



June 26, 2018

United States Citizenship and Immigration Services
Attn: FY 2018 - 2019 H-1B

Dear Sir or Madam:

My name is **Ganesh Lande**, and I am an Mphasis **Vice President, Applications Delivery Lead** who is currently working on the **JP Morgan Chase** project at the following address: **460, Park Avenue South, Suite 1101, New York, NY 10016**. My phone number is **+1 917 721 9513** and my email address is ganesh.lande@mphasis.com. I am writing this letter to confirm that, contingent upon receiving proper H-1B work authorization, Mphasis will place its employees at the **JP Morgan Chase** worksite as mentioned in the Annexure I. Furthermore, these Mphasis employees will perform the job duties outlined in the accompanying H-1B petition in furtherance of Mphasis's performance of its contractual obligations to the **JP Morgan Chase**

- Involve in Requirement Analysis and Liaison with Business /Development teams
- Preparation Project Estimates, Test plan, and Task allocation to team members
- Application Development and Maintenance
- Architectural Engagements
- Content Management and Support
- Quality Assurances and Support
- Feasibility Studies, Proof of Concepts
- Analyze and understand the business process of the application and identify testing needs
- Create Automation Regression Bed
- Review of test design and monitoring team members activities
- Involve in Manual Test Design and Test Execution with defect review
- Unit Testing, System Testing, Integration Testing, and User Acceptance Testing
- Involve in Problem Analysis /Problem Reporting (Analysis of Programs/bugs)
- Involve in SQA activities with metrics collection and Causal Analysis
- Contribution to Process Improvements
- Implementation of automation and performance testing tools
- Support activities for existing /new application

Although the beneficiaries will be located at a **JP Morgan Chase** worksite, Mphasis will exercise ultimate supervision and control over the beneficiaries; that is, neither **JP Morgan Chase** nor **JP Morgan Chase's** customers will control the employees' work. Furthermore, **JP Morgan Chase** will not have the authority to contract out the beneficiaries' services or assign them to a different employer. To clarify, the beneficiaries will not be controlled by a **JP Morgan Chase** manager, but rather, will be controlled by a Mphasis manager; accordingly, Mphasis will be responsible for all the terms and conditions of beneficiaries' work including hiring, supervision, compensation, termination and will otherwise control the beneficiaries' work. Further, Mphasis will not serve as an agent or job placement agency for **JP Morgan Chase** and



there will not be a vendor through whom the beneficiaries' services will be provided to **JP Morgan Chase**; rather, Mphasis will serve as the actual employer of the beneficiaries, and, as such, will have ultimate control and supervision over their work and daily activities.

Otherwise stated, Mphasis will have the **right to control** these beneficiaries; specifically, Mphasis will have the right to control when, where, and how the beneficiaries performs their jobs. Mphasis will evaluate the beneficiaries' work, and will control the manner and means in which the beneficiaries' produce their work product. Mphasis will also provide the tools and instrumentalities that are necessary for the beneficiaries to perform their employment duties.

As an Mphasis **Vice President, Applications Delivery Lead** on the **JP Morgan Chase** project, I have firsthand knowledge of the duties that the beneficiaries will perform on the proposed U.S. assignment. The beneficiaries' professional services will be valuable to Mphasis' ability to fulfill its contractual obligations to the end-client, **JP Morgan Chase**. [Note that, while the contract documents do not specifically name the beneficiaries, it is common practice for additional Mphasis resources to be allocated to client projects in order to ensure that Mphasis meets its contractual obligations to the end-client.]

ITINERARY OF SERVICES: Please note, based upon our company's sound business projections, the aforementioned beneficiaries are scheduled to be assigned to the **JP Morgan Chase** project located at any of the locations mentioned in Annexure I. The beneficiaries are not currently scheduled to be assigned to another worksite location; further, the client will not have the authority to assign the beneficiaries to another project or worksite location. Instead, only Mphasis itself will have the right to control when, where, and how the beneficiaries will perform their proposed U.S. positions.

If I can provide any further information or assistance with regard to this matter, please do not hesitate to contact me.

Sincerely,
Ganesh Lande

Ganesh Lande
Vice President and Lead – Application Delivery
Cell Phone: +1 (917) 721 9513

Annexure – I
JPMORGAN CHASE WORK LOCATIONS

- 123 Mission St, San Francisco, CA 94105
- 600 Harrison St, San Francisco, CA 94107
- 500 Stanton Christiana Rd, Newark, DE 19713-2107
- 301 N Walnut St, Wilmington, DE 19801
- 10410 Highland Manor Dr, Tampa, FL 33610
- 4200 W. Cypress St, Tampa, FL 33607
- 4915 Independence Parkway, Tampa, FL, 33634-7540
- 420 W Van Buren, Chicago, IL 60606
- 300 South River Side Plaza, Chicago, IL 60606
- Chase Towers, 10 South Dearborn St, Chicago, IL 60603
- 11500 Outlook St, Overland Park, KS 66221
- 194 Wood Avenue South, Iselin, NJ 08830-2710
- 575 Washington Blvd, Jersey City, NJ 07310
- 1 Chase Manhattan Plaza, New York, NY 10005
- 237 Park Avenue, New York, NY 10017
- 245 Park Avenue, New York, NY 10017
- 270 Park Avenue, New York, NY 10017
- 277 Park Avenue, New York, NY 10017
- 383 Madison Avenue, New York, NY 10017
- 4 New York Plaza, New York, NY 10004
- 4 Chase Metrotech Center, Brooklyn NY 11245-0003
- 1000 Polaris Parkway, Columbus, OH 43240
- 1111 Polaris Parkway, Columbus, OH 43240
- 3401 Morse Crossing, Columbus, OH 43219-6002,
- 1000, Gemini Place, Columbus, OH 43240
- 14201 Dallas Parkway, Dallas, TX 75254
- 14800, Frye Road, Fort Worth, TX 76155
- 1111 Fannin St, Houston, TX 77002
- 700 Louisiana St, Houston, TX 77002
- 1301 2nd AVE, Seattle, WA, 98101
- 880 Powder Mill Rd., Wilmington, DE 19803
- 201 North Central Avenue phoenix AZ 85004
- 201 N Walnut St, Wilmington, DE 19801
- 450 West 33rd Street, New York, NY 10001
- 300 Jefferson Park, Whippany, NJ, 07981
- 3 Chase, Metrotech Centre, Floor: 07, Brooklyn, NY, 11245-0001
- 700 White Clay Center Newark, DE 19711
- 100 White Clay Center Newark, DE 19711
- 370 South Cleveland Ave Westerville, OH 43081
- 200 White Clay Center Drive Newark, DE