[0:18 pm, 30/08/2021] Shubham Chaudhari:Introduction

1 What is database

2 What are aggreagate functions and explain in detail.

3 what is join and types you know.

4 give one table and tell to write 2nd highest salary

5 having, where, groupby clause

6 explain difference between Re-Testing and regression testing

7 what are the testing sequnces.

8 explain agile Methodology

9 which SDLC model your organization is using currently.

10 where you use database testing in your project.

11 what is unit testing

12 what is distinct statement in sql.

13 for database testing which tool you are using
[0:18 pm, 30/08/2021] Shubham Chaudhari: Avercast :

1.Introduce yourself
2.Why are you looking for job change??
3.Apart from selenium which tool u looking to learn ?
4.Which tools we used for Rest service?
5.What is rest assured?
6.For mobile application which tools are available to automate??
7.what is Appium??
8.what are the HTTP methods ?
9.What is patch method.
10.Difference between patch and put?
11.what do you means by automation and what are the thing we can't automate?
12.What is selenium Grid?
13.Difference between Findelement and findelements?
14.What is fluent wait and why we used?
15.Use of getwindowhandle method?
16.what is same origin policy?
17.which version using of java?
18.what are the new features u are using in java after 8?
19.What is collection framework in java?
20.what are the restrictions that are applied to static method?
[0:18 pm, 30/08/2021] Shubham Chaudhari: Accenture
Intro
Framework
TestNg annotations
Write xpath for word in given xml file
Jenkins
Drop down
 other way to perform Sendkeys

Abtraction
INterface
Api methods
Sequence of methods execution in testng annotations
[0:18 pm, 30/08/2021] Shubham Chaudhari: AMdocs
1. tell me about u r self
2. what u done with selenium in last 1 year
3. what is action class
4. what is java scrpirtexecutor
5. difference between action class and javascrpitexecutor
6. what are differents waits avaliable write syntax for that
7. what are the listners in testng
8. how prority works
9. suupose i dont provide prority then which first is excuted 1st
10. suupose there is drop doewn its in normal div d so how u perform action on that
11. what about api which one is used
12. used rest or soap ui
13. unique and primary key
14. what is difference between union and union all
15 what is oops concept
16. what is polymahrphism and its type
17.what is abstraction and encapsulation
18. what is string class
19. fibonacici series programe
20. different types of testing in automation
21. difference between sanity and smoke.
[0:18 pm, 30/08/2021] Shubham Chaudhari: Capgemini

1. Tell me about your experience.
2. What is Regression suite ?
3. How to Execute Regression suite?
4. What is testng.xml ?
5. What is POM?
6. What is Page Factory?
7. Which framework have you used ?
8. Where all the dependency files are stored ?
9. Why have you used maven ?
10. Program to reverse the string.
11. Program for list.
12. What is instance variable?
13. What is dynamic polymorphism?
14. How to pass multiple parameters to the test case?
15. List vs Map
16. What @FindBy?
17. Which type of testing you have performed in Automation?
18. Have you performed debugging ? How do you do debugging?
19. What is the use of instance variable?
20. How to initialize webdriver ??
21.What is your contribution in the automation area ?
22.which elements are initialized with the init element method ?
23.How many test cases do you automate per day??
24. How can I download all the dependency files ?
[0:18 pm, 30/08/2021] Shubham Chaudhari: Capgemini(1st round)
1. introduces urself
2.how many experience in automation.
3. diff between throws and throw
4. what is pom.

5. framework
6. array and arraylist
7. 1 scenarios based question
8.hard assertion and soft assertion
9. diff bet interface and abstract class
10. what is page factory.
12. how to handle multiple windows
13.testng annotations
[0:18 pm, 30/08/2021] Shubham Chaudhari: Capgemini 1st round
1.tell me about your roles and responsibilities
2. Severity and priority
3.How to handle multiple windows
4.what is inheritance
5.does java support multiple inheritance
6.example of High severity and low priority.
7.diff betn close and quit method.
8.method overriding
9.how to handle alert popup
10.Explain pom.xml
11.explain your framework
12.What is final keyword
13.Reverse the Name string
14.Reverse the Number 12345
15.how to add dependencies into pom.xml
[0:18 pm, 30/08/2021] Shubham Chaudhari: Talent aquzation
1) self introduction
2) agile sprint planning
3)sprint zero
4)if client assign defect to you and it is not reproducible then what is your actions
5) experience in selenium
6) polymorphism real project experience
7)What is lamda function
8)fuctinal interface
9) have you perform cross browser testing and parrallel execution how Will you perform
10)we have to run login fuctinality 5 times with different different data what you will do .
[0:18 pm, 30/08/2021] Shubham Chaudhari: Bitwise

1) Introduction
2) Framework
3) reports
4) how you take only failed screenshots?
5) what is POM class?
6) what is the need of Pagefactory ?
7) OOPS pillars with real example
8) how to handle multiple windows
7) How to get data from Excel sheet ?
8) alternate way to send keys ?
9) different methods of HTTPS ?
10) different Status codes
11) what is payload?
12) how to resolve 401 code response ?
13) difference between drop & delete
14) how to get data from column ending with 'K'?
15) different aggregate functions .
[0:18 pm, 30/08/2021] Shubham Chaudhari: valueLab
1.ChromeDriver d = new chromeDriver is correct?
2. what is the object in that

3.where you write yor test case
4 which framework you use
5 how you will fetch data from excel
6 scenario base
7 how you will shitch from one child window to another
8 testng and its parameter
9 how you will send report to client
10.withour apchepoi it is possible to fetch data
[0:18 pm, 30/08/2021] Shubham Chaudhari: FIS
1.STLC
2.Defect Life cycle
3.Nth highest Salary
4.Program for repeated character in string
5.How to confirm particular webelement is present on webpage
6.Waits
[0:18 pm, 30/08/2021] Shubham Chaudhari: L&T infotech
1) introduce
2) experience breakout
3)STLC
4) DIFFERENCE collection and collection s
5)were your using interface
6) different set and map
7)array list and linked list
8)what is interface can we create object of interface
9)opps conseps briaf
10)scroll action
11) Select particular column from table
[0:18 pm, 30/08/2021] Shubham Chaudhari: Capjemini
 1. Introduction
2. Interface
3. What is xpath
4. How you will write xpath
5. Explain your role on your project.
6. Knowledge of cucumber bdd
7. What is method overloading and over riding
8. What is collection
9. What is difference between array list and link list
10. What is abstraction
11. What do you mean by static??
12. What benefits you will get using static ?? Why?
13. Defect lifecycle
14. Update table command
15. Diff. Between hashmap and hashtable
16. You have given tagname.. value and I'd . How you write xpath
17. What means locators.
18. How much u will rate youself for Java n selenium
19. Have you work on cross browser? N how? Tell me the code
[0:18 pm, 30/08/2021] Shubham Chaudhari: Capgemini

1)Tell me urself
2)when u say ur done api testing so r u done manual or automation
3)which status code u got
4)Different types of polymorphism
5)how u remove duplicate char in string
6) tell me different type of runtime exception
7)access specifiers
8)what is wrapper classes

9)diff arraylist and linkedlist
10)methods in arraylist
11)what r different type of cursors
12)diff command in git while u commit code
13)i want command to push code how u doing with command prompt or eclipse
14)if u have code on branch git and one of senior commit changes to master directly now then u have to take code master to ur branch but u an ur team member have modified Same file then u want code from master to ur branch how u done it.
15)sequence of annotation in testng
16)fluent wait
17)maven phases
18)unix cmds
19)U want to report something then which Cmds u used for reporting in Jenkins
[0:18 pm, 30/08/2021] Shubham Chaudhari: Zensar
1) introduction
2) SDLC & STLC
3) Defect Life Cycle
4) severity & Priority
5) Diff. between Sanity & regression
6) How you perform API testing
7) Query for join two tables
8) Query to fetch first 10 rows from column
9) Meetings after completion of Sprint
10) procedure followed after getting defect ?
[0:18 pm, 30/08/2021] Shubham Chaudhari: Capgemini
1. Introduction
2. How u do api testing in ur project
3. What is difference between soap ui and postman
4. What is UDDI
5. For testing soap services which file u use
6. STLC
7. Difference between retesting and regression
8. Shortly explain the sanity regression and retesting
9. Different status code
10. Difference between bug and defect
[0:18 pm, 30/08/2021] Shubham Chaudhari: HCL(Technical Interview)-
1.Test Plan
2.Agile
3.Difference between regression and retesting
4.where do we use sanity testing
5.Where do we use regression testing
6.Sceanrio based quetions
7.Test Scenarios On LIFT where lift should stop on only odd number Floors
8.Method overloading
9.Where you used the of method overloading in your script(tell me already worked sceanrio)
10.What is compile time Polymorphism
11.Defect Life Cycle
12.Verification and VAlidation
[0:18 pm, 30/08/2021] Shubham Chaudhari: Bluecontech
Intro
Program: count each letter in your name
Maven
How you fetch data from propertyfiles
Hashmap
Collections
Framework
Selenium archetecture include json n all

Which ilistners you use
Abstraction and interface
[0:18 pm, 30/08/2021] Shubham Chaudhari: FIS(Technical Interview)-
1.InTroduction
2.What was your role in banking project
3.What is Derivatives
4.What is types of derivatives
5.What are the fixed protocols used in the project
6.What is Defect Life Cycle
7.What are the agile ceremonies
8.What are the estimation techniques
9.Example of high priority and low severity
10.What is the difference between regression and retesting
11.what is Webdriver
12.What is difference between / and //
12.What is RTM
13.What is Manipulator
14.What is root cause analysis
15.Write the code for browse the page
16.What is left JOin and syntax for that(gave me the tables)
17.What is the data driven framework
18.What is static binding
19.What is method overriding
20.What is difference between multilevel and multiple inheritance
21.Types of Locators
22.Multiple Scenarios on manual
23.What is implicit and explicit wait
24.Example of high severity and low priority
25.What is difference between findelement and findelements
26.What is your work in the project , what you tested
27.How you find the webelement form using css selector
28.What is the purpose of root cause analysis , it is necessary to do
29.Where you have done the root cause analysis
[0:18 pm, 30/08/2021] Shubham Chaudhari: Accenture Technical

1. Your experience
2. Which tools you've used?
3. What is the sequence of tags in Testng.xml
4. Explain your complete framework?
5. What tool have you used for handling excel sheet?
6. What is Regression suite?
7. How many test have you kept in Regression suite?
8. What is your team size ?
9. What is constructor?
10. Where have you used constructor in framework?
11. What is inheritance?
12. What is overloading?
13. What is the difference between this and super?
14. What is the difference between get and navigate?
15. Difference between findElement and FindElements?
16. WebDriver syntax .
17. What if I want to use the superclass methods in subclass?
18. Difference between global and local variable?
19. What is encapsulation. And where have you used it?
20. Implicit wait and Explicit wait difference.
21. What is the reason to use testNg?
22. Have you performed parallel execution?

23. What is data provider ?
24. Where have you used data provider ?
25. Code for string reverse ?
26. Pattern printing
    *
    **
    *
27. How many yet cases your team has automated ?
28. What have you modified in testNG.xml
29. If I have 4 test cases with priority as -1,0,1 and no priority to 4th case.. tell me the sequence of execution.
30. All the testNG annotations
31. What part of your project test cases you have kept in @BeforeSuite ?
31. What have you kept inside @BeforeClass?
32.What is the sequence of annotations.
33.Can we overload main method? Write a program to overload main method.
34.How to handle alerts?
35. What is the method to check if the checkbox is selected?
36. What is WebDriver and what is ChromeDriver?
37. What if I changed to syntax of webdriver from
"WebDriver driver =new ChromeDriver" to ChromeDriver driver= new ChromeDriver
38. How are the exceptions handled in Java?
39. If my test case has an exception, if I put in in the try catch block, will it run successfully or it will fail??
40. How do you manage your texting? Like do you perform Automation on the same print or something else.
41. How do you decide which test cases should go for Automation?
42. How to you give your own time estimates for the particular user stories?
43. What challenges you faced in estimation phase ?
44. Who assigns you the test cases ?
45.**Note: All these are sample answers given for your reference. Please modify your answers according to self needs and project provided to you.**

[9:56 pm, 20/08/2021] Amol Reddy Velocity: Accenture (Technical Interview)-
1.introduction
2.STLC
3.How you will handled risk involved in STLC Test intiation phase
4.How you raise the defects
5.Differece between severity and priority
6.Why you use agile
7.what are the ceremonies of agile.
8.what is the retrospective meeting, what is the purpose of that
8.Tell me the who (members) included in scrum
9.When you come to do automation testing
10.what is interface
11.what is the Webdriver
11.Types of WebDriver
12.Write a code for to set and launch the particular browser
13.Dropdown code
14.Methods included in that select class drop-down
15.POM
16.If I want to prioritise the test cases, if I am having 100 test cases then what to do
17.If I have 100 test cases, I want to count particular 1 case 5 times, what to do
18.If I have same 100 test cases and I have to group 10 for 'smoke' then what to do
19.Gave me table and told me write query for showing salary in between 2000-6000

20.Gave me query and asked me for the pattern scenario for that
21.What is API
22.What are the API services
23.What is the server code in API
24.When 404 code came
25.What actually API does
26.Public Static void main(String[] args) explain
27.What is the System.setProperty
28.Annotations in TestNG
29.Sequence of Annotations in TestNG
30.Give me example of High Priority and low severity
31.How to handle multiple windows
32.How to maximize your current browser
33.What is Object
[9:56 pm, 20/08/2021] Amol Reddy Velocity: Infosis round 1

1)Introduction
2)project flow
3)agile mitting
4)RTM who prapare RTM
5)severity priority based on project
6)Test plan
7)test stategy
8)Stlc
9) Scenarios we have multiple inputs and based on input having desired output wich technique we are using...
Ans-Decision table
10)how we prapare the test cases....
11)Testing techniques
[9:56 pm, 20/08/2021] Amol Reddy Velocity: Mobile Programmings LLC

1) Explain yourself .
2) Testing Flow
3) difference between regression & retesting
4) one scenario on manual
5) How to prepare test plan document? What are the components test plan ?
6) defect management tool used ?
7) what are the field have to provide while raising the defect in JIRA ?
8) What is Priority & severity ?
9) different get methods you have used ?
10) Logic to automate Login page .
11) 1 String based scenario
12) Use of polymorphism in project
13) different methods of API testing
14) how you verify the API response got after get method ?
14) what is the use of flower braces & square braces in JSON?
[9:56 pm, 20/08/2021] Amol Reddy Velocity: Accenture
Introduction
Difference between method overloading and overriding
Difference between interface n abstract
Throws n throw difference
Difference between final n finally
Program given with string
Like ...string str= @#$a&&&@$**ccenture
To print only ... Accenture...wite a program
Difference between list n set
What's is hashmap

Difference between findelement and findelemennts
Which method need to use for window handling
How to fetch a data to your framework
How you handle Excel sheet ...name of tool asked
Write a syntax for waits(implicit n explicit)
What you use alternative for sendkeys
Explain framework
What is POM
Sequence of annotations
Use of testNG
What is Jenkins pipeline
What is CI,CD
What is assertion
Exception Handling
What exceptions you got while performing
What is Stale exception
DML/DDL
Difference between drop n delete
[9:56 pm, 20/08/2021] Amol Reddy Velocity: Aurus pvt ltd-2nd Round Technical.

1.what is functional testing and non functional testing
2. what are Pre conditions for facebook login page before writing the test cases.
3. What are Testing principles.
4. Explain project and roles and responsibilities
5.what is Alpha and beta Testing.
6. Types of Integration Testing
7. What is Stress and Load testing.
[9:56 pm, 20/08/2021] Amol Reddy Velocity: Zymr System Pvt Ltd.
1) Functional Testing and Non- Functional Testing
2) Difference between Sanity and Smoke
3) Write the test scenarios on New feature of linked give the one scenarios
4) Compability Testing
5) tell me about grooming session.
6) Are u part of the Sprint planning Meeting? Nd what happen in that meeting.
7) which Technique you used for Test scenarios
8) are u aware about Security Testing and Performance Testing.
[9:56 pm, 20/08/2021] Amol Reddy Velocity: Altmatric
1.intro
2.framework
3.how to take screenshot
4.explain action class methods
5.diff
1.get and nevigate
2.close and quit
3.== ane .equala
6.collection
7.alert Pop up
8.how to initialise webdriver
9.what is your perspective in Sprint planning meeting

[9:56 pm, 20/08/2021] Shubham R Chaudhari: Maveric (Accelerate NEXT) pvt ltd
1. Methods of REST
2. How to did Negative Test Case in SOAP UI
3. What tools you have used for API testing
4. What assertion you had entered for negative test case in SOAP UI tool

5. Assertion Name in SOAP UI tools
6. How many experience in Functional testing
7. Regreesion Testing
8. SIT vs UAT
9. TestNG and Maven
10. What framework you have used in your Project
11. How selenium is goin to handle Xcel sheet
12.If i have 100 test case and i only wnat to execute 10, what will be your approach
13. Inner join theory
14. Unique data in SQL
[9:56 pm, 20/08/2021] Amol Reddy Velocity: Maveric(Accelerate NEXT) API Teste (Round 2)
1. how will you divide your experience for API, Automation etc
2. How will manage to join Maveric Bangalore office
3. API Assertion
4. Why you haven't explore yourself more in API than automation(as i said my experience for API is 3 month and for databse 3 month)
5. How you perform 10 test case at a same time in API using tool
6. How you perform 10 test case at a same time in Java Selenium
7. How you will insert any file by using selenium
8. What actually you check in API's
9. What defects you have normally faced which are not relevant to your test case
10. Do you have SOAP UI installed in your laptop

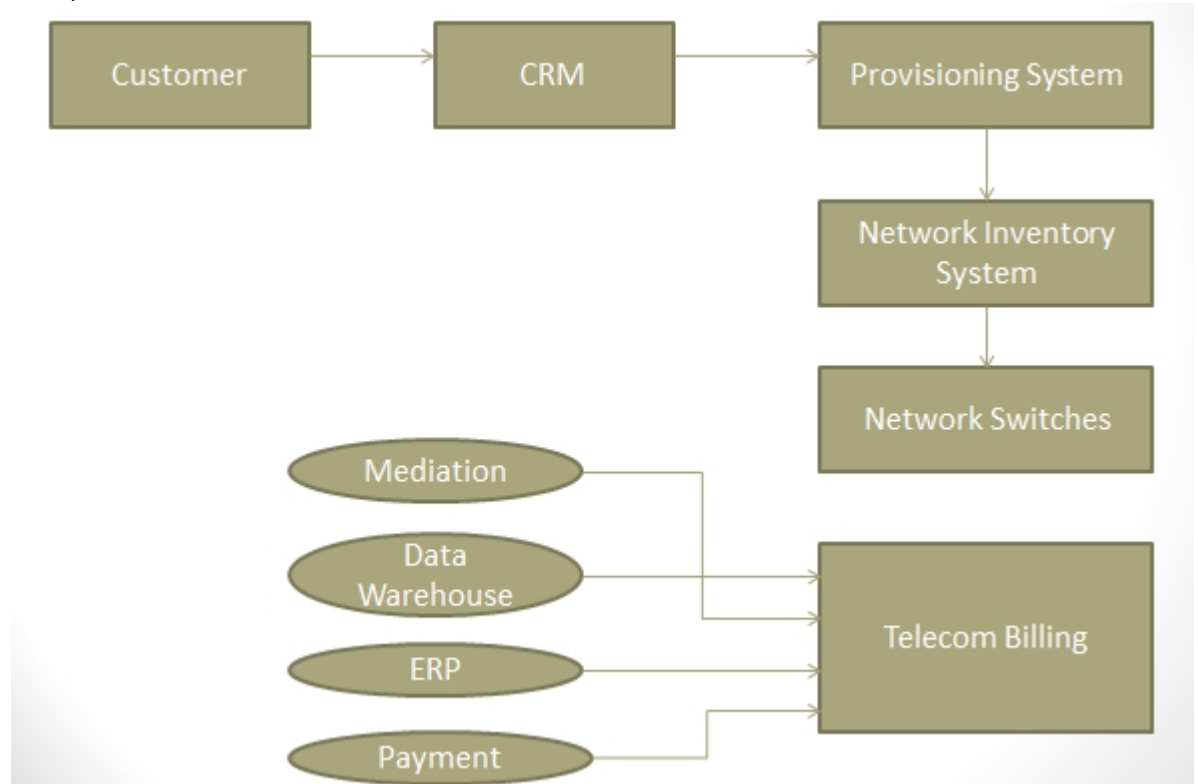1. **Please explain about your project.**
   Currently I am working on a telecom domain project specifically under BSS (Business Support System) domain.
   As we know there are multiple charges added in every bill like one time charge, rental charge, value added service charge etc. and there are multiple ways of billing like pre-pay billing, post-pay billing, convergent billing etc. We have multiple like billions of users using the service and each and every customer may have different requirements so keeping a track of all these usages manually can be a tedious and error prone task. To manage the usage in proper way we have developed a CRM according to our customer requirements which is a platform where we can see all the details of each and every customer on a single place. To fetch the details of customer in CRM we are currently making use of the mobile number as it is unique for every customer.

#Note: If the interviewer is more interested you can go ahead and explain about your functionalities of CRM.

2. **What is the billing cycle?**
   To answer this question, you can explain each block of your system architecture by taking an example.

3. **What is your involvement in the project/ what are your roles and responsibilities?**
   Take any 3-4 tabs on which you are more confident about. For these tabs prepare end to end test scenarios covering each and every functionality and prepare some defects in terms of priority and severity which you may have logged during the work which you can discuss with the interviewer.
   The way you can start this answer can be:
   I am mainly working on (name of the tabs which you have chosen). Let me explain you the basic functionality of those for better understanding, then you can start explaining about the tabs. So here I have performed multiple types of functional and non-functional testing, worked on automating the scenarios, performed regression and smoke testing. Logged the defects, retested the fixed defects and so on.

4. **What are the technical challenges you faced so far?**
   When I had joined this project, while the required software installations I was requiring the admin rights which taken 7-8 days to fulfill the request and till then I was not able to proceed with the work and at the end when I was ready with all installations I had to perform multiple tasks within very less time span.
   There was a phase in my project when the application was not much stable, the development was in full fledge so the testing was. And there we used to find multiple defects in the day but it was not possible for the dev team to resolve them all at once, and due to the open defects there were many cascading defects occurring and we had to test the application again and again.

5. **End to End test case flow**.(Written for TagTT Tab).
   Test scenario: Submit and close a customer request using TagTT tab.

Test cases:
Enter the customer phone number in Phone input text box.
Verify all the related details are displayed in the relevant fields.
Move to the tagTT Tab.
Select value in Type dropdown.
Insert value in Sub Type field.
Set the severity by setting value in severity field.
Verify due date.
Insert value in Media input text field.
Add attachment
Click on submit and close.

Shubham Rajendra Chaudhari
WhHR Interview Questions | Common Interview Questions
A list of frequently asked HR interview questions or Common interview questions or Job interview questions and answers are given below.

1) Tell me about yourself?
This is the most famous question for an interviewer and also most difficult to answer this question for the candidate. This question puts all the pressure on the candidate, and the interviewer relax.

You should alert enough to answer this question. You should start with an easy and confident tone and answer in a proper manner. It should not be scripted. Always remember, you are not giving the

interview to a robot so your articulation, your pronunciation of each word should be clear and confident.

A good way:

Analyze your interviewer interests.

Express your most important accomplishments first.

Possible Answer 1

"Good morning/afternoon/evening" sir/mam.

First of all, thank you for giving me this opportunity to introduce myself.

My name is Ajeet Kumar.
As far as my education qualification is concerned, I have done MBA with finance stream from Srivenkateswara university in Emerald's P. G. College, Tirupathi, in the year of 2014.

I had completed B.tech from N.I.T Jaipur in 2012.

I had completed my schooling from G.I.C. Allahabad.

As far as concerned my family, I belong to a middle-class family. My father is a Businessman, and my Mother is a homemaker. My brother is preparing for civil services.

I am good in programming languages C, C++, and Java and very much interested in HTML, CSS, ASP. Net and SQL.

My strength is self-confidence, positive attitude, hard work.

My weakness is: I can easily believe every one.

My hobbies are: Watching news channels, Playing volleyball, Listening to music.

Possible Answer 2

"Good morning/afternoon/evening" sir/mam, it's my pleasure to introduce myself. I am Anshika Bansal. I belong to Meerut. I have done my B.Tech in CSE from Lovely Professional University.

While coming to my family members, there are 4 members including me. My father is a doctor, and any mother is a teacher. My younger sister will appear her 12th CBSE board exam this year.

Now coming to me, I am sweet smart, confident, and hardworking person. I am a cool hearted person, so usually see every difficulty with a positive side and keep myself always smiling which makes me stronger even more.

I can carry out any task assigned to me without hesitation.

My hobbies are dancing, Internet surfing, playing Chess, listening to music, watching the news channel. In my spare time, I like to read news on my phone and traveling to my hometown.

Thank you for giving this opportunity to introduce myself.

Possible Answer 3

"Good morning/afternoon/evening" sir/mam, it's my pleasure to introduce myself. I am Anshika Bansal. I belong to Meerut. I have done my B.Tech in CSE from Lovely Professional University.

I am carrying 5 years of experience at top Wall Street Companies. In my recent company, I led the development of an award-winning new trading platform. I can survive in a fast-paced environment.

Now I am looking for a chance to apply my technical expertize and my creative problem-solving skills at an innovative software company like yours.

2) Why are you applying for this job? (or)
Why this role attract you?
By this question, the interviewer wants to know that:

If you fully understand what the job entails
How well you might match their requirement
What appeals to you most about this job
Before answering this question, take your own time an answer in the way that convinces the interviewer. Explain your qualities according to the above-stated points.

Possible Answer 1

I have applied for this vacancy because it is an excellent match for my skills and experience. This role is exactly the sort of role I am currently targeting, and I am confident I will be able to make a major contribution.
Possible Answer 2

 Sir, it's a great privilege to work in a reputed company like yours. When I read about your requirement, I found that my skills are matching with them. Through this role, I can show my technical skills to contribute to the company growth.
3) Would you like to work overtime or odd hours?
You should become very honest to answer this question. Don't tell a lie or compromise to get the job only. If you don't have any problem, you can answer like this:

 I know that in the company being asked to work for an extended number of hours comes with a good reason, so I am ok with it. It an extra effort means I am doing something for the company, I'll be happy to do it.
4) What is more important to you: the money or the work?
This is a very tricky question. The work should always be more important than the money. This frame of mind is good for you(at least at the time of interview).

Possible Answer 1

"Money is always important, but the work is most important for me."
Possible Answer 2

"I would say that work is more important. If we work and achieve Company goals then obviously money would follow. I believe work to be prior."
Possible Answer 3

"Work is more important for me. Working just for money may not be fulfilled if I don't feel satisfied with my job. My work makes me stay productive, and money would naturally come along well."
Possible Answer 4

"I think money probably matters to me about as much as it does to anyone. It's vital and necessary for us to live and prosper but, at the same time, it's not my single most important driving force. I believe that money is rewarded for work."
5) What do you know about this organization?

You should fully aware of that organization where you are going for an interview, so check the history, present structure and working style of that organization. Check the company's website, Facebook, Twitter, Google+, LinkedIn pages to gather the information.

Possible Answer 1

We all know that it is one of the fastest growing infrastructure company in India. The facilities provided to the employee is best. People feel proud to be the part of your company as the company provides full support to their employees in professional front. The working environment of this company is decent. It has crossed the branches in the world also. And I was in search of this type of company.

Possible Answer 2

We all know that this company is India's no.1 company for development. I was delighted to see on your company website that your employees are talking about how great it is to work for your company. Now these days, so many people seem to hate the company where they work for one reason or another. It's great to see that your employees are proud to talk about how much they love their company and jobs.

6) Why did you leave your last job?

You should be very careful with this question. Avoid trashing other employers and making a statement like "I need more money". Instead of this, you can say that:

Sir, it's a career move. I have learned a lot from my last job, but now I am looking for new challenges to broaden my horizons and to gain a new skill-set.

7) Why should we hire you?

Tell your qualifications and highlight that points which makes you unique.

Possible Answer 1

"I believe that everyone starts with a beginning, I need a platform to prove my abilities and skills. I think your company is the right place to explore my abilities. I need to be a part of your growth. I will do my level best."

Possible Answer 2

"As a fresher, I need a platform to prove my ability. If I will be a part of your company, I'll put my effort and strength to uplift your company. None is born with experience, and if you hire me, I will get professional experience through your company."

Possible Answer 3

"Sir, as I am a fresher, I have theoretical knowledge, but I need a platform where I can implement my knowledge in the practical field. I am ensuring you that I will put all my efforts for the good progress of the organization. As a fresher, I have no preset mind regarding work culture in an organization, and this will help me to adapt the working culture of your company very easily. Being punctual and regular, I can finish the work giving to me on time and try my best to fulfill all the needs of the company."

Possible Answer 4

"I have a good experience in that particular field (field of your specialization), and I think my talents will be a big contribution to the continuing pursuit of excellence of your company."

8) What are your salary expectations?

Don't ask your salary in exact numbers, instead of this show your commitment to the job itself.

Possible Answer 1

I am more interested in the role than the pay, and I expect to be paid appropriate money for this role based on my experience. As you also know that the high cost of living here in Delhi.

Possible Answer 2

As I am fresher, Salary is not an issue for me. Learning and gaining experience is my major priority. As your company is one of the most reputed company, I just accept the salary offered by you is the best in the industry.

Possible Answer 3

As of now, I haven't thought much about it. I am more focused on learning the requirements for this position that I am applying for.

9) Assume you are hired, then how long would you expect to work for us?

Possible Answer 1

"I will do my best for the growth of your company as long as I have the career growth, job satisfaction, respect and a healthy environment, then I don't need to change my company."

Possible Answer 2

"I will work with the company as long as my presence benefits the company and I get ample opportunity to grow and develop both professionally and monetarily."

Possible Answer 3

"Everyone looks for a bright future, healthy work environment, good salary, job satisfaction and I am pretty sure that your company gives such things, so I don't need to change the company."

Possible Answer 4

"I will work with the company as long as my presence benefits both the company and mine in parallel. So your company gains good results, and I can be in a good position to improve my skills."

10) How would you rate yourself on a scale of 1 to 10?

Possible Answer 1

I will rate myself 8 out of 10 because I would never like to think that there should be a room left for putting in more efforts. That thought will create an interest in learning the things. Thank you very much for giving me this wonderful opportunity.

Possible Answer 2

I will answer this question based on some parameters. As far as hard work is concerned, I will rate myself as 8 because there should always be a scope to increase our skills which will create an interest in learning the things. When it comes to creativity, I would like to rate myself as 9. In the past, I have designed banners and brochures which were appreciated by the clients. To talk about patience, I will tag myself with 6 because I am an entry-level professional. Same as personal life, even professional life needs more experience for more patience. That is probably why in most companies, senior management looks more patient than entry level or even middle level. Overall, I would rate myself as 8 on a scale of 1 to 10.

11) What are your achievements in life?

This question may also be asked that what are your biggest achievements? Or what are you most proud of?

You should discuss only work-related achievements. Try to pick a recent achievement.

Possible Answer 1

"My greatest achievement so far in my career would probably be winning the Manager of the Year award last year."

Possible Answer 2

"My biggest accomplishment is overcoming my fear of failure. It gives me a complete sense of living and makes me more confident."

Possible Answer 3

"I experienced my greatest achievement when I worked as a website manager for an entertainment outlet. My team was under pressure and the website was struggling at the time, and I was tasked with forming a strategy to increase traffic.

12) What is your objective in life?

Your answer should be realistic and practical.

Possible Answer 1

"My short-term goal is to work in a reputed organization like yours where I can enhance my technical skills and knowledge.

My long-term goal is to see the company at a topmost position where I am one of the people responsible for that."

Possible Answer 2

"My goal is to become a successful person and make my family proud of me."

13) What are your strengths?

You should always remember that even if your strength is not business related, find a way to relate it to work. Tell your positive points related to the job.

Possible Answer 1

My main strengths are the ability to use my initiative to take on challenges. I am always proactive at what I do, and that keeps my mind stimulated and focused.

Possible Answer 2

My greatest strengths would be my intelligence and thoughtfulness. I believe that in every work environment you need to process every step and be detailed in your work.

Possible Answer 3

My time management skills are excellent, and I'm organized, efficient, and take pride in excelling at my work.

Possible Answer 4

I always understand the value of time, and I am always able to innovate. I listen to advice from others.

Possible Answer 5

My greatest strength is my ability to focus on my work. I'm not easily distracted, and this means that my performance is very high.

Possible Answer 6

My biggest strength is my Confidence. Apart from that, I am Hardworking, self-motivated with a positive attitude towards my career and my life. If I have a problem, then I think its an opportunity for me to express my ability.

14) What are your weaknesses?

Everyone has weaknesses so while answering this question don't spend so much time on this. This question is generally asked to know how honest you are with yourself. State one or two minor weaknesses and try to relate it works. (avoid saying "I work too hard" it is a very common answer). Don't pretend you don't have weaknesses and don't avoid answering the question.

Possible Answer 1

You can say, "I used to be very disorganized, always forgetting assignments and birthdays. But I managed to work out a computerized system of to-do lists and reminders that keep me on top of everything."

Possible Answer 2

"I am a straightforward person, and I cannot say no when someone asks me for help."

15) What are your hobbies?

It totally depends on you what you like and what hobbies do you have but always justify your answer.

For Example:

My hobbies are dancing, Internet surfing, playing Chess, listening to music, watching the news channel. In my spare time, I like to read news on my phone and traveling to my hometown. Thank you for giving this opportunity to introduce myself.

16) Explain, how would you be an asset to this organization?

While answering this question, don't merely say that you are hard working, dedicated, punctual, etc. because these are not assets, these are the responsibility that management wants. Off course these are positive words and has a lot of meaning for you as well as for the company. Actually, these qualities make you an asset for the company after getting experience.

Possible Answer 1

"To become an asset for an organization, we have to punctual, dedicated, quickly adapt of the environment and positive working attitude I have all of these qualities so I will prove an asset for this company."

Possible Answer 2

"As I'm a fresher, I'll be passionate about my work, and if given a chance I'll be ready to expose myself into different sectors of work into the industry, and would be faithful to the company always."

Possible Answer 3

"My skill in XYZ company is outstanding. I have earned a lot of certificates and awards from my past employers. As an employee, I can handle pressure with ease and can work with minimal supervision."

17) Would you lie for the company?

You should answer this question in a very diplomatic manner.

Possible Answer 1

"It depends on the situation if my lie creates a positive impact on the company and It was useful for many people, then I will lie."

Possible Answer 2

"Probably I would say no for a lie. But if condition persists that my lie will help thousands of persons and it is not giving any impact to other persons, then I will agree with the lie. My one lie results lot of success and happiness without hurting others rights then I expect to do this."

18) Are you applying for other jobs also?

This question has a very specific purpose. The interviewer wants to know that if the candidate admits that he has applied to other places or gives a canned answer. Or what the candidate think about their company.

You should never claim that you did not apply to other company. Despite this, you can say that -

As you know, I would like to work as a software developer. Beyond your company, I have also applied to XYZ company and ABC company. This answer is more specific.

19) How do you get to know about our company?

The interviewer should not lie while answering such questions. Because an interviewer is a brilliant person and they can detect it if you are lying.

For Example

I get to know about your company from several online websites.

20) What does success mean to you?

Possible Answer 1

If I feel I am making a difference working with a team of people to make a more profitable company. It is a success for me.

Possible Answer 2

If I put a smile on someone face and make him happy, it is a success for me.

21) Describe yourself in one word?

This question is asked to the candidate to judge how spontaneous and explaining he is. If he uses a word, he must be able to explain that word and also represent himself according to that word.

These are some positive words. You can use it but be sure that you are judging with the word.

Original, genuine, logical, incredible, focused, curious, active, quick, balanced, achiever, etc.

22) What is the difference between confidence and overconfidence?

Confidence is based on facts and knowledge, and overconfidence is based on speculation. There is a small difference between confidence and overconfidence. Yes, I can do this work is self-confidence. But only I can do this work is overconfidence.

Or you can say that: confidence is an internal belief that I am a right person for this job and overconfidence is thought that I am only the right person for this job.

23) What is the difference between smart work and hard work?

The difference between smart work and hard work are as follows:

Smart work and hard work are related to each other. Without being a hard worker, we can't be a smart worker. Smart work comes from the hard work. That means everyone has to specialize in his work to become a smart worker. So, all of us have to do hard work to achieve smart work.

So hard work increases your accuracy, and smart work increases accuracy as well as efficiency.

24) Just imagine that you have enough money to retire right now. Would you?

If your answer is YES, you are surely get FAILED.

You can say that:

 "No sir, I don't think so. I am a professional, and I love my work, so there is no question to leave my work. Yes, it may be that I would take a break to spend quality time with my family."

25) Don't you think that you are overqualified for this position?

This is trick of the interviewer to trap you and judge how boasting you are?

So, be alert to answer this question and don't even hint to the interviewer that you are overqualified although you are.

This is a good answer:

"I think I am qualified for this post because I am just a beginner and have lots more to learn. I think qualification is not only a matter of theoretical knowledge or results; it also depends on practical knowledge and learning. When I get practical knowledge, I will consider myself just a well-qualified not overqualified. Because learning never ends."

26) Do you have any blind spot?

It is a trick question. So don't specify your actual weaknesses. Instead of this try to show you are very team oriented

For example:

"I would say everyone has blind spots and I would too that's why I believe in teamwork because when you are a team, you can point out the blind spots of other people, and they will also do the same for you."
Note: "don't admit failure as a blind spot. Failure is not a blind spot."

27) How do you handle stress, pressure, and anxiety?
It is a typical interview question asked to judge how you handle the job stress and pressure.

Possible Answer 1

I believe in working in a planned way and finishing my work regularly. I always react to situations, rather than to stress. In this way, I handle the situation and don't take the stress.
Possible Answer 2

I go to the gym regularly and do work out. In this way, I remove my stress. I believe that physical exercise is a great stress reducer.
28) What is the disappointment in your life?
This question is asked to judge, what type of situations make you uncomfortable and disappointed. While answering this question, don't just say your disappointment. Instead of this, you should include what you learn from that incident.

Possible Answer 1:

"The greatest disappointment in my life so far as when my laptop had stolen, and I had lost all my important data. I remember that I had to work hard for the next 10 days to redo all my work to make sure to submit on time."
Possible Answer 2: If you did not face any disappointment in your life

"Sir, I don't feel that I have faced such type of situation."
29) What makes you angry?
You should always answer this question in a manner that suits both your personality and management too.

"Sir, I am not a short-tempered person, but I feel a bit of annoyance when someone disturbs me in my work without a genuine reason. Although I am an even-tempered person, when I get angry, I try to channel my negative feeling in my work."
30) What was the most difficult decision you have made in your past life?
This question is asked to judge your decision-making capabilities. The interviewer wants to know, how you take a decision in tough times.

Possible Answer 1

After completing my graduation, the toughest decision is whether to go for higher studies or do a job. Then I chose the job because getting trained is better than educated and it was also the demand of that time.
Possible Answer 2

My toughest decision was to take admission in B.tech. I belong to a middle-class family, and my father was not in favor of taking admission, but I convinced him, and today he is very happy.
Possible Answer 3

Before some time when I had to choose between joining a group of employees protesting some issue, and staying away from the issue. I ended up being a mediator between our immediate supervisor and employees, and I am glad I made that decision because it all ended well and without further conflicts in the company.
31) How did you know about this position/ vacancy?

Just tell the source from where you got the information about this post. If the interviewer asks, what you know about this position or what appeals you most in this position?

Then you can add:

I have carefully studied both the job description and the person specification, so I am fully aware of the duties and responsibilities of this role.

32) What gets you up iat are the three ways to select from drop down?