

# Age and Income: An Analysis of Economic Well-Being Across Generations

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# Introduction and Description of Data

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## **Introduction:**

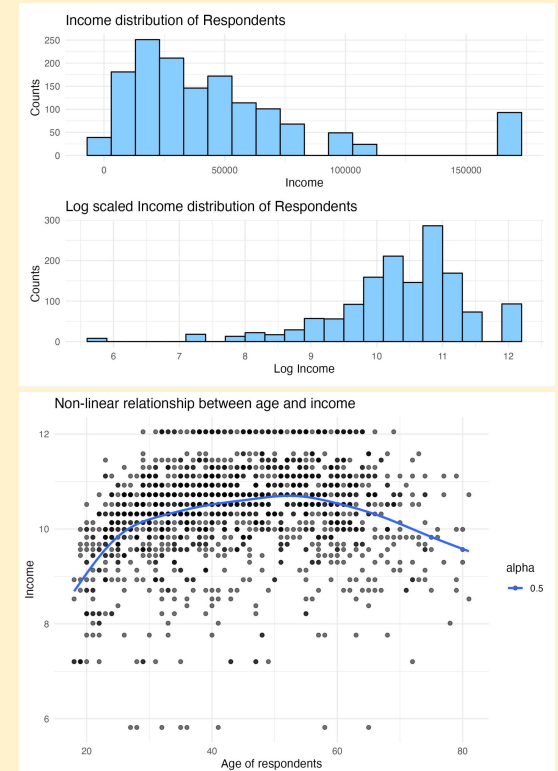
- Examining the interrelation of age and income among different generations.
- Insights to aid policy formulation for varied age demographics.
- Importance of considering education and work hours in economic analysis.

## **Brief Description of Data:**

- Utilization of the General Social Survey (GSS) data.
- Representativeness of the U.S. adult population ensured through multistage sampling.
- Data encompassing social, economic, and demographic variables.

# Key Modeling Decisions

- **EDA (Exploratory Data Analysis)**
  - Processing invalid responses/NAs
  - Log transformation
  - Categorical variables
- **OLS (Ordinary Least Squares Regression)**
  - Used to estimate the relationship between age, education, work hours, and income
  - Selection based on the linear nature of the initial model hypothesis
  - Utilized robust standard errors to account for potential heteroscedasticity



# Key Modeling Decisions (Cont'd)

- **Stargazer table**
  - 4 models
  - Categorical variables

Table 1: The relationship between natural log income and age

	<i>Dependent variable:</i>			
	log_e_income			
	(1)	(2)	(3)	(4)
Age	0.014*** (0.002)	0.015*** (0.002)	0.013*** (0.002)	
Baby Boomers				0.748** (0.232)
Millennials				0.557* (0.228)
Gen X				0.844*** (0.229)
Gen Z				0.112 (0.234)
Hours Worked		0.025*** (0.002)	0.023*** (0.002)	0.021*** (0.002)
HS			0.467*** (0.135)	0.497*** (0.135)
Associate/Jr college			0.678*** (0.149)	0.677*** (0.150)
Bachelor's			1.120*** (0.137)	1.140*** (0.137)
Graduate			1.336*** (0.140)	1.335*** (0.140)
Constant	9.701*** (0.091)	8.631*** (0.132)	8.036*** (0.159)	8.042*** (0.265)
Observations	1,543	1,543	1,543	1,543
R <sup>2</sup>	0.033	0.141	0.285	0.306
Adjusted R <sup>2</sup>	0.032	0.140	0.282	0.302
Residual Std. Error	1.029 (df = 1541)	0.971 (df = 1540)	0.887 (df = 1536)	0.874 (df = 1533)

Note:

\*p<0.05; \*\*p<0.01; \*\*\*p<0.001

# Results and Discussion

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## Results:

- Examined the interrelation of age and income among different generations.
- Statistically significant positive relationship between age and income.
- Variance in income explained by age, education, and work hours (adjusted  $R^2$  ranges from 3.3% to 30.2%).

## Discussion:

- Age is a consistent predictor of income, reflecting career progression.
- The complexity of income determinants requires multi-faceted policy approaches.
  - Importance of education and skill development in enhancing economic well-being.

## Limitations:

- Possible issues of multicollinearity and non-linearity in the regression model.
- Heteroscedasticity and non-normal distribution of residuals observed.
- Potential omitted variable bias, not including factors like industry or geography.

Questions?