**Organizational Behavior**

**Assignment 01**

Name:Abdul Saboor

CMS:291905

BESE 10 B

**"Happy workers make better workers in organizations."**

Feeling happy and healthy are really important for a company to succeed. When representatives are happy, they are more likely to be helpful, focused, and motivated. A happy workplace is not only good for the employees, but it also benefits the entire company in a positive way. Many companies are now focusing on making their employees happy to achieve their goals.

Happy workers are better employees for a few reasons. Happy workers work better because they are more focused. They really like their job and will work harder to achieve their goals. When workers are happy, they work harder and do a better job. This can help them get more done and do it better.

Happy workers are better at imaginative thinking, making them better at their job. Asking has shown that feeling happy can make people more creative. When workers are happy, they are more likely to come up with new and creative ideas and solutions. Being creative is really helpful for companies that need to keep growing and changing to make money.

Happy workers are also more likely to work together and get along with others. When workers are happy and positive, they are more likely to work well with their coworkers and create a stronger team. When people work well together at a job, it can make the job go better for everyone.

When workers are happy, it can really change the way a company works. A happy place to work is more likely to have a good way of doing things that promotes trust, respect, and talking openly with each other. This might make the work environment better by valuing unique qualities and promoting the health of workers.

If doctors are happy, they are less likely to feel stressed and unhappy at work. Many businesses have employees who feel exhausted and lose motivation, which can make them less productive and miss work more often. This can also cause many people to quit their jobs. If workers are happy, they won't feel tired and stressed out. This can make the team stronger and more successful.

Moreover, happy employees are likely to stay in a company for a longer time. When many employees leave their jobs at once, it can be expensive for businesses because they lose both money and time. When employees are happy and positive, they are more likely to stay with the company for a long time, reducing the number of people leaving and helping overall staff retention.

Companies can make their employees happier in several ways. One of the best ways to help workers is to give them opportunities to learn and grow in their personal and work skills. If representatives feel like they are improving and gaining knowledge, they will be happier and more engaged in their job. Organizations can create a good work atmosphere by valuing and respecting their employees with words and actions.

Making sure employees have a good balance between work and personal life is important for keeping them happy. If representatives can maintain a good balance between work and their personal life, they will be happier with their job and less likely to experience burnout. Companies can help employees balance their work and personal life by offering flexible work schedules, the option to work from home, and other benefits that support their health and happiness.

To sum up, people who are positive and energetic make better workers in companies. When employees are happy, it can help the organization succeed. They will work better, improve, work together more, and stay longer. If a company focuses on making its employees happy, it can create a good workplace with trust, respect, and good communication. This can result in a more engaged and motivated staff.