# Coursework Assessment 6 PDF

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## Analysis of Female Unemployment Rates: Insights from UK and USA

## Introduction

In the United Kingdom (UK), female unemployment rates have fluctuated throughout time due to various factors, including recession, technological advances, and worldwide events like the COVID-19 pandemic. Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. This measure allows us to understand the trends and women's work opportunities.

In this report, there's statistical analysis and hypothesis testing which investigates unemployment patterns in the UK. The first hypothesis test uses statistics from "Office of National Statistics" (Female Unemployment Rate (Aged 16 and over, Seasonally Adjusted): % - Office for National Statistics n.d.), which is a reliable source. The test examines if there was a significant difference in female unemployment rates in the UK between 2019 and 2020, as that was the period the COVID-19 pandemic (Francis-Devine 2021).

A second hypothesis test compares average female unemployment rates in the UK and the United States of America (USA) (*Unemployment Rate Women U.S. 2023* n.d.) over a 20-year period (2000-2020). This test strives to identify differences and similarities between the two countries, taking into account their respective economic structures, cultural settings and labour market policy methods (*Women Bear Brunt of Coronavirus Economic Shutdown in UK and US | University of Cambridge 2020; Freeman and Wise 1982*).

The aim of this study is to detect and evaluate statistical trends while taking into account the complex interaction of social, economic and policy factors influencing female unemployment. The findings are presented in clear visuals, summary data and comparisons, providing a detailed yet understandable examination of female unemployment trends in the UK and USA.

#### The Trend of Female Unemployment Rates in the USA and UK

In this section, there is a time series line graph that shows the comparison of the female unemployment rates in the USA and the UK. The R code and output used for the analysis are given in Appendix A.1.



Figure 1 shows the trend of female unemployment in the USA and the UK over the periods between 1990-2020.

During the early 1990s recession in both the UK and the USA (Kochhar 2019; Industry employment and the 1990-91 recession n.d.), they faced economic downturns due to restrictive monetary policies like higher interest rates to control inflation and changes following the Cold and Gulf War, such as decreased defence spending. There was a decline in manufacturing and other sectors that led to job losses where female unemployment reached 7.0% in the USA and 7.9% in the UK.

Soon after in the mid-1990s, both economies began to recover due to various reforms, fiscal changes and a general tech boom, especially in the USA. As of this job growth improved, and female unemployment rates decreased. In the USA, the unemployment rate for women dropped to 4.1% by 2000, and in the UK it fell to around 5.9%.

By the late 2010s economic stability had resulted in record-low female unemployment rates: 3.6% in the USA (2019) and 4.3% in the UK, due to job creation and legislation. However, the COVID-19 pandemic in 2020 caused unemployment to skyrocket internationally, with the rate climbing to 8.3% in the USA and similarly in the UK, with women in service and part-time jobs being the most impacted.

## Hypothesis Test 1: Comparing UK Female Unemployment Rates (2019-2020)

In this section, we examine the descriptive statistics and graphics for Hypothesis Test 1 and make an assumption on what type of test will be best. The values in Table 1 were calculated in R Studio where the code and output are presented in Appendix A.2.

Table 1: Descriptive Statistics for UK Female Unemployment Rates (2019-2020)

|              | Mean | Median | SD        | IQR  |
|--------------|------|--------|-----------|------|
| 2019 to 2020 | 3.95 | 3.95   | 0.4949747 | 0.35 |

## Hypothesis Test 1 Hypotheses:

 Null Hypothesis (H0): There is no significant difference in female unemployment rate between 2019 and 2020.

H0: μ2019=μ2020

• Alternative Hypothesis (H1): There is a significant difference in female unemployment rates between 2019 and 2020.

H1: µ2019≠µ2020

The descriptive statistics show the mean and median in Table 1 are the same (3.95), indicating a symmetric distribution of data. The low standard deviation and interquartile range predict that female unemployment rates will be stable in 2019 and 2020. The data's absence of skewness supports the assumptions of normality, making it appropriate for hypothesis testing. If the hypothesis test showed no significant difference ( $p > \alpha$ ), it would support the null hypothesis of no significant change in female unemployment rates between 2019 and 2020. If the findings are significant ( $p < \alpha$ ), it will support the alternative hypothesis.

## Hypothesis Test 2: Comparing USA and UK Female Unemployment Rates (2000-2020)

In this section, we examine the descriptive statistics and graphics for Hypothesis Test 2 and make an assumption on what type of test will be best. The values in Table 2 and the histograms (figure 2 and figure 3) have the R code and outputs in Appendix A.3, Appendix A.4 and Appendix A.5.

Table 2: Comparative Statistics of Female Unemployment Rates in the USA and UK (2000-2020)

|     | Mean     | Median | Standard<br>Deviation | IQR |
|-----|----------|--------|-----------------------|-----|
| USA | 5.780952 | 5.4    | 1.633897              | 2.5 |
| UK  | 5.22381  | 4.9    | 1.181907              | 1.5 |

## **USA Unemployment Rates (2000-2020)**

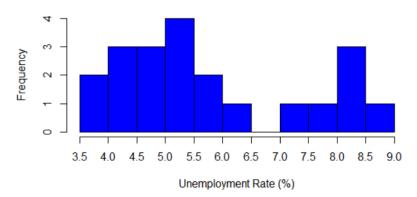


Figure 2 shows a bimodal distribution of USA unemployment rates from 2000 to 2020.

## UK Unemployment Rates (2000-2020)

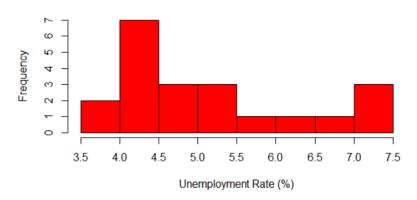


Figure 3 shows a slightly positively skewed distribution of UK unemployment rates from 2000 to 2020.

Hypothesis Test 2 Hypotheses:

- Null Hypothesis (H0): The mean unemployment rates in the USA and UK are equal. H0:  $\mu$  USA =  $\mu$  UK
- Alternative Hypothesis (H1): The mean unemployment rates in the USA and UK differ.
   H1: μ USA ≠ μ UK

The descriptive statistics in Table 2 show that the USA has a higher mean for female unemployment rates than the UK, with greater variability and interquartile range. The USA's bimodal distribution shown in Figure 2, and the UK's slightly positive skewed histogram, shown in Figure 3, imply that normality assumptions may not apply, particularly for the USA. If normality fails, a hypothesis test may be a better option. Otherwise, a two-sample t-test

can test the null hypothesis, and the significant finding (p <  $\alpha$ ) indicates differences in the mean female unemployment rate between the two countries.

## Results

In this section, the results of the two hypotheses tests were conducted and presented in Table 3 and Table 4. The R code for conducting the hypothesis tests is given in Appendix A.6 and Appendix A.7

Table 3: Hypothesis Test Results for Comparing UK Female Unemployment Rates (2019-2020)

| /                         |   |  |
|---------------------------|---|--|
| Results                   | Value   |  |
| Chi-squared Value (X2)    | 10,468  |  |
| Degree of Freedom (df)    | 1   |  |
| p-value                   | < 2.2e-16   |  |
| Confidence Interval (95%) | [-0.007134168, -0.006865832]                          |  |
| Sample Proportion (2019)  | 0.036   |  |
| Sample Proportion (2020)  | 0.043   |  |
| Conclusion                | Reject H0 (p < 0.05, a significant difference exists) |  |

Table 4: Hypothesis Test Results for Comparing USA and UK Female Unemployment Rates (2000-2020)

| Result                    | Value                                       |
|---------------------------|---|
| t-Statistic (t)           | 1.2661                                      |
| Degrees of Freedom (df)   | 36.431                                      |
| p-value                   | 0.2135                                      |
| Confidence Interval (95%) | [-0.334953, 1.449239]                       |
| Mean (USA)                | 5.780952                                    |
| Mean (UK)                 | 5.223810                                    |
| Conclusion                | Fail to reject H0 (p > 0.05, no significant |
|                           | difference)                                 |

### Conclusion

In conclusion, the two hypothesis tests generated conflicting results. Hypothesis Test 1, showed a significant difference (p < 0.05), thereby rejecting the null hypothesis. This aligns with the low variability observed and the likely economic shifts during this period. In contrast, Hypothesis Test 2, showed no significant difference (p > 0.05), consistent with the close means and overlapping distributions which led to the failure to reject the null hypothesis. However, the USA's bimodal distribution and the UK's skewed data may have affected normality assumptions.

To improve the data collection, a larger and more thorough dataset with geographical or economic factors would assist in eliminating bias. More research may look at long-term trends, regional disparities or how other variables impact unemployment.

#### References

Female Unemployment Rate (Aged 16 and over, Seasonally Adjusted): % - Office for National Statistics [Online]. Available at:

https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/timeseries/mgsz/lms [Accessed: 16 November 2024].

Francis-Devine, B. (2021). How has the coronavirus pandemic affected women in work? [Online]. Available at: https://commonslibrary.parliament.uk/how-has-the-coronavirus-pandemic-affected-women-in-work/ [Accessed: 21 November 2024].

Freeman, R.B. and Wise, D.A. eds. (1982). *The Youth Labor Market Problem: Its Nature, Causes, and Consequences*. A National Bureau of Economic Research conference report. Chicago: University of Chicago Press.

Industry employment and the 1990-91 recession [Online]. Available at: https://www.bls.gov/opub/mlr/1993/07/art2full.pdf [Accessed: 16 November 2024].

Kochhar, J.B. and R. (2019). Two Recessions, Two Recoveries. *Pew Research Center* [Online]. Available at: https://www.pewresearch.org/social-trends/2019/12/13/two-recessions-two-recoveries/ [Accessed: 16 November 2024].

*Unemployment Rate Women U.S. 2023* [Online]. Available at: https://www.statista.com/statistics/193944/unemployment-rate-of-women-in-the-us-since-1990/ [Accessed: 16 November 2024].

Women Bear Brunt of Coronavirus Economic Shutdown in UK and US | University of Cambridge (2020). [Online]. Available at: https://www.cam.ac.uk/research/news/womenbear-brunt-of-coronavirus-economic-shutdown-in-uk-and-us [Accessed: 17 November 2024].

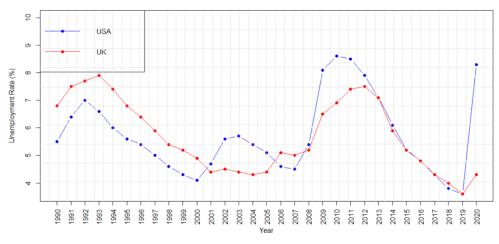
R code for Time series line graph – trends of female unemployment rates of USA and UK

```
> Female_unemployment_Rates_in_USA_and_UK_1990_2020 <- read_excel("Female_Unemployment_Rates in_USA and UK_1990_2020,x]sx")
  + ylim=c(min(c(Female_unemproymene_naces_...)
0),#Define y-axis limits
+ xlab="vear",#(abel for x-axis
+ ylab="unemployment Rate (%)",#(abel for y-axis
+ main="Female Unemployment Rates in USA and UK (1990-2020)", # Title of the plot
+ xaxt="n") #Suppress default x-axis labels
   #Customize the x-axis with the years
         L,
at-Female_Unemployment_Rates_in_USA_and_UK_1990_2020$Year,#Position of labels
labels=Female_unemployment_Rates_in_USA_and_UK_1990_2020$Year,#Labels (years)
las=2) #Rotate labels for better readability
 > 

*Add points for USA
> points(Female_unemployment_Rates_in_USA_and_UK_1990_2020$Year,
+ Female_unemployment_Rates_in_USA_and_UK_1990_2020$USA,
            col="blue",
pch=19) #Use solid circle for points
 > #Add points for UK
 > points(Female_Unemployment_Rates_in_USA_and_UK_1990_2020$Year,
              Female_Unemployment_Rates_in_USA_and_UK_1990_2020$UK,
              pch=19) #Use solid circles for points
  #Add a legend to the plot
legend("topleft",#Position at the top left
legend=c("USA","UK"),#Label for the legend
col=c("blue","red"),#Colors corresponding to the data
lty=1,#line type
pre=10,#noist type
              pch=19) #point type
 > #Add a grid for better readability
> grid(nx=50,
           ny=10,
col="lightgray",
lty="dotted") #Use dotted lines for the grid
```

The code produces the figure:

## Female Unemployment Rates in USA and UK (1990-2020)



The R code and output for the values in Table 1: Descriptive Statistics for UK Female Unemployment Rates (2019-2020)

```
> uk_rates <-c(3.6,4.3) #UK Female Unemployment rates (2019,2020)
> mean(uk_rates) #Mean (Female Unemployment Rates (2019,2020))
[1] 3.95
> median(uk_rates) #Median (Female Unemployment Rates (2019,2020))
[1] 3.95
> sd(uk_rates) #SD (Female Unemployment Rates (2019,2020))
[1] 0.4949747
> IQR(uk_rates) #IQR (Female Unemployment Rates (2019,2020))
[1] 0.35
> |
```

## Appendix A.3

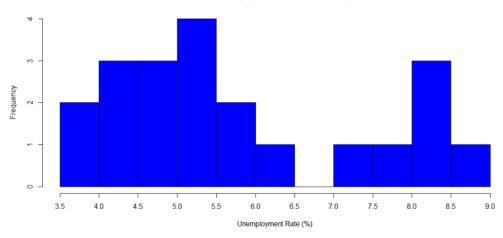
The R code and output for the values presented in Table 2: Comparative Statistics of Female Unemployment Rates in the USA and UK (2000-2020)

```
> #Filtered the data to show just 2000-2020 Female Unemployment Rate in USA and UK
> filtered_data <- Female_Unemployment_Rates_in_USA_and_UK_1990_2020[</pre>
  Female_Unemployment_Rates_in_USA_and_UK_1990_2020$Year >= 2000 &
      Female_Unemployment_Rates_in_USA_and_UK_1990_2020$Year <= 2020,]</pre>
> mean(filtered_data$USA) # Mean for USA (2000-2020)
[1] 5.780952
> median(filtered_data$USA) # Median for USA (2000-2020)
[1] 5.4
> sd(filtered_data$USA) # SD for USA (2000-2020)
[1] 1.633897
> IQR(filtered_data$USA) # IQR for USA (2000-2020)
[1] 2.5
> mean(filtered_data$UK) # Mean for UK (2000-2020)
[1] 5.22381
> median(filtered_data$UK) # Median for UK (2000-2020)
[1] 4.9
 sd(filtered_data$UK) # SD for UK (2000-2020)
[1] 1.181907
> IQR(filtered_data$UK) # IQR for UK (2000-2020)
[1] 1.5
> |
```

The R code and output for Figure 2 USA Female Unemployment rates from 2000 to 2020

The R code produces a figure:

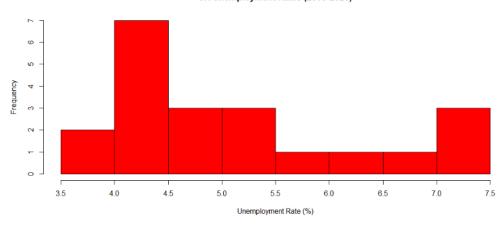




The R code and output of Figure 3 UK Female Unemployment Rates (2000-2020)

The R code produces a figure:

#### UK Unemployment Rates (2000-2020)

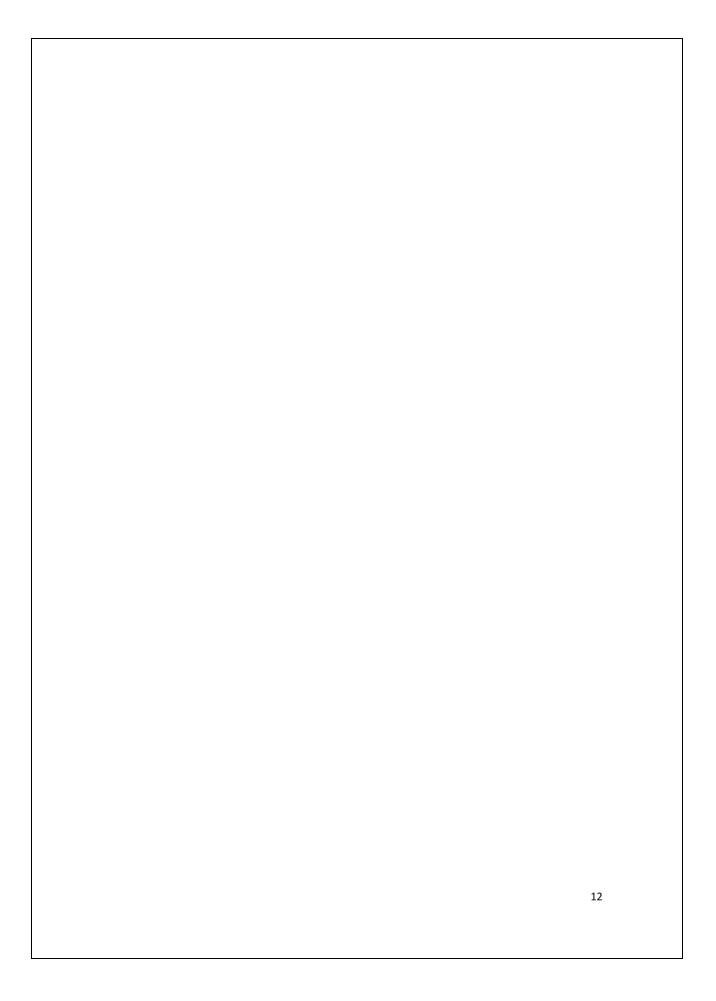


The R code and output for Table 3: Hypothesis Test Results for Comparing UK Female Unemployment Rates (2019-2020)

```
> # Define the number of unemployed individuals for 2019 and 2020
> unemployed <- c(585000,695000) # Unemployed counts for 2019 and 2020
> # Define the unemployed rates for 2019 and 2020 (convert percentages to proportions)
> rate <- c(3.6,4.3)/100 # Rates are given as percentages, dividing by 100 converts to proportions
> # Calucale the number of eligible individuals in the workforce
> eligible <- unemployed/rate # workforce size is calculates as unemployment divided by the rate
> # Print the eligible population for 2019 and 2020
  print(eligible) # Displays the calculated workforce sizes
[1] 16250000 16162791
> #Perform a two-sample test for proportions
> prop.test(x=unemployed, # Observed counts of unemployed individuals
+ n=eligible, # Corresponding eligible population sizes
                 alternative="two.sided") # Specifies a two-sided test (default)
           2-sample test for equality of proportions with continuity correction
data: unemployed out of eligible
x-squared = 10468, df = 1, p-value < 2.2e-16
alternative hypothesis: two.sided</pre>
95 percent confidence interval:
 -0.007134168 -0.006865832
sample estimates:
prop 1 prop 2
 0.036 0.043
```

## Appendix A.7

The R code and output for Table 4: Hypothesis Test Results for Comparing USA and UK Female Unemployment Rates (2000-2020)



**GRADEMARK REPORT** 

FINAL GRADE

**7 5** /100

#### **GENERAL COMMENTS**

**Introduction:** 15/15 nice explanation of the data and the general context - justified the choice of additional data - gave the structure of the report - explained and referenced where the data comes from - is the same definition of unemployment used in the USA?

## **Descriptive Statistics and Graphical**

**Summaries:** 19/20 inclusion of time series plot and nice discussion of trends over time with their real world context - comparison of the two data sets - boxplots are nice to highlight means, medians, IQR etc

**Statistical Methods:** 10/15 the test types used are not actually specified or the individual test assumptions - code in appendices is needed to know which tests are applied - test choice of prop.test is correct but justification could be better

**Results and Conclusions:** 8/20 correct results and interpretation of p-value - very little discussion about interpretation in terms of results and context

**Conclusions using additional data:** 3/10 same as above

**RScript and additional data files: 20/20** 

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