

# Diversity & Inclusion

Department
All

Job Level
All

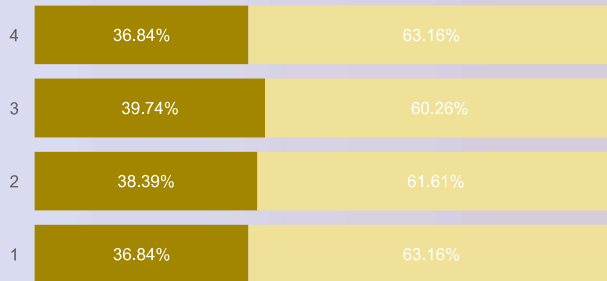
Age group
All

Region group
All



## KPI 4 - Performance Rating

Gender ● Female ● Male

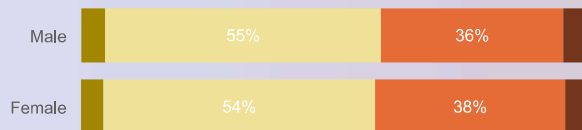


2.42  
Avg Rating Women

2.41  
Avg Rating Men

FY20 Perf. Rati... ● 1 ● 2 ● 3 ● 4

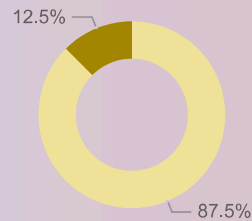
1 = excellent  
2 = great  
3 = sufficient  
4 = bad



## KPI 5 - Executive Gender Balance

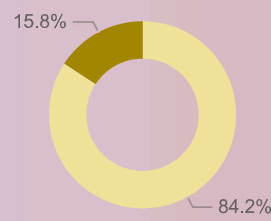
Executive split (FY20)

Gender ● Male ● Female



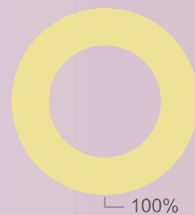
Executive split (FY21)

Gender ● Male ● Female



Executive Hires (FY20)

Gender ● Male



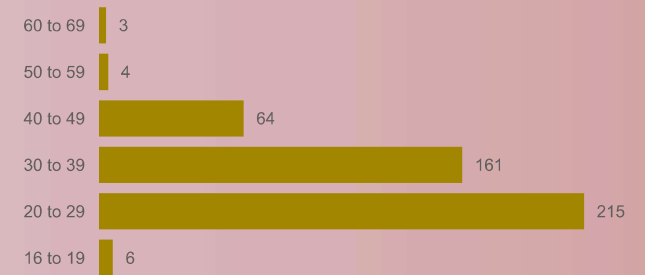
Promotion to Executive (FY20)

Gender ● Male



## KPI 6 - Age group

Employees by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

