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# CFEs –Continuing Forestry Education Credits – How Do They Work?

Joint Washington State/Oregon SAF Leadership Conference



#### Agenda

- Review CF recertification requirements
- Describe CFE Categories
- Compare roles and responsibilities of:
  - **CFE** Coordinator
  - SAF National Office
  - Certification Review Board (CRB)
  - Provider of the educational event
  - Certified Foresters or others wanting to accumulate CFEs.

#### Why Bother with CFEs?

- Many SAF members are Certified Foresters (CF), so offering CFE credits for your chapter meetings or other event is an incentive for them to attend.
- Offering credits is also an incentive for CFs who are not SAF members to join.
- CFEs may also be used for other continuing education programs.

#### **CFE Catagories**

- To meet the recertification requirements, a CF must accumulate 60 CFE contact hours per three-year period with:
  - Minimum of 40 hours in Category 1, and
  - Maximum of 20 hours in Category 2, and
  - Maximum of 20 hours in Category 3.

Category 1: Core Education

Category 2: Related Education

Category 3: Professional Development &

Volunteer Activities

#### Definition of CFE Credit Hours

- One (1) CFE Credit Hour = one 60-minute session of interaction between learner and instructor or learner and educational materials.
- Can award in half-hour increments.
- To calculate hours, I add all the minutes of scheduled interaction in one day and divide by 60 and round down to the nearest half hour.
- For a multi-day event, each day is evaluated separately. Can add daily totals for a final total, or keep separate.
- Credit hours for field trips are only for actual instruction time, so excludes travel time.

So I need a detailed agenda showing all start and ending times for each session.

#### What Doesn't Qualify for Credit?

- Introductory, welcome, and closing remarks
- Opening ceremonies or award presentations
- Exhibits or poster sessions (unless speaking)
- Breaks, meals, banquet or social events
- Cultural performances, entertainment
- Business or committee meetings
- Work experience or on-the-job training

### All Category 1 & 2 Activities Must Satisfy All of the Following Conditions:

- Be an organized program of learning conducted in a suitable setting.
- Speakers must be qualified to address their topics.
- Content must be of a technical level and nature such that it supplements knowledge necessary to ensure professional competency.
- Training sessions targeted specifically for landowners do NOT meet this criterion.

#### Category 1 - Forty Hour Minimum per Three-year CF Recertification Period

- Program content must be directly related to one of these four Certified Forester Domains:
  - Resource Assessment
  - Stakeholder Analysis & Relations
  - Management Planning
  - Execution of Management Plan

## Category 2 - Twenty Hour <u>Maximum</u> per Three-year CF Recertification Period

- Business/Marketing skills
- Computer science
- Personnel management
- First Aid/Logging safety
- Logging/Pesticide equipment maintenance
- General agriculture
- Wildlife, fisheries and ornithology (when not related to forest management)

## Category 3 - Professional Development and Volunteer Activities - 20 Hour Maximum per Three-year CF Recertification Period

- Activities must be undertaken outside of <u>normal</u> job responsibilities
- Presentations, teaching and publications of forestry or related subject matter
- Service to the profession through volunteer work
- Submit directly to national SAF office for credit

#### Category 3 Examples

Examples	Credit Hours Allowed
Technical Presentation	2 credit hours/30-60 minutes
Non-technical e.g. K-12	0.5 credit hours/30-60 minutes of presentation
Service on state or local boards	2 credit hours /calendar year
Service on a national or state board of a forestry or allied profession	5 hours/calendar year if chair
Active participation as committee member	2 hours/year for active committee involvement

#### CFEs Coordinators' Responsibilities

- The CFE program is supported by CFE coordinators, overseen by the CRB and managed through the national office. We serve for up to two 3-year terms.
- Receive, evaluate and assign CFE credit hours only for Categories 1 and 2 events occurring within our specified geography.
- Ensure that the education activity meets the standards of the SAF CFE program.
- Enter meeting information and contact hours by category into the SAF online events calendar.
- Provide CFE sign-in sheet and attendance certificate templates to the activity provider.
- Retain initial CFE application for three years.
- Can post events no later than one week after the activity has occurred.

#### SAF National Office Responsibilities

- Post and maintain CFE credit hour records for members, CFs or others who subscribe to the service.
- Maintain all sign-in sheets for events for a four-year period.
- Forward appeals of CFE evaluations to the CRB.
- Support CFE coordinators.
- Provide CFE verification to state credentialing boards, if requested.
- Evaluate and approve CFE credit for activities:
  - Where a conflict-of-interest occurs between the coordinator and event
  - Multi-state events
  - For individuals and Category 3 activities.

#### Certification Review Board Responsibilities

- Audit CFE coordinators.
- Provide training for CFE coordinators.
- Evaluate and approve CFE credit earned through selflearning programs.
- Update the continuing education section of the CFE Handbook.
- Update the CFE evaluating process and management.
- Oversee appeals of CFE credits assigned.
- Investigate any misuse of CFEs and reported conflicts.
- Appoint new CFE coordinators when necessary.
- Evaluate and approve CFE credit conducted through distance learning.

#### Provider Responsibilities

- Program organizers MAY NOT advertise certain number of CFE hours until the program has been reviewed.
- There are specific statements that MUST be used in any brochure or promotional material.
- Providers NOT the CFE Coordinator are responsible for distributing certificates of attendance to attendees for approved events.
- As WSSAF CFE Coordinator, I will supply a certificate of attendance in PDF format that will include:
  - Provider name and complete contact information
  - Title or name of program
  - Date and location of program
  - Number of hours awarded by category.

#### Provider Responsibilities, continued

- Event Provider should print out one certificate, sign it, and make copies.
- Certificates may be made available at the conclusion of the event or may be mailed afterwards.
- Certificates should not be sent to the SAF, but always to the attendee.
- These certificates are for the attendees' records.
- Unused certificates should be destroyed.
- If the event hours change substantially, then the Provider should correct the credit hours.
- If credit hours change, the coordinator must be notified within a week to update the on-line events calendar.

#### Provider Responsibilities, continued

- Providers must ensure that the hours awarded to each participant are accurate. This can be accomplished by:
  - Sign in sheets These should be easily accessible for attendees. Use them to also track attendance at concurrent and optional sessions.
  - Registration records that clearly indicate who registered for a single day, entire event, optional events, or were no-shows.
  - Self-assessment reports Should indicate that an individual passed the assessment, but should not contain any specific scores.

#### After the Event:

- Within three weeks of the event's conclusion, the provider must submit to SAF National Office:
  - Sign in sheets OR registration records.

#### CFs – Responsibilities

- CFEs are now posted by SAF national office to individuals' accounts based on sign-in sheets. Print legibly and include your identifying number.
- Individuals may submit information directly to national to request CFEs for:
- Events that are completed and were not posted.
- Category 3 events.
- CFs Spread the word to event providers to have their sessions evaluated for CFE credits and attract CF attendance.

#### How to apply for CFEs

- Use email!!
  - For WSSAF: ellie.lathrop@weyerhaeuser.com

Phone: 360-274-3044 Fax: 360-274-4118

For OSAF: micksrs@yahoo.com

Phone: 541-388-4851

- Complete a Provider Application Form or include all the information this form requests.
- Send application and a detailed agenda to your CFE coordinator preferably at least two weeks ahead of the event. Earlier if you want to advertise credit hours.