

Date: 25 Feb 2025

Offer Letter

To,
Archana Kumari
Gurudwara Road, Purnea
Bihar - 854301

Dear Archana,

We are pleased to offer you the position of **Frontend Developer** at **Comestro TechLabs Pvt. Ltd.** Your skills, experience, and passion for frontend development make you an excellent fit for our team, and we are excited to welcome you aboard.

1. Position:

You will be appointed as a **Frontend Developer**, reporting directly to the Project Manager/Team Lead.

2. Start Date:

Your employment is scheduled to commence on **1st March 2024**.

3. Employment Type:

This is a **full-time position** at our organization.

4. Compensation:

You will receive a **monthly salary of ₹25,000**. In addition to this, you will be provided with a **Travel Allowance (TA) of ₹2,000 per month**.

Your total Cost to Company (CTC) will include your monthly salary and applicable allowances. Therefore:

CTC = (₹25,000 + ₹2,000) × 12 months
Annual CTC = ₹3,24,000 per annum

This structure ensures transparency in your monthly earnings and yearly compensation.

5. Probation Period:

You will be on a **probation period of 3 months**, during which your performance will be evaluated. Confirmation of employment will be based on a satisfactory review.

6. Job Responsibilities:

As a Frontend Developer, your responsibilities will include, but are not limited to:

- Developing responsive and dynamic user interfaces using React.js.
- Implementing efficient state management with Redux Toolkit.
- Optimizing UI performance to ensure seamless user experiences.
- Debugging, testing, and resolving frontend issues.
- Collaborating with backend and UI/UX teams to deliver complete project modules.
- Managing API responses and integrating them effectively into the frontend.

7. Work Location:

Your designated workplace will be **Purnea (Bihar)**, with flexibility as per company policy.

8. Terms & Conditions:

You agree to abide by all company policies, confidentiality obligations, and professional standards during your employment.

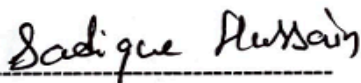
We are confident that your expertise and contribution will be valuable to our organization. Kindly sign and return a copy of this letter as your acceptance of the offer.

We look forward to having you as part of the Comestro TechLabs team.

Warm regards,

Managing Director

Comestro TechLabs Pvt. Ltd.



Sadique Hassain
CEO & Managing Director
(DIN: 10755198)



Sarita Kumari
HR Manager