

Part2- Section 3 (Deterministic vs Non Deterministic)

1. Based on the rule-based version, how easy was it to understand how equitably loan decisions are made using Themis?

- ☐ Very difficult
- ☐ Somewhat difficult
- ☐ Neutral
- ☐ Easy
- ☐ Very Easy

2. Based on the DL-based version, how easy was it to understand how equitably churn decisions are made using Themis?

- ☐ Very difficult
- ☐ Somewhat difficult
- ☐ Neutral
- ☐ Easy
- ☐ Very Easy

3. For the rule-based version, do Themis generated tests provide additional insights beyond what you can already see in the rules?

- ☐ Yes — it confirms discrimination assumptions and reveals corner-cases
- ☐ Maybe — rules give transparency, but testing quantifies bias and builds confidence.
- ☐ Only when rules are complex — simple rule systems may not benefit as much.
- ☐ Absolutely — it uncovers hidden patterns and supports explainability.
- ☐ No - It does not help

4. In the DL-based version, do you feel tests generated from Themis are sufficient to explain bias without seeing the internal model training structure?

- ☐ Yes — discrimination tests alone are sufficient to explain model bias.
- ☐ Mostly yes — they provide strong evidence, even without knowing internal training details.
- ☐ Somewhat — they reveal bias patterns, but additional model insights would be useful.
- ☐ Not really — they indicate bias but do not fully explain why the model behaves that way.
- ☐ No — understanding the internal training data and model design is necessary to explain bias.

5. Could Using Themis help you better understand how discrimination can occur in software outcomes?

- ☐ It did not help me understand discrimination at all
- ☐ It slightly helped, but I still found discrimination unclear
- ☐ It somewhat increased my understanding
- ☐ It helped me understand discrimination more clearly
- ☐ It significantly improved my understanding of how discrimination occurs in software outcomes

6. How much control did you feel you had over how Themis conducted and presented discrimination testing?

- ☐ The tool decided everything automatically; I couldn't influence the testing process
- ☐ I could make minor adjustments but had limited influence
- ☐ I could configure certain aspects but not the overall testing process
- ☐ I could meaningfully adjust how tests were conducted and interpreted
- ☐ I had full autonomy to modify and direct the testing and interpretation process

7. How useful do you find defining input subspaces (smaller, focused regions within a large input space) as a method for understanding and analyzing discrimination in complex models?

- ☐ Not useful at all – It provides little or no help in understanding discrimination
- ☐ Slightly useful – It helps in a limited way but lacks clarity or scalability
- ☐ Moderately useful – It provides some insight into discrimination patterns
- ☐ Useful – It meaningfully improves understanding of discrimination across inputs
- ☐ Extremely useful – It is a highly effective and insightful approach for analyzing discrimination in large input spaces

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