

# Security Planning & Operations



Training & Consultancy



1st floor, Incubator Building, Masdar City, Abu Dhabi, UAE



00971-2-6452630



00971-50-6652671



info@btsconsultant.com



www.btsconsultant.com

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## Introduction:

Effective security is a vital prerequisite of business success, and recent history is littered with examples of companies which have failed because of security inadequacies. But the days of the industrial policeman are long past. Modern security is a highly specialized and skilled business, calling for a wide range of abilities and qualities on the part of the professionals who lead it. At the same time, it must be realized that security sits within the corporate strategy, and must contribute to the organization's goals. Integration of the security function into senior-level corporate planning is essential. The modern security manager should be a key player in the company, who can plan and run an effective security strategy, and a competent and well-trained team, which together will enable the organization to operate effectively, free from the consequences of the unexpected.

# **Who Should Attend?**

Security Directors and Managers, Facilities Directors and Managers, HR and Administrative Managers with responsibility for security, Project Managers, Health Safety and Fire Managers, Security Supervisors

# **Course Objectives:**

By the end of this course delegates will be able to:

- Design a comprehensive security strategy for a major organization or facility
- Integrate security into the goals of the corporate strategy
- Run the security function within a major organization
- Motivate staff in the implementation of effective corporate security

## **Course Outline:**

#### Security as a Strategic Core Activity

- Threat assessment and surveys
- Identification with corporate objectives
- Strategic design of security
- Legal considerations







- Long-term planning and budgeting
- Selection of the security manager
- Reporting, delegation and allocation of responsibility
- Board level briefings
- Planning exercise

#### **Security Defenses**

- Physical protection measures
- Electronic systems (IDS, CCTV, Access Control, EAS)
- System Integration
- Procedural defense
- Security control rooms
- Information security
- Computer security
- Equipment review and assessment
- Human Aspects of Security
- Staff selection and vetting
- Selection factors specific to security staff
- Training for security staff

#### Specialist security equipment

- Security education programmes for all staff
- Electronic systems and access control
- Gaining employee support for the security function
- Security newsletters
- Protection of personnel
- Audit and investigations

#### **Contingency and Emergency Planning**

- What is an emergency?
- Contingency policies
- Crisis management teams
- Crisis management centres
- Disaster recovery & business continuity
- Contingency planning training
- Specialist assistance







• Crisis management exercise

### The Integration of the Security Strategy

- Senior management commitment to security
- Communication
- Review scheduling
- Security as a proit centre
- Total quality management
- The "onion skin" approach to security
- Personal qualities of the security manager

