

Assignment One

Essay Leadership

Submission Date: Friday, 20 April 2018

Submission Details: via Moodle before 5.00pm
(Detailed instructions can be found on the Moodle site)

Word Limit: 3000 Words

Assignment Weighting: 40%

This assessment meets learning outcomes: 1.1; 1.2; 1.3; 1.4; 1.5; 2.1; 2.2

Safe Assign check required: Yes

Write an essay on the following topic:

'The attraction of any particular theory of leadership may wax or wane, but some leadership principles are timeless. Any truly transformational leader will have a solid foundation of understanding many theories and will employ and integrate aspects of a variety of theories most appropriate to leadership in practice' (Marshall & Broome, 2017, p7)

In relation to the quote above compare and contrast leadership theories identifying the common principles within them. Then use an exemplar to analyse the application of these principles within your workplace to manage a specific event or situation.

Suggested Reading:

Huston, C. (2008). Preparing nurse leaders for 2020. *Journal of Nursing Management*, 16, 905-911

Kotter, J. (2001). What leaders really do. *HBR Breakthrough Leadership*. December, 85-96.

Marriner Tomey, A. (2009). Nursing leadership and management effects work environments. *Journal of Nursing Management*, Vol.17(1), p.15-25

Marshall, E. & Broome, M. (2017). *Transformational leadership in nursing*. New York: Springer Publishing. (Available as E-Book).



NURS 423
Leadership and Management I
Marking Criteria
Assignment 1 – Essay Leadership

Student ID No. _____

Criteria	Mark
Introduction- Outlines intentions, scope of essay, provides key elements to be covered	/10
Content <ul style="list-style-type: none">• Applies principles of relevant leadership theory• Uses an exemplar to analyse application of leadership principles in practice.• Identifies relevant contemporary expectations (professional, service delivery and policy driven) in leading health services and relating to others.	/35
Integration- <ul style="list-style-type: none">• Develops comprehensive discussion that is supported by a range of appropriate literature.• Substantiation of arguments are clearly illustrated congruent with the topic, and display independent thought.	/35
Conclusion- Goes beyond findings, summarises and may propose recommendations / contextualise to current and future implications	/10
Presentation and Referencing (APA style Recommended)	/10
Grade	/100

Marker _____

Date _____

Moderator _____

Date _____