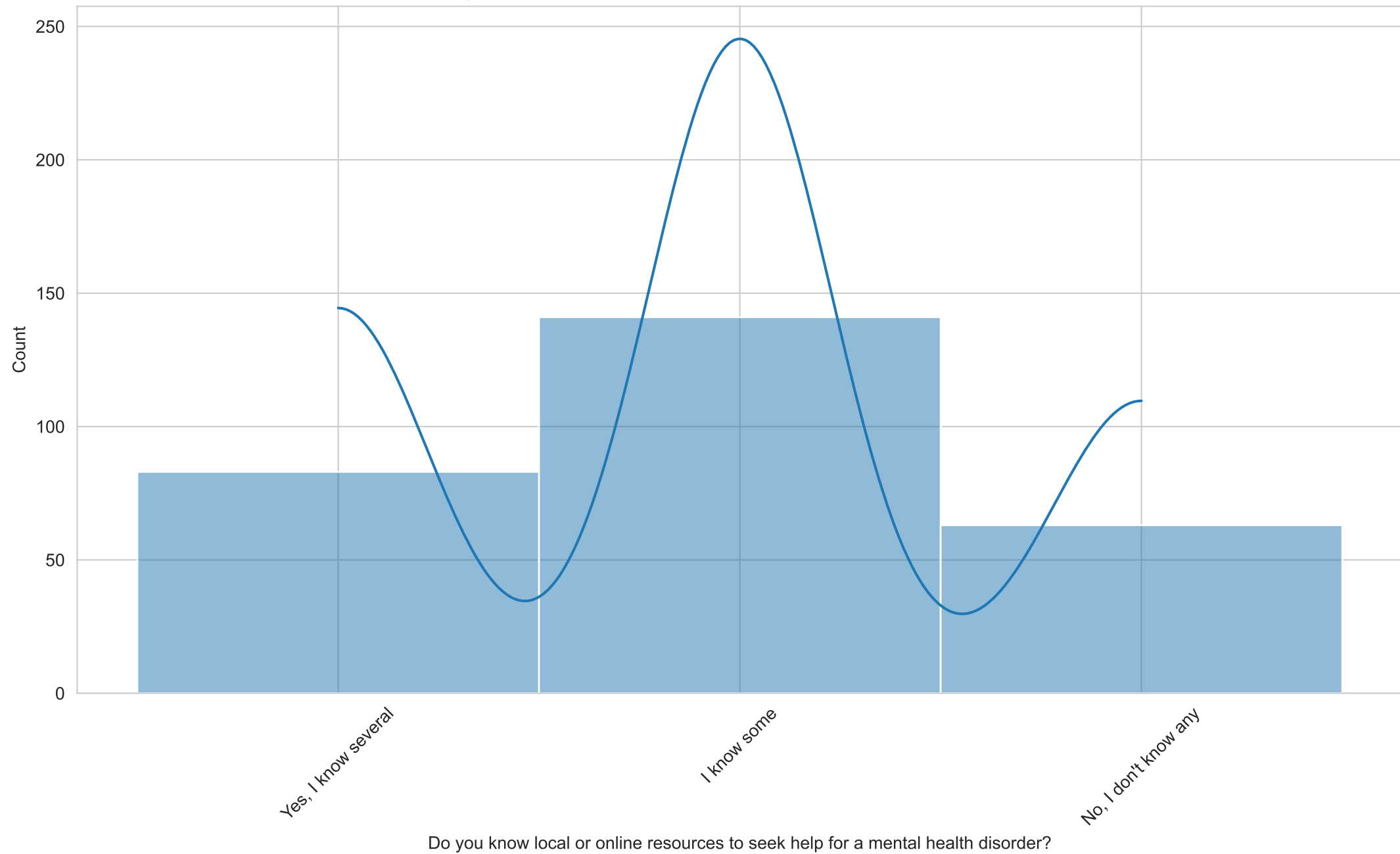




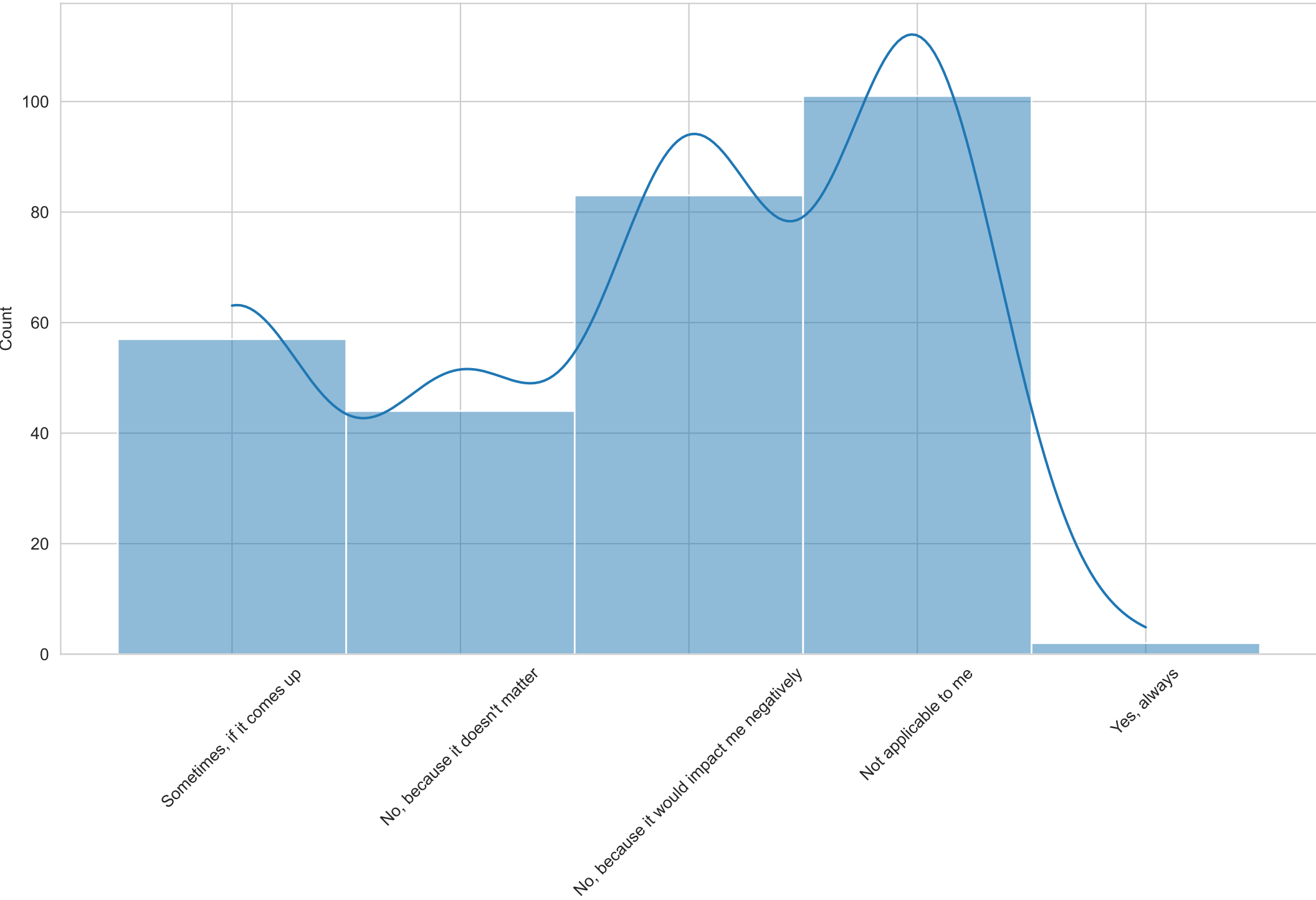
Distribution of Do you have medical coverage (private insurance or state-provided) which includes treatment of mental health issues?



Distribution of Do you know local or online resources to seek help for a mental health disorder?

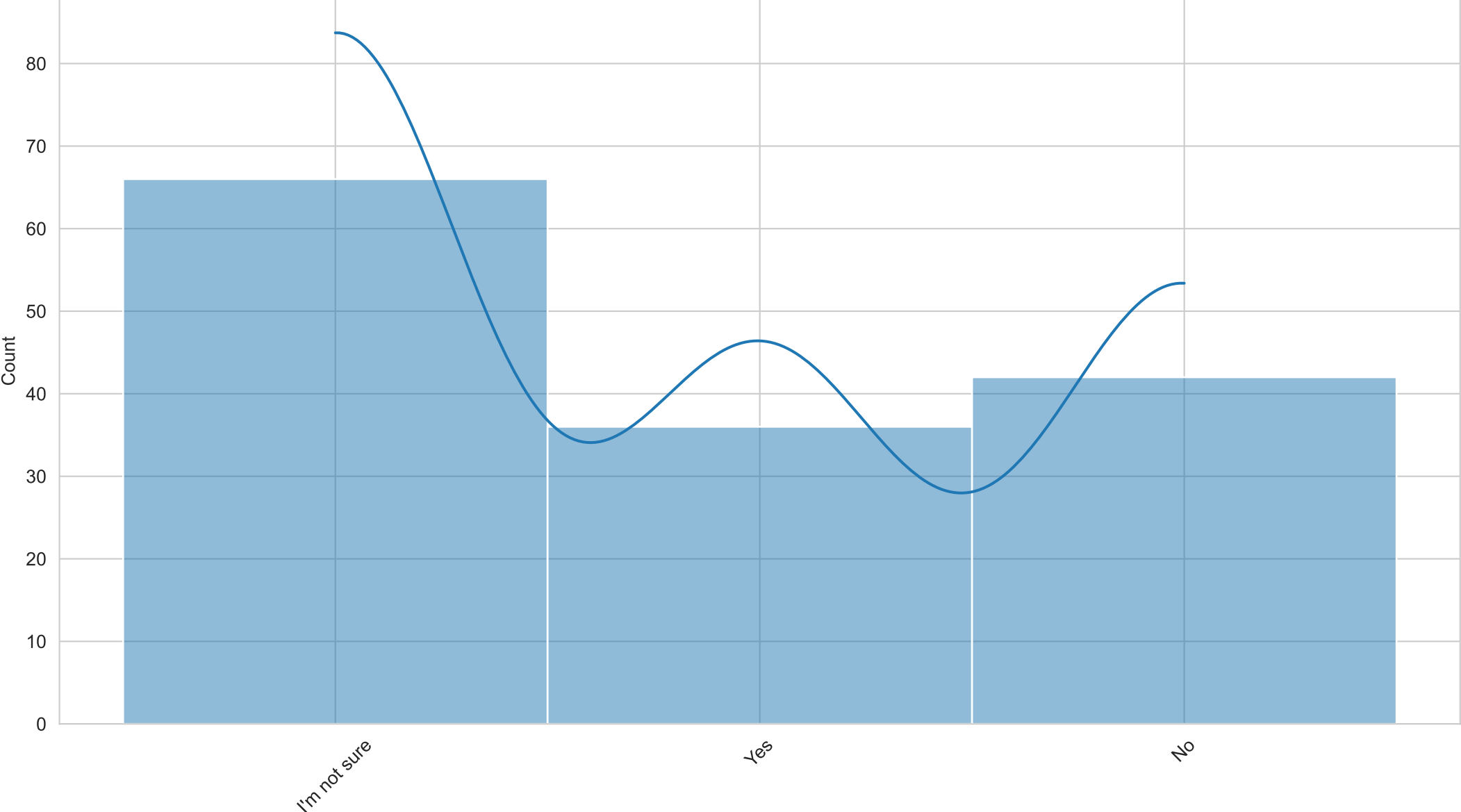


Distribution of If you have been diagnosed or treated for a mental health disorder, do you ever reveal this to clients or business contacts?



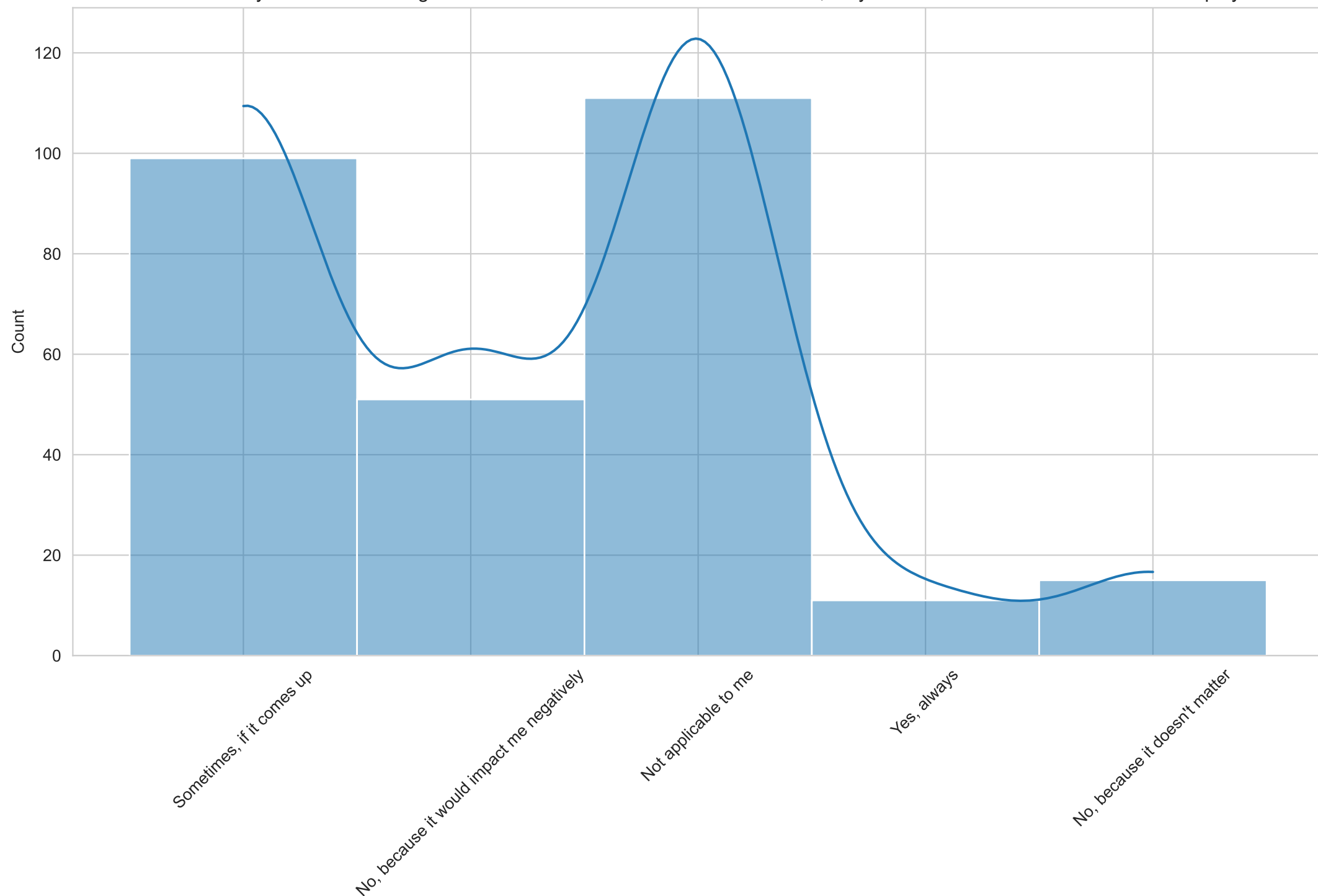
If you have been diagnosed or treated for a mental health disorder, do you ever reveal this to clients or business contacts?

Distribution of If you have revealed a mental health issue to a client or business contact, do you believe this has impacted you negatively?



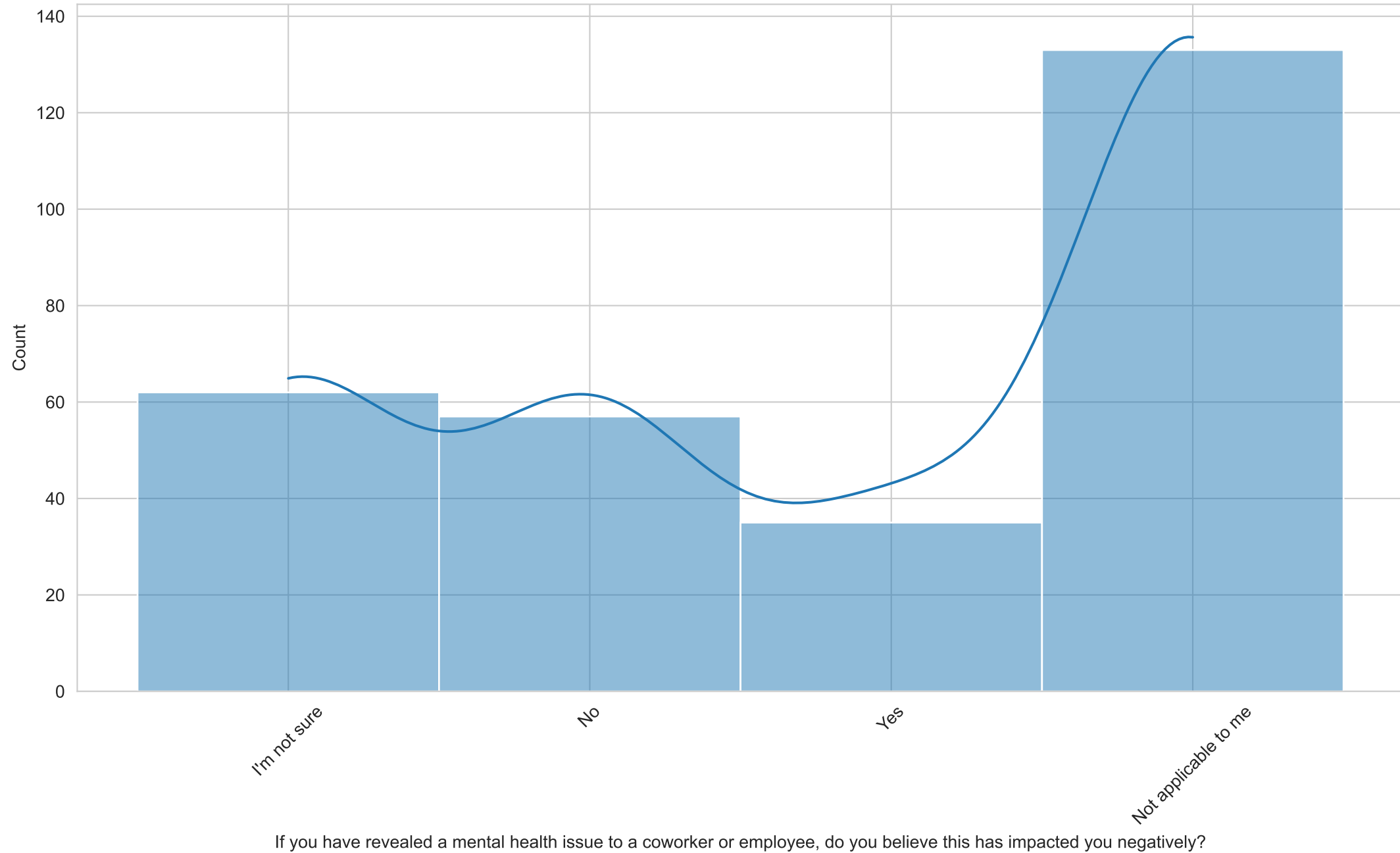
If you have revealed a mental health issue to a client or business contact, do you believe this has impacted you negatively?

Distribution of If you have been diagnosed or treated for a mental health disorder, do you ever reveal this to coworkers or employees?

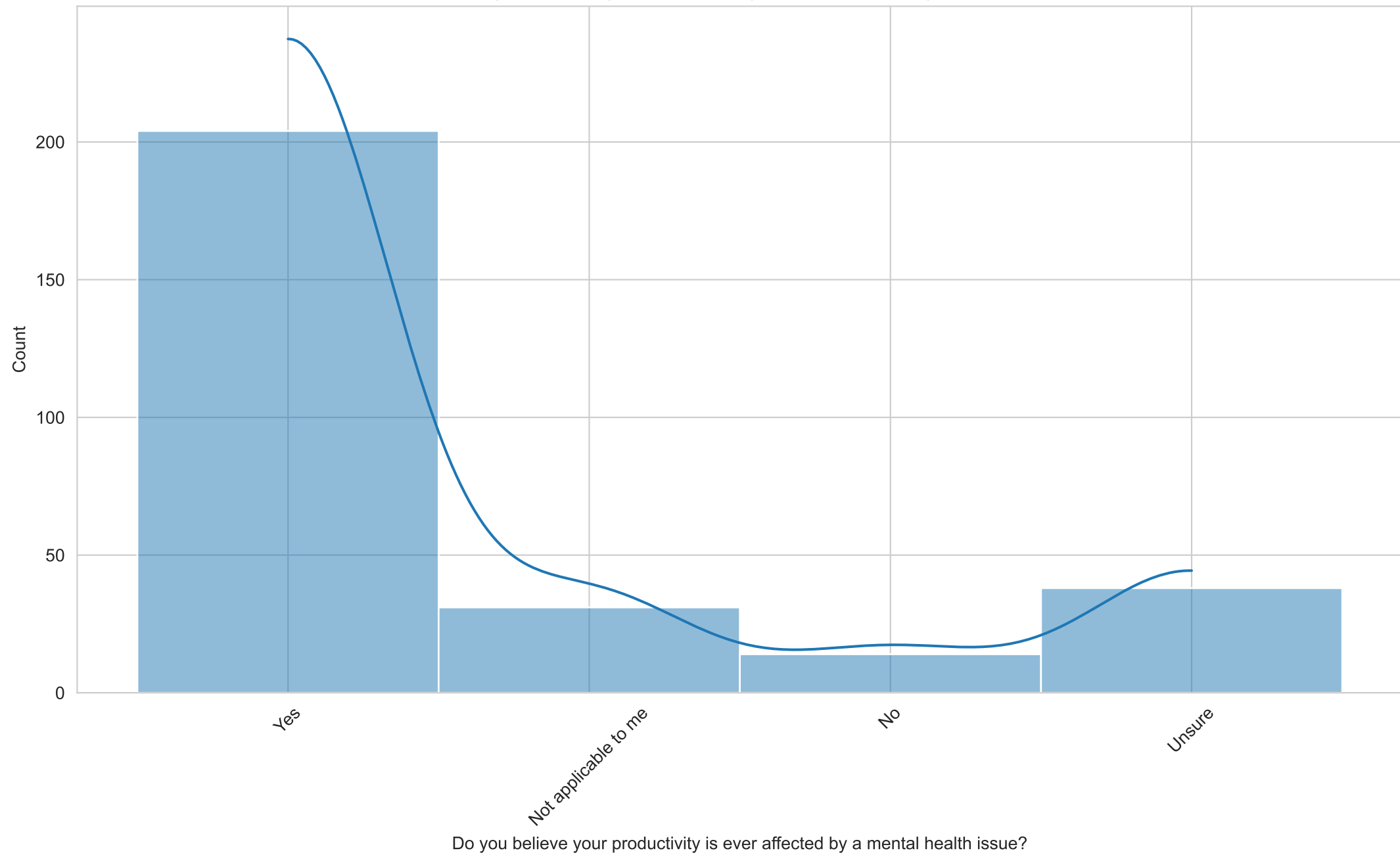


If you have been diagnosed or treated for a mental health disorder, do you ever reveal this to coworkers or employees?

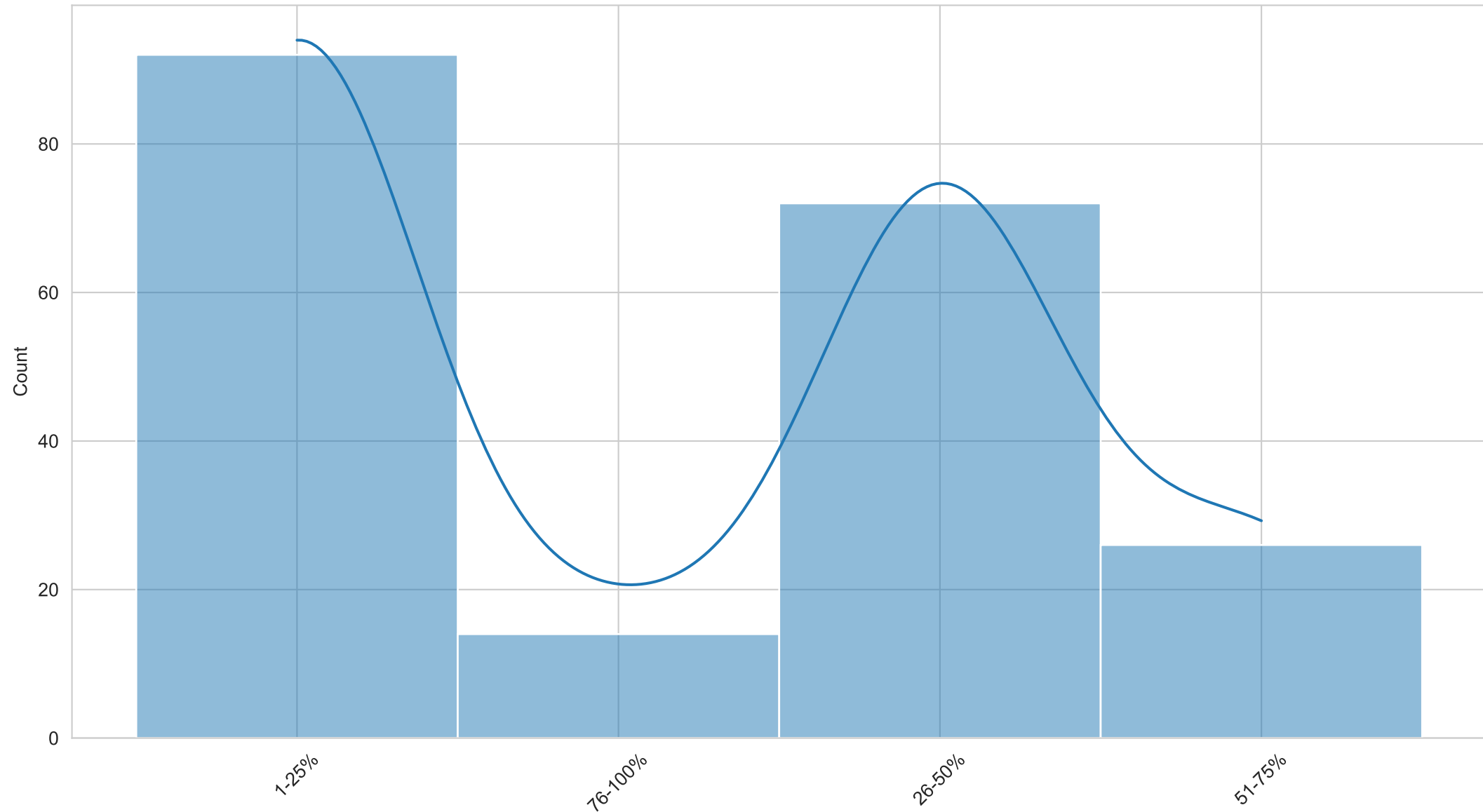
Distribution of If you have revealed a mental health issue to a coworker or employee, do you believe this has impacted you negatively?



Distribution of Do you believe your productivity is ever affected by a mental health issue?



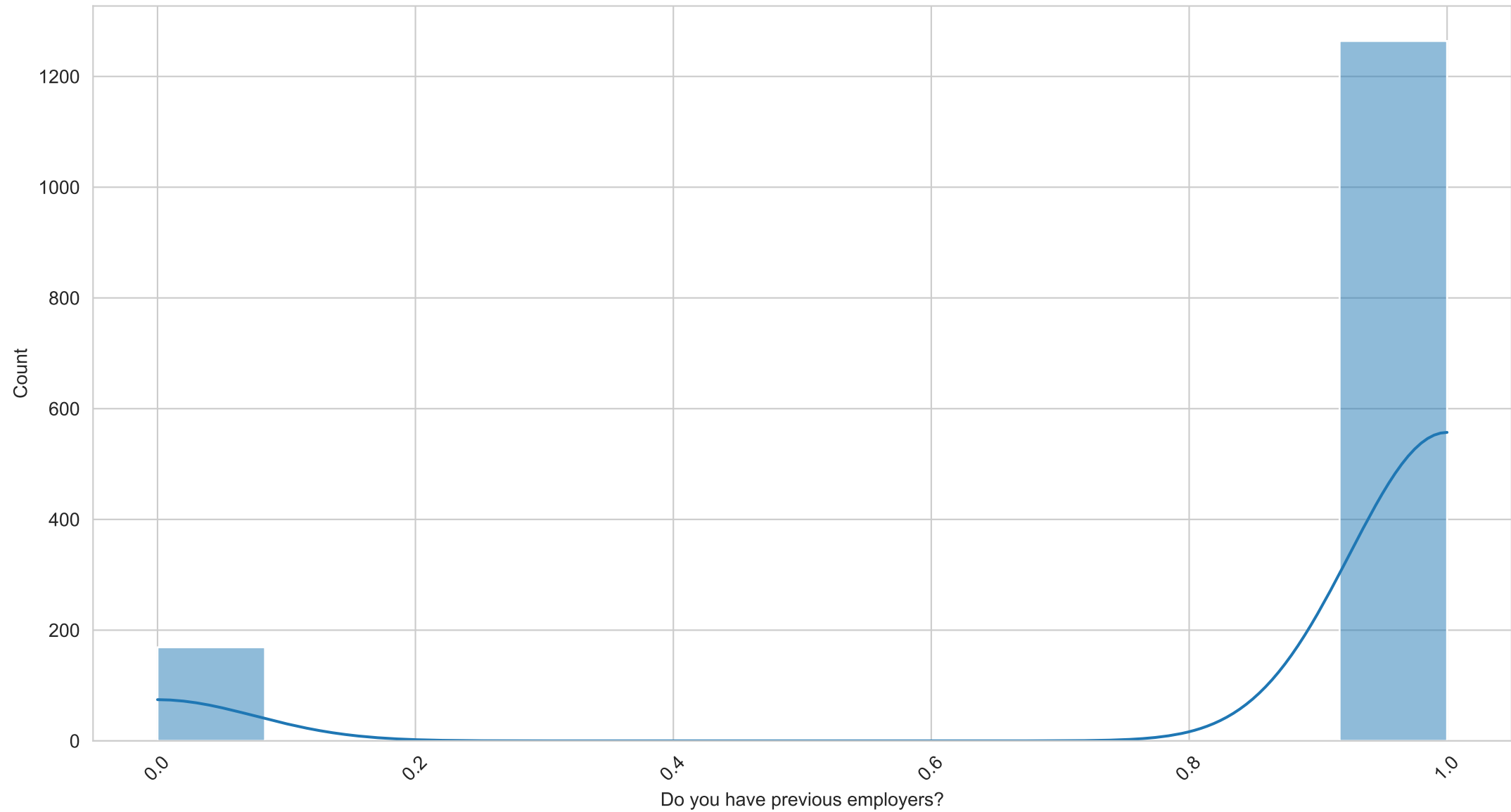
Distribution of If yes, what percentage of your work time (time performing primary or secondary job functions) is affected by a mental health issue?



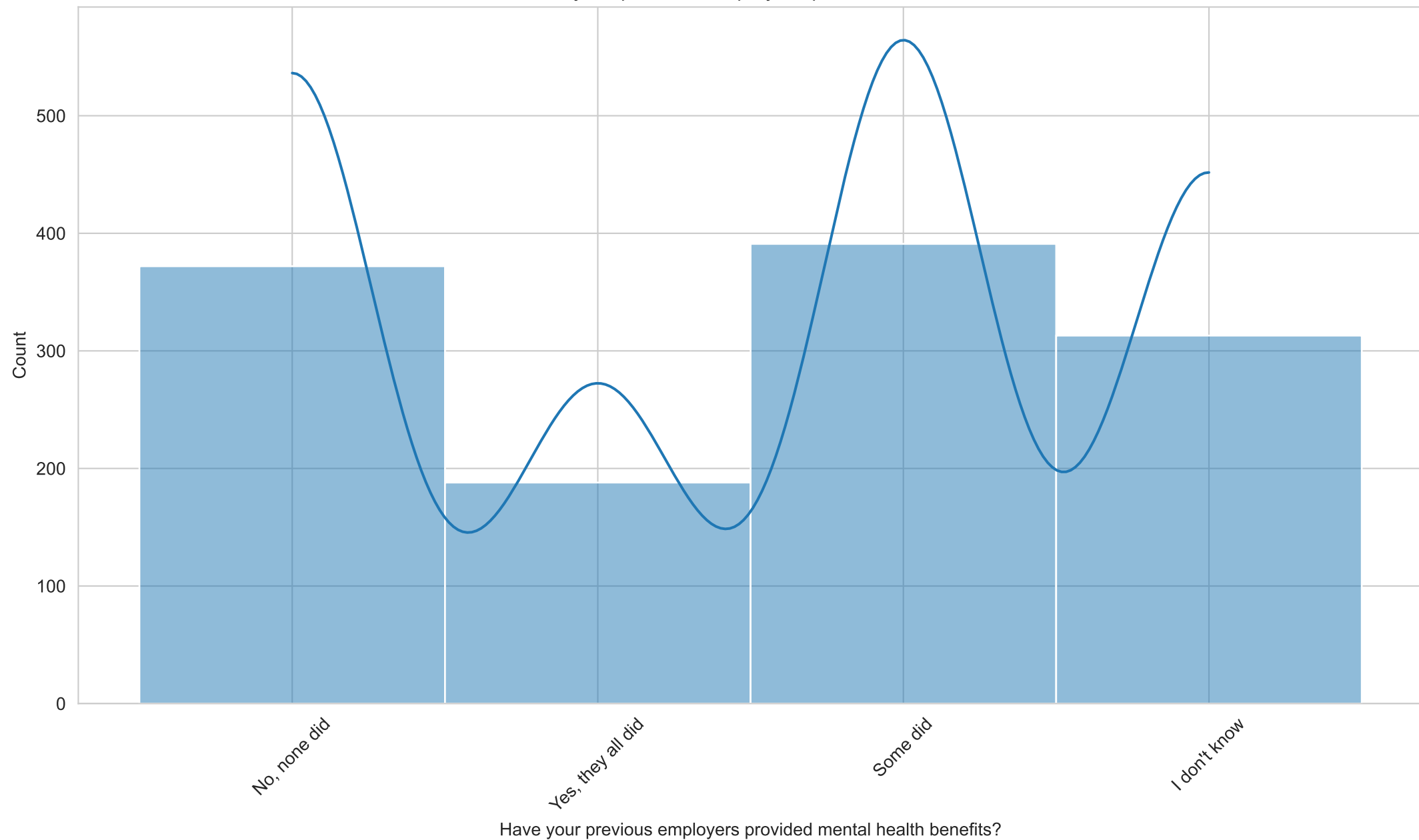
If yes, what percentage of your work time (time performing primary or secondary job functions) is affected by a mental health issue?



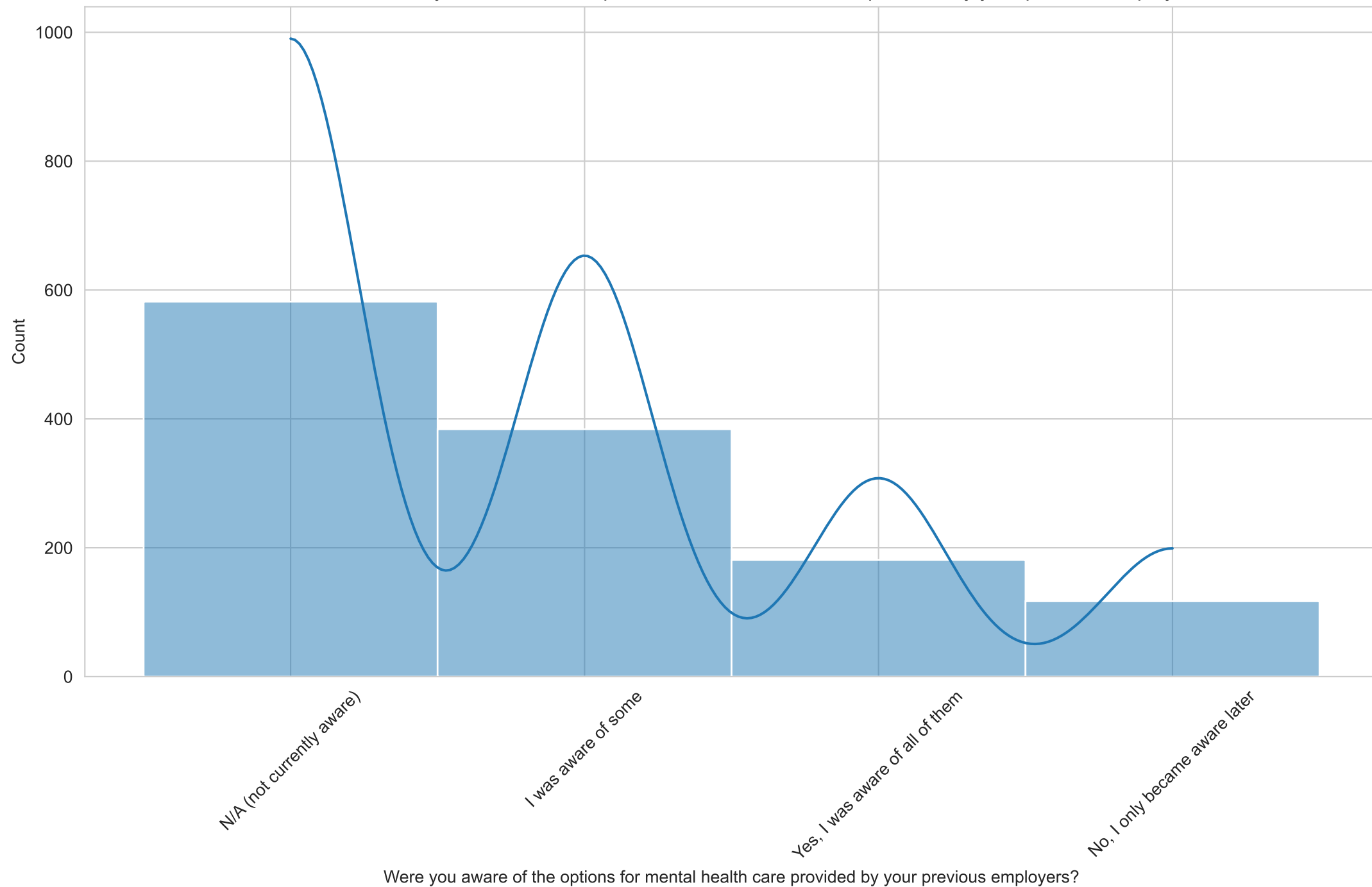
Distribution of Do you have previous employers?



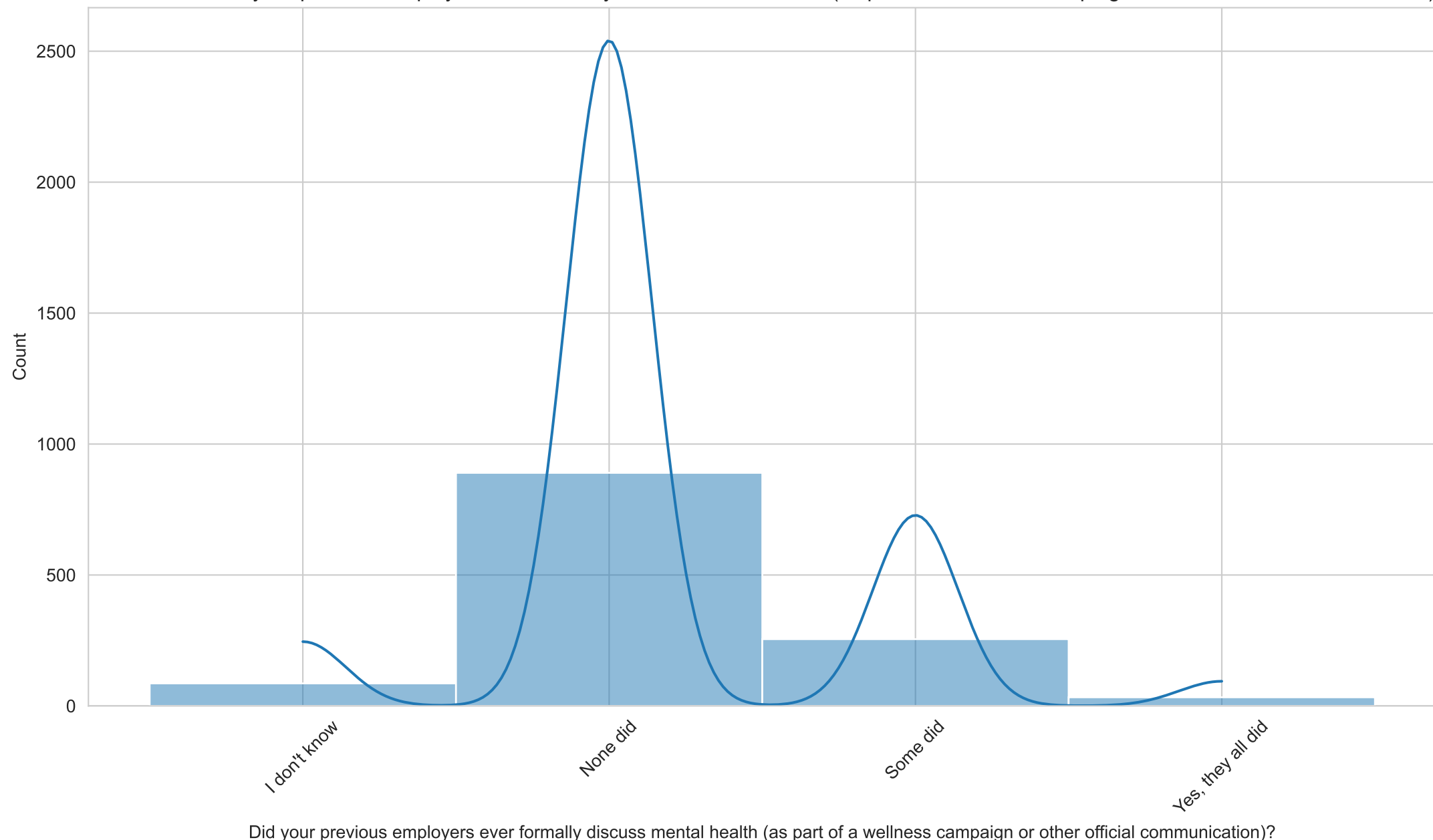
Distribution of Have your previous employers provided mental health benefits?



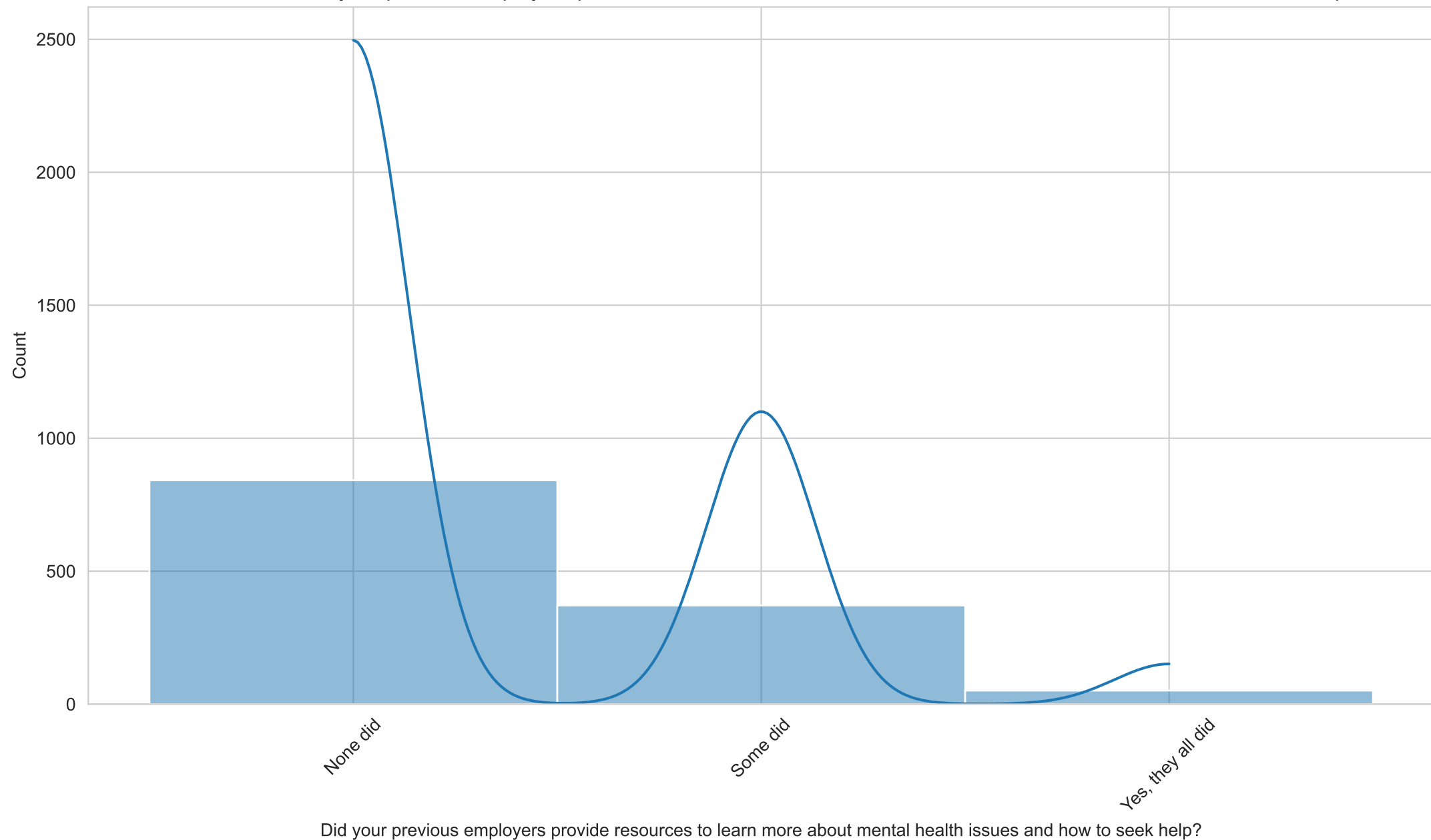
Distribution of Were you aware of the options for mental health care provided by your previous employers?



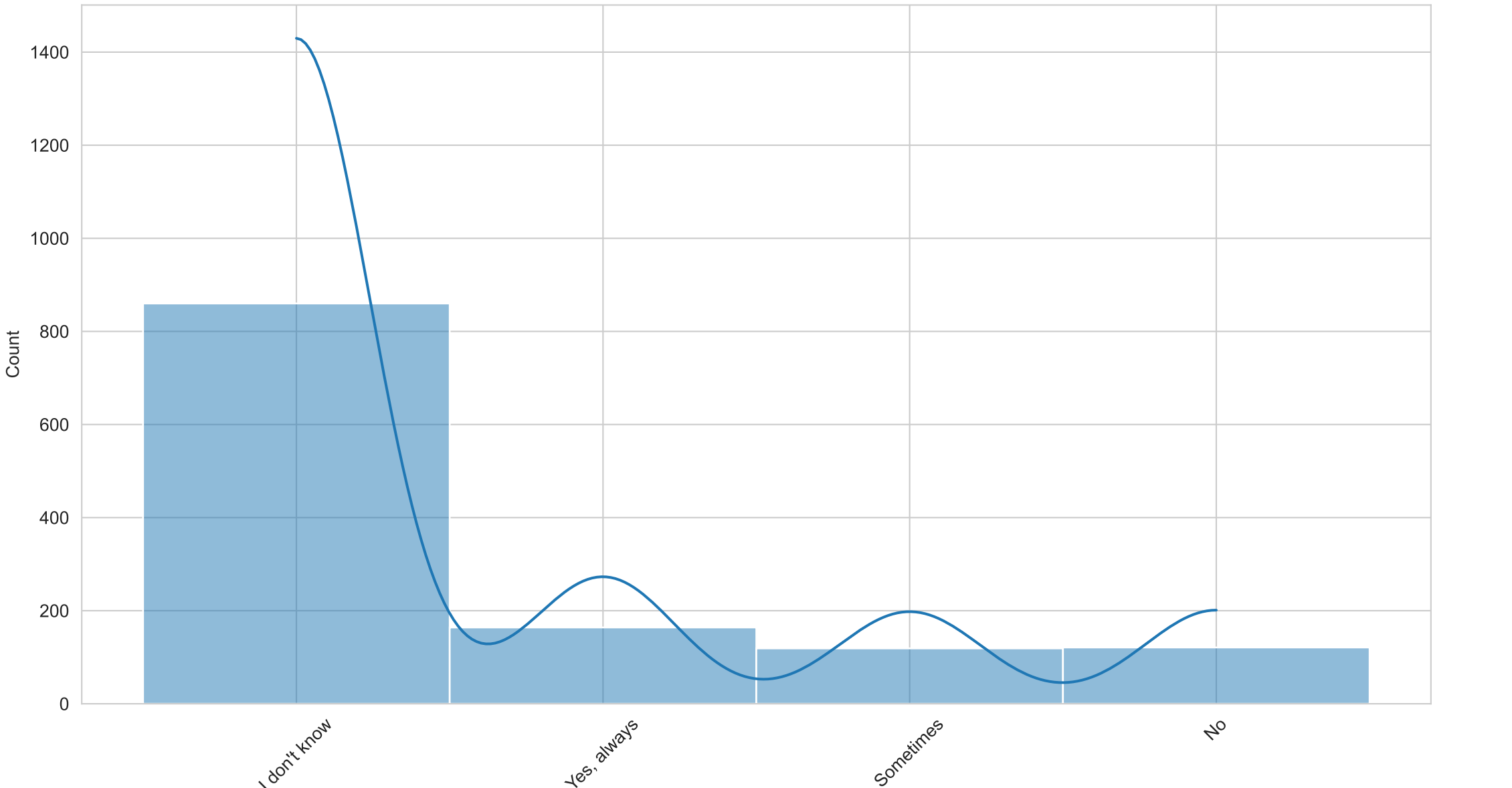
Distribution of Did your previous employers ever formally discuss mental health (as part of a wellness campaign or other official communication)?



Distribution of Did your previous employers provide resources to learn more about mental health issues and how to seek help?

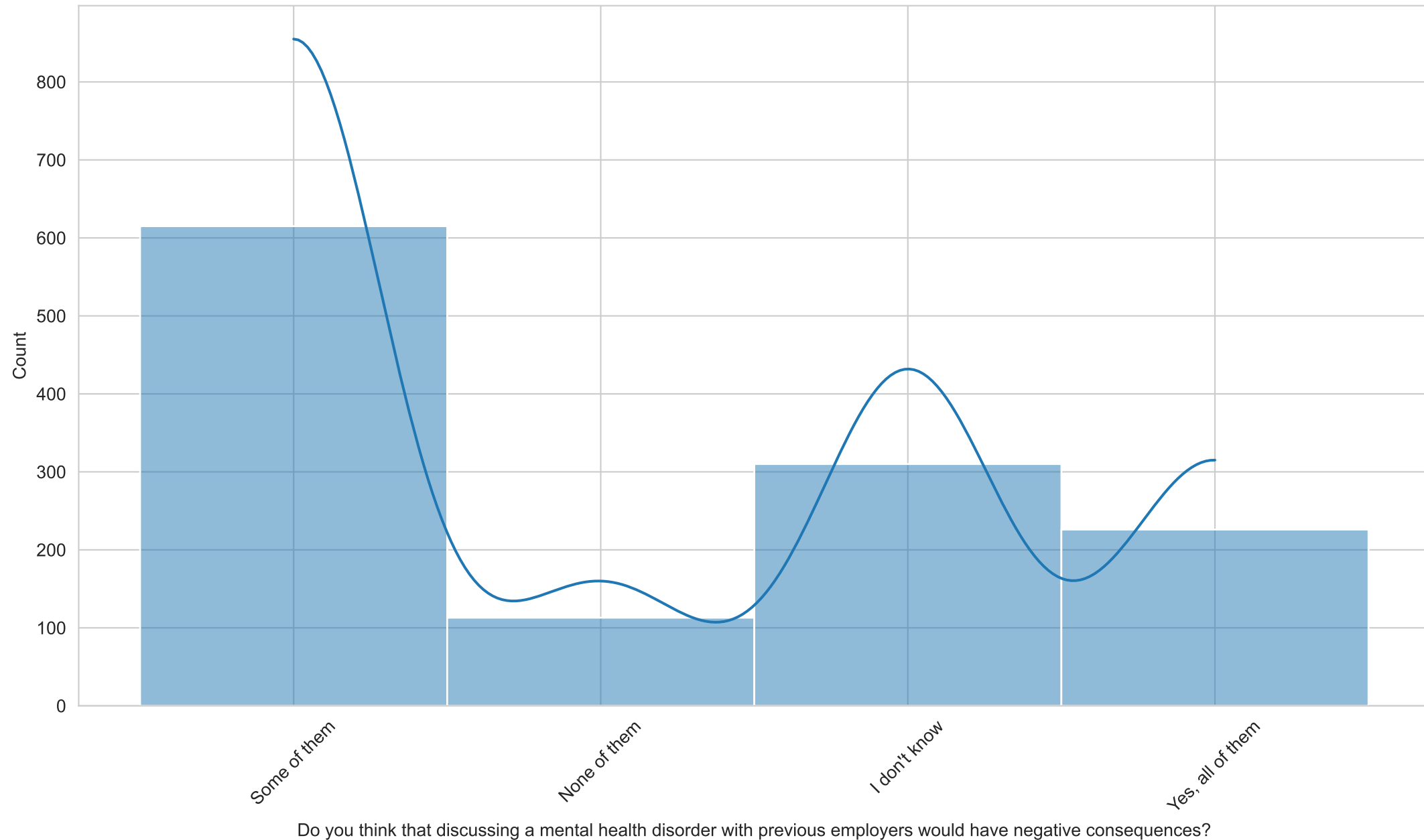


Distribution of Was your anonymity protected if you chose to take advantage of mental health or substance abuse treatment resources with previous employers?

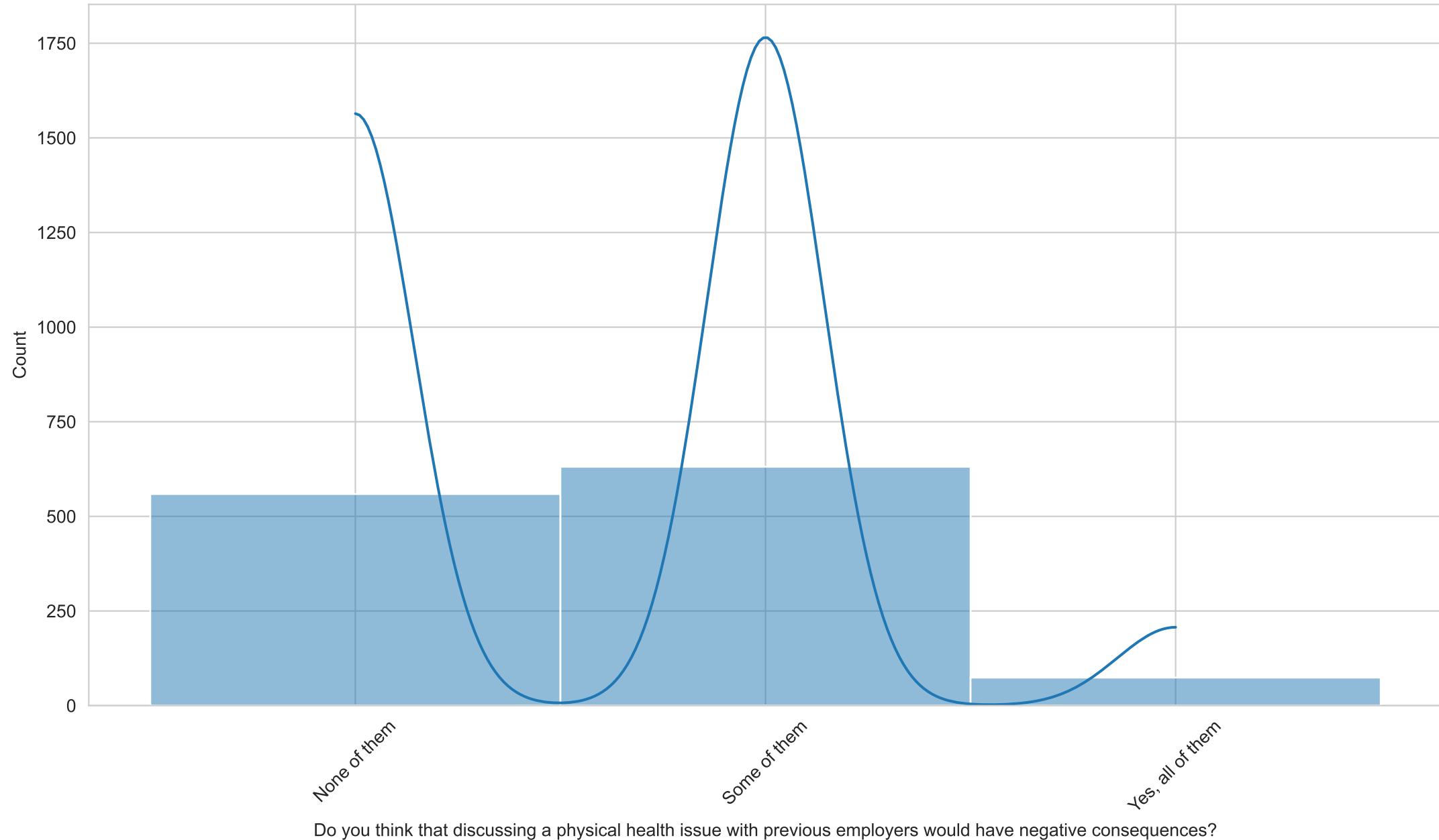


Was your anonymity protected if you chose to take advantage of mental health or substance abuse treatment resources with previous employers?

Distribution of Do you think that discussing a mental health disorder with previous employers would have negative consequences?

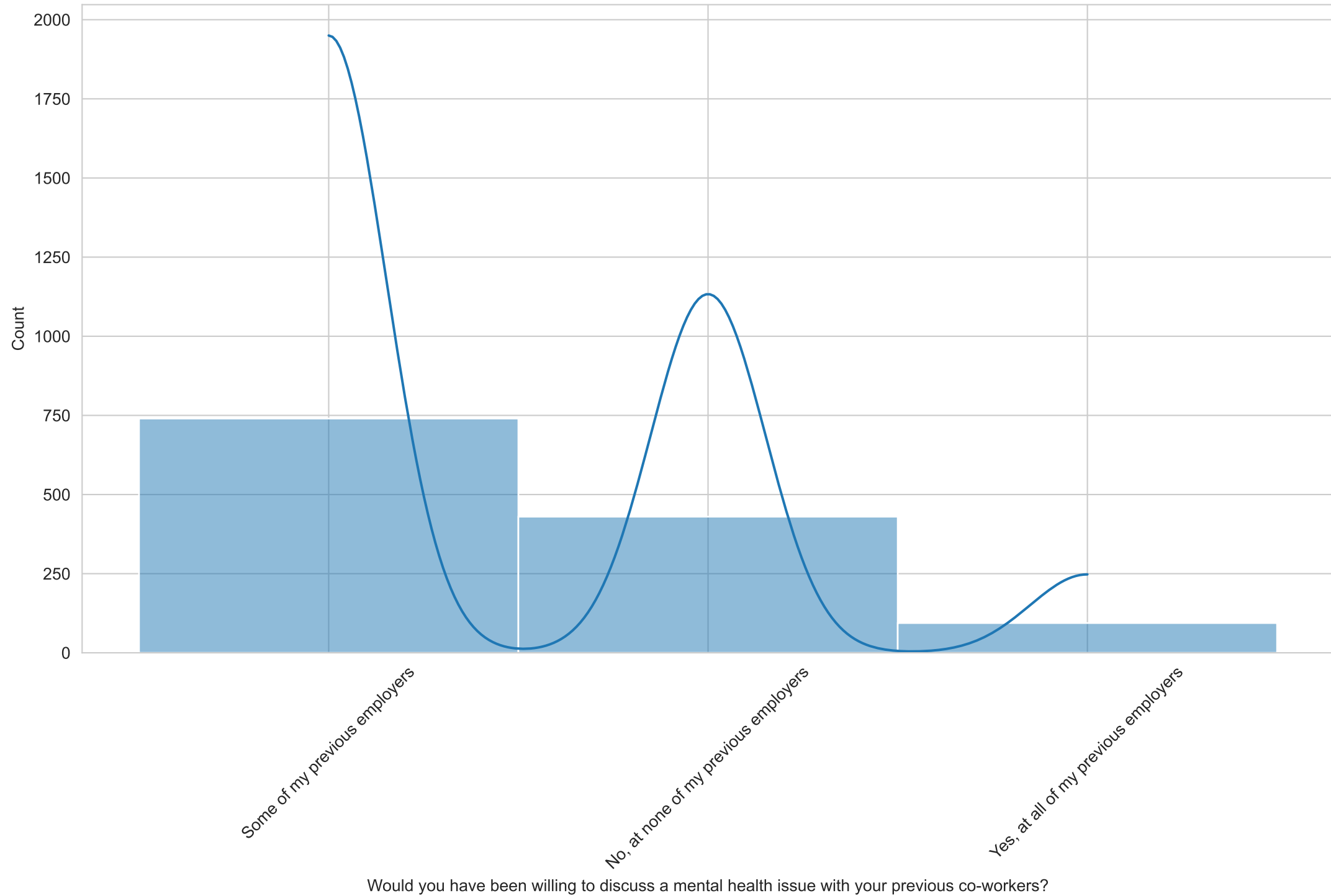


Distribution of Do you think that discussing a physical health issue with previous employers would have negative consequences?

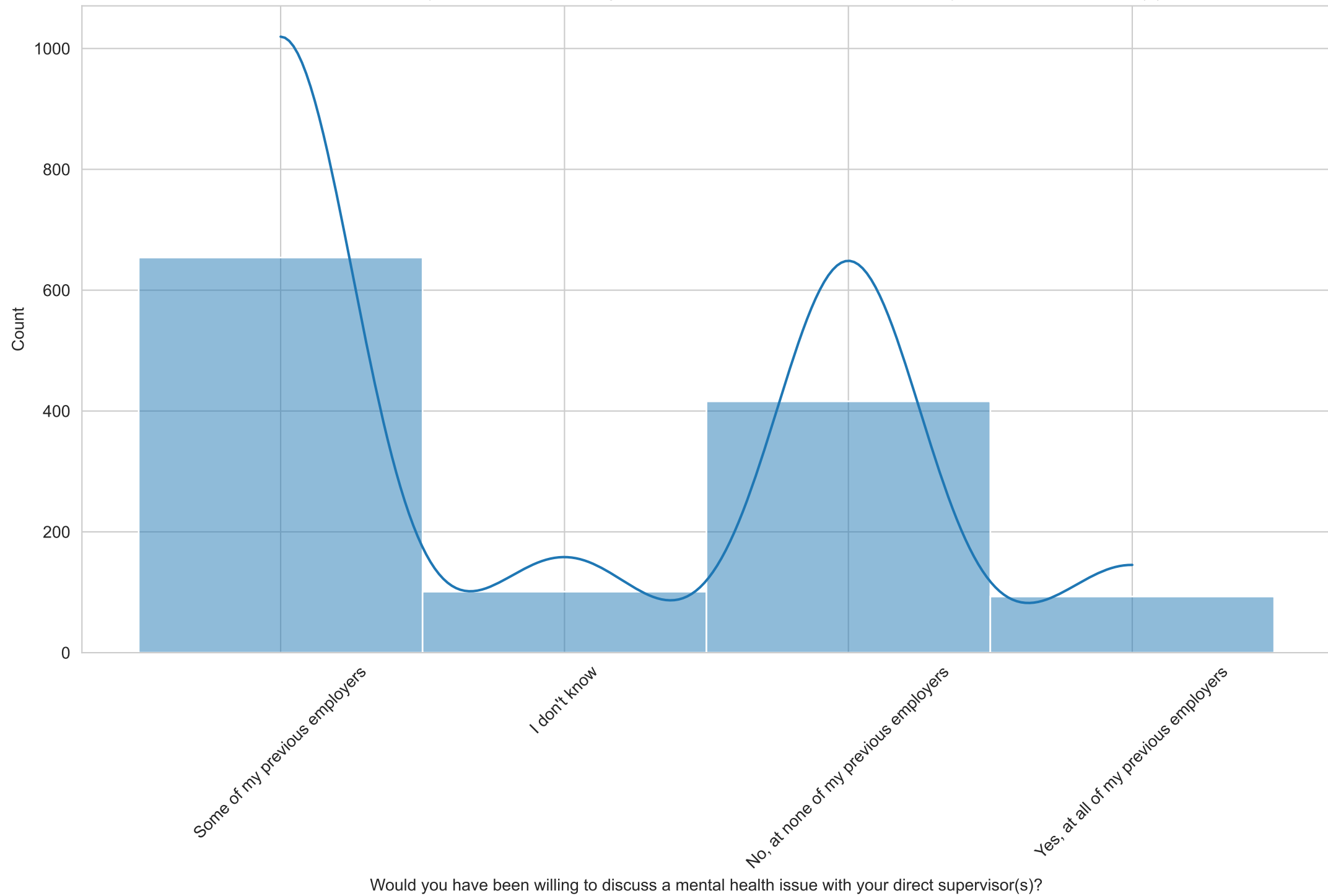




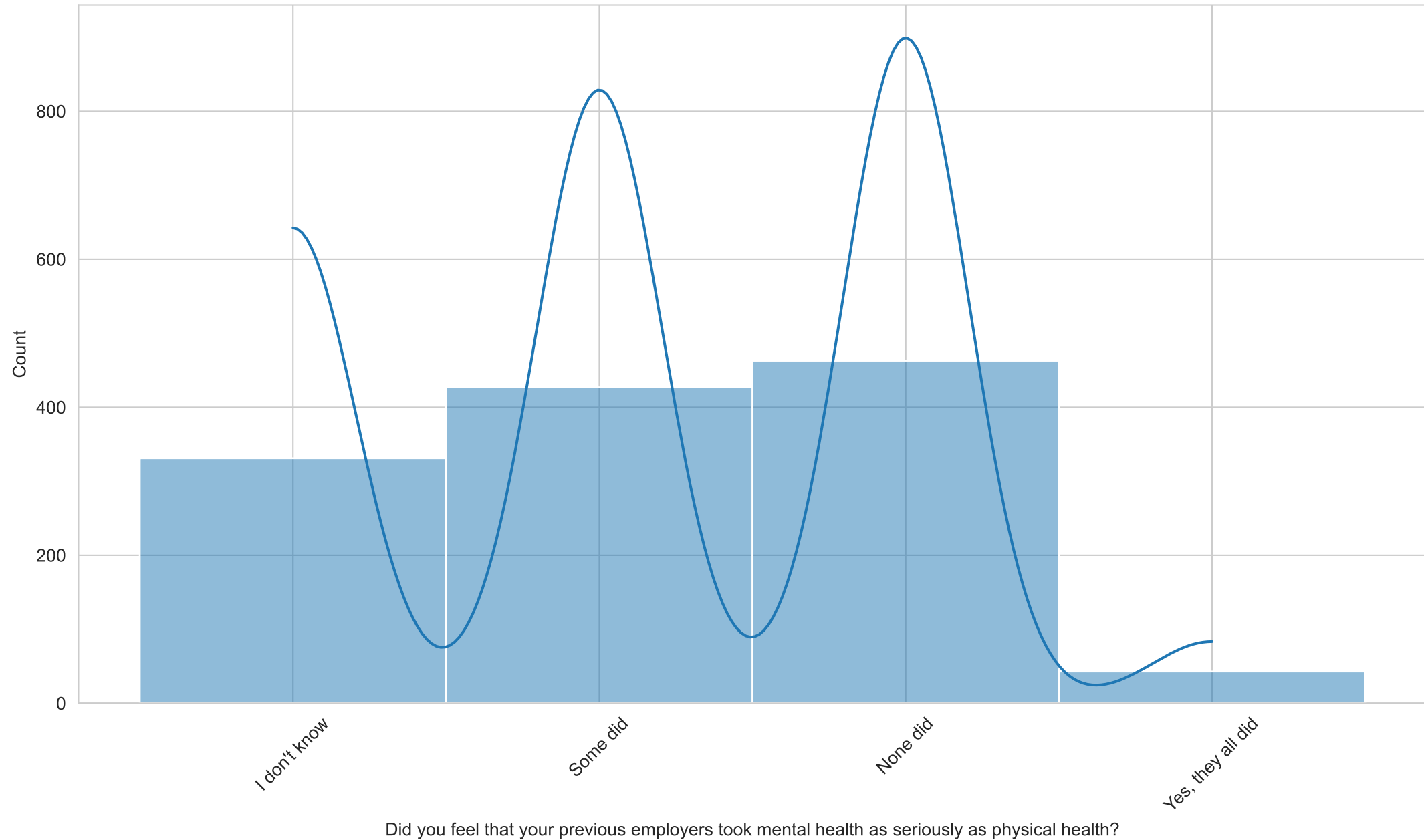
Distribution of Would you have been willing to discuss a mental health issue with your previous co-workers?



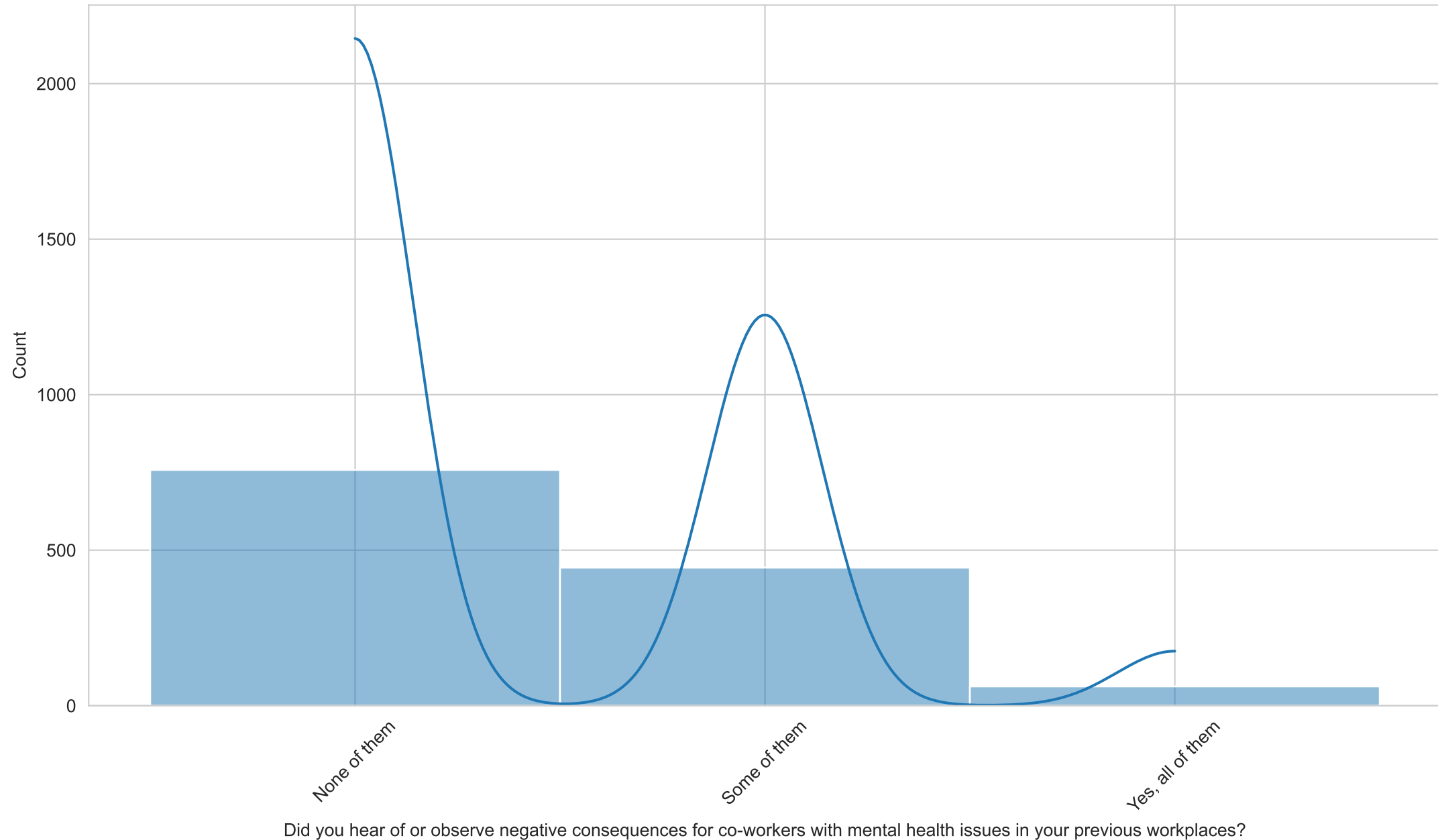
Distribution of Would you have been willing to discuss a mental health issue with your direct supervisor(s)?



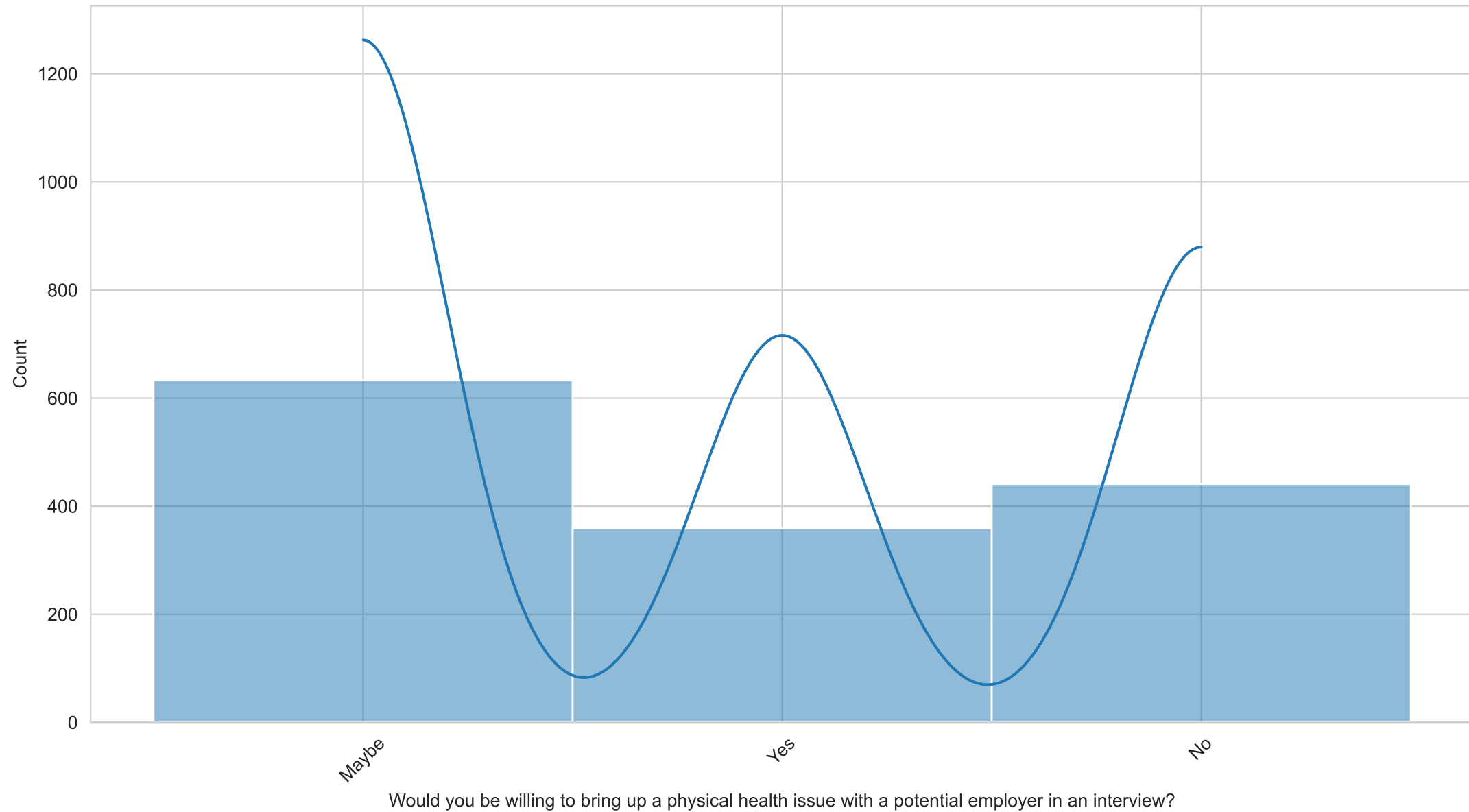
Distribution of Did you feel that your previous employers took mental health as seriously as physical health?



Distribution of Did you hear of or observe negative consequences for co-workers with mental health issues in your previous workplaces?



Distribution of Would you be willing to bring up a physical health issue with a potential employer in an interview?

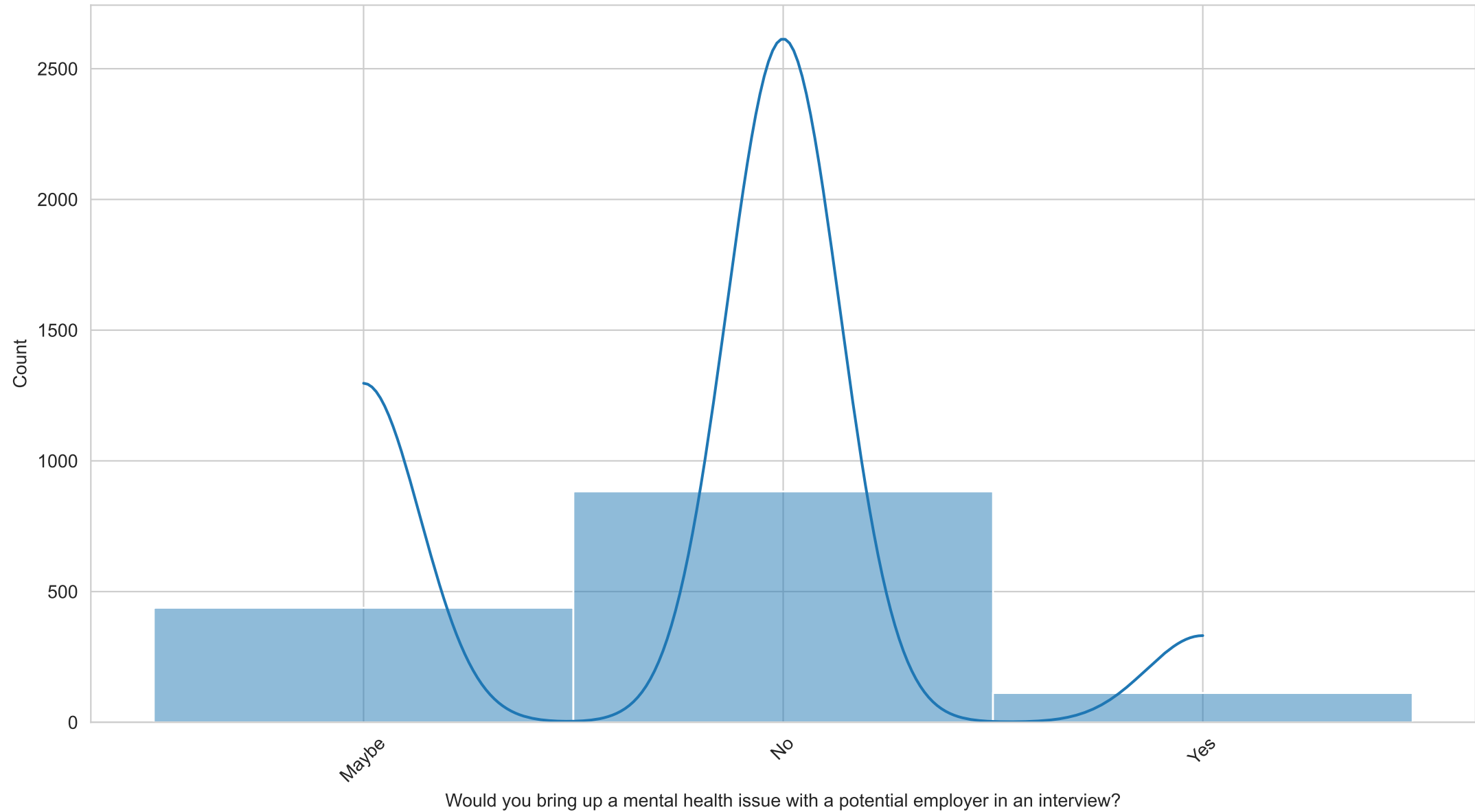








Distribution of Would you bring up a mental health issue with a potential employer in an interview?

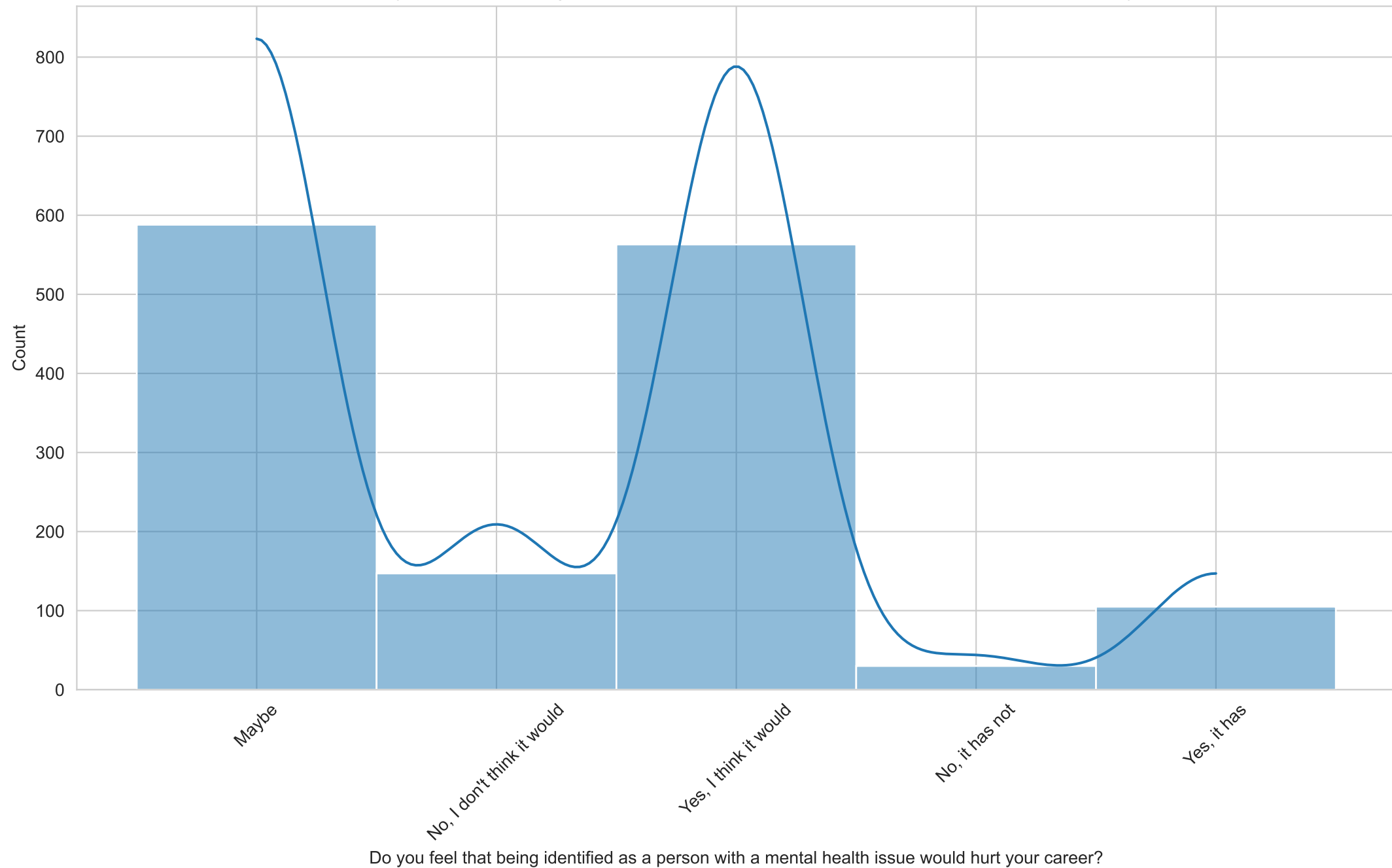




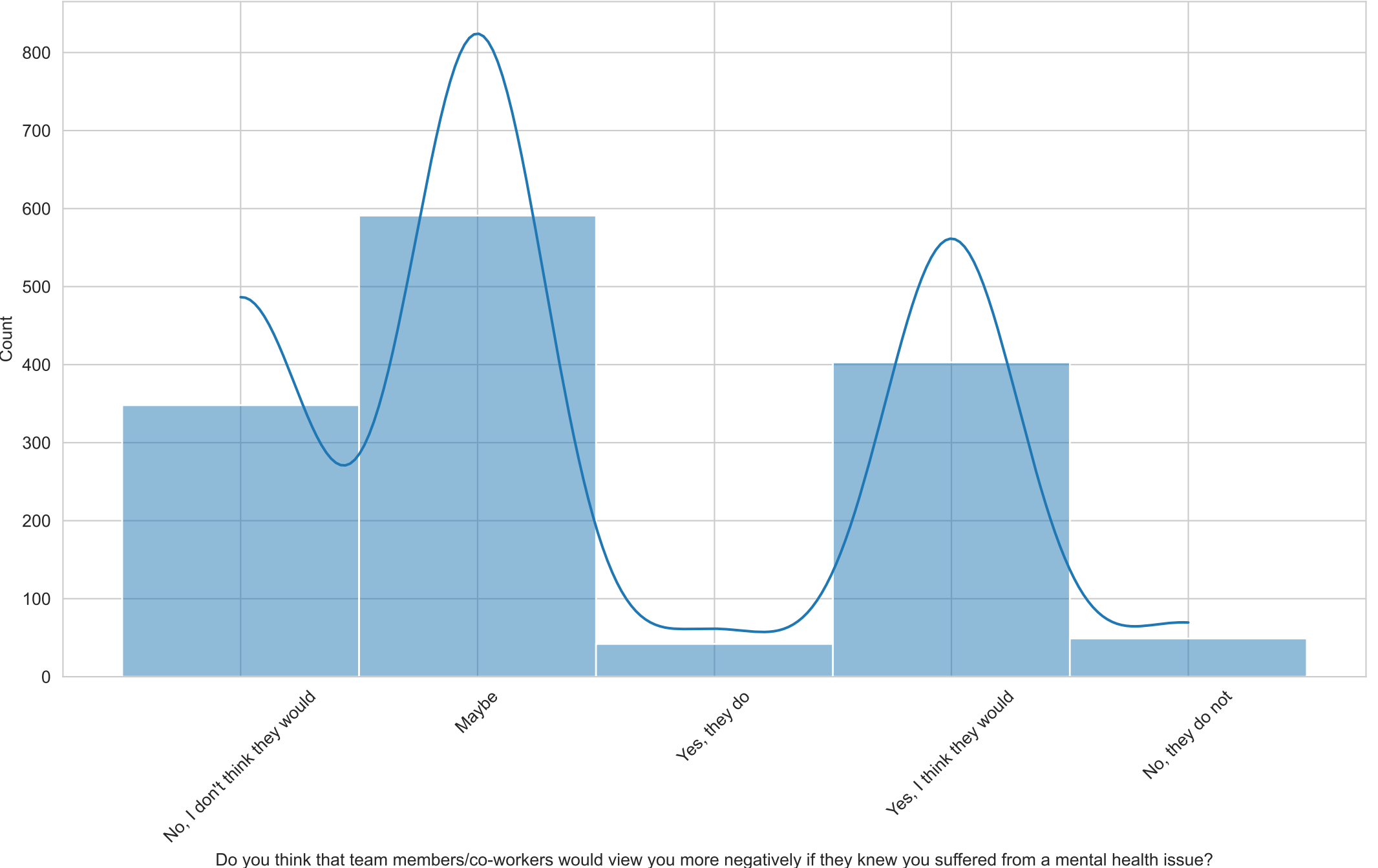




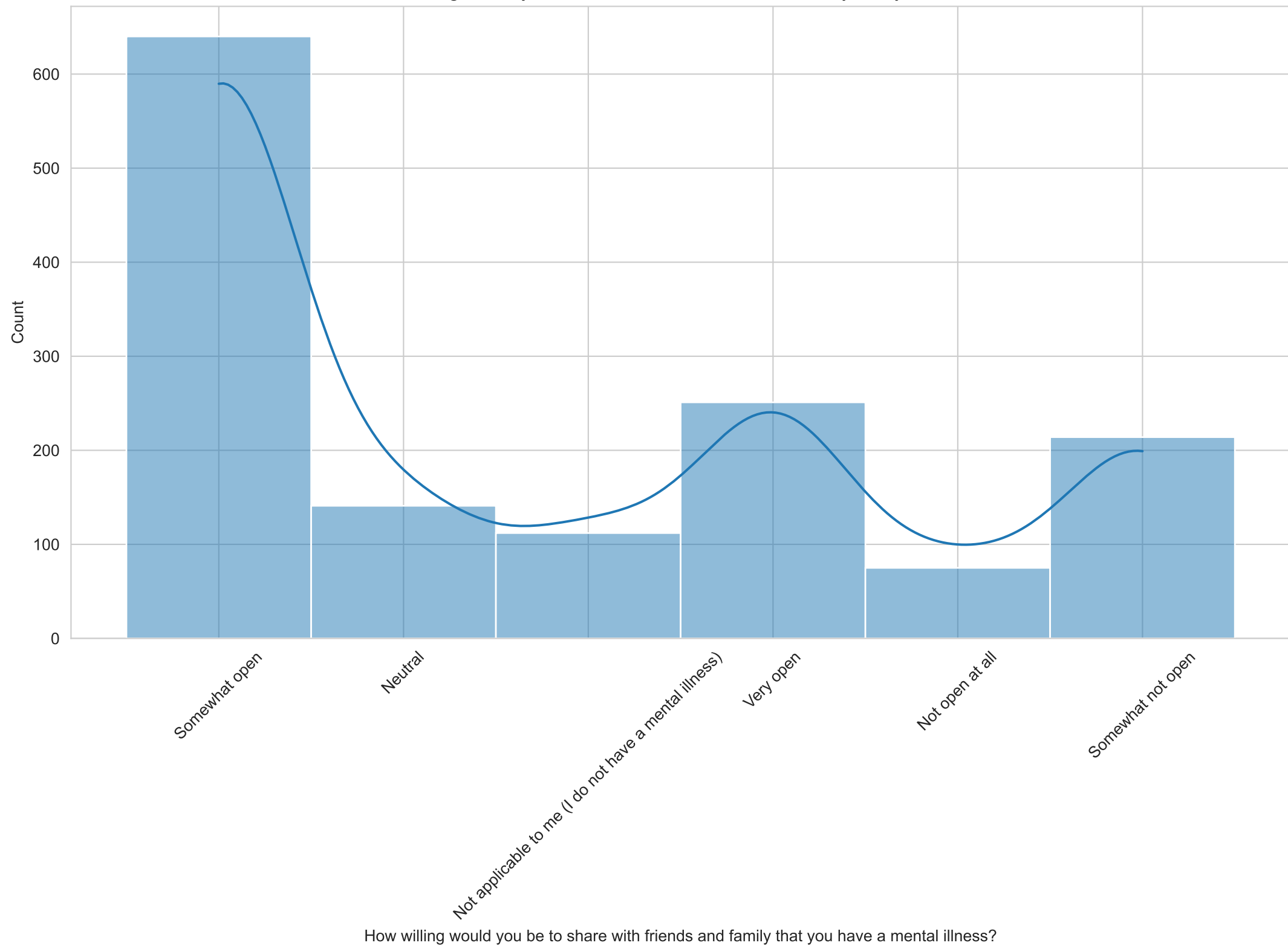
Distribution of Do you feel that being identified as a person with a mental health issue would hurt your career?



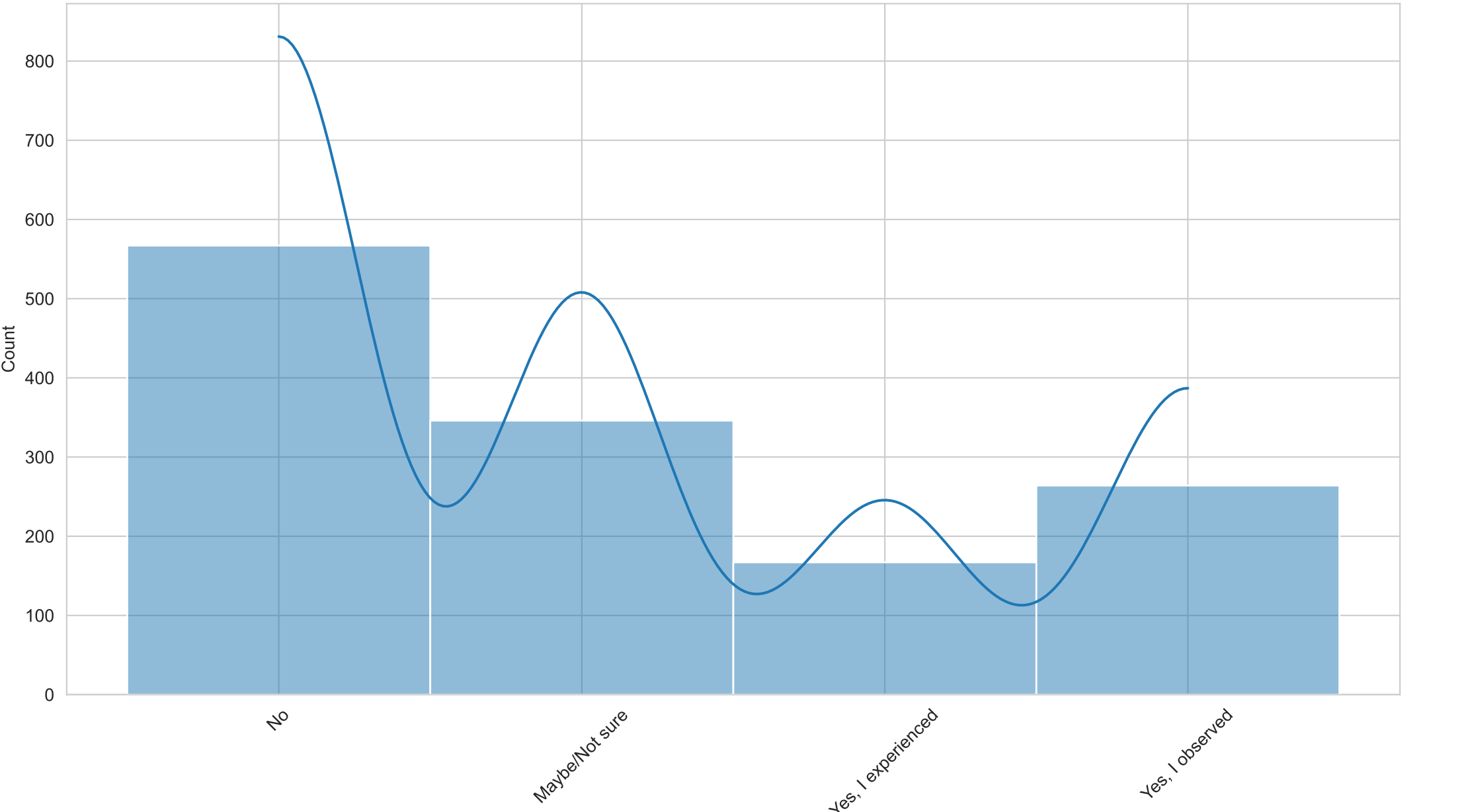
Distribution of Do you think that team members/co-workers would view you more negatively if they knew you suffered from a mental health issue?



Distribution of How willing would you be to share with friends and family that you have a mental illness?

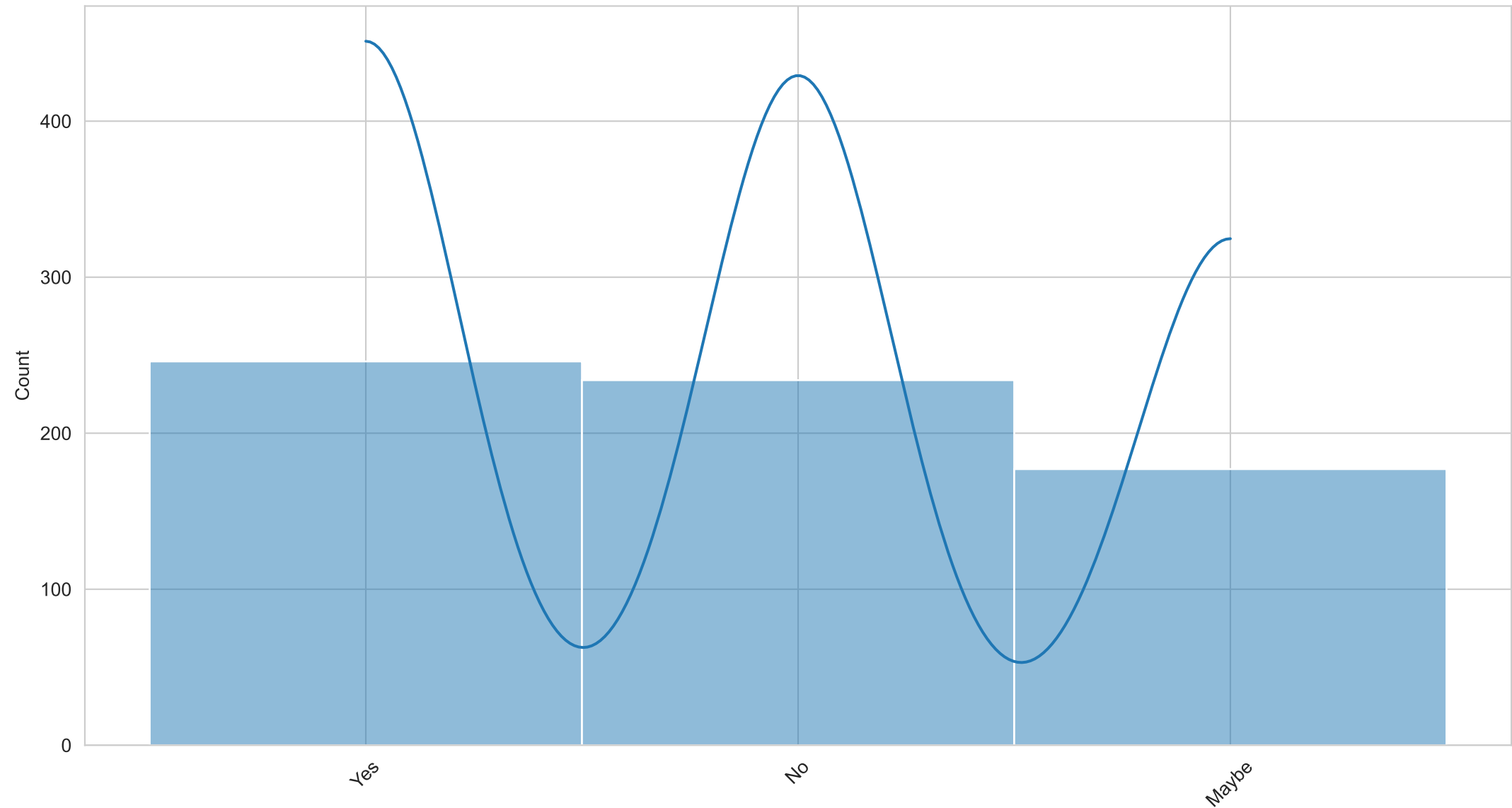


Distribution of Have you observed or experienced an unsupportive or badly handled response to a mental health issue in your current or previous workplace?



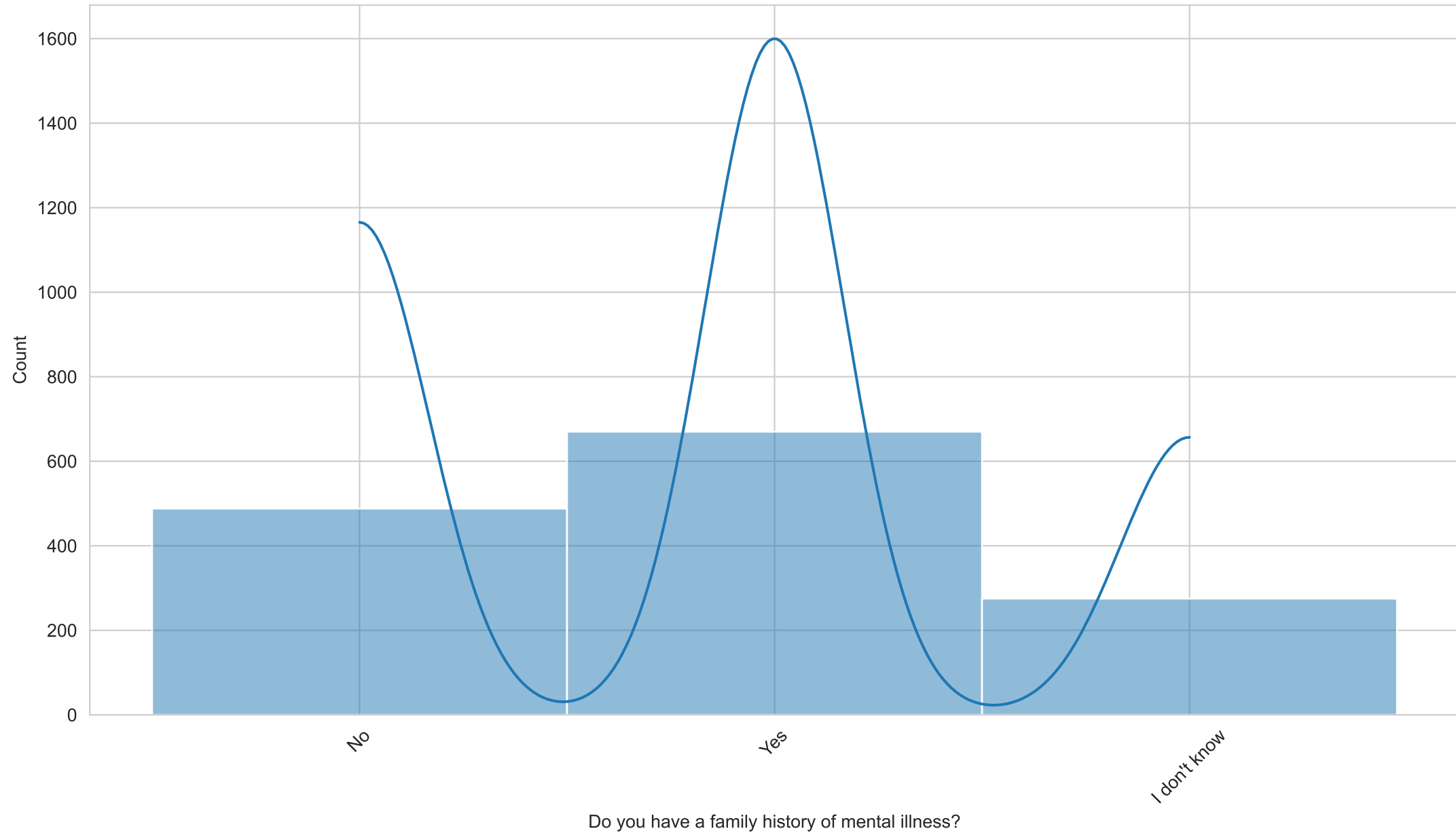
Have you observed or experienced an unsupportive or badly handled response to a mental health issue in your current or previous workplace?

Distribution of Have your observations of how another individual who discussed a mental health disorder made you less likely to reveal a mental health issue yourself in your current workplace?

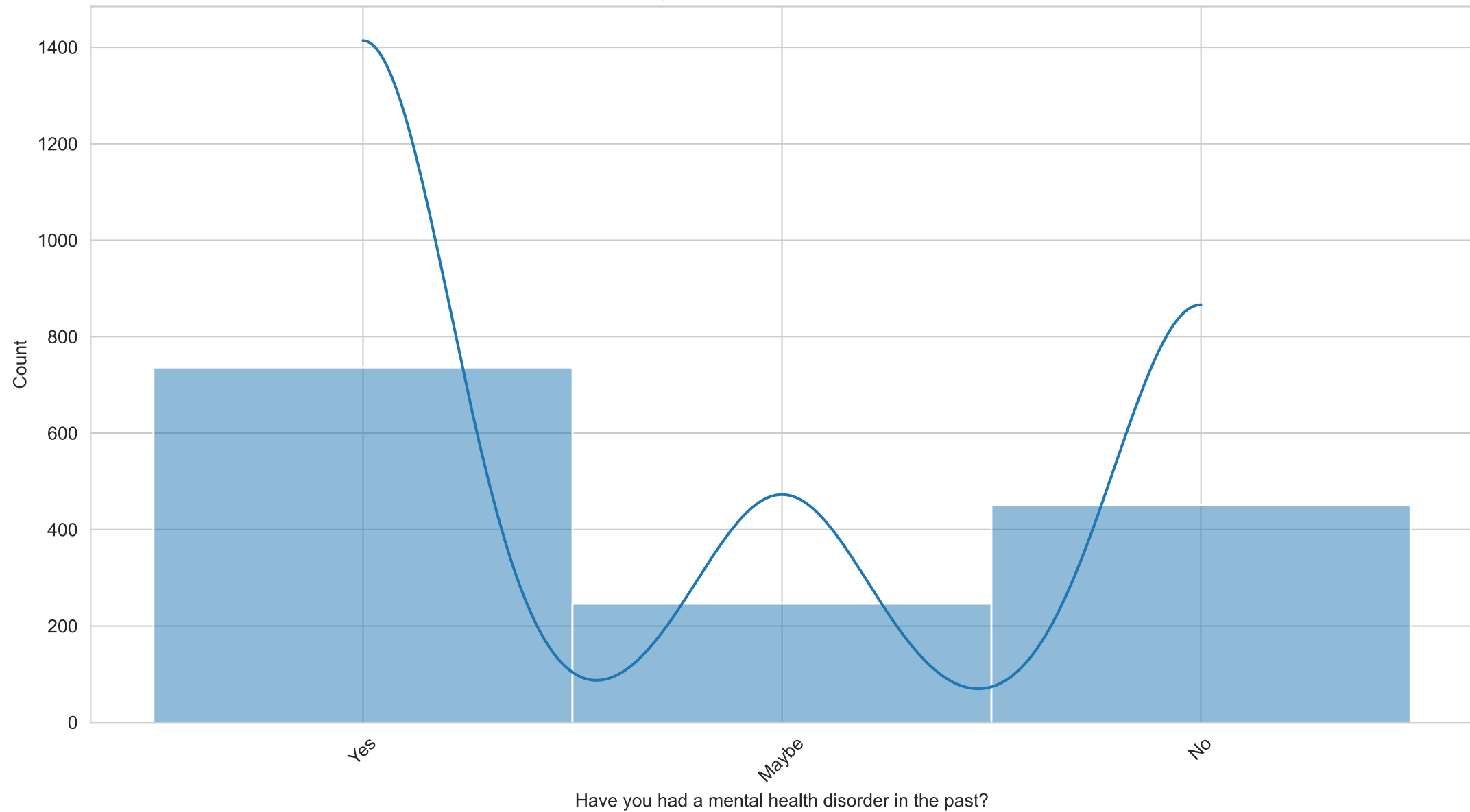


Have your observations of how another individual who discussed a mental health disorder made you less likely to reveal a mental health issue yourself in your current workplace?

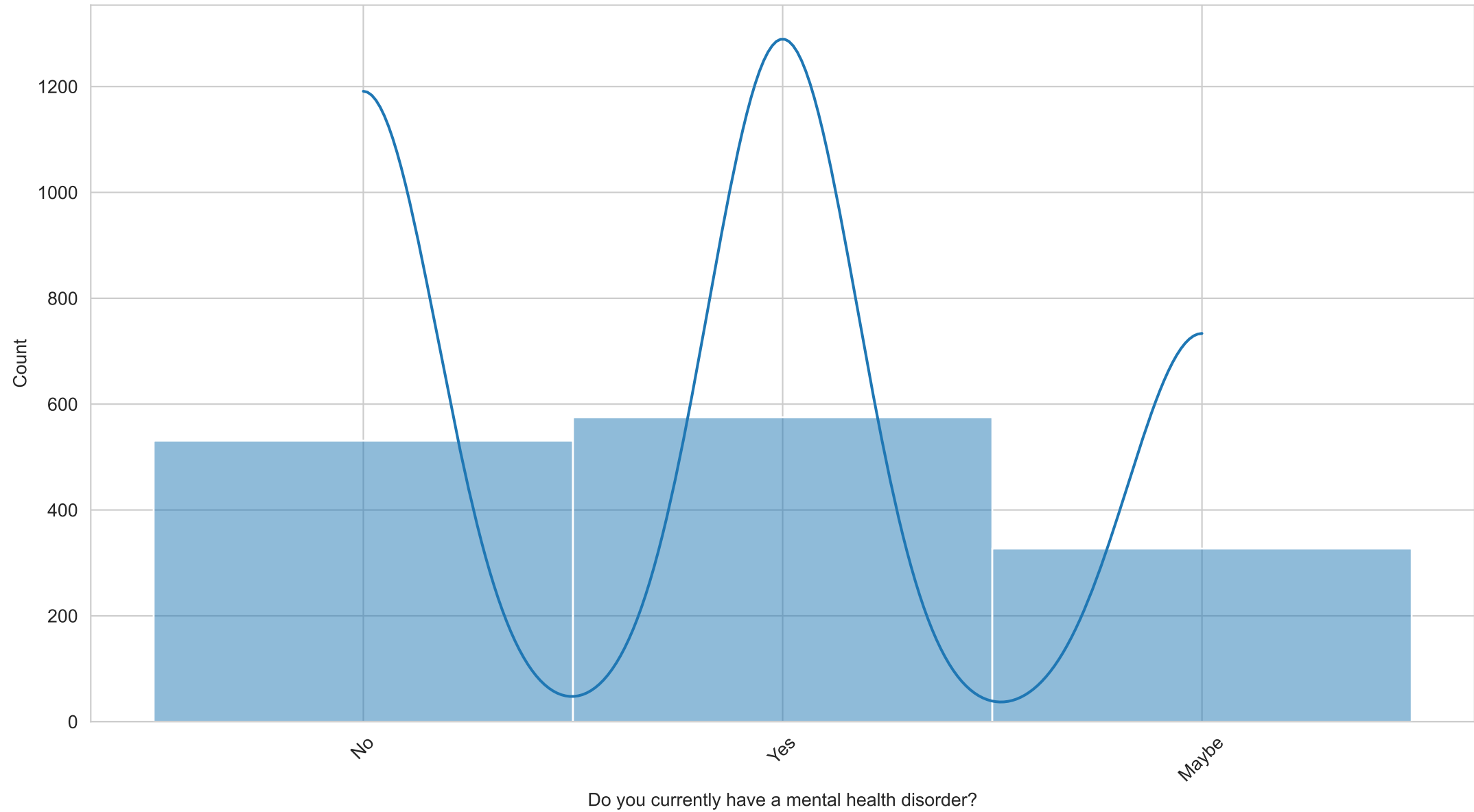
Distribution of Do you have a family history of mental illness?



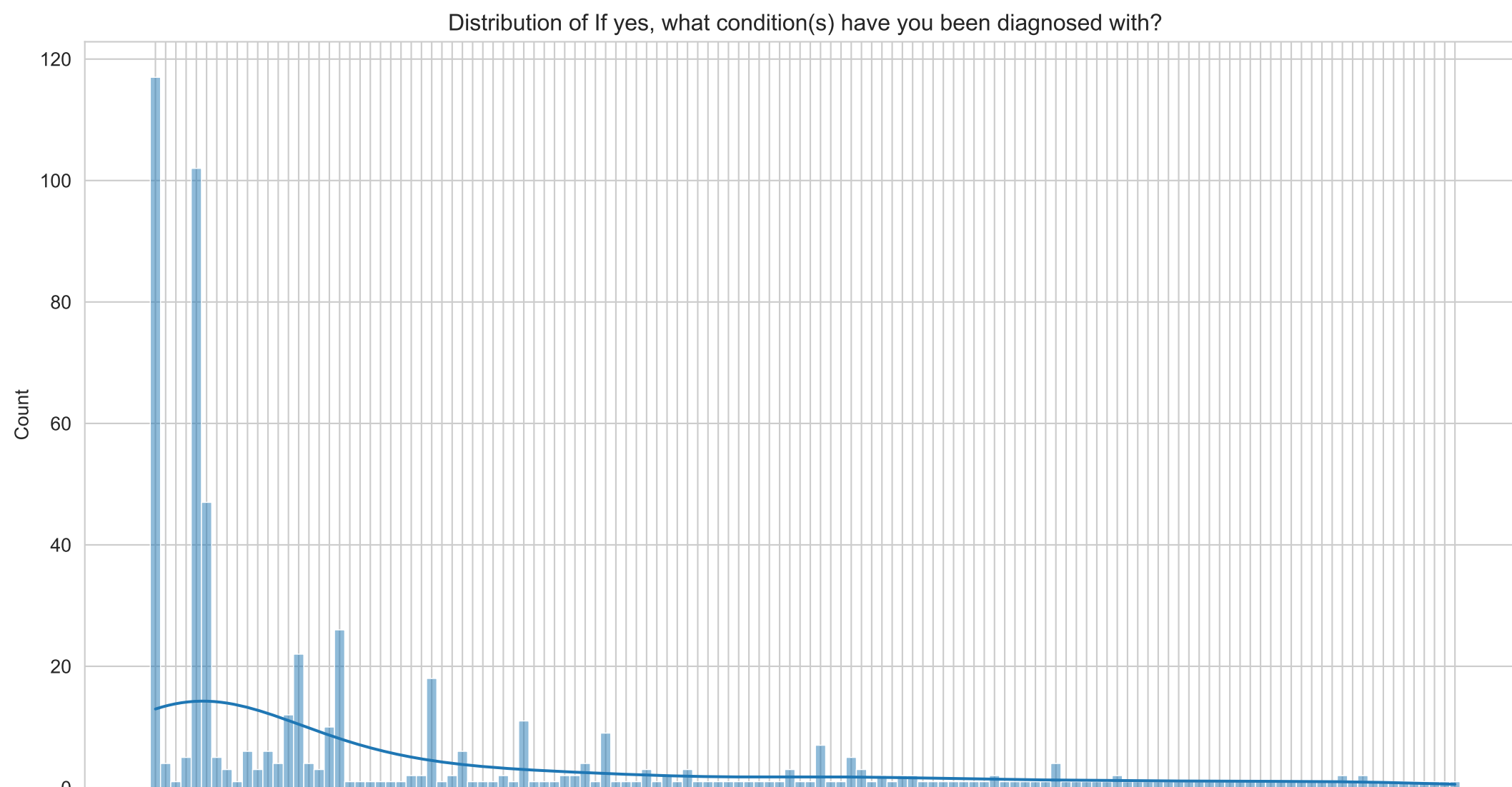
Distribution of Have you had a mental health disorder in the past?



Distribution of Do you currently have a mental health disorder?



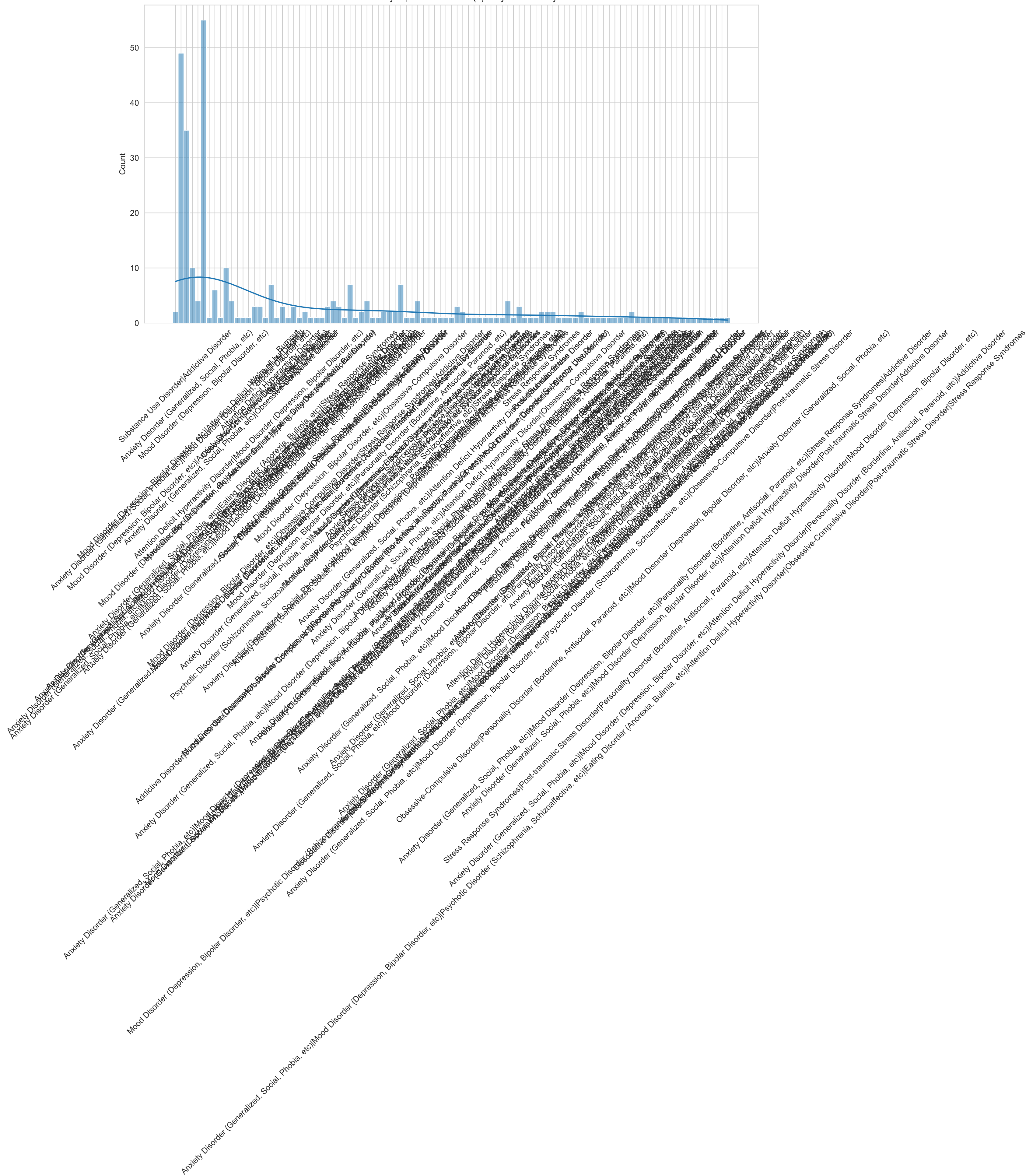




If yes, what condition(s) have you been diagnosed with?

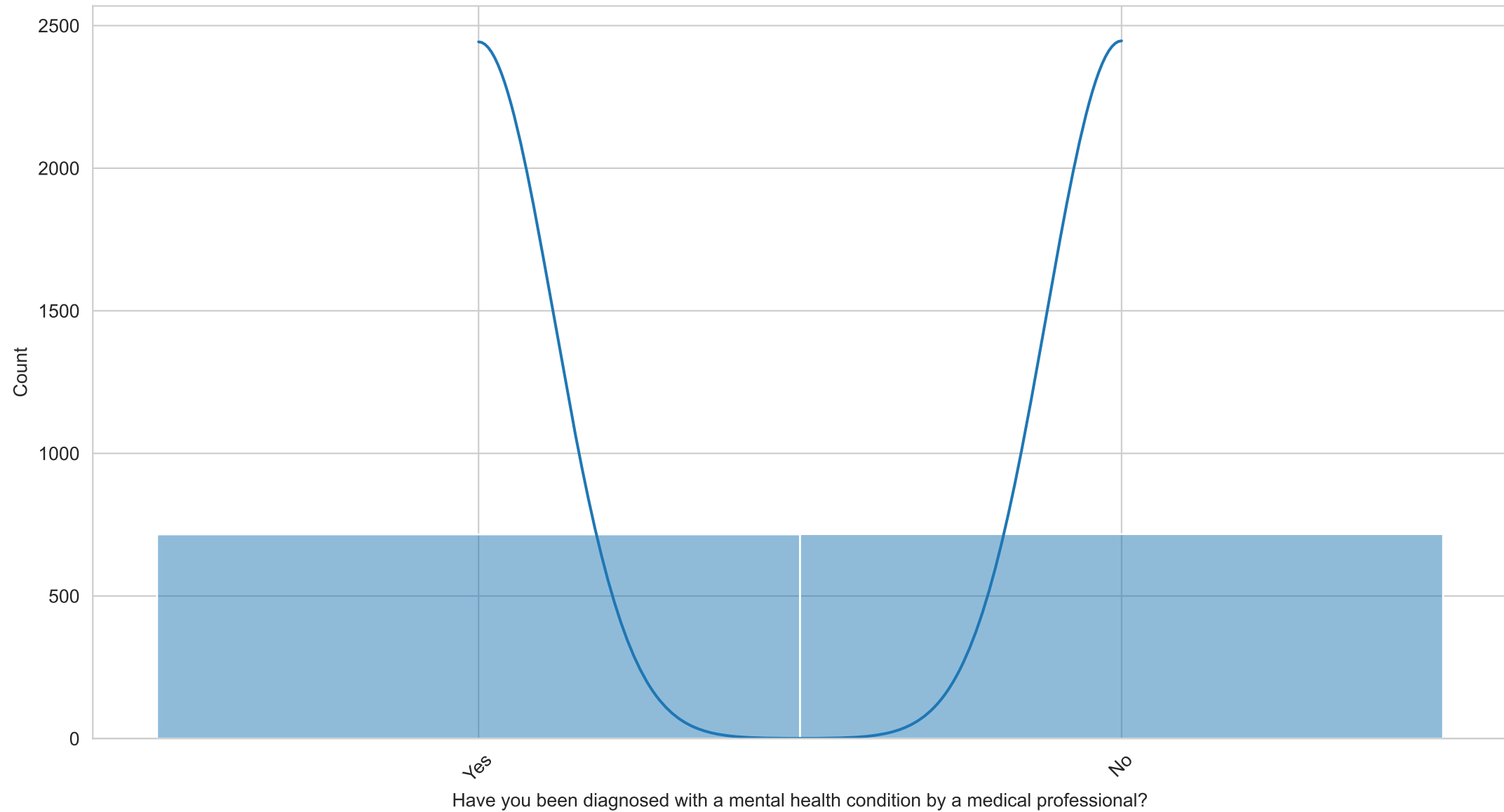


Distribution of If maybe, what condition(s) do you believe you have?



If maybe, what condition(s) do you believe you have?

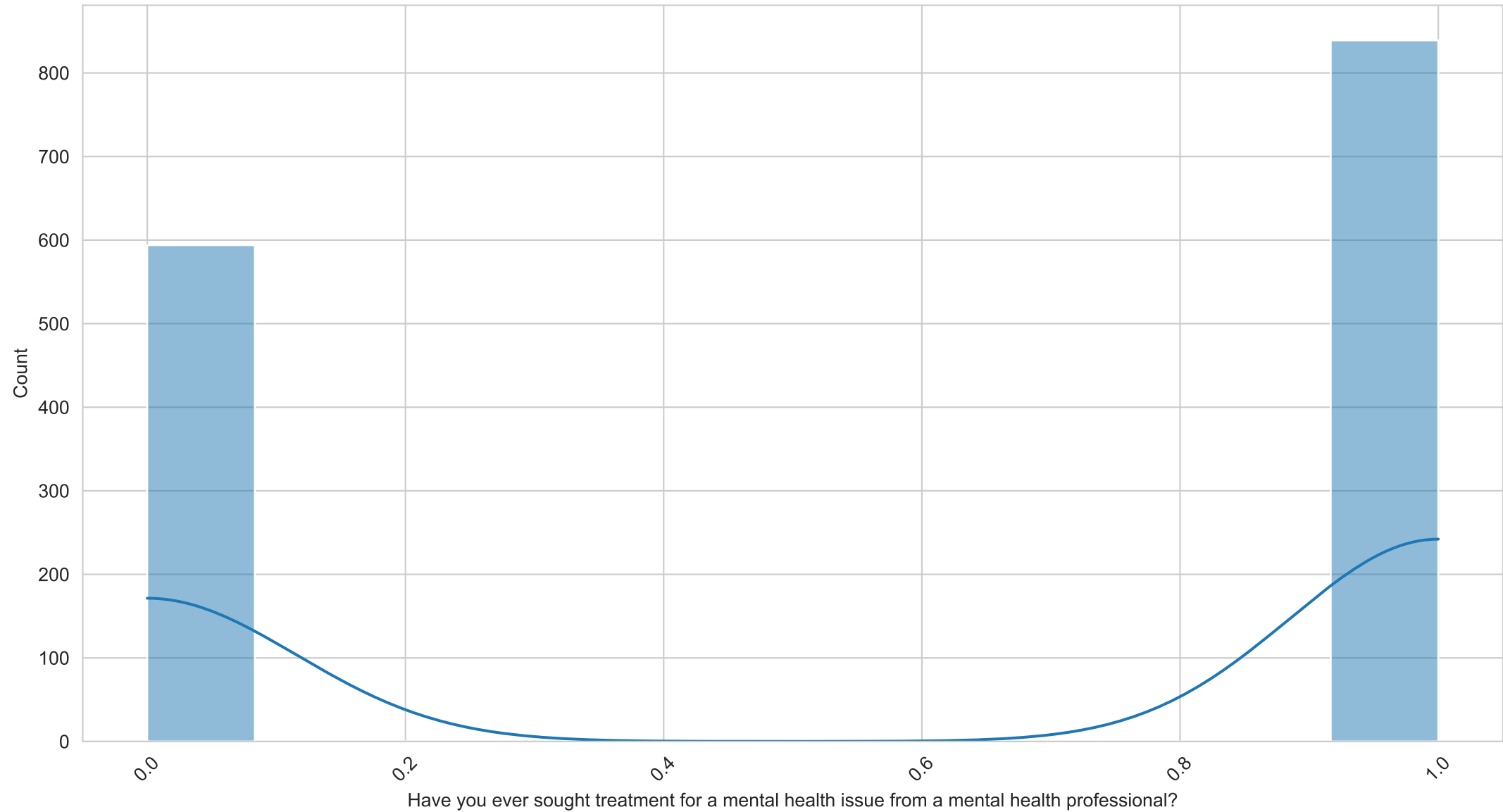
Distribution of Have you been diagnosed with a mental health condition by a medical professional?



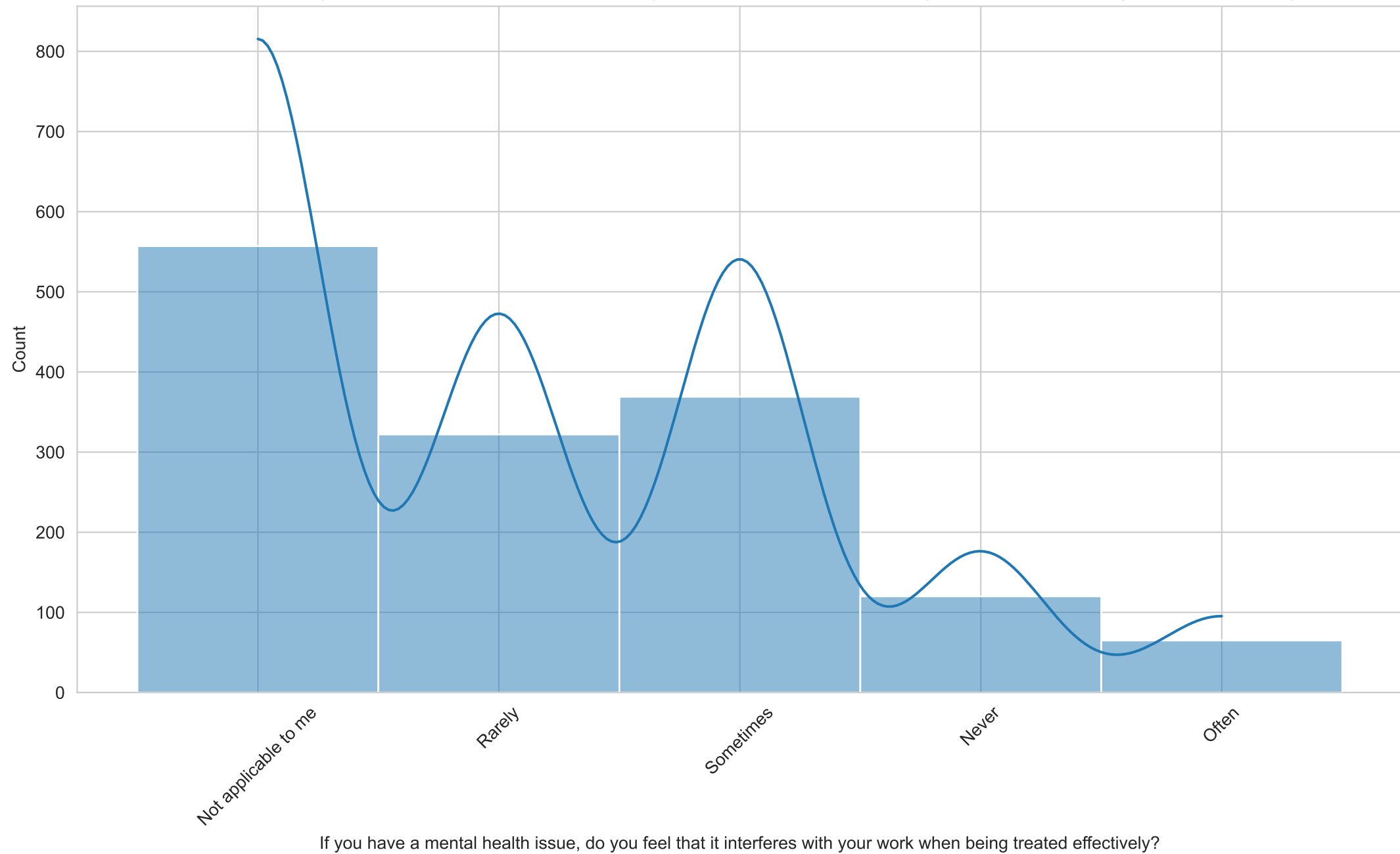




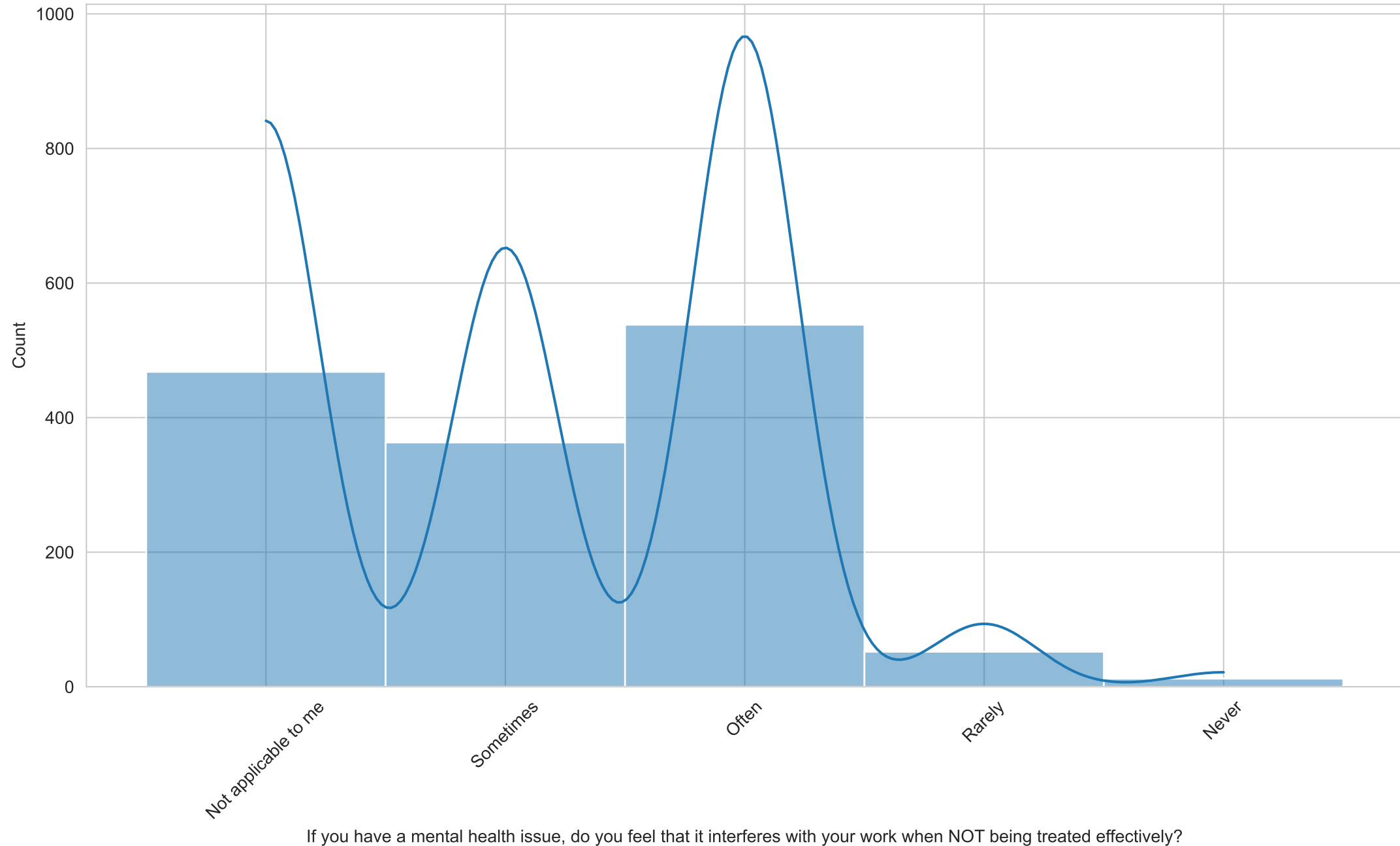
Distribution of Have you ever sought treatment for a mental health issue from a mental health professional?



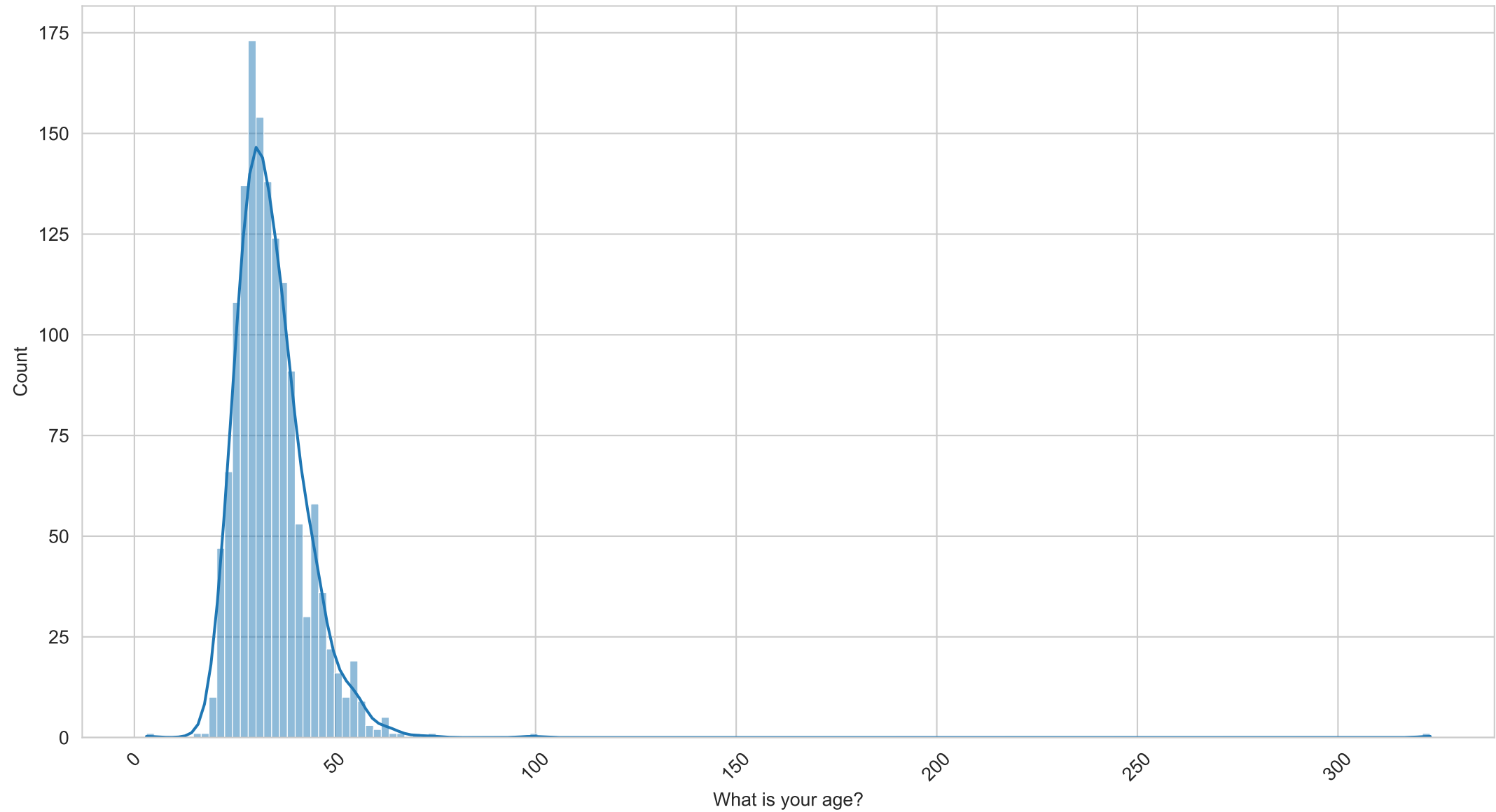
Distribution of If you have a mental health issue, do you feel that it interferes with your work when being treated effectively?



Distribution of If you have a mental health issue, do you feel that it interferes with your work when NOT being treated effectively?

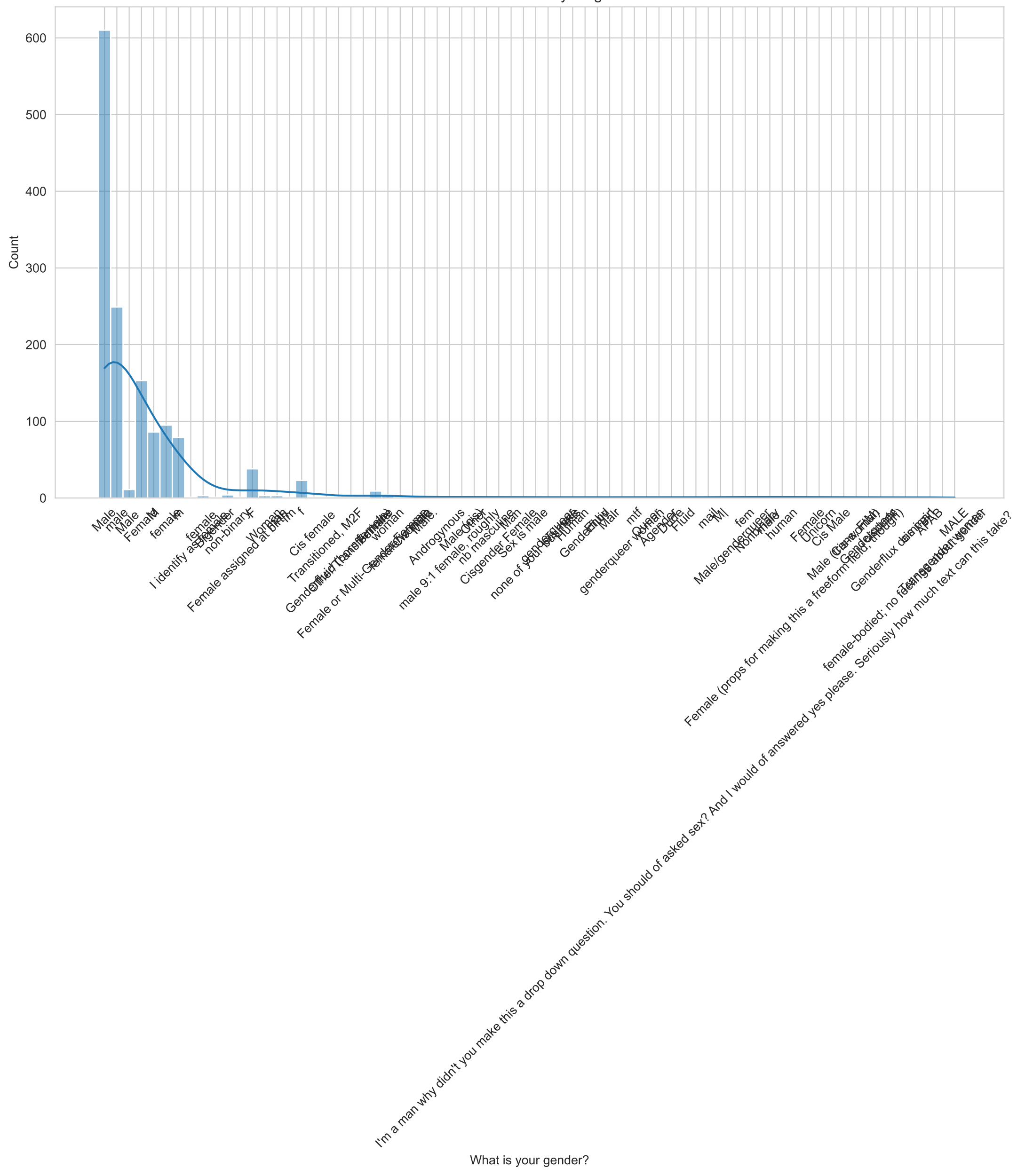


Distribution of What is your age?

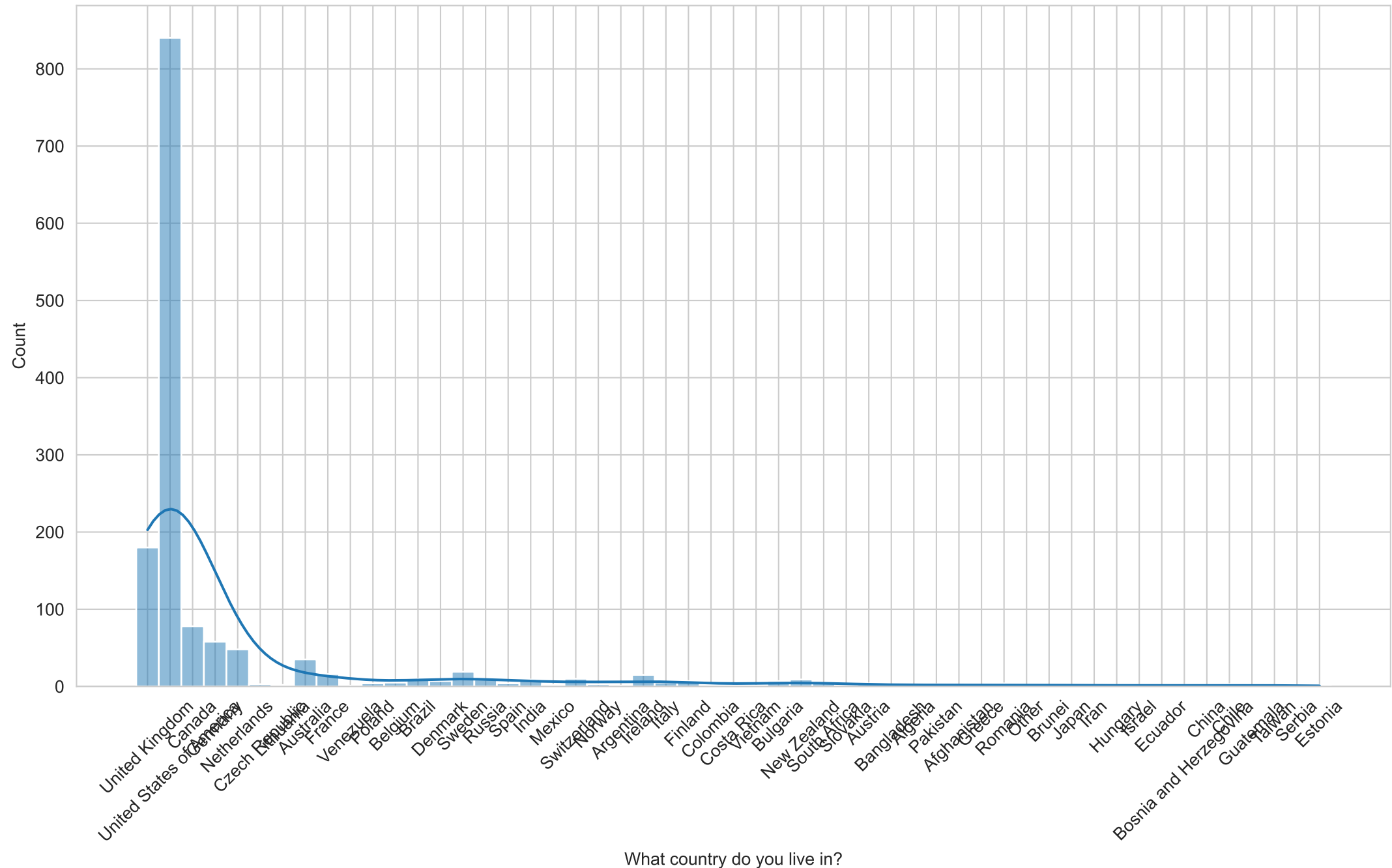




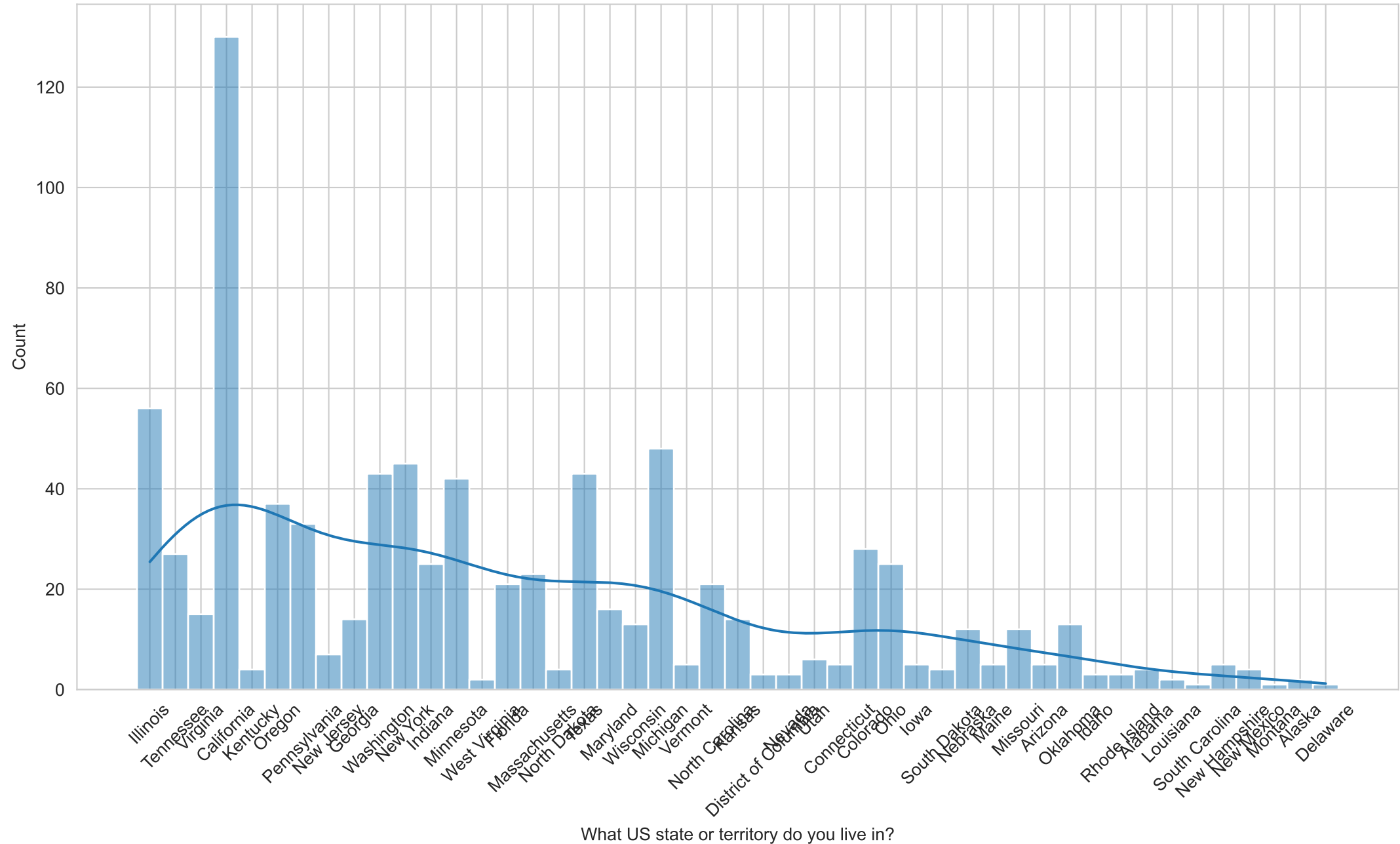
### Distribution of What is your gender?



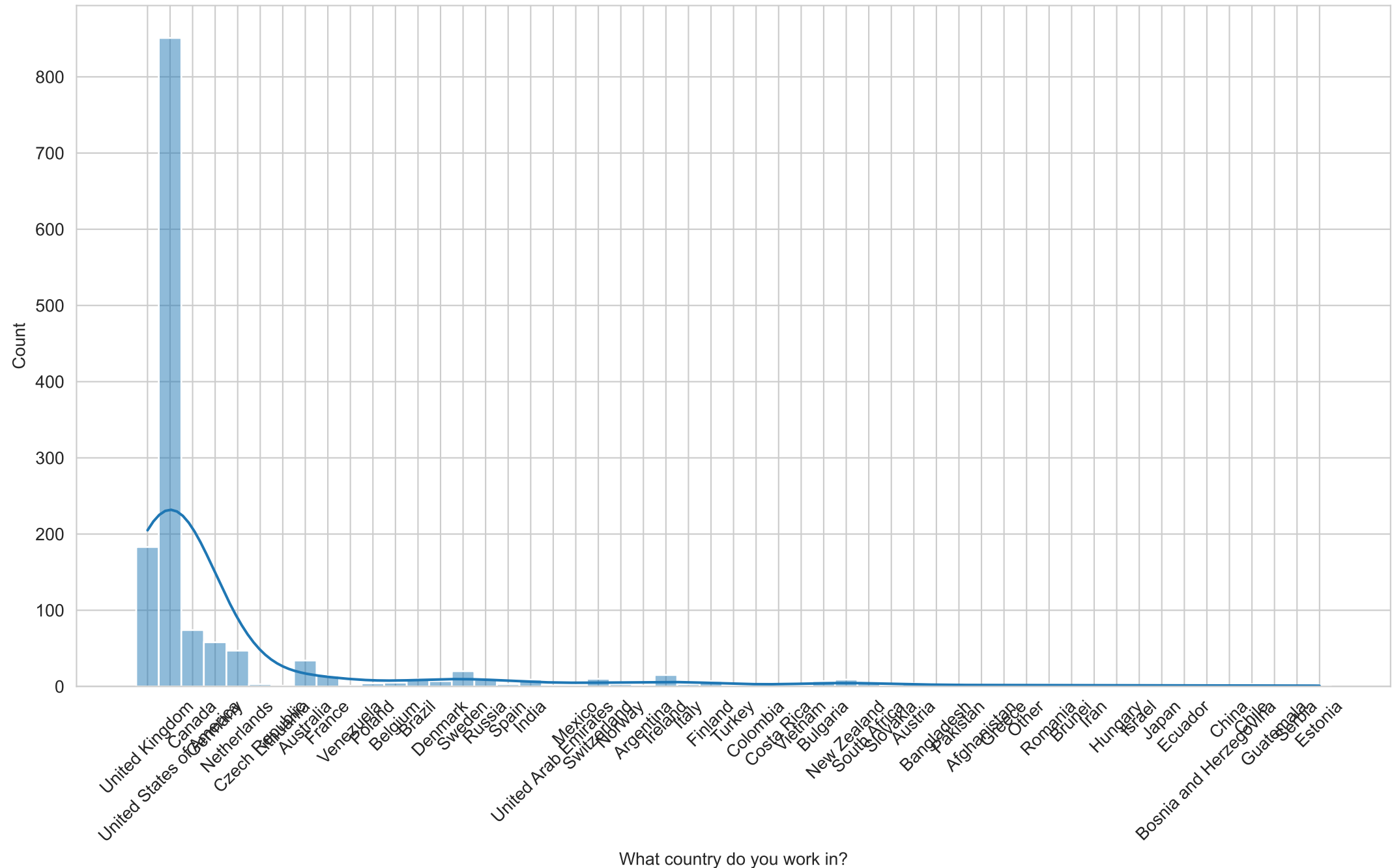
Distribution of What country do you live in?



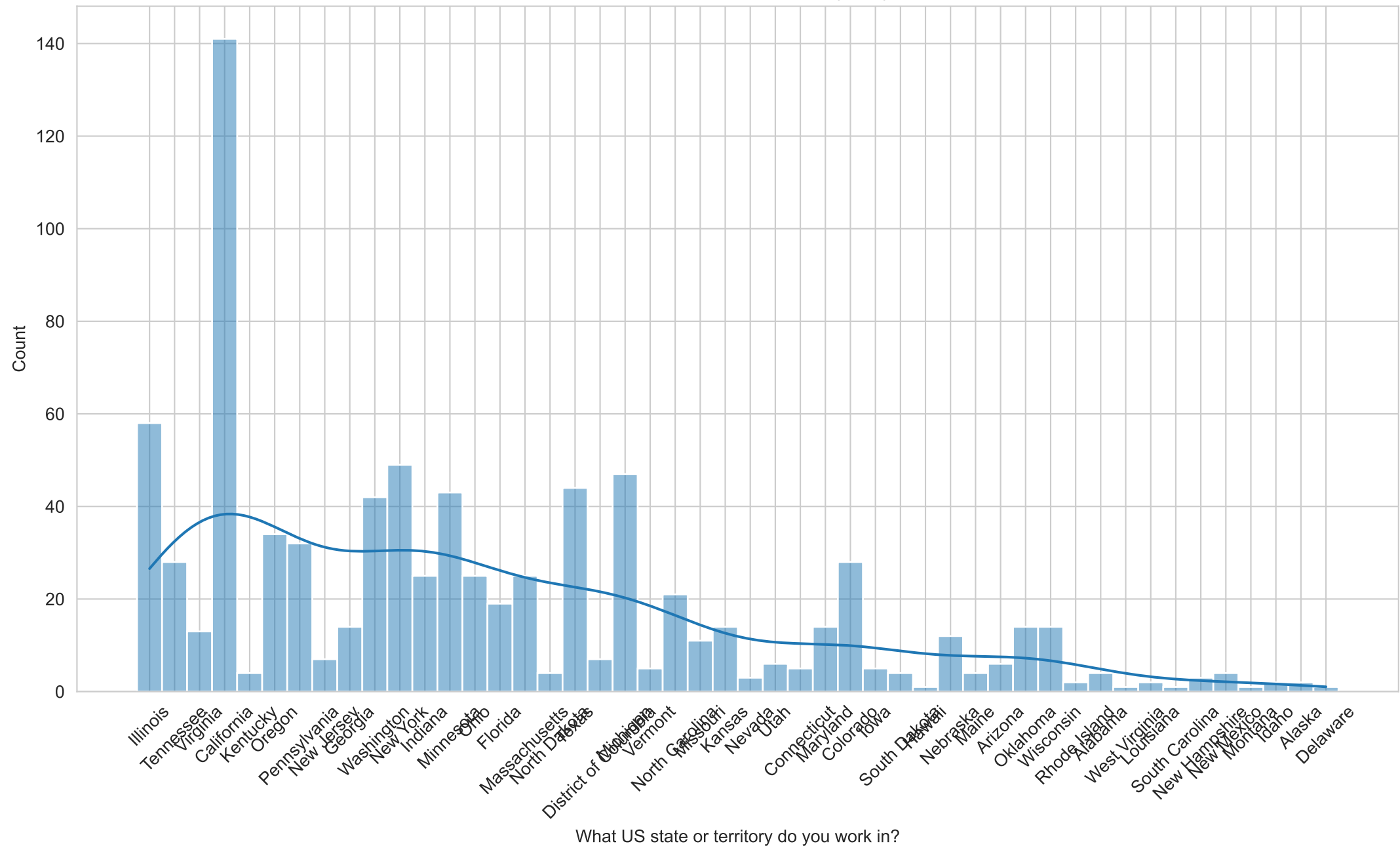
Distribution of What US state or territory do you live in?



Distribution of What country do you work in?

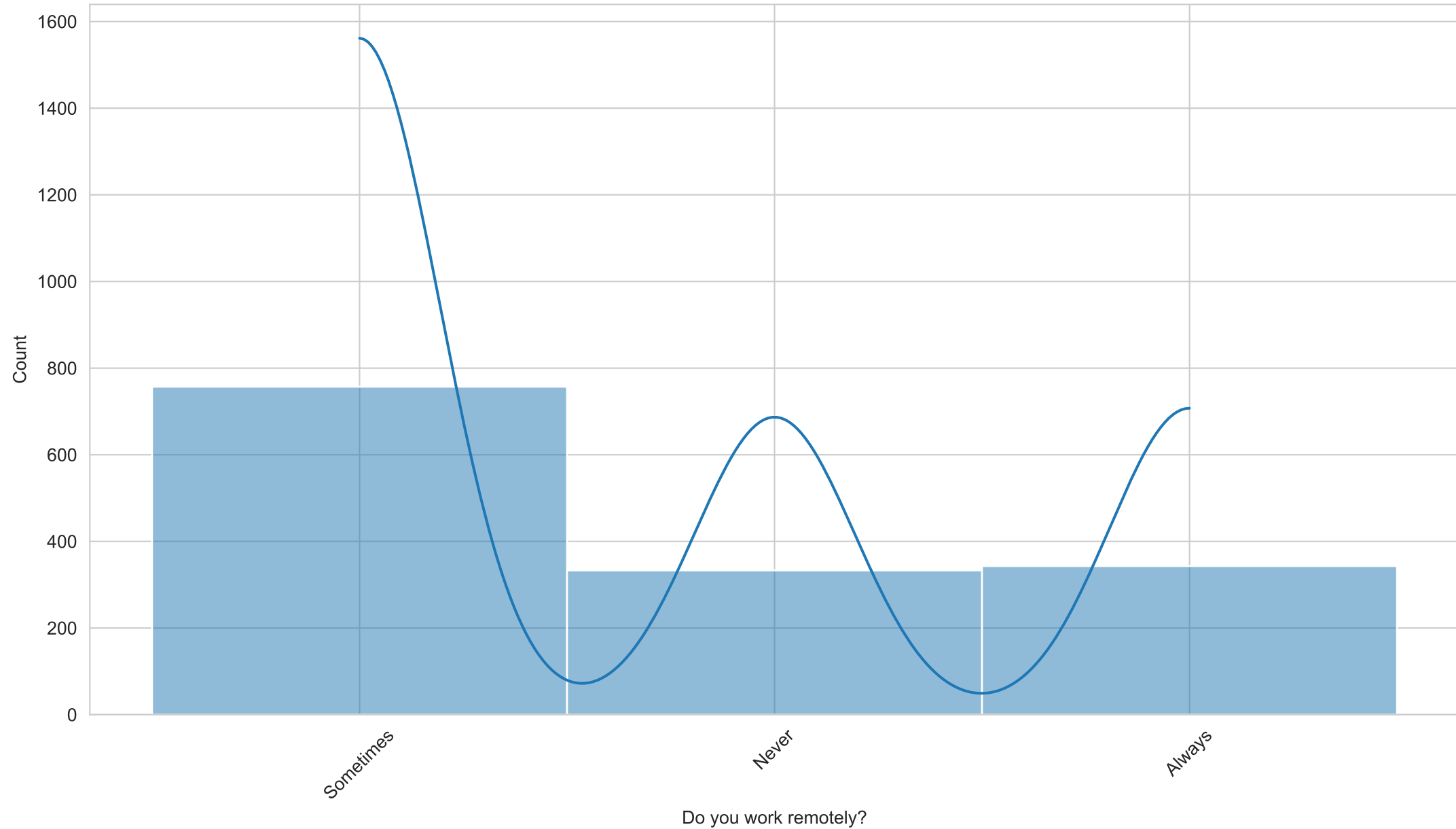


Distribution of What US state or territory do you work in?





Distribution of Do you work remotely?



Score Distributions (Box Plots)

