



Key Leadership Skills Master-class

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Course Summary:

The course opens by exploring the key leadership skills and how to apply them in the organization. Using this initial analysis, the course explores the managing yourself as a leader, leading a team, creating breakthroughs through innovative leadership, communicating effectively with others and imparting leadership values to your team members. All attendees will return to their organizations better equipped to meet the challenges and demands of leadership. This is a fast-paced, dynamic and highly informative advanced leadership course. It seeks to develop and enhance your personal, team and organizational leadership skills. In this course you will learn how to:

- Understand yourself and your leadership style
- Practical leadership skills to lead others
- Give timely and effective feedback to your team members
- Lead your organization to greater heights through innovative and creative ideas
- Impart values to your team members via leadership by example

Who Should Attend?

Executives, Managers, Supervisors, Team Leaders, Superintendents, Financial Officers and Controllers, Process Managers, Strategic Planning Managers, Key Personnel, Champions, Officers

Course Objectives:

By the end of this course delegates will be able to:

- Learn practical leadership tools and techniques that can be applied immediately
- Understand the importance of leadership influence on the team
- Develop effective communication skills
- Identify ways to generate breakthrough ideas and methods for the team

- Identify value-based leadership principles to apply in the workplace

Course Outline:

Managing Myself as a Leader

- Importance of perception
- Intrapersonal & interpersonal skills for the leader
- Your preferred behavioral style
- Understanding the Model for leadership
- Removing emotional blind-spots

Leading a Team

- Dealing with others
- Understanding the stages of human development
- Optimizing the leader's natural strengths
- Understanding team processes
- Building effective teams

Innovative Leadership

- Openness to innovative ideas
- Divergent thinking skills
- Removing blocks to creativity
- Understanding the creative process
- Metaphors and Analogies for innovative thinking

Communication for Leaders

- The positive influence of listening
- Sharpening your listening skills
- Body language
- Inspiring and guiding others
- Handling stress appropriately

Imparting Leadership Values

- Leading by example
- Resilience for sacrificial leadership
- Intentionality for self-motivation
- Interpersonal connections for persuasive leadership
- Integrity for accountable leadership