



POLAND WORK PERMIT

We are DM Consultants, the most trusted immigration consultancy in the Middle East and presently established in Poland. **(Disha Management sp. Z o.o. at Warsaw Poland)**

Process Flow:





WORK PERMIT:

- Work Permit is valid for 1 year which is extendable.
- After completion of the 1st contract visa is extendable for another 2 years.
- After completion of 1st contract, applicant can submit his application for TR visa.
- First Temporary resident Card will be granted for 3 years.
- After 5 years on TRC and visa- can apply for Permanent resident card (PR)
- Citizenship is issued after completion of 2 years continuous in PR visa local language required.

ELIGIBILITY:

- Age 20 - 45 years
- No Minimum education is required
- Basic English knowledge is required
- No IELTS Required

PROCESSING TIME:

- Processing Time: 180 days approx.

WHY POLAND WORK PERMIT?

- It's the easiest process for getting the approved work permit. (NO REJECTION- if you applied you will get 100% work permit if no criminal record is found)
- High demand of Blue-collar jobs.
- Easy to find job in any sector as per your eligibility
- Poland provides family dependent visa- for your family.
- Any Nationalities can apply.
- Work Permit leads to Temporary Resident Card (TRC) visa followed by Permanent Resident Card (PR) and to Citizenship.
- Easy access to all European regions.

VISA PROCESS:

- Work permits will be provided in Present Resident country
- Appointment in the Embassy can be taken in the resident country or home country.
- Those candidates who are not having 6-month valid visa or resident card in present living country then home country. They must apply for visa only from their home country.
- Candidates from India, Bangladesh, Nepal, Sri Lanka, Afghanistan, Bhutan, and Maldives can submit their visa applications in – New Delhi India.
- They can submit in resident country too if the Poland embassy is available.
- Visa process can take up from 7 days to 30 days.
- Candidates who are residing in UAE – they can apply from Dubai- Qatar-Doha- or they can go to the home country. **(In both countries the date of the appointment will be assigned via an electronic draw.)**



MANDATORY DOCUMENTS FOR POLAND VISA APPLICATION SUBMISSION:

- India Bank Account Statement for the last 3 months (Stamped and Signed by the Bank); Closing Balance: - At Least Euro 1500
- The Certificate of Employment If Employed
- Reference Letter from the current employer in India with Salary Certificate (Must specify the Date of Joining, Position in the company and Salary.)
- If Self - Employed; Proof of registration of your business in the India, Trade license & Latest bank statement
- Police Clearance Certificate
- Medical Insurance from either Country of Citizen or country of Residence

SALARY:

- In Poland minimum salary start from – **17pln/hour** net in hand **22.80pln** gross/h
- Candidates can earn up 10,000pln per month as per Occupation.

OCCUPATIONS:

- Warehouse worker - 3500 - 4100 PLN
- Painters - 3500 - 4000 PLN
- Plumbers - 3500 - 4000 PLN
- Electricians - 3500 - 4000 PLN
- General Construction Helpers – 3500 – 4000 PLN
- Taxi Drivers - 3500 - 4000 PLN

BENEFITS:

- Work Permit Validity: 1 – 2 YEARS
- Entry to whole Europe (YOU EASILY CAN CHANGE THE JOB FROM POLAND TO OTHER EUROPEAN COUNTRY)
- Employer will provide accommodation as per the job profile and salary.
- No Tax on Income earned. Income tax is paid by the employer (worker get returns tax every year.
- If you are working in Poland and have valid work permit- **Each kid gets free education and every month for each kid 500 PLN till 18 years old.**
- Easy to change job whenever you want- there is no bond contract, 6- month resignation notice, and you can leave job.
- You can live as long you want to live – there is no leave notice from the country -until you have not committed crime.
- Easy to set up own business.
- Eligible to Apply for Permanent Residency and Citizenship.
- **INSURANCE AND TAXES ARE UNDER THE EMPLOYER RESPONSIBILITY ONLY. THERE IS NO DEDUCTION FROM THE SALARIES PROVIDED.**



WHY TO CHOOSE US?

- Transparent, Reliable, and Efficient.
- Consistent follow-ups and proper Dissemination of Information
- Official IELTS partners with IDP
- A One-Point-Contact with your Dedicated Case Processing Officer
- High success rate – (refer to our success stories & our website for proven records)
- 4.8 / 5 Google rating with over 1,000 reviews
- Have a Global Presence with office located in Qatar, Kuwait, Oman, UAE, India, Canada, Poland and UK.
- DM Immigration Consultant has partnered with Qatar Airways to promote Student Club Program.
- No hidden cost throughout the process.
- Physical Office in Poland

OTHER RELEVANT INFORMATION:

- Govt. Fees May Change as per Government Policies.
- Taxes as per Govt. Law
- No verbal promise will be entertained.

REGISTRATION & AGREEMENT TO START THE APPLICATION:

Poland one year's stage wise Payment plan: INR 295,453 + 18% GST = INR 348,635.

- **INR 79,545 + 18% GST = INR 93,863/- Upon Registration**
 - Once you hire us, as your immigration partner we will issue a service agreement for hassle free processing, once the agreement sign formalities are done a dedicated process consultant will be assigned to collect the necessary documents. After receiving the required documents, the process consultant will get your job offer letter.
 - Processing time: 25 business days maximum.
- **INR 45,454 + 18% GST = INR 53,636/- Upon Job Offer Letter**
 - Our dedicated process team will issue the offer letter which you need to sign and revert back in order to start the processing for letter of confirmation / joining letter.
 - Processing time – 60 business days maximum.
- **INR 79,545 + 18% GST = INR 93,863/- Upon Letter of Confirmation**
 - Our dedicated process team will issue the Letter of Confirmation / Joining Letter which you need to sign and revert back in order to start the processing for work permit
 - Processing time – 90 business days maximum
- **INR 90,909 + 18% GST = INR 107,273/- Work Permit Approval**
 - We will hand over the original hard copy of the work permit within 3 weeks from the date of soft copy issued. Our team will prepare your application for visa interview and they will guide you for the interview with the consulate officer, appointment booking is also included. Our process team will share the documents checklist for visa, will guide you for medical tests and guide you for police clearance certificate.

Poland two year stage wise Payment plan: INR 340,000 + 18% GST = INR 401,200.

➤ **INR 100,000 + 18% GST = INR 118,000/- Upon Registration**

- Once you hire us, as your immigration partner we will issue a service agreement for hassle free processing, once the agreement sign formalities are done a dedicated process consultant will be assigned to collect the necessary documents. After receiving the required documents, the process consultant will get your job offer letter.
- Processing time: 25 business days maximum.

➤ **INR 80,000 + 18% GST = INR 94,400/- Upon Job Offer Letter**

- Our dedicated process team will issue the offer letter which you need to sign and revert back in order to start the processing for letter of confirmation / joining letter.
- Processing time – 60 business days maximum.



➤ **INR 100,000 + 18% GST = INR 118,000/- Upon Letter of Confirmation**

- Our dedicated process team will issue the Letter of Confirmation / Joining Letter which you need to sign and revert back in order to start the processing for work permit
- Processing time – 90 business days maximum

➤ **INR 60,000 + 18% GST = INR 70,800/- Work Permit Approval**

- We will hand over the original hard copy of the work permit within 3 weeks from the date of soft copy issued. Our team will prepare your application for visa interview and they will guide you for the interview with the consulate officer, appointment booking is also included. Our process team will share the documents checklist for visa, will guide you for medical tests and guide you for police clearance certificate.



Other Investment towards processing EU Work Permit –

- Embassy documents processing and bio-metric – INR 3,000 after work permit
- Medical and PCC – INR 6,000 after embassy appointment
- Travel insurance – INR 10,000 after embassy appointment
- Visa fees – INR 7,000 after embassy appointment
- Flight Tickets – INR 45,000 approx. after embassy appointment

Proof of fund needed before visa application – EURO 1,500 / INR 140,000 in savings account.