#### PUBLIC DISCLOSURE COPY \*\* **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

2023 A For the 2022 calendar year, or tax year beginning SEP 2022 and ending AUG Check if applicable: C Name of organization D Employer identification number Address change HEARING LOSS ASSOCIATION OF AMERICA Name change 52-1177011 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 6116 EXECUTIVE BLVD. 320 301-657-2248 2,388,696. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return ROCKVILLE, MD 20852 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: BARBARA KELLEY for subordinates? Yes X No SAME AS C ABOVE \_\_Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) ( 527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.HEARINGLOSS.ORG H(c) Group exemption number **K** Form of organization: X Corporation Association Other L Year of formation: 1979 M State of legal domicile: MD Trust Part I Summary Briefly describe the organization's mission or most significant activities: HLAA GIVES PEOPLE THE TOOLS TO **Activities & Governance** LIVE WELL WITH HEARING LOSS AND ADVOCATES FOR COMMUNICATION ACCESS. if the organization discontinued its operations or disposed of more than 25% of its net assets. 16 3 Number of voting members of the governing body (Part VI, line 1a) 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 16 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 280 Total number of volunteers (estimate if necessary) 6 111,590. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 2,349,297. 1,766,800. Contributions and grants (Part VIII, line 1h) 8 341,286. 380,039. Program service revenue (Part VIII, line 2g) 68,497. 90.886. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 2,424. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 163. 11 2,761,504. 2,237,888. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,212,792. 1,256,133. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,079,257. 1,273,244. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,292,049. 2,529,377. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 469,455. -291,489. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 5,195,673. 6,009,725 Total assets (Part X, line 16) 428,976. 1,349,668. 21 Total liabilities (Part X, line 26) 三年 766,697. 4,660,057 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign BARBARA KELLEY, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature ADRIEL HENRIQUEZ BAI 02/16/24 P01822536 ADRIEL HENRIQUEZ BAIRES self-employed Paid RENNER AND COMPANY CPA, P.C. Firm's EIN 54-1498950 Preparer Firm's name Firm's address 700 NORTH FAIRFAX STREET SUITE 400 Use Only Phone no. (703) 535-1200ALEXANDRIA, VA 22314

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

	990 (2022) HEARING LOSS ASSOCIATION OF AMERICA 52-1177011 Page till   Statement of Program Service Accomplishments	ge <b>2</b>
. u	·	Х
1	Briefly describe the organization's mission:	21
•	HLAA IS THE LEADING VOICE OF THE GROWING NUMBER OF PEOPLE WITH HEARING	
	LOSS IN THE U.S. HLAA ADVOCATES FOR COMMUNICATION ACCESS, BREAKS DOWN	
	STIGMA AND EMPOWERS AND IMPROVES THE LIVES OF PEOPLE WITH HEARING LOSS	
	WHILE ELEVATING THE IMPORTANCE OF HEARING HEALTH.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2		No
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	NO
2		NI.
3	3, 3, 3, 1, 3,	NO
4	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
_	revenue, if any, for each program service reported.	• )
4a		• )
	EDUCATION AND OUTREACH: WITH 48 MILLION PEOPLE IN THE U.S. HAVING SOME	
	LEVEL OF HEARING LOSS, OUR WORK IMPACTS MILLIONS THOUGH A BROAD-BASED	
	OUTREACH STRATEGY THAT INCLUDES BOTH PRINT AND DIGITAL MEDIA. THE	
	WEBSITE, HEARINGLOSS.ORG, SOCIAL MEDIA CHANNELS AND FACEBOOK GROUPS	
	ENABLE US TO REACH A LARGE, DIVERSE AUDIENCE. HEARING LIFE MAGAZINE IS	
	DISTRIBUTED IN PRINT AND AVAILABLE DIGITALLY FREE TO THE PUBLIC. HLAA'S	
	PUBLICATIONS INCLUDE MEANINGFUL STORIES SHOWCASING OUR IMPACT, PROGRAMS	
	AND RESOURCES. IN 2023, HLAA HAD AN UNPRECEDENTED NUMBER OF MEDIA	
	APPEARANCES IN MAJOR NEWS OUTLETS RESULTING IN AWARENESS ABOUT HEARING	
	LOSS AND HEARING HEALTH. HLAA STAFF/BOARD/LEADERS SPEAK AT CONFERENCES,	
	BOTH TO CONSUMERS AND PROFESSIONALS, TO EDUCATE ABOUT COMMUNICATION	
	ACCESS AND PROMOTE A PERSON-CENTERED APPROACH TO HEARING HEALTH CARE.	
4b	(Code:) (Expenses \$ 537, 257. including grants of \$ 0. (Revenue \$ 97, 339)	• )
	WALK4HEARING/HLAA CHAPTERS: HLAA CHAPTERS MEET THE NEEDS OF PEOPLE WITH	<u> </u>
	HEARING LOSS AND THEIR FAMILIES WHERE THEY LIVE. WITH THE DEDICATION	
	AND CREATIVITY OF CHAPTER VOLUNTEERS, WE ARE MAKING STRIDES IN	
	ACCESSIBILITY, INCLUSION AND EMPOWERMENT. LOCAL CHAPTERS PROVIDE PEER	
	SUPPORT, EDUCATIONAL PROGRAMS, AND ADVOCACY FOR COMMUNICATION ACCESS	
	ACROSS THE COUNTY. ADVOCACY SUCCESSES OF CHAPTERS INCLUDE INSTALLING	
	HEARING LOOPS IN PUBLIC PLACES, PROMOTING CAPTIONING AT MOVIES AND LIVE	
	THEATER, AND WORK ON STATE HEARING AID COVERAGE LEGISLATION.	
	WALK4HEARING RAISES AWARENESS ABOUT HEARING HEALTH (PROTECTION,	
	SCREENING AND TREATMENT) AND DRAWS THE COMMUNITY. BOTH CHAPTERS AND THE	
	WALK EXPAND OUR REACH TO PEOPLE WITH ALL LEVELS OF HEARING LOSS AND	
	DIVERSITY, ESPECIALLY THOSE UNDERREPRESENTED IN HEARING HEALTH CARE.	
4c	(Code:) (Expenses \$ 482,483 $\cdot$ _ including grants of \$ 0 $\cdot$ _ ) (Revenue \$ 142,910	
	CONVENTION AND PEER SUPPORT: THE HLAA CONVENTION AND EXHIBIT HALL, HELD	1
	ANNUALLY, PROVIDES PEOPLE WITH OPPORTUNITIES FOR HANDS-ON EXPERIENCE,	
	IN-DEPTH LEARNING, AND PERSONAL CONNECTION AND SUPPORT. ATTENDEES	
	EXCHANGE IDEAS, ENGAGE IN MEANINGFUL DIALOGUE AND TAKE WHAT THEY LEARN	
	HOME TO THEIR CHAPTERS, FAMILY AND COMMUNITIES. AN EXHIBIT HALL AND	
	DEMO ROOM SHOWCASE THE LATEST IN HEARING TECHNOLOGY. RENOWNED SPEAKERS	
	AND POLICYMAKERS ENGAGE WITH PARTICIPANTS IN A COMMUNICATION-ACCESSIBLE	
	ENVIRONMENT WHERE'S IT'S OKAY NOT TO HEAR WELL. THE RESEARCH SYMPOSIUM	
	IS WHERE SCIENTIFIC TOPICS ARE PRESENTED TO A LAY AUDIENCE. WE ALSO	
	SHOWCASE HLAA PUBLIC POLICY AND PROGRAMS AND ATTENDEES CAN ATTEND THE	
	HLAA BOARD OF DIRECTORS MEETING FOR A YEAR-IN-REVIEW PRESENTATION. HLAA	
	CHAPTERS HAVE A FOCUSED WORKSHOP TRACK FOR TRAINING.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 302,318 • including grants of \$ ) (Revenue \$ 0 • )	
4e	Total program service expenses 1,984,619.	
	- 000	

### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b>		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the constitution maintain on office construction and the Light of Obstace	14a		X
b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<u></u> -
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		
13		15		X
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		1
16		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<sub>v</sub>
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			\ <sub>37</sub>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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	Continued)		T.,	Γ
00	Did the executation report may then \$5,000 of events or other assistance to exfer democtic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		X
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			3,7
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			- V
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>├</u> ^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
22	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		X
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<del>  ^</del> `
J-1		34		X
35a	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			_ <u></u>
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	L	Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

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Form 990 (2022) HEARING LOSS ASSOCIATION OF AMERICA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccour	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		-			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		X
b	•		d	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1	70		21
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or			7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1	1			
a	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	۱				
40-	amounts due or received from them.)	11b	•	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041		12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.	120				
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.			.54		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.				000	

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 16 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 16 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request \_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2022)

THE ASSOCIATION - 301-657-2248

6116 EXECUTIVE BLVD., 320, ROCKVILLE,

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	box	not c , unle:	Pos heck i ss per	more son is	than c s both	an	(D)  Reportable compensation	(E)  Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer of		Highest compensated A		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) BARBARA KELLEY	40.00	.,		77				105 000		0.750
EXECUTIVE DIRECTOR	40 00	Х		Х				195,000.	0.	9,750.
(2) RINI INDRAWATI DIRECTOR OF FINANCE AND OPERATIONS	40.00	1				х		123,600.	0.	6,180.
(3) MARILYN DIGIACOBBE	40.00							123,000.	0.	0,100.
DIRECTOR OF DEVELOPMENT	40.00					х		123,130.	0.	7,037.
(4) KEVIN FRANCK, PH.D.	1.00									-
CHAIR		Х		Х				0.	0.	0.
(5) MICHAEL MEYER	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(6) JAN BLUSTEIN, M.D., PH.D.	1.00									
SECRETARY		Х		Х				0.	0.	0.
(7) PETER C. FACKLER	1.00									
TREASURER		Х		Х				0.	0.	0.
(8) IBRAHAM DABO	1.00									
ASSISTANT TREASURER		Х		Х				0.	0.	0.
(9) JENNIE ANTONAKIS	1.00									
DIRECTOR		Х						0.	0.	0.
(10) SHARI S. EBERTS	1.00									
DIRECTOR		Х						0.	0.	0.
(11) MICHAEL J. FRANK	1.00									
DIRECTOR		Х						0.	0.	0.
(12) LARRY GUTERMAN	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(13) ZINA JAWADI	1.00	1							_	
DIRECTOR		Х						0.	0.	0.
(14) ELAINE MCCAFFREY, ESQ.	1.00	1							_	
DIRECTOR		Х						0.	0.	0.
(15) CARRIE NIEMAN, M.D.	1.00	ļ								
DIRECTOR	1 00	Х						0.	0.	0.
(16) CHERI PERAZZOLI	1.00								_	_
DIRECTOR	1 00	Х						0.	0.	0.
(17) ROXANA ROTUNDO	1.00	<b></b>							_	
DIRECTOR		X						0.	0.	0. Form <b>990</b> (2022)

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Section A. Officers, Directors, 7		PiOA	ees,			ynes	si C		'	T	
(A)	(B)			(C Posi		1		(D)	(E)	(F	
Name and title	Average hours per		not c	heck r	more	than o		Reportable	Reportable	Estim	
	week					is both or/trus		compensation	compensation	amou	
	(list any	.o.						from the	from related organizations	oth comper	
	hours for	direct				_		organization	(W-2/1099-MISC/	from	
	related	e or (	stee			satec		(W-2/1099-MISC/	1099-NEC)	organi	
	organizations	truste	Institutional trustee		/ee	m per		1099-NEC)	10001120)	and re	
	below	dualt	ution	_	l old m	st co	-ia			organiz	
	line)	Individual trustee or director	ınstit	Officer	sey employee	Highest compensated employee	Former				
(18) IRA RUBENSTEIN	1.00	<u> </u>	_	_	_	1					
DIRECTOR		х						0.	0.		0
(19) MICHAEL H. STONE, ESQ.	1.00	-25							•		
DIRECTOR	1.00	x						0.	0.		0
DIRECTOR		^			_			0.	0.		
		-									
						_					
		_									
		L			L						
		1									
						+					
		-									
						_				-	
		4									
									_		
1b Subtotal								441,730.	0.		967
c Total from continuation sheets to Pa	rt VII, Section A							0.	0.		0 .
d Total (add lines 1b and 1c)								441,730.	0.	22,	967
2 Total number of individuals (including b								eceived more than \$100,	000 of reportable		
compensation from the organization											3
										Ye	s No
3 Did the organization list any former off	icer, director, trust	ee. k	ev e	empl	ove	e. or	hia	hest compensated empl	ovee on		
line 1a? If "Yes," complete Schedule J	, ,	,	,	•	,	,	_		,	3	Х
4 For any individual listed on line 1a, is the											+
•	•							•	•	4 X	,
and related organizations greater than										4 X	-
5 Did any person listed on line 1a receive	•				•			•			37
rendered to the organization? If "Yes."	<u>complete Schedul</u>	e J f	or su	ıch r	oers	on .				5	X
Section B. Independent Contractors											
1 Complete this table for your five highes	t compensated inc	depe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compens	ation from	
the organization. Report compensation	for the calendar ye	ear e	endir	ng wi	ith c	or wi	thin	the organization's tax y	ear.		
(A)								(B)		(C)	
Name and busin	ness address	NO	ONE	S				Description of s	ervices	Compensa	tion
							$\dashv$				
							$\dashv$		+		
							_				
2 Total number of independent contractor	rs (including but n	ot lir	nited	to t	thos	se lis	ted	above) who received mo	ore than		
\$100,000 of compensation from the or					(	_		•			
										Form 99	0 (2023

Form 990 (2022) HEARING
Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII										
					(A)	(B)	(C)	(D)			
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under			
						lunction revenue	business revenue	sections 512 - 514			
s s	1	а	Federated campaigns 1a								
ran			Membership dues 1b								
Ω.		С	Fundraising events 1c								
ifts ar A			Related organizations 1d								
nig.			Government grants (contributions) 1e								
Sis			All other contributions, gifts, grants, and								
outi her				766,800.							
O Ę		а	Noncash contributions included in lines 1a-1f	•							
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f		1,766,800.						
				Business Code							
Ð	2	а	CONFERENCES, SEMINARS,	900099	142,910.	142,910.					
, ki			PUBLICATION	541800	111,590.		111,590.				
Ser		С	MEMBERSHIP DUES	900099	97,339.	97,339.	-				
an		d	CONVENTION	900099	28,200.			28,200.			
Program Service Revenue		е									
Pro		f	All other program service revenue								
		g	Total. Add lines 2a-2f		380,039.						
	3		Investment income (including dividends, interest	est, and							
			other similar amounts)		84,542.			84,542.			
	4		Income from investment of tax-exempt bond p	roceeds							
	5		Royalties		163.			163.			
			(i) Real	(ii) Personal							
	6	а	Gross rents 6a								
		b	Less: rental expenses 6b								
		С	Rental income or (loss) 6c								
		d	Net rental income or (loss)								
	7	а	Gross amount from sales of (i) Securities	(ii) Other							
			assets other than inventory 7a 157, 152.								
		b	Less: cost or other basis								
ne			and sales expenses								
Ven		С	Gain or (loss) 7c 6,344.								
ther Revenue		d	Net gain or (loss)		6,344.			6,344.			
her	8		Gross income from fundraising events (not								
₽			including \$ of								
			contributions reported on line 1c). See								
			Part IV, line 18								
		b	Less: direct expenses 8b								
			Net income or (loss) from fundraising events								
	9	а	Gross income from gaming activities. See								
			Part IV, line 19								
		b	Less: direct expenses 9b								
			Net income or (loss) from gaming activities								
	10	а	Gross sales of inventory, less returns								
			and allowances 10a	1							
			Less: cost of goods sold								
$\dashv$		С	Net income or (loss) from sales of inventory	Described in the second							
छ				Business Code							
Miscellaneous Revenue	11										
llan		b									
Sce		Ç	All other revenue								
Ξ			All other revenue  Total. Add lines 11a-11d								
	12		Total revenue. See instructions		2,237,888.	240.249.	111,590.	119,249.			

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Secti	ion 501(c)(3) and 501(c)(4) organizations must compl	- lete all columns. Δll othe	r organizations must con	nolete column (Δ)	
<u> </u>	Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations		•		<u> </u>
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	212,775.	168,965.	12,120.	31,690.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	880,458.	700,729.	32,397.	147,332.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	25,672.	20,440.	856.	4,376.
9	Other employee benefits	52,900.	38,320.	6,686.	7,894. 13,822.
10	Payroll taxes	84,328.	67,086.	3,420.	13,822.
11	Fees for services (nonemployees):				
а	Management				
b		26,817.	8,430.	18,387.	
С	Accounting				
d					
е					
f	Investment management fees	23,689.		23,689.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	289,464.	181,620.	11,717.	96,127.
12	Advertising and promotion	57,914.	53,793.	150.	3,971.
13	Office expenses	4,250.	1,885.	2,238.	127.
14	Information technology	98,670.	90,057.	4,840.	3,773.
15	Royalties				
16	Occupancy	119,723.	95,244.	4,856.	19,623.
17	Travel	68,631.	64,174.	1,292.	3,165.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	18,125.	14,420.	735.	2,970.
23	Insurance	18,770.	14,932.	761.	3,077.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	EVENT-RELATED EXPENSE	172,854.	172,496.	358.	
b	EQUIPMENT RENTALS	79,678.	75,023.	4,053.	602.
c	BLACKBAUD SOFTWARE EXPE	69,997.	45,929.	11,846.	12,222.
d	PRINTING	64,130.	49,959.	1,872.	12,299.
-	All other expenses	160,532.	121,117.	25,572.	13,843.
25	Total functional expenses. Add lines 1 through 24e	2,529,377.	1,984,619.	167,845.	376,913.
26	Joint costs. Complete this line only if the organization	-,,,-	_,,	==: , ===	2.3,2230
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	436,347.	392,712.	0.	43,635.
	[ == ] 11 Joilowing Cot 30 2 (ACC 300-120)	-00/04/ •	~ <i>7 - 1</i> / ± <i>2</i> •	U •	10,000.

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Form 990 (2022)
Part X | Balance Sheet

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or r	note to a	ny line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			892,348.	1	506,251.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3	74,683.	
	4	Accounts receivable, net		89,999.	4	193,619.	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu	alified pe	ersons (as defined			
		under section 4958(f)(1)), and persons describ	oed in se	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			45,038.	9	47,362.
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	120,361.			44 - 4 -
	b	Less: accumulated depreciation	80,841.	10c	62,717. 4,095,991.		
	11	Investments - publicly traded securities		3,811,981.	11	4,095,991.	
	12	Investments - other securities. See Part IV, lin	264,285.	12	238,455.		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		11 101	14	E00 64E	
	15	Other assets. See Part IV, line 11			11,181.	15	790,647.
	16	Total assets. Add lines 1 through 15 (must e			5,195,673.	16	6,009,725.
	17	Accounts payable and accrued expenses			210,890.	17	319,749.
	18	Grants payable		101,100.	18	134,456.	
	19	Deferred revenue		101,100.	19	134,430.	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,				27	
		parties, and other liabilities not included on lin					
		- CO-lo-dul-D			116,986.	25	895,463.
	26	<b>Total liabilities.</b> Add lines 17 through 25			428,976.	26	1,349,668.
		Organizations that follow FASB ASC 958, o	heck he	re X	,		
es		and complete lines 27, 28, 32, and 33.		_			
auc	27	Net assets without donor restrictions			4,237,629.	27	4,176,937.
Bal	28	Net assets with donor restrictions			529,068.	28	4,176,937. 483,120.
P I		Organizations that do not follow FASB ASC					
<u>.</u>		and complete lines 29 through 33.					
S O	29	Capital stock or trust principal, or current fun	ds			29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or	equipm	ent fund		30	
As	31	Retained earnings, endowment, accumulated	lincome	or other funds		31	
Set	32	Total net assets or fund balances		4,766,697.	32	4,660,057.	
	33	Total liabilities and net assets/fund balances			5,195,673.	33	6,009,725.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,23		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,52		
3	Revenue less expenses. Subtract line 2 from line 1	3	-29		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,76		
5	Net unrealized gains (losses) on investments	5	18	<u>4,8</u>	<u>49.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	coluṃn (B))	10	4,66	0,0	<u>57.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

232012 12-13-22

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

**Employer identification number** 

#### HEARING LOSS ASSOCIATION OF AMERICA 52-1177011 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1779042.	1917499.	2338226.	2349297.	1766801.	10150865.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1779042.	1917499.	2338226.	2349297.	1766801.	10150865.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						179,266.
6	Public support. Subtract line 5 from line 4.						9971599.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1779042.	1917499.	2338226.	2349297.	1766801.	10150865.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	23,917.	23,717.	49,351.	68,436.	84,705.	250,126.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	-13,932.		-14,311.	-19,029.	-39,256.	-86,528.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		10,000.		2,180.		12,180.
11	Total support. Add lines 7 through 10						10326643.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 1	,066,333.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	96.56 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	96.04 %
16a	33 1/3% support test - 2022. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	s
							(Form 990) 2022

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## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	below, please com	piete i art ii.)				
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, an 3 received from disqualified person						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6		,		, ,		,,
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesse	es					
acquired after June 30, 1975	•					
c Add lines 10a and 10b  11 Net income from unrelated busines activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.						
14 First 5 years. If the Form 990 is for	•		•	•	. , . , .	. —
check this box and stop here	alia Cumana-t D-	roontono				
Section C. Computation of Pul		<u>-</u>			1.5	
Public support percentage for 2022					15	<u>%</u>
16 Public support percentage from 20 Section D. Computation of Inv					16	<u>%</u>
17 Investment income percentage for			ine 13 column (f)		17	%
18 Investment income percentage from					18	——————————————————————————————————————
19a 33 1/3% support tests - 2022. If t						
more than 33 1/3%, check this box						
b 33 1/3% support tests - 2021. If t	he organization did ı	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	ind
line 18 is not more than 33 1/3%, or <b>20 Private foundation.</b> If the organiza						

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### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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ule A (Forr	n 990)	2022

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Par	Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		
	11c below, the governing body of a supported organization?	1	
	A family member of a person described on line 11a above?	)	
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
01	detail in Part VI.	;	
Sect	ion B. Type I Supporting Organizations		_
		Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization 2		
Sect	supervised, or controlled the supporting organization. 2 ion C. Type II Supporting Organizations		1
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	103	110
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).		
Sect	ion D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		$\perp$
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		_
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
Soot	supported organizations played in this regard. 3 ion E. Type III Functionally Integrated Supporting Organizations		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
с 2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruct Activities Test. Answer lines 2a and 2b below.	ons). Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	163	110
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		
	Parent of Supported Organizations. Answer lines 3a and 3b below.		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must		·		
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional		d Type III supporting orga	nization (see	
	instructions).	, ,	,, ,, ,, ,, ,,	,	

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

e Excess from 2022

# Schedule B

Department of the Treasury

(Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2022** 

Internal Revenue Service

Name of the organization

Employer identification number

HEARING LOSS ASSOCIATION OF AMERICA 52-1177011 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2** 

Name of organization Employer identification number

# HEARING LOSS ASSOCIATION OF AMERICA

52-1177011

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 88,333.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 87,840.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$65,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$0,750.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# HEARING LOSS ASSOCIATION OF AMERICA

52-1177011

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
223453 11-15		 \$	Schedule R (Form 990) (2022)

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Name of organization Employer identification number

ARING 1	LOSS ASSOCIATION OF A	AMERICA	52-1177011
from comp	any one contributor. Complete columns (a)	through <b>(e) and</b> the following line entry charitable, etc., contributions of <b>\$1,000 or le</b>	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the ry. For organizations  ess for the year. (Enter this info. once.)
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	t  Relationship of transferor to transferee
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	t  Relationship of transferor to transferee
No. m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	t  Relationship of transferor to transferee
lo. n t l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	t

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HEARING LOSS ASSOCIATION OF AMERICA

**Employer identification number** 52-1177011

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		r Si	milar Funds o	or Ac	coun	ts. Complete if the
		(a) Donor adv	/ised	I funds	(	<b>b)</b> Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the assets	held	d in donor advise	d fund	ls	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferri	ng	
	impermissible private benefit?						Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, P	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreated	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	a certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form o	f a cor	serva	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b	Total acreage restricted by conservation easements					2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a)				2c	
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and	d no	t on a			
						2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per		ectio	on, handling of			
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations	, and	d enforcing conse	ervatio	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	enfo	orcina conservati	on eas	ement	ts during the year
•		ming or violations, and	Orne	ording deriservan	orr ouc	, ciricin	is during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirem	ents	of section 170(h)	)(4)(B)(	i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation						d
	balance sheet, and include, if applicable, the text of the footn	ote to the organizatio	n's f	inancial statemer	nts tha	t desc	ribes the
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of		rea	sures, or Oth	ier Si	imila	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 95	•					
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public						
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
b	If the organization elected, as permitted under FASB ASC 95						
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	erance	of put	olic service,
	provide the following amounts relating to these items:						_
	(i) Revenue included on Form 990, Part VIII, line 1						
_							\$
2	If the organization received or held works of art, historical trea				gain, p	rovide	•
	the following amounts required to be reported under FASB A						Φ
a	Revenue included on Form 990, Part VIII, line 1						
b	Assets included in Form 990, Part X						Φ

232051 09-01-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

	t III   Organizations Maintaining Co	DILICATE ASSOC			her Si		Assets			age Z
3										
Ū	collection items (check all that apply):									
а										
b	Scholarly research	e		nange program						
C	Preservation for future generations	e								
4	Provide a description of the organization's co	llactions and avalain	how thoy further th	o organization's o	vomnt	nurnos	o in Part	VIII		
5	During the year, did the organization solicit or						e III Fait	AIII.		
3	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang									<u> </u>
	reported an amount on Form 990, Part		te ii tile organization	Tanswered Tes	011101	111 330,	i aitiv, i	110 0, 01		
1a	Is the organization an agent, trustee, custodia		ary for contributions	or other assets r	not incli	ıded				
·u	on Form 990, Part X?							Yes		No
h	If "Yes," explain the arrangement in Part XIII a	and complete the following	owing table:					] 100		, 110
	Too, explain the arrangement in rate xin e	and complete the foll	owing table.					Amount		
c	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.							,		]
Par										
	·	(a) Current year	(b) Prior year	(c) Two years bac		Three y	ears back	(e) Four	years	back
1a	Beginning of year balance	529,068.	448,645.	414,19	5.	4:	L7,256.		408,	254.
	Contributions		6,000.	11,30	0.	4	17,180.		103,	097.
С	Net investment earnings, gains, and losses		83,865.	45,82	7.	:	20,177.		-37,	137.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	45,948.	9,442.	22,67	7.		70,418.		56,	958.
f	Administrative expenses									
	End of year balance	483,120.	529,068.	448,64	5.	4:	L4,195.		417,	256.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)	) held as:						
а	Board designated or quasi-endowment	.0000	_%							
b	Permanent endowment 77.8680	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organizat	tion that are held an	d administered fo	r the			_		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		_X_
	(ii) Related organizations							3a(ii)		_X_
b	If "Yes" on line 3a(ii), are the related organizat							3b		
4	Describe in Part XIII the intended uses of the		vment funds.							
Par										
	Complete if the organization answered	1			-					
	Description of property	(a) Cost or ot basis (investm	` '		depred		d	(d) Book	value	э 
1a	Land									
	Buildings									
	Leasehold improvements			9,290.		2,60			, 68	
d	Equipment			5,841.		2,36			3,4	
е	Other		•	5,230.		2,67		32	2,5	<u>52.</u>
Total	otal. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)									

Schedule D (Form 990) 2022

Part VII	Investments -	Other Securities.

Part VIII Investments - Other Securities.	F 000 P+ IV I'	44h O Farra 000 Bart V Pag 40
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	(b) book value	(c) Method of Valuation. Cost of end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Part IX Other Assets.

(6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) SECURITY DEPOSIT	11,181.
(2) RIGHT OF USE ASSET - OPERATING	779,466.
(3)	
<u>(5)</u>	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	790,647.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	895,463.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)	895,463.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" on Form 990, Part IV, lir		evenue per Ke	turn.	
			1	2,424,048.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			-	2,121,010
a Net unrealized gains (losses) on investments	2a	184,849.		
b Donated services and use of facilities		25,000.		
c Recoveries of prior year grants		2370000	-	
			-	
, , , , , , , , , , , , , , , , , , , ,			2e	209,849.
			3	2,214,199.
<ul><li>3 Subtract line 2e from line 1</li><li>4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:</li></ul>			3	Z,ZII, 100 •
	4a	23,689.		
		25,005	-	
b Other (Describe in Part XIII.)	` <u> </u>		1.	23,689.
c Add lines 4a and 4b			4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.  Part XII Reconciliation of Expenses per Audited Financial Sta	tements With	Fynenses ner F	<u> </u>	2,237,000. n
Complete if the organization answered "Yes" on Form 990, Part IV, lir		Expended per i	ictari	•
Total expenses and losses per audited financial statements			1	2,530,688.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	2/330/0000
a Donated services and use of facilities	2a	25,000.		
		23,000	-	
b Prior year adjustments			-	
c Other losses d Other (Describe in Part XIII.)			-	
·			1 20	25,000.
e Add lines 2a through 2d  3 Subtract line 2e from line 1			2e 3	2,505,688.
<ul><li>3 Subtract line 2e from line 1</li><li>4 Amounts included on Form 990, Part IX, line 25, but not on line 1:</li></ul>			3	2,303,000
	4a	23,689.		
a Investment expenses not included on Form 990, Part VIII, line 7b		23,009.	-	
b Other (Describe in Part XIII.)	·		1.	23,689.
c Add lines 4a and 4b			4c	2,529,377.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Part XIII Supplemental Information.	8.)		<u> </u>	2,323,311.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	1. Part IV lines 1h a	nd Oh: Dort V. line 1	. Dort \	/ line 2: Dort VI
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			, ran /	N, III le 2, Part XI,
illies 20 and 4b, and Fart An, lines 20 and 4b. Also complete this part to provide al	iy additional inform	ation.		
PART V, LINE 4:				
IAKI V, DINE 4.				
HLAA'S ENDOWMENT FUNDS CURRENTLY CONSIST	ספי שאי שכ	CKY AND AH	ME 9	STONE
HIMA D ENDOWMENT TONDS CONNENTED CONDIST	or the Ro	CKI AND AII	1111	310111
FUND" (THE INTENDED USE OF THE INCOME FROM	M THIS FIIN	D TS TO PR	OVTI	DE:
TOND (THE INTERED OUT OF THE INCOME TROP	111110 1 011	D ID IO IN	0 1 11	<u> </u>
SCHOLARSHIPS FOR ATTENDEES TO THE ANNUAL 1	HIAA CONVE	NTTON) AN	וידי כוו	HE "ADM
	ILLIIII COIVE	iti I Oli, j		
SHARES FUND" (THE INTENDED USE OF THE DIV	TDEND INCO	ME GENERAT	ו כדי	RY THIS
DIMENDO I OND (IIII INTERDED ODE OF THE DIV.	IDDIND INCO	THE CHINDINII	<u> </u>	DI IIIID
FUND IS FOR GENERAL USE).				
TOND ID TON GENERAL ODE).				
PART X, LINE 2:				
111111 11, 111111 2.				
MANAGEMENT HAS ANALYZED THE TAX POSITION '	TAKEN AND	HAS CONCLU	DED	THAT AS
OF AUGUST 31, 2023, THERE WERE NO UNCERTA	IN TAX POS	ITIONS TAK	EN (	OR ARE
· ·				
EXPECTED TO BE TAKEN. ACCORDINGLY, NO IN	TEREST OR	PENALTIES	RELA	ATED TO
				-

UNCERTAIN TAX POSITIONS HAVE BEEN ACCRUED IN THE ACCOMPANYING FINANCIAL

Schedule D (Form 990) 2022	HEARING LOSS	ASSOCIATION OF	AMERICA	52-1177011 Page 5
Schedule D (Form 990) 2022 Part XIII Supplemental Infor	mation (continued)			
STATEMENTS.				

### **SCHEDULE J** (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Internal Revenue Service Name of the organization

Employer identification number HEARING LOSS ASSOCIATION OF AMERICA 52-1177011 **Questions Regarding Compensation** 

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		162	140
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
_	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
5	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.	35		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ü	contingent on the net earnings of:			
а		6a		Х
	The organization? Any related organization?	6b		<u>x</u>
D	If "Yes" on line 6a or 6b, describe in Part III.	35		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	,		
8	Trois any amounts reported on Form 550, Fait vii, paid of accided pursuant to a contract triat was subject to the			
8	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes " describe in Part III	l a		Х
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) BARBARA KELLEY	(i)	195,000.	0.	0.	0.	9,750.	204,750.	0.	
	ii)	0.	0.	0.	0.	0.	0.	0.	
(	(i)								
	ii)								
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	ii)								
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	'') (i)								
	ii)								

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HEARING LOSS ASSOCIATION OF AMERICA

Employer identification number 52-1177011

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

HLAA PRODUCES A ROBUST ONLINE "HEARING U" CAPTIONED, EDUCATIONAL SERIES

ON TOPICS OF INTEREST SUCH AS EMPLOYMENT, MEDICAL, PSYCHOSOCIAL,

TECHNOLOGY, AND MORE. WE PARTNERED WITH THE WORLD HEALTH ORGANIZATION

CAMPAIGN "HEARING CARE FOR ALL" TO ADDRESS THE GLOBAL ISSUE OF HEARING

CARE FOR ALL.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HLAA IS THE LEADING ADVOCACY ORGANIZATION FIGHTING TO IMPROVE

ACCESSIBLE COMMUNICATION, TO BROADEN ACCESS TO HEARING CARE AND

TREATMENT, AND TO ENSURE THE RIGHTS OF PEOPLE WITH HEARING LOSS. WE

WORK WITH OUR MEMBERS, CHAPTERS AND PROFESSIONAL AND INDUSTRY ALLIES

BEFORE CONGRESS, THE EXECUTIVE BRANCH, AND REGULATORY AGENCIES,

PURSUING POSITIVE CHANGE THAT IMPROVES THE LIVES OF MILLIONS EVERY DAY.

HLAA'S UNIQUE POSITION AS REPRESENTING CONSUMERS IS KEY TO MANY

POSITIVE OUTCOMES.

ADVOCACY WORK INCLUDES, BUT NOT LIMITED TO: LED A COALITION URGING THE

FDA TO TAKE CRITICAL ACTION IN 20 STATES TO CORRECT UNINTENDED BARRIERS

TO HEARING AID ACCESS AFTER THE OPENING OF THE MARKET FOR

OVER-THE-COUNTER HEARING AIDS; CO-CHAIRED THE HEARING AID COMPATIBILITY

TASK FORCE AND FILED A COMPREHENSIVE REPORT TO THE FCC TO IMPROVE

COMPATIBILITY OF CELLPHONES WITH HEARING AIDS AND COCHLEAR IMPLANTS AND

ARE PART OF A STANDARDS-MAKING BODY TO ENSURE THAT PHONES WILL BE

TESTED TO ENSURE THEY MEET VOLUME REQUIREMENTS FOR CELL PHONE;

MOBILIZED LOCAL SUPPORT FOR LEGISLATION THAT WILL BROADEN ACCESS FOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

**Employer identification number** Name of the organization 52-1177011 HEARING LOSS ASSOCIATION OF AMERICA VIDEO, COMMUNICATION, AND EMERGING TECHNOLOGIES; FILED MULTIPLE COMMENTS WITH THE FCC IN SUPPORT OF CREATING QUALITY METRICS FOR CAPTIONED PHONES; PARTNERED WITH THE DEPARTMENT OF TRANSPORTATION TO ENSURE THAT CONSUMERS KNOW THEIR RIGHTS UNDER THE AIR CARRIER ACCESS ACT (ACAA); ADVOCATED WITH THE U. S. PREVENTIVE SERVICES TASKFORCE TO RECOMMEND HEARING SCREENING IN ADULTS AGES 50+ IN MEDICAL EXAMS; FILED COMMENTS ON UPDATING THE REGULATIONS ON THE OLDER AMERICANS ACT. OUR CONTINUED WORK ON ACCESSIBLE TELEHEALTH WITH CAPTIONS AND MEDICAL ACCESS AND SUPPORT FOR LEGISLATION SUCH AS MEDICARE AND THE COMMUNICATIONS, VIDEO, AND TECHNOLOGY ACCESSIBILITY ACT, WILL CONTINUE TO BROADEN ACCESS FOR MILLIONS WITH HEARING LOSS. HLAA REPRESENTS THE CONSUMER PERSPECTIVE ON A VARIETY OF GLOBAL AND NATIONAL COMMITTEES, SUCH AS THE FCC'S DISABILITY ADVISORY COMMITTEE, NATIONAL INSTITUTE ON DEAFNESS AND OTHER COMMUNICATION DISORDERS ADVISORY COUNCIL (NIH), FRIENDS OF THE CONGRESSIONAL HEARING HEALTH CAUCUS, TSA'S DISABILITY AND MEDICAL CONDITION COALITION, HEARING RESTORATION RESEARCH PROGRAM (CDMRP), AND OTHERS. EXPENSES \$ 302,318. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: MEMBERS OF THE ORGANIZATION: THE ORGANIZATION HAS ONE CLASS OF MEMBERSHIP. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 REVIEW PROCESS THE AUDIT COMMITTEE AUTHORIZES THE FILING OF THE FORM 990, AND THE FULL BOARD RECEIVES A COPY OF THE FORM 990 FOR REVIEW PRIOR TO THE FILING DATE.

Schedule O (Form 990) 2022 Page 2

Name of the organization **Employer identification number** HEARING LOSS ASSOCIATION OF AMERICA 52-1177011 FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY - BOARD MEMBERS ARE REQUIRED TO SUBMIT A DISCLOSURE STATEMENT ON AN ANNUAL BASIS. THESE DISCLOSURE STATEMENTS ARE MONITORED BY THE EXECUTIVE COMMITTEE OF THE BOARD. FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION PROCEDURES - THE BOARD REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR'S COMPENSATION THROUGH DATA COLLECTION FROM OTHER NONPROFIT ORGANIZATIONS. THE COMPENSATION OF STAFF IS REVIEWED AND APPROVED BY THE EXECUTIVE DIRECTOR BY COMPARABILITY DATA. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: CA,CO,CT,IL,MD,MA,MI,MO,NJ,NY,NC,OH,OR,PA,TN,TX,UT,WI FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS ARE AVAILABLE ON HLAA'S WEBSITE AND UPON REQUEST. OTHER DOCUMENTS, INCLUDING POLICY STATEMENTS AND OTHER GOVERNANCE DOCUMENTS, ARE AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: COMMISSIONS: PROGRAM SERVICE EXPENSES 21,671. MANAGEMENT AND GENERAL EXPENSES 5,220. FUNDRAISING EXPENSES 2,000. 28,891. TOTAL EXPENSES CONSULTING:

37

10080216 783690 1358.001

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** HEARING LOSS ASSOCIATION OF AMERICA 52-1177011 PROGRAM SERVICE EXPENSES 159,949. MANAGEMENT AND GENERAL EXPENSES 6,497. FUNDRAISING EXPENSES 94,127. 260,573. TOTAL EXPENSES TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 289,464. PART XII LINE 2C THE ASSOCIATION HAS NOT CHANGED THE OVERSIGHT OR SELECTION PROCESS OF THE AUDIT COMMITTEE.

#### 2022 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	FURNITURE													
64	CONFERENCE CHAIRS	08/01/20	SL	11.00	16	9,638.				9,638.	1,826.		877.	2,703.
65	L SHAPED DESK W/T OH STORAGE	08/01/20	SL	11.00	16	14,095.				14,095.	2,670.		1,282.	3,952.
66	RECEPTION DESK	08/01/20	CT	11.00	16	1 260				1 260	258.		124.	382.
00	RECEPTION DESK	08/01/20	ъп	11.00	1.0	1,369.				1,369.	250.		124.	302.
67	OPEN AREA DESK W/T STORAGE	08/01/20	SL	11.00	16	9,142.				9,142.	1,731.		831.	2,562.
68	OPEN AREA 3H LATERAL FILES	08/01/20	SL	11.00	16	586.				586.	110.		53.	163.
	PERMIT FEE & INSTALLATION													
69	FEE MOI FURNITURE	08/01/20	SL	11.00	16	10,400.				10,400.	1,970.		945.	2,915.
	* 990 PAGE 10 TOTAL -					45.000				45.020	0.565		4 110	10 655
	FURNITURE					45,230.				45,230.	8,565.		4,112.	12,677.
	EQUIPMENT													
	QUINTA DIGITAL WIRELESS													
60	CONFERENCE SYSTEM	12/12/18	SL	5.00	16	25,530.				25,530.	19,148.		5,107.	24,255.
		00/04/00		- 00						0.455	2 245		4 004	
61	XEROX COPIER C8145 LOOP EQUIPMENT AND	08/01/20	SL	5.00	16	9,157.				9,157.	3,815.		1,831.	5,646.
70	INSTALLATION	08/22/21	SL	5.00	16	31,153.				31,153.	6,231.		6,231.	12,462.
	* 990 PAGE 10 TOTAL -					,				,	,		,	,
	EQUIPMENT					65,840.				65,840.	29,194.		13,169.	42,363.
	LEASEHOLD IMPROVEMENTS LOW VOLTAGE CABLING													
62	INSTALLATION (ATLANTECH)	08/01/20	SL	11.00	16	5,998.				5,998.	1,138.		545.	1,683.
52	KASTLE ALARM SYSTEM	11, 32, 20		,	-\	= , , , , ,				= ,555.	_,		3.3.	=,000.
63	INSTALLATION	08/01/20	SL	11.00	16	3,293.				3,293.	623.		299.	922.
	* 990 PAGE 10 TOTAL -													
	LEASEHOLD IMPROVEMENTS					9,291.				9,291.	1,761.		844.	2,605.
	* GRAND TOTAL 990 PAGE 10 DEPR					120 261				120 261	30 520		10 125	57 645
	DEFK					120,361.				120,361.	39,520.		18,125.	57,645.

228111 04-01-22

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

#### UNRELATED BUSINESS INCOME

## **CARRYOVER DATA TO 2023**

Name HEARING LOSS ASSOCIATION OF AMERICA	Employer Identification 52–117701	Number <b>1</b>
Based on the information provided with this return, the following are possible carryover amounts to next year.		
FEDERAL POST-2017 NET OPERATING LOSS - ADVERTISING		76,457.
	_	
	_	

	and Entity: ADV	ERTISING POST-	2017 NOL FED Section 382 Carryover		DETAIL C	ARRYOVER SCH	EDULE				
Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for 08/31/20	Amount Used for							
2018 2020	14,311.	10,070.	10,070.								
2018 2020 2021 2022	19,028. 39,256.										
	E Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Detail Type	S Used for B C	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for
<i>y</i> .	C										

52-1177011

		and Entity: PRE 382 Annual Limitation	-2018 NOL FED	Section 382 Carryover		DETAIL C	ARRYOVER SCH	EDULE				
	Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for 08/31/20	Amount Used for							
	2016	5.729.	5 729.	5,729.								
В	2017	10,029.	10,029.	10,029.								
ABCDEFGH_JKLMNOPQR%TU>V ABCDEFGH_JKLMNOPQR%TU>	Detail		Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
- U V W												

		and Entity: NOL 382 Annual Limitation	MD	Section 382 Carryover		DETAIL C	ARRYOVER SCH	EDULE				
	Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for 08/31/22	Amount Used for 08/31/23	Amount Used for						
A B	2020	14,311.	14,311.	14,311.								
ABCDEFGH												
F G H												
1												
J K L M												
N O												
N O P Q R S T U V												
S T												
V W												
	Detail Type	E Amount S Used for B C	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A B												
ABCDEFG												
F G H												
J K												
K L M												
N 0												
N O P Q R S T												
S T U												
V W												

FEIN:

52-1177011

Form	990-T		Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))		OMB No. 1545-0047
		For cal	endar year 2022 or other tax year beginning $\   { t SEP} \   1$ , $\   2022$ , and ending $\   { t AUG} \   31$ , $\   20$	)23 .	2022
Departi Interna	ment of the Treasury I Revenue Service	[	Go to www.irs.gov/Form990T for instructions and the latest information.  On not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3)	).	Open to Public Inspection for 501(c)(3) Organizations Only
<b>A</b>	Check box if address changed.		Name of organization ( Check box if name changed and see instructions.)	DEmple	oyer identification number
<b>B</b> Ex	empt under section	Print	HEARING LOSS ASSOCIATION OF AMERICA	5	2-1177011
X	501( <b>c</b> )( <b>3</b> ) 408(e) 220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions. 6116 EXECUTIVE BLVD., 320	E Group (see in	exemption number nstructions)
	408A 530(a) 529(a) 529A		City or town, state or province, country, and ZIP or foreign postal code ROCKVILLE, MD 20852	F [	Check box if
	, —	С Во	ok value of all assets at end of year		an amended return.
G	heck organization		X 501(c) corporation 501(c) trust 401(a) trust Other trust	State	college/university
H C	heck if filing only to	)	Claim credit from Form 8941 Claim a refund shown on Form 2439		
I C	Check if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation		
J E	nter the number of	attache	ed Schedules A (Form 990-T)	,	1
			e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? d identifying number of the parent corporation.		Yes X No
	he books are in car		THE ASSOCIATION Telephone number	301-	657-2248
Par	t I Total Unr	elate	d Business Taxable Income		
1	Total of unrelated	busines	ss taxable income computed from all unrelated trades or businesses (see		
	instructions)			. 1	0.
2	Reserved			2	
3	Add lines 1 and 2			3	
4	Charitable contrib	utions (	see instructions for limitation rules)	. 4	0.
5	Total unrelated bu	siness :	taxable income before net operating losses. Subtract line 4 from line 3	5	
6	Deduction for net	operatii	ng loss. See instructions	. 6	
7	Total of unrelated	busines	ss taxable income before specific deduction and section 199A deduction.		
	Subtract line 6 from	m line 5	5	. 7	
8	Specific deduction	ı (gener	rally \$1,000, but see instructions for exceptions)	. 8	1,000.
9	Trusts. Section 19	99A dec	duction. See instructions	. 9	
10	Total deductions.	Add lii	nes 8 and 9	. 10	1,000.
11	Unrelated busine	ss taxa	<b>ble income.</b> Subtract line 10 from line 7. If line 10 is greater than line 7,		0
Par	enter zero  t II Tax Com	nutati	ion	11	0.
			s corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.
1	=		ates. See instructions for tax computation. Income tax on the amount on	1	
2	Part I, line 11 from			2	
3	Proxy tax. See ins				_
3 4	Other tax amounts				
5	Alternative minimu			•	
6			cility income. See instructions		
7	-		h 6 to line 1 or 2, whichever applies	7	0.
LHA			ion Act Notice, see instructions.		Form <b>990-T</b> (2022)

223701 01-16-23

LHA For Paperwork Reduction Act Notice, see instructions.

Part		Tax and Payments					age z
1a		gn tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a				
b							
c		ral business credit. Attach Form 3800 (see instructions)					
d		t for prior year minimum tax (attach Form 8801 or 8827)					
e		credits. Add lines 1a through 1d			1e		
2		act line 1e from Part II, line 7			2		0.
3		amounts due. Check if from: Form 4255 Form 8611 Form		orm 8866			
_					3		
4	Total	tax. Add lines 2 and 3 (see instructions).					
		on 1294. Enter tax amount here	•		4		0.
5	Curre	nt net 965 tax liability paid from Form 965-A, Part II, column (k)			5		0.
6a		ents: A 2021 overpayment credited to 2022					
b		estimated tax payments. Check if section 643(g) election applies					
С	Tax d	eposited with Form 8868	6c				
d	Forei	gn organizations: Tax paid or withheld at source (see instructions)					
е	Backı	up withholding (see instructions)	6e				
f	Credi	t for small employer health insurance premiums (attach Form 8941)	6f				
g	Other	credits, adjustments, and payments: Form 2439	_	- 1			
		Form 4136 Other Tot	al <b>6g</b>				
7	Total	payments. Add lines 6a through 6g			7		
8	Estim	ated tax penalty (see instructions). Check if Form 2220 is attached			8		
9					9		
10		payment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount over	rpaid		10		
11 David		the amount of line 10 you want: Credited to 2023 estimated tax	<b>4</b> 1 /	Refunded	11		
Part		Statements Regarding Certain Activities and Other Informa				1	_
1		y time during the 2022 calendar year, did the organization have an interest in c	-			Yes	No
		a financial account (bank, securities, or other) in a foreign country? If "Yes," the	-	-			
		N Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the	ne name of the fo	reign country			37
_	here						X
2		g the tax year, did the organization receive a distribution from, or was it the gra					х
		in trust?					
•		s," see instructions for other forms the organization may have to file.		¢			
3 4		the amount of tax-exempt interest received or accrued during the tax year available pre-2018 NOL carryovers here \$ Do not			· · · · · · · · · · · · · · · · · · ·		
7		n on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by					
5		2017 NOL carryovers. Enter the Business Activity Code and available post-201	-	-	i, iiile o.		
3		mounts shown below by any NOL claimed on any Schedule A, Part II, line 17 fo	•				
	tric ai	Business Activity Code		st-2017 NOL ca	rryover		
		541800	\$		37,201.	_	
		V V	\$		,,	_	
6a	Did th	ne organization change its method of accounting? (see instructions)	<b>Y</b>				х
b		s "Yes," has the organization described the change on Form 990, 990-EZ, 990	PF. or Form 1128	8? If "No."			
		in in Part V		,			
Part	V :	Supplemental Information					
Provide	e the ex	xplanation required by Part IV, line 6b. Also, provide any other additional inforn	nation. See instru	ctions.			
٥:		nder penalties of perjury, I declare that I have examined this return, including accompanying schedules and prrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preg			ge and belief, it is tru	ıe,	
Sign		, and complete. Decidation of property (enter than expensely a backet on an information of which prop	paror has any knowledg	_	the IRS discuss th	is return v	vith
Here			TIVE DIRE	the	preparer shown bel	ow (see	
	S	ignature of officer Date Title		inst	ructions)? X Y	es	No
		Print/Type preparer's name Preparer's signature	Date	Check if	PTIN	_	_
Paid		ADRIEL HENRIQUEZ ADRIEL HENRIQUEZ		self- employed			
Prepa	arer		02/16/24		P01822		
Use C		Firm's name RENNER AND COMPANY CPA, P.C.	400	Firm's EIN	54-149	895	U
		700 NORTH FAIRFAX STREET SUIT	TE 400	, ,	702\		0.0
		Firm's address ALEXANDRIA, VA 22314		Phone no. ( 7	703) 535		
223711 0	1-16-23				Form <b>9</b>	ו -∪פו	(2022)

#### **SCHEDULE A** (Form 990-T)

## **Unrelated Business Taxable Income** From an Unrelated Trade or Business

OMB No. 1545-0047

Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Internal Revenue Service 501(c)(3) Organizations Only B Employer identification number Name of the organization HEARING LOSS ASSOCIATION OF AMERICA 52-1177011 541800 **D** Sequence: Unrelated business activity code (see instructions) Describe the unrelated trade or business ADVERTISING Part I Unrelated Trade or Business Income (C) Net (A) Income (B) Expenses 1a Gross receipts or sales **b** Less returns and allowances 1c Cost of goods sold (Part III, line 8) 2 2 Gross profit. Subtract line 2 from line 1c 3 4a Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions 4a Net gain (loss) (Form 4797) (attach Form 4797). See instructions) 4b Capital loss deduction for trusts 4c Income (loss) from a partnership or an S corporation (attach statement) Rent income (Part IV) 6 Unrelated debt-financed income (Part V) 7 8 Interest, annuities, royalties, and rents from a controlled organization (Part VI) 8 Investment income of section 501(c)(7), (9), or (17) organizations (Part VII) 69,110. 108,366. Exploited exempt activity income (Part VIII) 10 21,171. 42,480. Advertising income (Part IX) 11 11 Other income (see instructions; attach statement) 12 12 13 111,590. 129,537. **Total.** Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income Compensation of officers, directors, and trustees (Part X) 2 2 Salaries and wages 3 3 Repairs and maintenance 4 4 Interest (attach statement). See instructions 5 5 6 Taxes and licenses 6 Depreciation (attach Form 4562). See instructions 7 Less depreciation claimed in Part III and elsewhere on return 8b 8 9 Depletion \_\_\_\_\_ 9 10 Contributions to deferred compensation plans 10 Employee benefit programs 11 11 Excess exempt expenses (Part VIII) 12 12 21,309. Excess readership costs (Part IX) 13 13 Other deductions (attach statement) 14 21,309. Total deductions. Add lines 1 through 14 15 15 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, 16 -39,256. 16 column (C)

For Paperwork Reduction Act Notice, see instructions.

Unrelated business taxable income. Subtract line 17 from line 16

Schedule A (Form 990-T) 2022

-39,256.

17

18

Deduction for net operating loss. See instructions

n -	_	_	
rа	a	e	- 2

	ule A (Form 990-T) 2022					Page	2
Part		hod of inventory valuat	ion				_
1	Inventory at beginning of year				1		_
2	Purchases			l l			_
3	Cost of labor				3		—
4	Additional section 263A costs (attach statement)				1		_
5	Other costs (attach statement)						_
6	Total. Add lines 1 through 5						_
7	Inventory at end of year			l l			
8	Cost of goods sold. Subtract line 7 from line 6. Enter I	•			3		_
9	Do the rules of section 263A (with respect to property					Yes No	)
<u>Part</u>	IV Rent Income (From Real Property and	l Personal Proper	ty Leased with Re	eal Property)			_
1	Description of property (property street address, city, s	tate, ZIP code). Check	if a dual-use. See instru	ıctions.			
	A						_
	В 🔛						_
	c						
	D		_				
		Α	В	С		D	
2	Rent received or accrued						
а	From personal property (if the percentage of						
	rent for personal property is more than 10%						
	but not more than 50%)						
b	From real and personal property (if the						_
	percentage of rent for personal property exceeds						
	50% or if the rent is based on profit or income)						
С	Total rents received or accrued by property.						_
	Add lines 2a and 2b, columns A through D						
3 4	Total rents received or accrued. Add line 2c columns A Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)	_	and on Part I, line 6, co	olumn (A)		0	<u>•</u> _
_	Tatal deductions Add line 4 columns A through D. Fr	stor have and an Dort I	line 6 column (D)			0	
Part	Total deductions. Add line 4 columns A through D. Er  V Unrelated Debt-Financed Income (s		line 6, column (b)				•
1	Description of debt-financed property (street address, of		hack if a dualuse See	inetructions			_
•	A	nty, state, zii codej. e	ricon ii a ddai d3c. Occ	mandenona.			
	В						—
	c $\square$						—
	D						_
		Α	В	С		D	_
2	Gross income from or allocable to debt-financed						_
_	property						
3	Deductions directly connected with or allocable						_
•	to debt-financed property						
а	Straight line depreciation (attach statement)						
b	Other deductions (attach statement)						_
C	Total deductions (add lines 3a and 3b,						_
·	columns A through D)						
4	Amount of average acquisition debt on or allocable						—
4	to dolot for an and over onto (otto also at at a second)						
_	to debt-financed property (attach statement)						—
5	Average adjusted basis of or allocable to debt-						
_	financed property (attach statement)				0.1		_
6	Divide line 4 by line 5	%	%		%		%
7	Gross income reportable. Multiply line 2 by line 6	<u> </u>				^	_
8	Total gross income (add line 7, columns A through D)	. ∟nter here and on Pa	rt I, line /, column (A)			0	<u>•</u>
-			T				—
9	Allocable deductions. Multiply line 3c by line 6			(D)		^	_
10	Total allocable deductions. Add line 9, columns A thr					0	
<u>11</u>	Total dividends-received deductions included in line	ıu				U	•

Schedule A (Form 990-T) 2022 Page **3** 

Part	VI Înterest, Annu	ities, Ro	oyalties, and Re	ents fron	n Control	led Or	ganizations	s (se	e instruct	ions)	<u> </u>
						Е	xempt Contro	lled Org	anization	s	
	1. Name of controlled	d	2. Employer	<b>3.</b> Net	unrelated	4. Tota	al of specified		t of colur		6. Deductions directly
	organization		identification		ne (loss)	payn	nents made		included Iling orga		connected with
			number	(see ins	structions)				gross inc		income in column 5
(1)											
(2)											
(3)											
(4)											
					Controlled Or						
7	. Taxable Income		Net unrelated		otal of specif		10. Part of that is inc				Deductions directly
			come (loss)	pa	yments mad	е	controlling				connected with
		(See	e instructions)				gross	income	•	inc	ome in column 10
<u>(1)</u>											
(2)											
(3)											
(4)							<b>.</b>				
							Add colum Enter here				columns 6 and 11. r here and on Part I,
							line 8, c		,		ne 8, column (B)
T-4-1-									0.		0.
Totals Part	VII Investment I	ncome	of a Section 50	1(c)(7) (	9) or (17)	Organ	ization /s	!			0.
· uit		ription of		1(0)(1), (	2. Amou		3. Deduction		uctions) <b>4.</b> Set-	ooidoo	5. Total deductions
	1. 5000	inpulon or	moorne		incon		directly conne		attach st)(at		
							(attach stater	ment)	•		(add cols 3 and 4)
(1)											
(2)											
(3)											
(4)											
					Add amou						Add amounts in
					column 2.						column 5. Enter here and on Part I,
					line 9, colu						line 9, column (B)
Totals						0.					0.
Part			ctivity Income,		Than Adve	ertising	g Income (	see inst	tructions)		
1	Description of exploite	d activity:	WEBSITE AD	S							
2	Gross unrelated busine	ess incom	e from trade or busir	ness. Ente	r here and or	n Part I,	line 10, columi	n (A)		2	69,110.
3	Expenses directly con-	nected wit	h production of unre	elated busi	ness income	e. Enter l	here and on Pa	art I,			
										3	108,366.
4	Net income (loss) from										00.075
	lines 5 through 7									4	-39,256.
5	Gross income from ac									5	0.
6	Expenses attributable									6	0.
7	Excess exempt expens										•
	4. Enter here and on P	art II, line	12							7	0.

Schedule A (Form 990-T) 2022

Page 4	•
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1	IX Advertising Income				Page 4
'	Name(s) of periodical(s). Check box if reporting two A X HEARING LIFE MAGAZINE		nsolidated basis	s. STATEM	ENT 3
	B				
	D				
Entor :	amounts for each periodical listed above in the corre	ospondina column			
_III.EI a	amounts for each periodical listed above in the con-	A A	В	С	D
2	Gross advertising income	42 400	Б		
2	Add columns A through D. Enter here and on Parl				42,480.
а	Add coldning A through b. Enter here and on han	i, line 11, column (A)			12/1000
3	Direct advertising costs by periodical	21,171.			
а	Add columns A through D. Enter here and on Part			I	21,171.
_					
4	Advertising gain (loss). Subtract line 3 from line				
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column in				
	line 4 showing a loss or zero, do not complete				
	lines 5 through 7, and enter zero on line 8	21,309.			
5	Readership costs	168,121.			
6	Circulation income				
7	Excess readership costs. If line 6 is less than				
	line 5, subtract line 6 from line 5. If line 5 is less				
	than line 6, enter zero	160,840.			
8	Excess readership costs allowed as a				
	deduction. For each column showing a gain on				
	line 4, enter the lesser of line 4 or line 7	21,309.			
а	Add line 8, columns A through D. Enter the greate	er of the line 8a, columns total			
	Part II, line 13				21,309.
Part	X Compensation of Officers, Direct	tors, and I rustees (see	instructions)	T	
				3. Percentage	4. Compensation
	1. Name	<b>2.</b> Title		of time devoted	attributable to
				to business	unrelated business
				%	
				0.4	
2)				%	
2) 3)				%	
(2) (3)					
2) 3) 4)	Enter here and on Part II line 1			%	0.
(2) (3) (4) Total	Enter here and on Part II, line 1	otu sticos)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
2) 3) 4) Total		structions)		%	0.
2) 3) 4) Total		structions)		%	0.
2) 3) 4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(1) (2) (3) (4) Total Part		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.
(2) (3) (4) Total		structions)		%	0.

990-T SCH .	A POST-201	7 NET OPERATING	LOSS DEDUCTION	STATEMENT 1
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
08/31/19 08/31/21 08/31/22	13,932. 14,311. 19,028.	10,070.	3,862. 14,311. 19,028.	3,862. 14,311. 19,028.
NOL CARRYO	VER AVAILABLE THIS	YEAR	37,201.	37,201.

FORM 990-T (A) PART VIII - EXPENSES DIR PRODUCTION OF UNRELATE			STATEMENT 2
DESCRIPTION	ACTIVITY NUMBER	AMOUNT	TOTAL
DIRECT EXPENSES - SUBTOTAL -	1	108,366.	108,366.
TOTAL OF FORM 990-T, SCHEDULE A, PART VI	II, COLUMN 3		108,366.

	SEPARATE PERIODICALS INCLUDED IN STATEMENT 3 A CONSOLIDATED PERIODICAL				
	GROSS INCOME	DIRECT COSTS	CIRC. INCOME	RDRSHIP COSTS	
HEARING LIFE MAGAZINE - HEARING LIFE MAGAZINE SUBTOTAL	42,480. 42,480.	21,171. 21,171.	7,281. 7,281.	168,121. 168,121.	

# Form **2220**Department of the Treasury

**Underpayment of Estimated Tax by Corporations** 

Attach to the corporation's tax return.

FORM 990-T

OMB No. 1545-0123

Internal Revenue Service
Name

Go to www.irs.gov/Form2220 for instructions and the latest information.

Employer identification number 52-1177011

HEARING LOSS ASSOCIATION OF AMERICA	52-1	L177011
<b>Note:</b> Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount estimated tax penalty line of the corporation's income tax return, but <b>do not</b> attach Form 2220.	•	, ,
Part I Required Annual Payment		
1 Total tax (see instructions)	1	

1	Total tax (see instructions)						1	
	Personal holding company tax (Schedule PH (Form 1120), line Look-back interest included on line 1 under section 460(b)(2) contracts or section 167(g) for depreciation under the income	for c	completed long-term		2a2b		-	
	Credit for federal tax paid on fuels (see instructions)				2c			
d	<b>Total</b> . Add lines 2a through 2c						2d	
3	Subtract line 2d from line 1. If the result is less than \$500, $\mbox{\bf do}$	not	complete or file this form.	The corpora	tion			
	does not owe the penalty						3	
4	Enter the tax shown on the corporation's 2021 income tax retu	ırn. S	See instructions. Caution:	If the tax is	zero			
	or the tax year was for less than 12 months, skip this line and $$	ente	r the amount from line 3 o	n line 5			4	
5	$\mbox{\bf Required annual payment.}$ Enter the $\mbox{\bf smaller}$ of line 3 or line	4. If	the corporation is required	d to skip line	4,			
_	enter the amount from line 3						5	
-	Part II Reasons for Filing - Check the boxes beloweven if it does not owe a penalty. See instructions.	w th	at apply. If any boxes are c	checked, the	corpora	tion <b>must</b> file Form 2:	220	
6	6 The corporation is using the adjusted seasonal installment method.							
7								
8								
F	art III Figuring the Underpayment							
			(a)	(t	)	(c)		(d)
9	Installment due dates. Enter in columns (a) through (d) the							
	15th day of the 4th (Form 990-PF filers: Use 5th month),							
	6th, 9th, and 12th months of the corporation's tax year	9						
10	Required installments. If the box on line 6 and/or line 7							
	above is checked, enter the amounts from Sch A, line 38. If							
	the box on line 8 (but not 6 or 7) is checked, see instructions							
	for the amounts to enter. If none of these boxes are checked,							
	enter 25% (0.25) of line 5 above in each column	10						
11	Estimated tax paid or credited for each period. For							
	column (a) only, enter the amount from line 11 on line 15.							
	See instructions	11						
	Complete lines 12 through 18 of one column							
	before going to the next column.							
	Future assessment of a manufacture of the amount of a manufacture of the amount of the	4.						

11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions

Complete lines 12 through 18 of one column before going to the next column.

12 Enter amount, if any, from line 18 of the preceding column 13 Add lines 11 and 12 13 13 14 Add amounts on lines 16 and 17 of the preceding column 15 Subtract line 14 from line 13. If zero or less, enter -0- 15 15 16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0- 16 16 17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18 17

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

LHA For Paperwork Reduction Act Notice, see separate instructions.

**18 Overpayment.** If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column

Form 2220 (2022)

Form 2220 (2022)

### Part IV Figuring the Penalty

			(a)	(b)	(c)	(d)
9	Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier.  (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month.  Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions	19				
0	Number of days from due date of installment on line 9 to the					
	date shown on line 19	20				
1	Number of days on line 20 after 4/15/2022 and before 7/1/2022	21				
2	Underpayment on line 17 x Number of days on line 21 x 4% (0.04)	22	\$	\$	\$	\$
3	Number of days on line 20 after 6/30/2022 and before 10/1/2022	23				
4	Underpayment on line 17 x Number of days on line 23 x 5% (0.05)	24	\$	\$	\$	\$
5	Number of days on line 20 after 9/30/2022 and before 1/1/2023	25		_		
6	Underpayment on line 17 x Number of days on line 25 x 6% (0.06)	26	\$	\$	\$	\$
7	Number of days on line 20 after 12/31/2022 and before 4/1/2023	27				
8	Underpayment on line 17 x Number of days on line 27 x 7% (0.07)	28	\$	\$	\$	\$
9	Number of days on line 20 after 3/31/2023 and before 7/1/2023	29				
0	Underpayment on line 17 x Number of days on line 29 x *% 365	30	\$	\$	\$	\$
1	Number of days on line 20 after 6/30/2023 and before 10/1/2023	31				
2	Underpayment on line 17 x Number of days on line 31 x *% 365	32	\$	\$	\$	\$
3	Number of days on line 20 after 9/30/2023 and before 1/1/2024	33				
4	Underpayment on line 17 x Number of days on line 33 x *% 365	34	\$	\$	\$	\$
5	Number of days on line 20 after 12/31/2023 and before 3/16/2024	35				
6	Underpayment on line 17 x Number of days on line 35 x *% 366	36	\$	\$	\$	\$
7	Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37	\$	\$	\$	\$
8	<b>Penalty.</b> Add columns (a) through (d) of line 37. Enter the to line for other income tax returns	tal h	ere and on Form 1120, I	ine 34; or the comparal	ole	38 \$

<sup>\*</sup> Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Form **2220** (2022)