

# H S E

HEALTH

SAFETY

ENVIRONMENT



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## Advanced Safety Leadership for Professionals

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**Duration:** 5 Days



### Introduction:

Striving for safety excellence has to be every safety professional's endeavor and aspiration. This "must attend" Advanced Safety Leadership course will provide you with powerful tools that with effort will enable you to make an expeditious and comprehensive difference to your workplace's safety culture on returning to

the organization. A combination of advanced 'out-of-the-box' thinking, new human applications and psychology will transform how you view and approach your future safety climate assignments. If you are committed to safety excellence and you wish to be a world class agent for safety leadership then this Advanced Course is for you! **This course will feature:**

- Organizational and Environmental Risk, Threats and Impact Perspectives
- Advanced Accident Investigations & Reporting
- Safety Excellence, the ultimate objective to Zero
- Transactional, Transformational, Felt, Values-based Leadership
- Going beyond Behavior-Based Safety (BBS)
- Actions, Beliefs & Consequences (ABC) - Safety Management Systems (SMS)
- Plan, Do, Check, Act (PDCA) cycle for continual improvement

## Who Should Attend?

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Team Leaders, Managers, Line Managers, Supervisors, Team Leaders, Project Managers, Control Center Operators and Supervisors, Emergency Dispatchers, Security Personnel and CCTV Operators, HSE Officers, HSE Personnel, HSE Professionals, Emergency Response Team members, HSE Managers and Auditors, Health & Safety and Environmental Professionals, Fire Officers, Incident Control Point (Forward Control) Team Members, Supervisors, Inspectors, Advisors, Auditors, Laboratory Personnel, Emergency Personnel, Maintenance Personnel, Procurement and Supply Chain Managers, Engineers and Maintenance Personnel, Experienced and new auditors linked to the company's HSE Management Systems (HSE-MS), HSE-MS Personnel, Personnel involved in implementing the Company's HSE-MS, Control Center Operators and Supervisors

## Course Objectives:

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### By the end of this course delegates will be able to:

- Apply new leadership traits that can and will make the difference
- Understand Unsafe Acts v. Unsafe Conditions, so avoiding the 'Blame Game'
- Understand new and effective motivational and engagement techniques
- Develop your safety culture to spread as a person to person 'virus' under three interrelated aspects: Psychological, Behavioral and Situational
- Enhance your Safety and Risk Management leadership skills

## Course Outline:

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### Accident & Incident Causation Factors

- The Analysis of Accidents, Looking at the Facts, Figures & Costs
- Why do accidents still occur? Human factors, triggers and consequences
- Conscious and unconscious influences within a safety culture

- The Bradley Curve and four stages of mind-sets
- The 'New ABC model:' effective, behavioral and cognitive psychology
- Understand the psychology behind human behavior and learn how to apply pragmatic solutions to improve your SMS

### **Safety Management in Major Hazard Industries**

- Major Hazards and Prevention
- ISO31000 and Safety Excellence
- Occupational Safety, Process Safety and Asset Risk Management
- FTA and ETA
- Bow Ties
- Emergency Response Plans, Mutual Aid, On and Off Site consequences
- Inspection and Auditing

### **Improve Leadership and Communication Skills**

- Enhancing your leadership capabilities through increased self-awareness
- Analyze your communication strategies and social performance
- Communication campaigns and stakeholder engagement
- 'Have to' or 'Want to?': Generating real desire for safety
- Varying Leadership skills for varying scenarios

### **Advanced Accident Investigation and Reporting**

- All incidents (including near misses) are thoroughly and professionally investigated by a trained and confident team
- Role of HSE Team Leader and Management during an Investigation
- Investigation methodology, the essential checklist & process
- Listen and Learn, and Learn to Look and Listen More!
- Report writing techniques which will 'persuade' and 'empower' actions

### **Organizational & Environmental Risk, Threat & Impact**

- Latest international standards: BSI65000, BS11200, ISO31000/22301/24762
- Understanding the impact of change or major incidents on the Organization
- Strategic Crisis and Emergency Management in a Resilience framework

- Strategic Risk and Risk Behavior
- Identify and manage current and future threats to your business
- Take a proactive approach to minimizing the impact of incidents
- Keep critical functions up and running during times of change and crises