

Employee Benefits & Reimbursements Policy

1. Health Benefits

- Medical insurance coverage for employees.
- Annual health checkups.

2. Reimbursements

- Internet: ■800/month
- Travel: As per actuals (with bills)
- Food allowance for late working hours.

3. Bonuses

- Yearly festival bonus.
- Performance bonus based on appraisal rating.

4. Eligibility

- Applies to all full-time employees.