





1 Introduction

About the Report

This report provides a detailed analysis of the candidate's performance on different assessments. The tests for this job role were decided based on job analysis, O*Net taxonomy mapping and/or criterion validity studies. The candidate's responses to these tests help construct a profile that reflects her/his likely performance level and achievement potential in the job role

This report has the following sections:

The **Summary** section provides an overall snapshot of the candidate's performance. It includes a graphical representation of the test scores and the subsection scores.

The **Insights** section provides detailed feedback on the candidate's performance in each of the tests. The descriptive feedback includes the competency definitions, the topics covered in the test, and a note on the level of the candidate's performance.

The **Learning Resources** section provides online and offline resources to improve the candidate's knowledge, abilities, and skills in the different areas on which s/he was evaluated.

Score Interpretation

All the test scores are on a scale of 0-100. All the tests except personality and behavioural evaluation provide absolute scores. The personality and behavioural tests provide a norm-referenced score and hence, are percentile scores. Throughout the report, the colour codes used are as follows:

- Scores between 67 and 100.
- Scores between 33 and 67
- Scores between 0 and 33



2 | Insights

English Comprehension

53 / 100

CEFR: **B1**

This test aims to measure your vocabulary, grammar and reading comprehension skills.

You are able to construct short sentences and understand simple text. The ability to read and comprehend is important for most jobs. However, it is of utmost importance for jobs that involve research, content development, editing, teaching, etc.







Inductive Reasoning

This competency aims to measure the your ability to synthesize information and derive conclusions.

It is commendable that you have excellent inductive reasoning skills. You are able to make specific observations to generalize situations and also formulate new generic rules from variable data.

(P)

Deductive Reasoning

76 / 100

This competency aims to measure the your ability to synthesize information and derive conclusions.

It is commendable that you have excellent inductive reasoning skills. You are able to make specific observations to generalize situations and also formulate new generic rules from variable data.



Abductive Reasoning

67 / 100

Quantitative Ability (Advanced)



66 / 100

This test aims to measure your ability to solve problems on basic arithmetic operations, probability, permutations and combinations, and other advanced concepts.

You have a strong hold on basic arithmetic and concepts of algebra. You are able to convert real-world problems into equations and solve them.



3 | Learning Resources

English Comprehension	on				
<u>Learn about written english comprehension</u>			(ke)		<u>A</u>
Learn about spoken english comprehension			(H°)		
Test your comprehension skills			(ii)		
Logical Ability					
Play chess and challenge your reasoning skills			(A)	\triangleright	
Practice inductive reaso	ning on visual data		(H)		
<u>Learn about pattern ide</u>	ntification_		(P)		8
Quantitative Ability (A	Advanced)				
Learn about basic math for adults			\$		
Watch a video on how to calculate your Income Tax			(H)		
Watch a video on probability			(A)		
Icon Index					
Free Tutorial	\$ Paid Tutorial	▶ Youtube Video	Web Source		
▶ Wikipedia	Text Tutorial	Video Tutorial	Google Playstore		