HSE

HEALTH   **SAFETY**   **ENVIRONMENT**

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Safety Leadership and Safety Culture

Duration: 5 Days

Introduction:

In recent years, there has been an increasing recognition in high reliability industries of the importance of the cultural and behavioral aspects of safety management. While many, have concluded that organizational factors Such as perceived management commitments to safety are important, few to date have demonstrated effective intervention strategies. There is therefore a need to explore the supervisors' role as a safety Leader in safety management and safety culture improvement programs. The safety culture of an organization is the Product of individual and group values, attitudes, competencies, and patterns of Behavior that determine the commitment to, and the style and proficiency of, an organization's health and safety programs"

Course Objective

The objective of this course is to **build a safety culture** in any organization where safety is important that recognize that All PERSONNAL must be safety leaders Organizations with a positive safety culture are characterized by communications founded on mutual trust, by shared perceptions of the importance of safety, and by confidence in the efficacy of preventative measures.

Course Certificate

BTS certificate will be issued to all attendees completing minimum of 75% of the total tuition hours of the course.

Who should attend?

All levels of employees can attend this course. It is aimed at working Managers, supervisors, Engineers, team leaders, safety managers, and Sr. technicians. This program was designed for company managers that they give equal weight to safety, quality and production.

Course Outline

DAY-1: INTRODUCTION

- The evolution of a safety culture
- Culture and Safety
- Why Do Cultures Fail?
- Defining a Value System
- Is Safety a Priority for Your Organization?
- Changing Behavior

DAY-2: A NEW MANAGEMENT SAFETY SYSTEM

- Safety Climate (Culture) Defined
- Audits
- Leadership & Teamwork
- What Is a Manager?
- What Is a Leader?

- Understanding Behavior and people skills
- What contributes to at-risk behaviors?
- Understanding why employees put themselves at risk

DAY-3: BEHAVIOR-BASED SYSTEM

- Management systems
- Safety culture concepts
- Diseases and obstacles
- Risky behavior
- Principles of behavior-based psychology
- Employee activities
- Awareness approach to behavior management
- Assessing the organizational culture
- Core of the process
- Sustaining the change
- Summary

DAY-4: ACTIVE LISTENING

- Nonverbal Behaviors of Communication
- Speaking Hints
- Communication & Leadership
- The Communication Process
- Barriers to Communication
- A few random thoughts on Communication
- The 7%-38%-55% rule
- Problem Employees
- Counseling and Discipline
- Common Types of Problem Behavior

DAY-5: PRESENTATION SKILLS

- The Voice
- Nerves