



IQVIA RDS (India) Private Limited
Registered office : Omega Embassy TechSquare
Marathahalli- Sarjapur Outer Ring Road
Kadubeesanahalli
Bangalore 560 103
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Salary Statement

Name:

Effective date:

Job Title:

Grade:

Location:

Components		Amount in INR per Month	Amount in INR per Annum
PART 1 : BASE SALARY			
1	Basic Salary		
2	HRA		
3	Special Allowance		
4	ANNUAL GROSS COMPENSATION (AGC)		
PART 2 : RETIRAL BENEFITS			
5	Employer contribution to Provident Fund		
6	FIXED COST TO COMPANY (1+2)		
PART 3: ANNUAL INCENTIVE PAY TARGET			
7	ANNUAL INCENTIVE PAY TARGET		
TOTAL COST TO COMPANY (2+3)			

Notes:

- All other terms and conditions of your employment will remain unchanged
- Your benefits shall be in accordance with the Company Policy as applicable
- Appropriate tax will be deducted at the applicable tax rates, as amended from time to time.
- Annual Incentive Pay Targets: You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

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