



Ground Floor, A-Block  
Salarpuria Hallmark  
Survey No. 15/3 and 16/5  
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Panatooor Gram Panchayat  
Outer Ring Road  
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Phone 91.80.40358008  
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[www.walmart.com](http://www.walmart.com)  
CIN-U72200KA2011PTC059719

Date: 11-September-2014

**One Time Joining Bonus Letter**

Dear Sagar,

Upon commencement of your employment, you will be eligible for an one time joining bonus of **Rs. 2,50,000 ( Two Lakh And Fifty Thousand)** and the payout of such below bonus will be as per applicable tax deductions.

**Recovery Clause of Joining Bonus:** The Company shall, subject to compliance with applicable Indian laws, be entitled to recover the joining bonus paid to you in the event of your voluntary exit from the Company within 1 year of date of employment.

Yours sincerely,

WM Global Technology Services India Pvt. Ltd.

Sreekumar B  
Senior Director, HR

**Acknowledgement and confirmation:**

Name : SAGAR ANAND  
Signature : Sagar Anand  
Date : 16<sup>th</sup> September, 2014.

WM Global Technology Services India Private Limited  
Regd. Office: RMZ Centennial, D Block, 5<sup>th</sup> Floor, Plot No. 8D, Doddanakundi Industrial Area, ITPI Road, Mahadevapura, Bangalore - 560 048