BTS

Training & Consultancy

HSE

HEALTH   SAFETY   ENVIRONMENT

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Developing an Effective Safety Culture

Duration: 5 Days

Introduction

After this course, the participants will be able to identify the principles of developing an effective Safety culture to support Safety behavior in the organization that results in loss prevention and contributes to organizational success.

Methodology

This interactive Training will be highly interactive, with opportunities to advance your opinions and ideas and will include;

- Lectures
- Workshop & Work Presentation
- Case Studies and Practical Exercise
- Videos and General Discussions

Certificate

BTS attendance certificate will be issued to all attendees completing minimum of 80% of the total course duration.

Who Should Attend?

- Line managers at all levels and disciplines in the organization
- HSE Advisors
- No previous experience in health and safety or behavioral safety is necessary.
- Adequate guidance is given during this program through individual and group activity.

Course Objectives:

After this course, the participants will be able to:

1. Identify the importance of emphasizing on safety.
2. Identify the characteristics of an effective safety culture.
3. Apply management aspects of an effective safety culture.
4. Identify leadership duties in developing an effective safety culture.
5. Identify how leadership influences.
6. Identify safety programs that support an effective safety culture.
7. Evaluate the safety culture at workplace.

Course Outline:

DAY ONE

- Introduction
- Why emphasis on safety
- Definition of   safety culture

- Statistics
- Direct and indirect cost of accidents

DAY TWO

- Characteristics of an effective safety culture
- Leadership commitment that makes a difference.
- Defining a value system.
- Guidelines for safety leadership.
- Evaluating current safety culture at your work place (Checklist)

DAY THREE

- Leadership aspects of an effective safety culture
- How leadership influences
- Leadership roles in developing an effective safety culture
- Determining the direction of your leadership system
- Demonstrating commitment
- Employee involvement.
- Assigning safety responsibilities
- Motivation
- Developing accountability

DAY FOUR

- Safety and health programs that support an effective safety culture
- Developing a hazard analysis
- Developing a hazard prevention and control system
- Incident and accident investigation system
- Establishing an effective medical program
- Defining safety and health training
- Conducting job hazard analysis (JHA)
- Understanding behavioral-based safety

DAY FIVE

- Evaluating the safety culture
- Safety and health program assessment
- Documentation and learned lessons
- Course wrap-up