

SafetyCircle® START

Stop. Think. Act. Report. Talk



SIX STEPS TO A SAFER WORKPLACE



STOP

THINK

ACT

REPORT

TALK



SafetyCircle® START Key Features & Benefits:

- Health and Safety is PERSONAL—it's your neck, your back, your eyes—protect yourself
- Teamwork makes safe work — communicate
- Culture is agreement based—set new agreements
- Access to professional SafetyCircle coaches
- Stop. Think. Act — work inside the circle
- Stop running on luck — interrupt unsafe acts — yours and others
- Our tactic is Zero Unsafe Acts Today
- Our goal is to get Home Safe and Well
- Everyone provided with WHS coaching
- Shift the old view of health and safety into positive

Client Feedback:

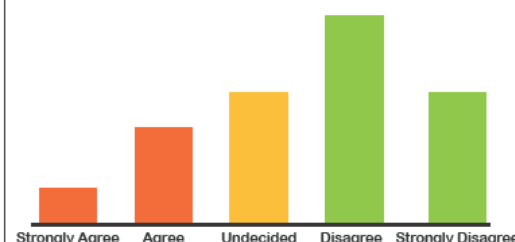
"Over the past two years IPM has introduced "SafetyCircle" training to our sites in Tasmania, Victoria and NSW and the overwhelming response to this training has been most positive. Our safety performance across all sites has dramatically increased over all plants... we credit SafetyCircle as playing a major role in this improvement." Anthony Mee, Edgells-Birdseye (Simplot)

"SafetyCircle is a simple, understandable system that can be presented to anyone, regardless of their point of view and will cut through." Brenton Stead, Roadways Tasmania

SafetyCircle START Options: (add any or all of these to your SafetyCircle engagement)

- SafetyCircle Cultural Survey & Analysis
- WHS Success Indicators Dashboard
- SafetyCircle Interactions & Reports (SCI's)
- High Visibility Program
- SafetyCircle Leadership Coaching & Webinars
- Reminder pieces (posters, stickers, magnets, pens, logo placement)
- Reminder Systems (e.g. Work Group Agendas, Tool Box Talks)
- Technical Risk Management (e.g. SWMS, JSA, Permits, Policies)

4. Risks, shortcuts or unsafe behaviours are ignored by management when nothing goes wrong.



SafetyCircle Agreement

- We choose to work inside the SafetyCircle®
Health and safety is our responsibility among others.
- As each of us is committed to everyone Going Home Safe and Well, we:
- ✓ Lead and support people to follow standard procedures and rules
 - ✓ Speak up and support others to be healthy and safe
 - ✓ Are responsive, follow-up and fix unsafe conditions
 - ✓ Maintain a high standard of housekeeping
 - ✓ Interrupt unsafe acts — our own and others'
 - ✓ Are willing to be interrupted when being unsafe



SafetyCircle® Interactions

Date:	Where:		
Time:	Completed by:		
No.	Art / Risk	Inside	Outside
1.0	Housekeeping / Environment		
1.1	Slip / trip / fall / housekeeping acceptable		
1.2	Hazards in the vicinity, e.g. power lines, drop offs, etc.		
2.0	Plant & Equipment		
2.1	Plant, tools or equipment suitable		
2.2	Safe & competent use / operation		
3.0	Manual Handling & Posture		
3.1	Twisting / reaching out		
3.2	Repetitive / awkward / heavy		
4.0	Pest & Pesticide		
4.1	Run-by / crush		
4.2	Caught in / caught by / isolation		
4.3	Fall / falling object		
4.4	Access / egress		
5.0	Personal Protective Equipment		
5.1	Suitable PPE / condition ok / correct use		
6.0	Chemicals		
6.1	Storage, handling, use, PPE available & used correctly		
7.0	Communication		
7.1	Hazards / Risks known & personnel aware		
7.2	JSA / SWMS / SOP adequate and known by all relevant		
8.0	Site Work		
8.1	JSA / SWMS / SOP being followed		
Total "Inside" & "Outside"			

Any unsafe conditions identified:

"Inside the Circle" Behaviour Identified

Describe task & effective risk controls:

Ask Questions to find out why they're "Inside"?

work safe - enjoy life®