

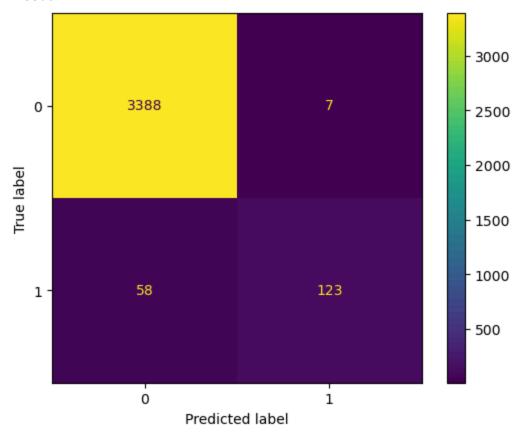
## XGBoost Classifier Model

```
In [4]:
         import pandas as pd
         import numpy as np
         from sklearn.model_selection import train_test_split
         import xqboost as xqb
         from xgboost.sklearn import XGBClassifier
         from sklearn.model_selection import GridSearchCV
         from sklearn.metrics import classification report, accuracy score
         from sklearn.metrics import ConfusionMatrixDisplay
In [3]:
         # Load the data
         df = pd.read_csv('/Users/sabrinasayed/Documents/GitHub/Fake-Job-Posts/Date
In [6]:
         from sklearn.preprocessing import StandardScaler
         from sklearn.compose import ColumnTransformer
         from sklearn.pipeline import Pipeline
         from sklearn.preprocessing import OneHotEncoder
         # Separate numericals and categoricals
         numerical = ['telecommuting','has_company_logo','has_questions','descript
         categorical = ['dominant_topic']
         preprocessor = ColumnTransformer(
             transformers=[
                 ('num', StandardScaler(), numerical),
                 ('cat', OneHotEncoder(), categorical)],
                  remainder= 'passthrough')
         # Build pipeline
         pipeline = Pipeline([
             ("preprocessor", preprocessor),
             ("classifier", XGBClassifier())
         1)
         # Split the data
         X = df.drop('fraudulent', axis=1)
         y = df['fraudulent']
         X_train, X_test, y_train, y_test = train_test_split(X, y, test_size=0.2,
         # Train the model
         xqb = pipeline.fit(X train, y train)
         # Make predictions
         y_pred = xgb.predict(X_test)
In [7]:
         # Evaluate the model
         print(classification_report(y_test, y_pred))
         print(accuracy_score(y_test, y_pred))
```

ConfusionMatrixDisplay.from\_estimator(xgb, X\_test, y\_test)

	precision	recall	f1-score	support
0 1	0.98 0.95	1.00 0.68	0.99 0.79	3395 181
accuracy macro avg weighted avg	0.96 0.98	0.84 0.98	0.98 0.89 0.98	3576 3576 3576

### 0.9818232662192393



The F1 score is 89% and 98% accuracy.

# **GridSearchCV Tuning**

```
param_grid=param_test1,
    n_jobs=2,
    cv=3,
    scoring='f1'
)

gsearch1.fit(X_train, y_train)
```

/Users/sabrinasayed/Documents/Flatiron/Phase 5/.conda/lib/python3.11/site-p ackages/sklearn/compose/\_column\_transformer.py:1623: FutureWarning:

The format of the columns of the 'remainder' transformer in ColumnTransform er.transformers\_ will change in version 1.7 to match the format of the other transformers.

At the moment the remainder columns are stored as indices (of type int). Wi th the same ColumnTransformer configuration, in the future they will be sto red as column names (of type str).

To use the new behavior now and suppress this warning, use ColumnTransforme r(force\_int\_remainder\_cols=False).

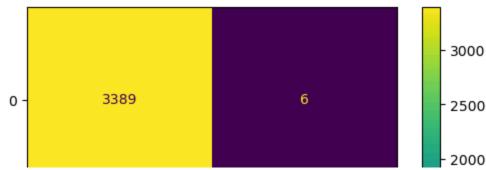
```
warnings.warn(
Out[12]: GridSearchCV(cv=3,
                      estimator=Pipeline(steps=[('preprocessor',
                                                  ColumnTransformer(remainder
        ='passthrough',
                                                                     transform
        ers=[('num',
        StandardScaler(),
         ['telecommuting',
         'has company logo',
         'has questions',
        'description length']),
        ('cat',
        OneHotEncoder(),
         ['dominant_topic'])])),
                                                 ('classifier',
                                                  XGBClassifier(base_score=No
        ne,
                                                                 booster=None,
                                                                 callbacks=Non
        e,
                                                                 colsample byl
        evel...
                                                                 monotone cons
        traints=None,
                                                                 multi strateq
        y=None,
                                                                 n estimators=
```

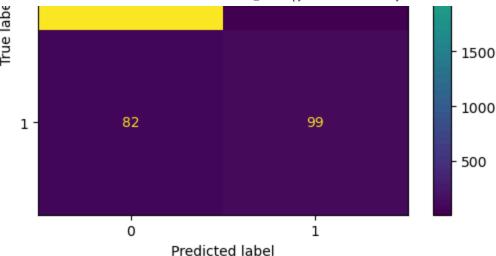
In a Jupyter environment, please rerun this cell to show the HTML representation or trust the notebook.

On GitHub, the HTML representation is unable to render, please try loading this page with nbviewer.org.

```
In [14]:
          # Best parameters
          print(gsearch1.best_params_)
        {'classifier__learning_rate': 0.1, 'classifier__max_depth': 3, 'classifier_
        _min_child_weight': 1, 'classifier__n_estimators': 100, 'classifier__subsam
        ple': 0.8}
In [13]:
          # Evaluate the model
          y_pred = gsearch1.predict(X_test)
          print(classification_report(y_test, y_pred))
          print(accuracy_score(y_test, y_pred))
          ConfusionMatrixDisplay.from_estimator(gsearch1, X_test, y_test)
                                    recall f1-score
                      precision
                                                       support
                   0
                           0.98
                                      1.00
                                                0.99
                                                          3395
                           0.94
                                      0.55
                                                0.69
                                                           181
                                                0.98
                                                          3576
            accuracy
                                      0.77
                           0.96
                                                0.84
                                                          3576
           macro avg
                                      0.98
        weighted avg
                           0.97
                                                0.97
                                                          3576
```

#### 0.9753914988814317





The F1 score is 84% with an accuracy of 98%

```
from sklearn.metrics import mean_squared_error

mse = mean_squared_error(np.exp(y_pred), np.exp(y_test))
rmse = np.sqrt(mse)
print(f"RMSE: {rmse}")
```

RMSE: 0.2695485365603574

### **Tuning with SMOTE**

```
In [18]:
          from imblearn.over_sampling import SMOTE
          from imblearn.pipeline import Pipeline as ImbPipeline
          pipeline = ImbPipeline([
              ("preprocessor", preprocessor),
              ("smote", SMOTE(random_state=42)),
              ("classifier", XGBClassifier(learning rate=0.1,
                                            max_depth=3,
                                            min_child_weight=1,
                                            n_estimators=100,
                                            subsample=0.8))
          ])
          param_test2 = {
              "smote__k_neighbors": [3, 5, 7]
          gsearch2 = GridSearchCV(
              estimator=pipeline,
              param_grid=param_test2,
              n_jobs=2,
              cv=3,
              scoring='f1')
          gsearch2.fit(X_train, y_train)
          # Best parameters
          print(gsearch2.best_params_)
```

```
{'smote_k_neighbors': 7}

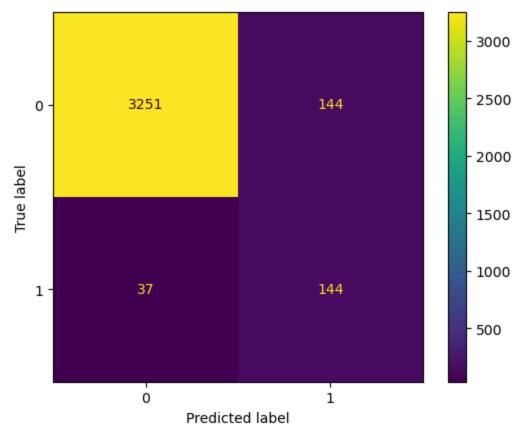
In [21]: # Evaluate the model
    y_pred_2= gsearch2.predict(X_test)
        print(classification_report(y_test, y_pred_2))
        print(accuracy_score(y_test, y_pred_2))
        ConfusionMatrixDisplay.from_estimator(gsearch2, X_test, y_test)

        mse = mean_squared_error(np.exp(y_pred_2), np.exp(y_test))
        rmse2 = np.sqrt(mse)
        print(f"RMSE: {rmse2}")
```

	precision	recall	f1-score	support
0 1	0.99 0.50	0.96 0.80	0.97 0.61	3395 181
accuracy macro avg	0.74	0.88	0.95 0.79	3576 3576
weighted avg	0.96	0.95	0.95	3576

0.9493847874720358

RMSE: 0.3865760370737867



# **XGBoost Model Evaluation**

Despite hypertuning techniques, the original untuned model performs the best when taking into consideratoin F1 score and accuracy. The last model tuned with SMOTE has a 49% F1 score and 95% accuracy. The

### untuned model has a 89% FI score and 98% accuracy.

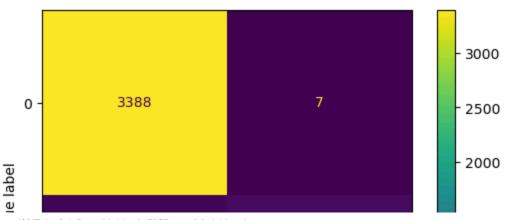
## **Best Model:**

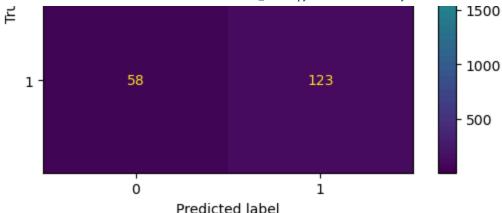
```
In [22]:
          preprocessor = ColumnTransformer(
              transformers=[
                  ('num', StandardScaler(), numerical),
                  ('cat', OneHotEncoder(), categorical)],
                   remainder= 'passthrough')
          # Build pipeline
          pipeline = Pipeline([
              ("preprocessor", preprocessor),
              ("classifier", XGBClassifier())
          1)
          # Split the data
          X = df.drop('fraudulent', axis=1)
          y = df['fraudulent']
          X_train, X_test, y_train, y_test = train_test_split(X, y, test_size=0.2,
          best_model = pipeline.fit(X_train, y_train)
          y pred = best model.predict(X test)
          print(classification_report(y_test, y_pred))
          print(accuracy_score(y_test, y_pred))
          ConfusionMatrixDisplay.from_estimator(best_model, X_test, y_test)
          mse = mean_squared_error(np.exp(y_pred), np.exp(y_test))
          rmse = np.sqrt(mse)
          print(f"RMSE: {rmse}")
```

	precision	recall	f1-score	support
0 1	0.98 0.95	1.00 0.68	0.99 0.79	3395 181
accuracy macro avg weighted avg	0.96 0.98	0.84 0.98	0.98 0.89 0.98	3576 3576 3576

0.9818232662192393

RMSE: 0.2316606766548223



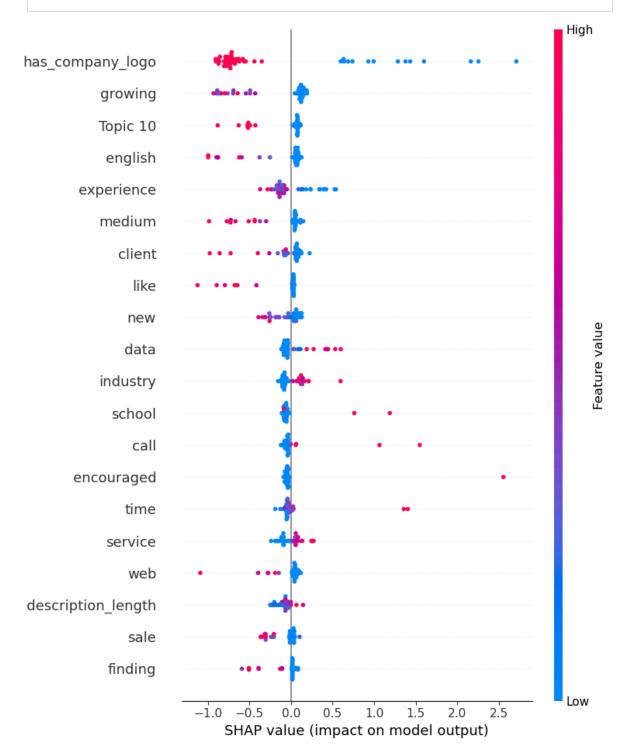


# Model Interpretability

```
In [29]:
          numerical
         ['telecommuting', 'has_company_logo', 'has_questions', 'description_lengt
Out[29]:
In [30]:
          cat feature names = preprocessor.named transformers ['cat'].get feature names
          print("Categorical features:", cat_feature_names)
        Categorical features: ['dominant_topic_Topic 1' 'dominant_topic_Topic 10'
         'dominant_topic_Topic 2' 'dominant_topic_Topic 3'
         'dominant_topic_Topic 4' 'dominant_topic_Topic 5'
         'dominant_topic_Topic 6' 'dominant_topic_Topic 7'
         'dominant_topic_Topic 8' 'dominant_topic_Topic 9']
In [41]:
          import scipy.sparse
          # Get the vectorizer feature names from the remainder
          # Assuming you're using TfidfVectorizer or CountVectorizer in the remainde
          vectorizer_feature_names = preprocessor.get_feature_names_out()
          # The vectorizer_feature_names should now contain all feature names in the
          # Let's verify the length matches our transformed data
          X transformed = pipeline.named steps['preprocessor'].transform(X train)
          if scipy.sparse.issparse(X_transformed):
              X transformed = X transformed.toarray()
          print("Number of features:", len(vectorizer_feature_names))
          print("Transformed data shape:", X_transformed.shape[1])
          print("First few feature names:", vectorizer_feature_names[:20])
        Number of features: 2486
        Transformed data shape: 2486
        First few feature names: ['num__telecommuting' 'num__has_company_logo' 'num
         has questions'
         'num__description_length' 'cat__dominant_topic_Topic 1'
         'cat__dominant_topic_Topic 10' 'cat__dominant_topic_Topic 2'
         'cat__dominant_topic_Topic 3' 'cat__dominant_topic_Topic 4'
         'cat__dominant_topic_Topic 5' 'cat__dominant_topic_Topic 6'
         'cat__dominant_topic_Topic 7' 'cat__dominant_topic_Topic 8'
         'cat__dominant_topic_Topic 9' 'remainder__ability' 'remainder__able'
```

```
'remainder__abroad' 'remainder__academic' 'remainder__accept'
         'remainder access']
 In [ ]:
          import scipy.sparse
          # Get the vectorizer feature names from the remainder
          # Assuming you're using TfidfVectorizer or CountVectorizer in the remainde
          vectorizer_feature_names = preprocessor.get_feature_names_out()
          # The vectorizer feature names should now contain all feature names in the
          # Let's verify the length matches our transformed data
          X_transformed = pipeline.named_steps['preprocessor'].transform(X_train)
          if scipy.sparse.issparse(X_transformed):
              X transformed = X transformed.toarray()
          print("Number of features:", len(vectorizer_feature_names))
          print("Transformed data shape:", X_transformed.shape[1])
          print("First few feature names:", vectorizer_feature_names[:20])
          # Get all feature names
          feature names = preprocessor.get feature names out()
          # Clean up the feature names
          cleaned_features = []
          for name in feature names:
              if name.startswith('num '):
                  # Remove 'num__' prefix
                  cleaned_features.append(name.replace('num__', ''))
              elif name.startswith('cat dominant topic '):
                  # Remove 'cat__dominant_topic_' prefix
                  cleaned features.append(name.replace('cat dominant topic ', ''))
              elif name.startswith('remainder__'):
                  # Remove 'remainder__' prefix
                  cleaned features.append(name.replace('remainder ', ''))
              else:
                  cleaned features.append(name)
          # Convert to array for SHAP plot
          cleaned features = np.array(cleaned features)
          print("Number of features:", len(cleaned_features))
          print("First few cleaned feature names:", cleaned_features[:20])
In [44]:
        Number of features: 2486
        First few cleaned feature names: ['telecommuting' 'has_company_logo' 'has_q
        uestions' 'description length'
         'Topic 1' 'Topic 10' 'Topic 2' 'Topic 3' 'Topic 4' 'Topic 5' 'Topic 6'
         'Topic 7' 'Topic 8' 'Topic 9' 'ability' 'able' 'abroad' 'academic'
         'accept' 'access']
In [45]:
          import shap
          # Create SHAP plots with cleaned feature names
          X transformed = pipeline.named steps['preprocessor'].transform(X train)
          if scipy.sparse.issparse(X_transformed):
              X transformed = X transformed.toarray()
          explainer = shap.TreeExplainer(pipeline.named_steps['classifier'])
          shap values = explainer(X transformed[:50])
```





# **Interpreting SHAP Summary Plot:**

Most Important Features for prediction:

- has\_company\_logo: when this is not present, it pushes the predictions toward fraud (positive SHAP values). This makes sence because fraudulent posts are less likely to have company logos
- growing: high usage of the word growing indicates a legitimate post
- Topic 10: includes (team, work, experience, people, new, working, company,

looking, product, want). These words are common in more legitimate job posts.

• english: high usage indicates legitimate posts.

```
In [47]:
            # Create dependence plots for top features
            important_features = ["has_company_logo", "growing", "Topic 10", "english"
            for feature in important_features:
                 shap.dependence_plot(
                     feature,
                     shap_values.values,
                     X_transformed[:50],
                     feature_names=cleaned_features
                 )
                 2.5
                                                                                          0.08
                                                                                          0.07
                 2.0
            has_company_logo
                                                                                          0.06
         SHAP value for
                 1.5
                                                                                          0.05
                 1.0
                                                                                          0.04
                 0.5
                                                                                          0.03
                 0.0
                                                                                          0.02
                -0.5
                                                                                          0.01
                -1.0 -
                                                                                          0.00
                                  -1.5
                      -2.0
                                             -1.0
                                                         -0.5
                                                                     0.0
                                                                                0.5
                                          has company logo
                                                                                          - 0.14
                                                                                          0.12
                 0.0
                                                                                          0.10
         SHAP value for
                -0.2
                                                                                          0.08
            growing
                 -0.4
                -0.6
                                                                                          0.04
                -0.8
                                                                                          0.02
```

0.00

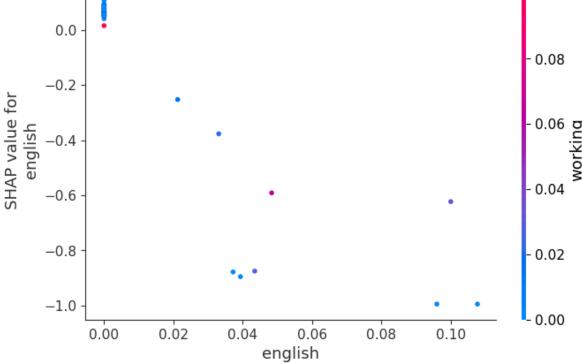
0.0

-0.2

-0.6

-0.8

0.0



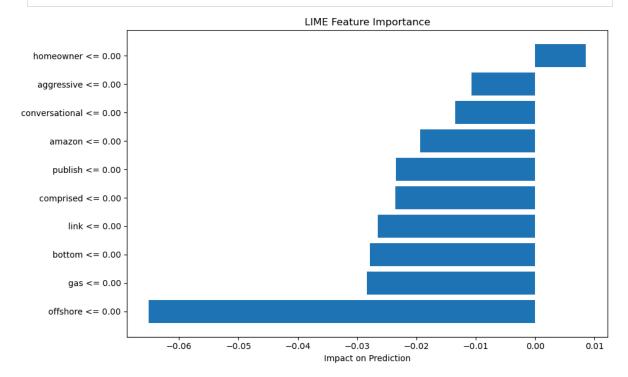
has\_company\_logo: When it's absent (blue), it pushes toward fraud prediction growing: When this word appears frequently (red), it suggests legitimate job posts

english: More English content (red) suggests legitimate posts

# Model Interpretability: LIME

```
In [52]:
          import lime
          import lime.lime tabular
          # Create a LIME explainer
          X train transformed = pipeline.named steps['preprocessor'].transform(X train transform).
          if scipy.sparse.issparse(X train transformed):
              X_train_transformed = X_train_transformed.toarray()
          explainer = lime.lime tabular.LimeTabularExplainer(
              X train transformed,
              feature names=cleaned features,
              class_names=['Legitimate', 'Fraudulent'],
              mode='classification'
          )
In [53]:
          # Function to get predictions from pipeline
          def pipeline_predict_proba(X):
              if len(X.shape) == 1:
                  X = X.reshape(1, -1)
              return pipeline.named_steps['classifier'].predict_proba(X)
          # Picking one sample to explain on
          X test transformed = pipeline.named steps['preprocessor'].transform(X test
          if scipy.sparse.issparse(X_test_transformed):
              X_test_transformed = X_test_transformed.toarray()
          # Get explanation for a single instance
          instance idx = 0
          exp = explainer.explain instance(
              X_test_transformed[instance_idx],
              pipeline_predict_proba,
              num features=10 # Show 10 features
          )
In [54]:
          # Visualize the explanation
          exp.show in notebook()
          # Print the prediction probability
          print("\nActual class:", y_test.iloc[instance_idx])
          print("Predicted probabilities:", pipeline_predict_proba(X_test_transformed)
        Actual class: 0
        Predicted probabilities: [[0.9988796 0.00112038]]
In [59]:
          # Save prediction details
          # Cava the UTMI vicualization
```

```
# Jave liie iiii'il vijualizaliuii
explanation html = exp.as html()
with open('lime_explanation.html', 'w') as f:
                f.write(explanation html)
# Save feature importances as CSV
feature importance df = pd.DataFrame(
                exp.as list(),
                 columns=['Feature', 'Importance']
).sort_values('Importance', key=abs, ascending=False)
feature importance df.to csv('feature importances.csv', index=False)
# Plot feature importances
import matplotlib.pyplot as plt
import json
plt.figure(figsize=(10, 6))
plt.barh(feature_importance_df['Feature'], feature_importance_df['Importance_df['Importance_importance_df['Importance_importance_importance_df['Importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_importance_impor
plt.title('LIME Feature Importance')
plt.xlabel('Impact on Prediction')
plt.tight layout()
```



```
In [60]:
# Save prediction details
prediction_summary = {
    'feature_importances': exp.as_list(),
    'class_names': exp.class_names,
    'predicted_class': exp.class_names[exp.predict_proba.argmax()],
    'prediction_probabilities': {
        'legitimate': float(exp.predict_proba[0]), # Convert to float for
        'fraudulent': float(exp.predict_proba[1])
    }
}

# Save as JSON
with open('lime_explanation.json', 'w') as f:
    json.dump(prediction_summary, f, indent=2)
```

```
In [55]:
          # Function to analyze specific cases
          def analyze specific cases(condition='wrong predictions', num cases=5):
              condition can be:
              - 'wrong_predictions': cases where model was wrong
              - 'high_confidence': cases with highest prediction confidence
              - 'low confidence': cases with lowest prediction confidence
              y pred proba = pipeline predict proba(X test transformed)
              if condition == 'wrong predictions':
                  y pred = (y pred proba[:, 1] > 0.5).astype(int)
                  wrong_indices = np.where(y_pred != y_test)[0]
                  indices = wrong indices[:num cases]
              elif condition == 'high_confidence':
                  confidence = np.max(y_pred_proba, axis=1)
                  indices = np.argsort(confidence)[-num cases:]
              else: # low confidence
                  confidence = np.max(y pred proba, axis=1)
                  indices = np.argsort(confidence)[:num_cases]
              for idx in indices:
                  print(f"\nAnalyzing {'Wrong' if condition == 'wrong_predictions' (
                  print("-" * 50)
                  exp = explainer.explain instance(
                      X test transformed[idx],
                      pipeline predict proba,
                      num features=5
                  print(f"Actual: {'Fraudulent' if y test.iloc[idx] == 1 else 'Legi'
                  print(f"Predicted probability of fraud: {y_pred_proba[idx][1]:.3f]
                  print("\nFeature contributions:")
                  for feature, value in exp.as_list():
                      print(f"{feature}: {value:0.3f}")
          # Analyze wrong predictions
          print("Analyzing Wrong Predictions:")
          analyze_specific_cases('wrong_predictions')
          # Analyze high confidence predictions
          print("\nAnalyzing High Confidence Predictions:")
          analyze_specific_cases('high_confidence')
        Analyzing Wrong Predictions:
        Analyzing Wrong #18
        Actual: Fraudulent
        Predicted probability of fraud: 0.019
        Feature contributions:
        offshore > 0.00: 0.045
        bottom <= 0.00: -0.038
        gas <= 0.00: -0.030
        link <= 0.00: -0.023
        growing <= 0.00: 0.010
```

Analyzing Wrong #75

Actual: Fraudulent Predicted probability of fraud: 0.010 Feature contributions: wage <= 0.00: -0.042gas <= 0.00: -0.031link <= 0.00: -0.028 Topic 9 <= 0.00: -0.012 growing <= 0.00: 0.010 Analyzing Wrong #218 Actual: Fraudulent Predicted probability of fraud: 0.009 Feature contributions: qas <= 0.00: -0.041offshore <= 0.00: -0.038 link <= 0.00: -0.031 medium > 0.00: -0.011growing <= 0.00: 0.009 Analyzing Wrong #388 Actual: Fraudulent Predicted probability of fraud: 0.071 Feature contributions: offshore <= 0.00: -0.045 link <= 0.00: -0.033 Topic  $9 \le 0.00: -0.011$ growing <= 0.00: 0.011 medium <= 0.00: 0.010 Analyzing Wrong #410 \_\_\_\_\_ Actual: Fraudulent Predicted probability of fraud: 0.297 Feature contributions: offshore <= 0.00: -0.080 link <= 0.00: -0.033Topic  $9 \le 0.00: -0.013$ growing <= 0.00: 0.010 client <= 0.00: 0.008 Analyzing High Confidence Predictions: Analyzing Case #2056 Actual: Legitimate Predicted probability of fraud: 0.000 Feature contributions: offshore <= 0.00: -0.049 gas <= 0.00: -0.036link <= 0.00: -0.023

https://github.com/sabrinasayed99/Fake-Job-Posts/blob/main/XGBoost\_Model.ipynb

school <= 0.00: -0.013 growing > 0.02: -0.010

```
Analyzing Case #308
Actual: Legitimate
Predicted probability of fraud: 0.000
Feature contributions:
offshore \leq 0.00: -0.051
link <= 0.00: -0.037
growing <= 0.00: 0.011
english <= 0.00: 0.010
medium > 0.00: -0.010
Analyzing Case #1726
Actual: Legitimate
Predicted probability of fraud: 0.000
Feature contributions:
offshore \leq 0.00: -0.057
bottom <= 0.00: -0.049
gas <= 0.00: -0.036
link \le 0.00: -0.034
administrative \leftarrow 0.00: -0.025
Analyzing Case #2386
Actual: Legitimate
Predicted probability of fraud: 0.000
Feature contributions:
link <= 0.00: -0.027
administrative \leq 0.00: -0.017
entry <= 0.00: -0.015
Topic 9 <= 0.00: -0.012
medium <= 0.00: 0.008
Analyzing Case #707
Actual: Legitimate
Predicted probability of fraud: 0.000
Feature contributions:
offshore <= 0.00: -0.066
link <= 0.00: -0.036
medium > 0.00: -0.011
client > 0.05: -0.010
growing <= 0.00: 0.010
```

# Takeaways from LIME:

## **Key Patterns in Wrong Predictions (False Negatives)**

### **Common Misclassification Features:**

- The model consistently underestimates fraud probability (all < 0.3)</li>
- Most fraudulent cases are predicted with very low fraud probabilities (0.009-

0.071)

• Case #410 stands out with highest wrong prediction (0.297)

### Most Influential Features in Mistakes:

- "offshore": Appears frequently and has high impact (-0.080 to 0.045)
- "link": Consistently present (-0.023 to -0.037)
- "gas": Appears in several cases (-0.030 to -0.041)
- "growing": Small but consistent impact (around 0.010)

# High Confidence Correct Predictions (True Negatives)

## **Key Features for Legitimate Predictions:**

- "offshore" <= 0.00: Strongest indicator (-0.049 to -0.066)</li>
- "link" <= 0.00: Consistent presence (-0.023 to -0.037)</li>
- "gas" <= 0.00: Strong influence when present (-0.036)
- "administrative" <= 0.00: Appears in some cases (-0.017 to -0.025)</li>

## **Model Confusion Patterns**

### Main Sources of Confusion:

- The model seems to heavily rely on the absence of certain terms
- When fraudulent posts avoid typical fraud indicators, the model fails to detect them
- The presence of legitimate-looking features can override fraud signals

### **Feature Interactions:**

- "growing" shows interesting behavior: sometimes indicates fraud, sometimes legitimacy
- "medium" appears in both wrong and right predictions with varying effects
- "Topic 9" appears multiple times with moderate influence

# **Recommendations for Improvement:**

## **Feature Engineering:**

- Develop compound features that combine multiple weak signals
- Add more context-aware features for offshore and link terms

## **Model Adjustments:**

- · Adjust class weights to increase sensitivity to fraudulent cases
- Lower decision threshold for fraud classification (currently 0.5)
- Add more sophisticated text analysis features

### **Data Collection:**

- Gather more examples of subtle fraud cases
- Focus on cases where offshore and link appear in legitimate contexts
- Collect more data where growing is a reliable indicator of legitimacy

## **Conclusion:**

This model is overly simplistic in its decision making. It's mainly looking for presence/absence of individual words without any context which leads to confusing patterns.

# Implementing Updated NLP Techniques to Model

After creating new features that are more sophisticated that include more word pairs and phrases, I will retrain the best performing model and compare the results.

```
In [79]:
           # Load version 2 of cleaned data
          df2 = pd.read csv('/Users/sabrinasayed/Documents/GitHub/Fake-Job-Posts/Da
In [80]:
          # Separate numericals and categoricals
          numerical = ['telecommuting','has company logo','has questions','descript
          categorical = ['dominant_topic']
           preprocessor = ColumnTransformer(
               transformers=[
                   ('num', StandardScaler(), numerical),
                   ('cat', OneHotEncoder(), categorical)],
                    remainder= 'passthrough')
          # Build pipeline
           pipeline = Pipeline([
               ("preprocessor", preprocessor),
("classifier", XGBClassifier())
          1)
          # Split the data
          X = df2.drop('fraudulent', axis=1)
          y = df2['fraudulent']
```

```
X_train, X_test, y_train, y_test = train_test_split(X, y, test_size=0.2,

# Train the model
xgb2 = pipeline.fit(X_train, y_train)

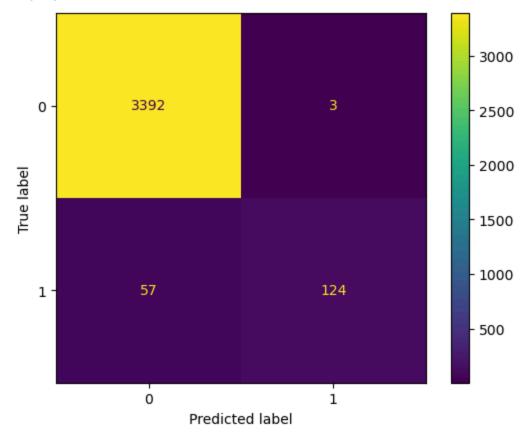
# Make predictions
y_pred2 = xgb2.predict(X_test)
```

In [81]:

# Evaluate the model
print(classification\_report(y\_test, y\_pred2))
print(accuracy\_score(y\_test, y\_pred2))
ConfusionMatrixDisplay.from\_estimator(xgb2, X\_test, y\_test)

	precision	recall	f1-score	support
0	0.98	1.00	0.99	3395
1	0.98	0.69	0.81	181
accuracy			0.98	3576
macro avg	0.98	0.84	0.90	3576
weighted avg	0.98	0.98	0.98	3576

#### 0.9832214765100671



Performance is pretty much the same. F1 score went up by 1 point.

# SHAP Interpretation #2

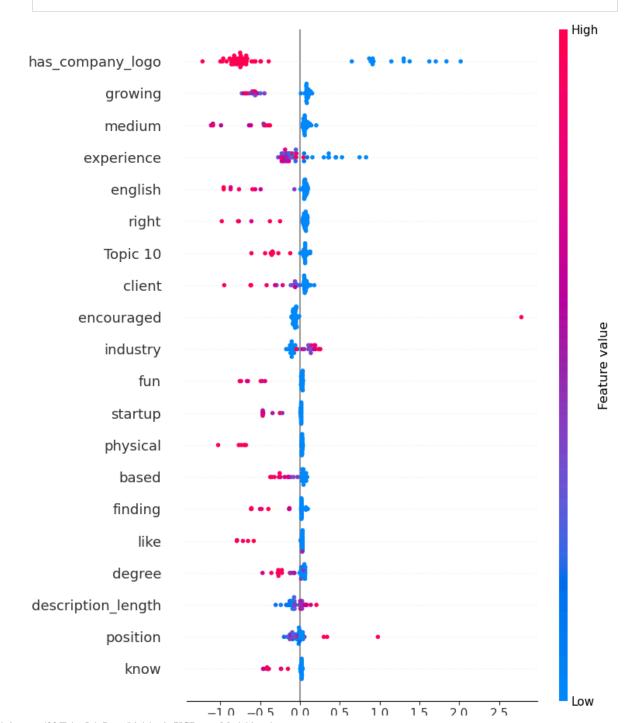
```
In [82]:
          import scipy.sparse
          # Get the vectorizer feature names from the remainder
          # Assuming you're using TfidfVectorizer or CountVectorizer in the remainde
          vectorizer_feature_names = preprocessor.get_feature_names_out()
          # The vectorizer feature names should now contain all feature names in the
          # Let's verify the length matches our transformed data
          X_transformed = pipeline.named_steps['preprocessor'].transform(X_train)
          if scipy.sparse.issparse(X_transformed):
              X transformed = X transformed.toarray()
          print("Number of features:", len(vectorizer_feature_names))
          print("Transformed data shape:", X_transformed.shape[1])
          print("First few feature names:", vectorizer_feature_names[:20])
        Number of features: 4362
        Transformed data shape: 4362
        First few feature names: ['num telecommuting' 'num has company logo' 'num
         has questions'
         'num__description_length' 'cat__dominant_topic_Topic 1'
         'cat__dominant_topic_Topic 10' 'cat__dominant_topic_Topic 2'
         'cat__dominant_topic_Topic 3' 'cat__dominant_topic_Topic 4'
         'cat__dominant_topic_Topic 5' 'cat__dominant_topic_Topic 6'
         'cat__dominant_topic_Topic 7' 'cat__dominant_topic_Topic 8'
         'cat__dominant_topic_Topic 9' 'remainder__title_processed_urgency_score'
         'remainder__title_processed_urgency_score.1'
         'remainder__title_processed_guarantee_score'
         'remainder title processed quarantee score.1'
         'remainder__title_processed_pressure_score'
         'remainder title processed pressure score.1']
In [83]:
          # Get all feature names
          feature_names = preprocessor.get_feature_names_out()
          # Clean up the feature names
          cleaned features = []
          for name in feature names:
              if name.startswith('num '):
                  # Remove 'num__' prefix
                  cleaned features.append(name.replace('num ', ''))
              elif name.startswith('cat dominant topic '):
                  # Remove 'cat__dominant_topic_' prefix
                  cleaned_features.append(name.replace('cat__dominant_topic_', ''))
              elif name.startswith('remainder '):
                  # Remove 'remainder ' prefix
                  cleaned features.append(name.replace('remainder ', ''))
              else:
                  cleaned_features.append(name)
          # Convert to array for SHAP plot
          cleaned features = np.array(cleaned features)
          print("Number of features:", len(cleaned_features))
          print("First few cleaned feature names:", cleaned_features[:20])
        Number of features: 4362
```

First few cleaned feature names: ['telecommuting' 'has\_company\_logo' 'has\_q

```
uestions' 'description_length'
  'Topic 1' 'Topic 10' 'Topic 2' 'Topic 3' 'Topic 4' 'Topic 5' 'Topic 6'
  'Topic 7' 'Topic 8' 'Topic 9' 'title_processed_urgency_score'
  'title_processed_urgency_score.1' 'title_processed_guarantee_score'
  'title_processed_guarantee_score.1' 'title_processed_pressure_score'
  'title_processed_pressure_score.1']
```

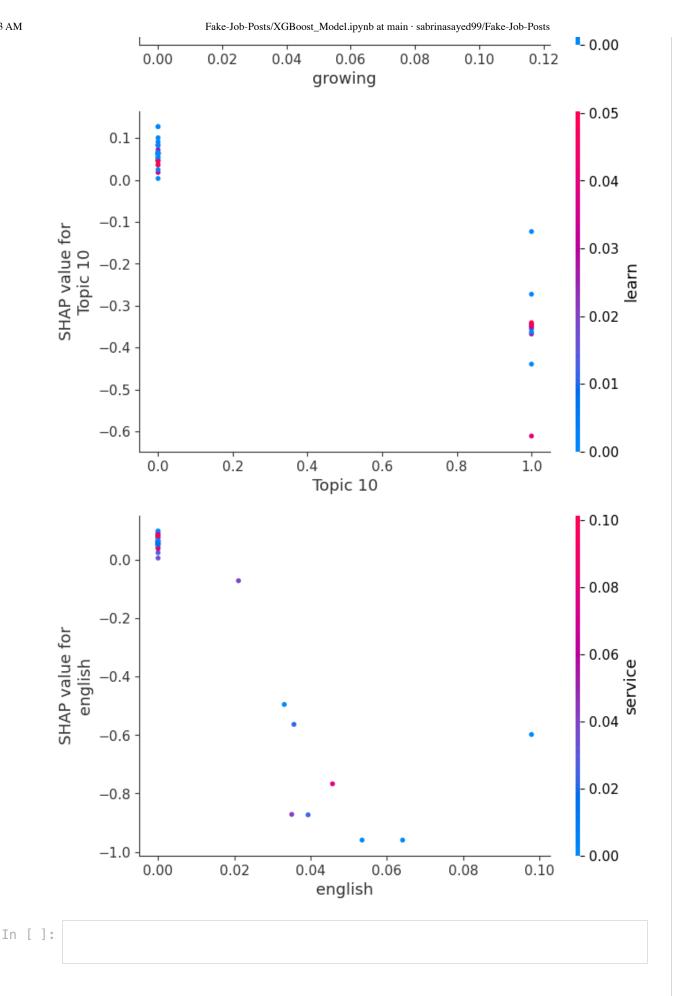
import shap
# Create SHAP plots with cleaned feature names
X\_transformed = pipeline.named\_steps['preprocessor'].transform(X\_train)
if scipy.sparse.issparse(X\_transformed):
 X\_transformed = X\_transformed.toarray()

explainer = shap.TreeExplainer(pipeline.named\_steps['classifier'])
shap\_values = explainer(X\_transformed[:50])
shap.summary\_plot(shap\_values, X\_transformed[:50], feature\_names=cleaned\_



### SHAP value (impact on model output)

```
In [78]:
           # Create dependence plots for top features
            important_features = ["has_company_logo", "growing", "medium", "english",
           for feature in important_features:
                shap.dependence_plot(
                     feature,
                     shap_values.values,
                     X_transformed[:50],
                     feature_names=cleaned_features
                 2.0
                                                                                        - 0.06
                 1.5
                                                                                         0.05
            has_company_logo
                 1.0
         SHAP value for
                                                                                         0.04
                 0.5
                 0.0
                                                                                         0.02
               -0.5
                                                                                        0.01
               -1.0
                                                                                       - 0.00
                                 -1.5
                                            -1.0
                                                       -0.5
                                                                   0.0
                                                                              0.5
                      -2.0
                                         has_company_logo
                                                                                         0.05
                 0.0
         SHAP value for
                 -0.2
                                                                                        0.02
                                                                                        0.01
               -0.6
```



12/2/24, 10:43 AM	Fake-Job-Posts/XGBoost_Model.ipynb at main · sabrinasayed99/Fake-Job-Posts